

NORTON ROSE FULBRIGHT COMPETITION TERMS AND CONDITIONS

The competition is 'The Laws of the Game'. This competition is run in association with Harlequins Rugby Club. The entrants are required to submit a video (no more than 240 seconds) or a 300 word written submission answering the question: 'What do a premiership rugby team and a global law firm have in common?' The top five teams will be invited to the Final which will be held at the Norton Rose Fulbright London office on Friday February 22, 2019. The winning team will win a week of work experience at the Norton Rose Fulbright London office and an unforgettable experience day at the home of Harlequins Rugby Club, the Stoop.

Please read the terms and conditions carefully as certain eligibility criteria apply.

- 1 The competition organiser is Norton Rose Fulbright LLP of 3 More London Riverside, London, SE1 2AQ, United Kingdom. In these terms and conditions **Norton Rose Fulbright** means the Norton Rose Fulbright Verein, the member firms of the Norton Rose Fulbright Verein (Norton Rose Fulbright LLP, Norton Rose Fulbright Australia, Norton Rose Fulbright Canada LLP, Norton Rose Fulbright South Africa Inc., Norton Rose Fulbright US LLP), and Norton Rose Fulbright Development Holdings Limited, Norton Rose Fulbright Services an unlimited company registered in England and Wales, Norton Rose Fulbright Australia Services Pty Ltd, Services OR LP/SEC a limited partnership established in Canada, and in every case their respective affiliates or subsidiaries.
- 2 **Eligibility:** Only one entry per eligible team may be submitted. Each team must consist of a minimum of three and a maximum of four members. One member of each team must be studying a non-legal subject. All entrants must be undergraduates at a UK University. By entering the competition, you agree to be bound by these Terms and Conditions. The organiser reserves the right to reject any entries that are inaudible, incomplete, incomprehensible, damaged or otherwise deficient and also reserves the right to reject entries that are in breach of these Terms and Conditions, unlawful or which it considers in its sole discretion may have an adverse impact on the goodwill, brand or reputation of Norton Rose Fulbright. The organiser accepts no responsibility for any late, lost or misdirected entries.
- 3 **How to enter:** The competition will run from 09:00 GMT on Monday October 1, 2018 and close at 17:00 GMT on Wednesday January 23, 2019. Entries received after this time will not be considered. Competition entries cannot be returned. Entries must be sent to the following email address graduate.recruitment@nortonrosefulbright.com.
- 4 **Prize:** No purchase is necessary and all prizes are non-negotiable, there is no cash alternative, and are non-transferable except where the eligibility of the winner becomes invalid whereby the organiser reserves the right to select an alternative winner if the selected winner is either not eligible according to these terms and conditions.
- 5 **Judging:** The competition entries will be judged by members of the Norton Rose Fulbright Graduate Recruitment team including the Norton Rose Fulbright Graduate Recruitment partners and a representative from Harlequins Rugby Club based on academic rigour; creativity in terms of approach and arguments developed; high standard of written English; attention to detail; excellent legal analysis (demonstrating appropriate referencing and accreditation of sources if appropriate); and strength of argument in your entry We will be looking for the most apt and original answer that is well-researched, well written and creative. The organizer's decision is final in all matters connected with the competition.
- 6 **Winner Announcement and Claiming:** The winning teams will be contacted on Monday February 4, 2019 by email. In the event that the organiser does not have full and correct contact details, or is unable to contact you in relation to your entry, you may be automatically disqualified and the organiser reserves the right to offer the prize to the next eligible entrant. The winners' details may be published on social media channels (with permission).
- 7 **Data Protection:** You consent to the organiser using and processing your personal data for the purpose of publishing, promoting and sharing your entry to the competition including with third party suppliers insofar as is required to fulfil, deliver or arrange the prize (the **Contribution**). In

so doing you acknowledge that your personal data may be transferred to locations around the world (including outside of the EEA) and made publicly available as described above and you hereby give your express consent for this.

- 8 **Intellectual Property:** You agree and confirm that the Contribution is your own work. By submitting the Contribution you grant us your consent on a worldwide, non-exclusive, irrevocable, perpetual, royalty-free, transferable licence (with right to sub-license) basis to use, host, store, reproduce, edit, cut, translate, create derivative works, publish, distribute and communicate the Contribution in part or as a whole in any and all media including any social media channels such as Norton Rose Fulbright's Twitter and Facebook accounts, whether now known or hereafter developed, without payment or liability to you. If you do not agree to the Contribution being distributed and communicated on a social you must let us know at the time of entry by contacting henrietta.scott@nortonrosefulbright.com. You represent and warrant to us that (i) you have the right, including through obtaining all relevant permissions, to submit the Contribution and give the above consent, (ii) the Contribution does not infringe any third party's rights including intellectual property and data privacy rights, and (iii) the Contribution is not hateful, defamatory, discriminatory or does not constitute a breach of confidence or any law or which it is unlawful for you to possess in the country in which you are resident, or which it would be unlawful for us to use or to hold. You agree that the organiser may disclose your identity to any third party who claims that any Contribution uploaded by you infringes their rights. By submitting the Contribution, you agree to irrecoverably waive to the extent permissible at law any moral rights in the Contribution arising under the Copyright, Designs and Patents Act 1988 or similar rights arising under the laws of any jurisdiction.
- 9 **Publicity:** Each winner agrees that they will participate in and their name and image may be used for promotional internal and external communications in relation to the prize and in any media.
- 10 **Limitation of Liability:** Each entrant agrees that Norton Rose Fulbright LLP and other Norton Rose Fulbright entities, their partners, members, directors and employees shall not be liable for any loss, damage, delay or injury whatsoever, including any loss of expectation arising from the prize not proceeding as anticipated (whether direct, indirect, consequential or future and whether or not reasonably foreseeable, contemplatable or actually contemplated by the parties) sustained by the entrant arising out of or in any way connected with the competition or the prize, with the exception that Norton Rose Fulbright LLP does not purport to exclude liability in respect of (i) death or personal injury as a result of any negligence; (ii) fraud or fraudulent statements; and (iii) any other liability which cannot be excluded or limited under applicable law. Each entrant agrees that to the extent any liability or obligation of Norton Rose Fulbright LLP is expressed to be limited or excluded pursuant to the provisions of these terms and conditions, such limitations or exclusions shall to the extent permitted by applicable law or regulation, also apply to any and all other entities of Norton Rose Fulbright.
- 11 The organiser reserves the right to amend or cancel the competition at any stage and for any reason. The organiser retains the right to hold void, cancel or amend the competition and/or any prize for any reason, at its sole discretion.
- 12 The competition is governed by the laws of England and entrants to the prize submit to the exclusive jurisdiction of the English courts.