

## The Legal 500 Asia Pacific

### 2023

The clients' guide to law firms

#### **LEE HISHAMMUDDIN ALLEN & GLEDHILL**

LEVEL 6, MENARA 1 DUTAMAS, SOLARIS  
DUTAMAS  
NO. 1, JALAN DUTAMAS 1

Tel: + 603 6208 5888 Fax: + 603 6201 0122

- Dispute resolution
- Islamic finance
- Labour and employment
- Real estate and construction
- Antitrust and competition
- Banking and finance
- Capital markets
- Corporate and M&A
- Projects and energy
- Tax
- TMT (including fintech)
- Intellectual property

# LEE HISHAMMUDDIN ALLEN & GLEDHILL

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## THE FIRM

Lee Hishammuddin Allen & Gledhill (LHAG) is one of the leading law firms in Malaysia. The firm has represented clients in many prominent and complex litigations and transactions in Malaysia. It is also consistently ranked as one of the leading law firms in the country by Chambers Asia Pacific, Legal 500, Asialaw Profiles, Benchmark Litigation, IFLR100 and Asian Legal Business.

The practice groups are led by accomplished partners, each of whom has made a name in their particular field of expertise. The firm has the requisite legal skills, industry experience and regional know-how to deliver the best results. Its clients consist of a diverse range, both domestic and international, including Fortune 500 multinational corporations, leading Malaysian listed companies, financial services entities, regulatory and statutory bodies, and government-linked companies.

## AREAS OF PRACTICE

LHAG is focused on the following areas of practice: arbitration; banking and insolvency; construction; corporate and commercial disputes; employment and industrial relations; energy, oil and gas; financial services; foreign investment; insurance; Islamic finance; mediation; mergers and acquisitions; planning and environment; real estate; regulatory and compliance; securities litigation; shipping; tax, customs & trade; and trust, probate and administration.

The corporate practice has advised on numerous transactions that include acquisitions of companies, takeover offers, demergers, schemes of arrangement, and selective capital reduction exercises.

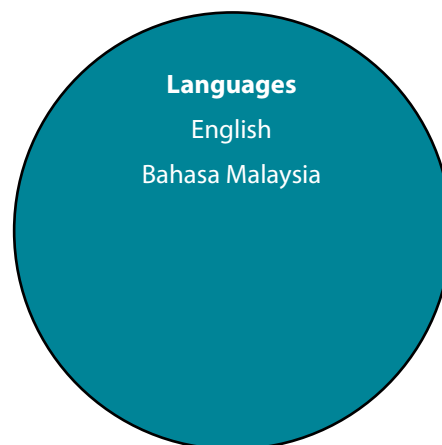
The capital markets team is noted for its work on public and private securities offerings, IPOs, Sukuk issuances, and other private debt securities.

With regard to banking and insolvency, the firm has advised on complex and innovative deals – both conventional and Shariah-compliant. In addition, it has advised on the financing of major infrastructure and utility projects.

LHAG is also very well-versed with the employment sector, having advised on various matters related to termination, unfair dismissal and trade union disputes.

LHAG's dispute resolution practice has considerable experience in international arbitration, and a deep understanding of Shariah law and even government affairs. Its successes in challenging abuses by public authorities have been widely reported by the press.

The tax, customs & trade practice has appeared in benchmark litigations with a sizeable volume of wins in tax disputes.



**Languages**

English

Bahasa Malaysia

**MAIN CONTACTS**

Arbitration	Lambert Rasa-Ratnam	lr@lh-ag.com	+603 6208 5859
Banking and insolvency	Kumar Kanagasingam	kk@lh-ag.com	+603 6208 5803
Capital Markets	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Construction	Dato' Nitin Nadkarni	nn@lh-ag.com	+603 6208 5866
Corporate, Commercial and Securities Litigation   Commercial Arbitration   Trust, Probate and Administration	SM Shanmugam	ssm@lh-ag.com	+603 6208 5865
Employment and industrial relations	Lim Heng Seng	lhs@lh-ag.com	+603 6208 5861
Financial Services	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Fintech	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Foreign Investment	Bella Chu Chai Yee	cy@lh-ag.com	+603 6208 5887
Insurance	G Vijay Kumar	vkg@lh-ag.com	+603 6208 5870
Intellectual Property	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Islamic finance	Megat Hizaini Hassan	mh@lh-ag.com	+603 6208 5863
Mergers and acquisitions	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Oil & Gas	Dato' Nitin Nadkarni	nn@lh-ag.com	+603 6208 5866
Planning & Environment	Andrew Chiew Ean Vooi	ac@lh-ag.com	+603 6208 5852
Projects & Construction	Steven SY Tee	syt@lh-ag.com	+603 6208 5853
Real estate	Ho Ai Ting	hat@lh-ag.com	+603 6208 5907
Regulatory & Compliance	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Securities Litigation	Lambert Rasa-Ratnam	lr@lh-ag.com	+603 6208 5859
Shipping	Andrew Chiew Ean Vooi	ac@lh-ag.com	+603 6208 5852
Tax, Customs & Trade	Jason Tan Jia Xin	tjx@lh-ag.com	+603 6208 5873
Technology, Media & Telecommunications (TMT)	Teo Wai Sum	tws@lh-ag.com	+603 6208 5805
Trust, Probate & Administration	SM Shanmugam	ssm@lh-ag.com	+603 6208 5865

**STAFF FIGURES**

Number of partners : 30  
 Number of consultant : 1  
 Number of lawyers : 84  
 Other employees : 126

## DISPUTE RESOLUTION

### TIER 1

The 'top-notch team' at **Lee Hishammuddin Allen & Gledhill** handles a large volume of complex cases, covering company law, contractual issues and shareholder disputes. On the banking and insolvency front, the practice specialises in liability, liquidation and defending banks in connection with forgery and fraud. **Lambert Rasa-Ratnam**, who has demonstrable experience in administrative law disputes, jointly leads the practice alongside arbitration expert **Nitin Nadkarni** and banking specialist **Kumar Kanagasingam**. Other key members of the group include SM Shanmugam, who is praised as 'commercially and industrially knowledgeable', and **Darshendev Singh**.

#### Leading individuals

Kumar Kanagasingam  
Nitin Nadkarni  
SM Shanmugam

#### Hall of Fame

Lambert Rasa-Ratnam

#### Next Generation Partners

Darshendev Singh

## ISLAMIC FINANCE

### TIER 1

“ **Lee Hishammuddin Allen & Gledhill** has an outstanding reputation in the Islamic finance sector thanks to the presence of **Megat Hizaini Hassan**, who advises on a multitude of structures, including Murabahah and Ijarah transactions, and is a leading authority in debt restructurings under Shariah standards. Jointly led by **Hassan** and **Tay Weng Hwee**, the team has extensive experience in Malaysian and foreign-denominated Shariah financings. It frequently advises on high-value Sukuk issuances and acts for some of the most active banks in the sector. ”

**Leading individual**

Megat Hizaini Hassan

## LABOUR AND EMPLOYMENT

### TIER 1

“ Praised as an *'expert in employment matters'*, **Lim Heng Seng** leads the labour and employment offering at **Lee Hishammuddin Allen & Gledhill**. A large proportion of its workload is formed of defending clients across a range of industry sectors in such claims as unfair dismissal from employment, which are often multi-party and of high-value. Additionally, it is able to advise on complex issues regarding corporate restructuring, management of foreign workers, as well as counselling on trade unions, trade disputes and collective agreements. **Amardeep Singh Toor** handles both litigation and advisory matters on all aspects of employment and industrial relations law, often appearing at the Industrial, High and Appeal courts on such cases. Senior associate **Tan Hooi Ping** advises on the tax and immigration aspects of employment matters. ”

#### Leading individuals

Lim Heng Seng

#### Rising stars

Tan Hooi Ping

#### Next Generation Partners

Amardeep Singh

## REAL ESTATE AND CONSTRUCTION

### TIER 1

“**Tay Weng Hwee** and **Nitin Nadkarni** lead the real estate and construction team at **Lee Hishammuddin Allen & Gledhill**. Its practice involves working with some of Malaysia’s leading developers, financiers, institutional investors and contractors on the full range of transactions and disputes. The team advises on high-value real estate projects across various sectors, including hospitality, retail and housing, and is noted for its *‘ability to think outside the box on strategy and advice’*; it has particular expertise in advising on land acquisitions and amalgamations. On the contentious side, the practice’s caseload includes disposal of parcels of leasehold and freehold land, as well as disputes relating to real estate development projects. **Darshendev Singh** is noted for his *‘meticulous nature in disputes’*.”

#### Leading individuals

Nitin Nadkarni

#### Hall of Fame

Tay Weng Hwee

#### Next Generation Partners

Bella Chu Chai Yee

Darshendev Singh

## ANTITRUST AND COMPETITION

### TIER 2

“**Lee Hishammuddin Allen & Gledhill’s** team is headed by **Eunice Wei Lynn Chan**. A substantial portion of its workload involves advising on matters of alleged breach of the Competition Act 2010, in addition to acting for Singapore and Malaysia-based clients across the healthcare and oil and gas sectors, atop telecoms, wherein the team has a particular expertise. The practice’s workload involves conducting compliance audits, due diligence, mock dawn raid exercises and handling matters relating to pricing within Malaysia’s complex regulatory regime. **Jack S’ng Hoi** has experience advising major corporates on the competition law aspects of their Malaysian operations.”



## BANKING AND FINANCE

### TIER 2

“ **Lee Hishammuddin Allen & Gledhill** has a good mix of Islamic and conventional financing work. It has advised on a series of refinancings and restructurings of debt facilities. While the firm has excellent bank relationships, such as with the Bank Pembangunan Malaysia, it is working with a growing number of non-bank institutions in providing mezzanine finance and delivers regulatory advice to an expanding group of digital banks. **Megat Hizaini Hassan** is a leading authority on Islamic finance and has worked intensively in the debt restructuring field in recent years. **Tay Weng Hwee** leads the banking and finance team, and is an experienced figure in debt issuances, mezzanine finance and debt restructurings. Bella Chu Chai Yee is also rated for her expertise in debt restructuring and real estate financings. ”

## CAPITAL MARKETS

### TIER 2

“**Weng Hwee Tay** leads the corporate offering at **Lee Hishammuddin Allen & Gledhill**. The team’s workload includes a broad range of transactional work across various industry sectors, for both domestic and international clients. A key area of expertise includes advising on financial services and Islamic finance, the latter being **Megat Hizaini Hassan**’s area of specialty owing to his work on Shariah-compliance. Mandates often involve complex elements such as the issuance of equity, equity-linked instruments, structured products, private debt instruments and asset-backed securities.”

#### Leading individuals

Megat Hizaini Hassan

Weng Hwee Tay

## CORPORATE AND M&A

### TIER 2

“ The corporate and M&A team at **Lee Hishammuddin Allen & Gledhill** specialises in handling corporate restructurings, reorganisations, share purchases and disposals. The practice is experienced in advising on joint ventures between Malaysian and foreign entities, in addition to foreign direct investment and private equity investment. **Tay Weng Hwee** leads the team and handles a range of corporate matters including joint ventures, financing and capital markets. **Steven Sy Tee** is active in private equity transactions and works on cross-border projects, while **Teo Wai Sum** focuses on corporate and commercial advisory work. ”

#### Leading individuals

Tay Weng Hwee

## PROJECTS AND ENERGY

### TIER 2

“The team at **Lee Hishammuddin Allen & Gledhill** counts sponsors, lenders, government contractors and other project stakeholders among its key roster of clients, and has demonstrable experience advising on the development and financing of energy, infrastructure and utility projects. The practice’s workload also includes drafting and negotiating financing and security agreements, power purchase agreements, as well as construction contracts. **Steven Sy Tee**, who *‘stands out for his experience’* in internationally financed, cross-border projects, leads the practice alongside **Nitin Nadkarni**.”

**TAX**  
**TIER 2**

“**Nitin Nadkarni** and *‘solid tax adviser’* **Jason Tan Jia Xin** co-lead the team at **Lee Hishammuddin Allen & Gledhill**, which is noted for its *‘remarkable tax expertise’*. The practice advises international clients on major audits and tax transactions, and has demonstrable experience handling tax-related disputes, whilst regularly dealing with appeals and judicial review applications at the High Court. A recent highlight for the team is its successful representation in a landmark case against the Special Commissioners of Income Tax in Malaysia regarding the taxability on gains arising from a joint venture development. Noteworthy promotions in the team include that of **Ivy Yieng Ping Ling** to partner and of **Chris Toh Pei Roo** to senior associate.

”

**Leading individuals**

Nitin Nadkarni  
Jason Tan Jia Xin

**Rising stars**

Chris Toh Pei Roo

## TMT TIER 2

**Lee Hishammuddin Allen & Gledhill** covers the full range of TMT work, including regulatory compliance and licensing matters, in addition to acquisitions and joint ventures. On the telecoms side, the practice has strong litigation and arbitration expertise, as well as drafting and negotiating access agreements to be entered into between telecoms operators and providers. Practice head **G. Vijay Kumar** provides *'excellent strategic advice'* in high-end disputes pertaining to IT agreements, cloud computing and data centre management, while **Teo Wai Sum** and senior associate **Eleena Abd Wahab**, who are praised as *'standout practitioners'*, handle personal data protection matters. IP specialist Eunice Chan Wei Lynn is another key contact in the group.

### Leading individuals

G. Vijay Kumar

### Rising stars

Eleena Abd Wahab

## INTELLECTUAL PROPERTY

### TIER 3

“The team at **Lee Hishammuddin Allen & Gledhill** has experience across a range of IP protection matters. The practice is well-equipped to advise local, as well as international clients, on such issues as branding, licensing, filing of trademarks, portfolio management and regulatory work. On the contentious side, the team’s caseload includes major trademark infringement cases, at both national and international level. Former team head Eunice Wei Lynn Chan has left the group to join Aaron Sankar & Co

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## MR SHARIFFULLAH ABDUL MAJEED

### WORK DEPARTMENT

Employment Law, Industrial Relations

### POSITION

Partner

### CAREER

Shariffullah graduated with an LLB (Hons) from the International Islamic University of Malaysia in 2008. The following year, he was admitted as an advocate and solicitor of the High Court of Malaya. Since commencing practice, he has gained significant experience in industrial relations. His clients range from multi-national corporations and government-linked companies to small and medium-sized enterprises.

While his primary areas of practice are industrial relations and employment law, Shariffullah has also defended civil claims arising from employment contracts. He has also played a critical and encompassing role in aiding companies in fruitful mediations. Shariffullah works closely with several government-linked and multi-national companies and regularly engaged as a trainer for handling employment-related issues. He is also a regular speaker at Industrial Relations Law Conferences.

Shariffullah was recently acknowledged as "up and coming" in the Employment & Industrial Relations practice by Chambers Asia-Pacific 2022. He is also one of the recommended lawyers in The Legal 500 Asia Pacific 2022 rankings. Shariffullah is one of two partners recognised by Benchmark Litigation Asia-Pacific 2022 as a "Future Star", in the Labor and Employment category.

### LANGUAGES

English, Bahasa Malaysia, Tamil

### EDUCATION

LLB (Hons), International Islamic University of Malaysia  
Advocate & Solicitor of the High Court of Malaya





## MS KESHANIVAARINI BASKARAN

### WORK DEPARTMENT

Corporate

### POSITION

Partner

### CAREER

Keshanivaarini's main areas of practice are corporate, conveyancing, banking (conventional and Islamic) estate matters and real estate. She has acted for both retail and corporate clients such as banks and property developers in matters encompassing property development projects, joint ventures, real property and general conveyancing, in the states of Penang, Perak and Kedah.

Insightful and innovative deal structuring, coupled with a strong focus on achieving the best legal outcome for clients, are among her strong suits.

Keshanivaarini graduated with an LLB (Hons) from the University of London. She was admitted as an advocate and solicitor of the High Court of Malaya in 2008.

### LANGUAGES

English

### EDUCATION

LLB (Hons) University of London



## MR OH SHENG CHIA

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### WORK DEPARTMENT

Banking & Insolvency

### POSITION

Partner

### CAREER

Oh Sheng's main practice areas are banking and insolvency litigations. He is also active in civil and commercial dispute resolution and matters involving capital markets and securities law. He regularly advises and represents banks in recovery, bankruptcy and winding-up proceedings, as well as cross-border letter of credit and bank guarantee matters. He has also been involved in a number of complicated corporate and general litigations.

Oh Sheng is a regular contributor to Malaysian Civil Procedure (White Book) (Thomson Reuters, 2013, 2015 and 2018 editions) and Bullen & Leake & Jacob's Malaysian Precedents of Pleadings (Thomson Reuters).

Oh Sheng graduated from University of Melbourne, Australia. He was admitted to practise as an Australian lawyer in 2011 and as an Advocate & Solicitor of High Court of Malaya in 2013.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB, University of Melbourne

Certificate of Legal Practice

Graduate Diploma in Legal Practice (Leo Cussen Institute, Australia)



## MR ANDREW EAN VOOI CHIEW

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Receivership & Insolvency Practice, Corporate & Commercial, Disputes, Oil & Gas, Planning and Environment, Shipping).

### CAREER

Andrew has notable experience in the areas of banker's liability, civil fraud, corporate insolvency and restructuring as well as money laundering. He acts for various financial institutions on financing obligations and security enforcement, involving conventional and Islamic financing, and asset recovery.

His experience in corporate and commercial disputes covers various business sectors, including energy, hospitality, logistics and plantation. He also acts for corporations on matters concerning fraud and breaches of fiduciary and fidelity by senior management and directors.

Clients have described him as a "sharp, skillful, knowledgeable articulator" and, someone "who knows his work and produces really good arguments". Andrew is a ranked practitioner by Chambers & Partners and Benchmark Litigation. Andrew was named "Litigation Star" by Benchmark Litigation Asia-Pacific 2022 in the Commercial and Transactions category. Along with three other partners, he is ranked as a "Distinguished Practitioner" in Asialaw Profiles 2022. He was also ranked "Band 3" for Dispute Resolution in the Chambers Asia-Pacific 2022 rankings.

He is a contributor for a number of practitioner's guides, which includes the Law & Practice of Corporate Insolvency in Malaysia. He also frequently speaks, locally and overseas, on matters relating to his areas of practice.

Andrew is also a member of the Malaysian Bar Council's Advocacy Training Committee. He conducts advocacy training not just in Malaysia, but also in other countries, having had stints in Australia, Ireland, United Kingdom, Singapore and South Africa.

### LANGUAGES

English, Malay, Mandarin, Cantonese, Hakka

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of Leeds  
Barrister-at-Law (Middle Temple)



## MS BELLA CHAI YEE CHU

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Financial Services, M&A, Real Estate)

### CAREER

Bella was admitted as an advocate and solicitor of the High Court of Malaya in 2010. She started her practice with the dispute resolution department of the firm focusing on banking litigation and high value recovery work before her transition to the firm's mergers & acquisitions (M&A) practice.

She has worked on a variety of M&A matters, with a focus on real estate transactions. She advises on direct and indirect acquisitions and disposals, joint ventures, restructurings and development projects. Her clients include real estate developers and listed corporations.

She also regularly acts for clients ranging from financial institutions to investment funds on cross border and mezzanine financing. Bella also advises on general corporate and commercial law.

Bella was recently acknowledged as "Next Generation Partner" in the field of Real Estate and Construction in The Legal 500 Asia Pacific 2022 rankings. In the Chambers Asia-Pacific 2022 rankings, Bella was also ranked as "Up and Coming" in the Real Estate practice.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons) University of London  
Advocate & Solicitor of the High Court of Malaya



## MR MEGAT HIZAINI HASSAN

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Islamic Finance, Financial Services).

### CAREER

THE RESIDENT AUTHORITY ON ISLAMIC FINANCE WHO LEADS ON THE MAJORITY OF ITS SUKUK MANDATES

Noted by market commentators for his extensive focus on Islamic finance, Megat has been recognised as one of the leading lawyers in his area of practice, through publications such as the *International Financial Law Review's Guide to the World's Leading Islamic Finance Lawyers* and *Expert Guides, Legal 500, Chambers Asia* as well as *Islamic Finance News' Leading Lawyers Directory*.

He covers a wide range of structures, including Murabahah and Ijarah transactions. He is especially active in assisting banks with debt restructuring issues. Clients have noted his *'knowledge and experience in applying Shariah concepts are indeed valuable'*.

He sits as a member of the Shariah Advisory Body for both Syarikat Takaful Malaysia Keluarga Berhad ("STMKB"), a Bursa Malaysia-listed company that deals with family takaful (Islamic insurance), and Syarikat Takaful Malaysia Am Berhad (an STMKB subsidiary company that deals with general takaful). He has also been appointed as a Shariah committee member for Mizuho Bank (Malaysia) Berhad effective May 2021. Megat advises clients on issues pertaining to the legal and regulatory framework, as well as matters relating to applicable Shariah standards for Islamic financial or investment transactions.

Megat was recently ranked "Band 3" in Banking & Finance by Chambers Asia-Pacific 2022 and as a "Leading Individual" on The Legal 500 Asia Pacific 2022 rankings.

### LANGUAGES

English, Malay, Arabic

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLM (Law), University of Cambridge

LLM (Law), Harvard Law School

LLB (Hons), International Islamic University of Malaysia (IIUM)



## MS AI TING HO

### WORK DEPARTMENT

Land disputes, land acquisitions, corporate litigation

### POSITION

Partner

### CAREER

Ai Ting read law at University of Leeds and later, was admitted as a barrister at law at Lincoln's Inn, London. She was admitted as an advocate and solicitor of the High Court of Malaya in 2011.

She has extensive experience in complex land disputes, compulsory land acquisitions and public law, breaking boundaries in compensation claims for land acquisition cases and mounting challenges against various public authorities through judicial review proceedings. Her corporate litigation experience includes recovery and contractual disputes. She also regularly advises on disputes involving landlord and tenant, developer and homebuyer, strata management and town and country planning.

Ai Ting is fluent in English, Mandarin and Bahasa Malaysia, both written and spoken. She is also one of the liaison persons with LHAG's China Desk.

Ai Ting has been recommended in The Legal 500 Asia Pacific 2019 ranking and was a finalist in the category of 'Litigator of the Year, SE Asia' at the inaugural ALB Women in Law Awards 2021. She is also a contributing editor of the chapter on Committal in the White Book on Malaysian Civil Procedure (Sweet & Maxwell, 2021 edition).

### LANGUAGES

English, Bahasa Malaysia, Mandarin

### EDUCATION

LLB (Hons), University of Leeds

Barrister-at-Law (Lincoln's Inn)

Advocate & Solicitor of the High Court of Malaya



## MR JACK S'NG HOI

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency)

### CAREER

Jack has a wide ranging civil and commercial litigation practice with particular emphasis on banking and insolvency matters.

He regularly represents financial institutions, liquidators, and receivers and managers in highly contentious disputes.

He has also over the years advised and defended companies prosecuted for regulatory offences under the Environmental Quality Act 1974, the Food Act 1983, and the Occupational Safety and Health Act 1994.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of The West of England, Bristol  
Barrister-at-Law (Lincoln's Inn)



## MR KUMAR KANAGASINGAM

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Senior Partner (Banking & Insolvency, Civil and Commercial, Insolvency).

### CAREER

Kumar has led and worked with auditors and fraud investigators in investigations with the view of recovering dissipated assets and has a wide experience in fraud, corporate governance, insolvency, money laundering and regulatory compliance. His experience spans from arbitration to general litigation, particularly in banking commercial and corporate disputes. His focus is on complex recovery matters and lender liability issues.

Kumar also has an active insolvency practice which includes, tracing and recovery of assets dissipated overseas and heads the firm's Banking and Insolvency Practice Group. He is listed as one of the leading individuals for Dispute Resolution in The Legal 500 Asia Pacific 2022 rankings.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) University of London  
Barrister-at-Law (Middle Temple)





## MR G. VIJAY KUMAR

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Technology, Media & Telecommunications, Corporate & Commercial Disputes, Insurance).

### CAREER

A TRUSTED ADVISER TO SOME OF THE BIGGEST CORPORATIONS IN MALAYSIA  
Vijay is a partner in the firm's market-leading Corporate & Commercial Dispute Resolution Group and possesses profound industry knowledge of technology and telecommunications-based disputes. After over 20 years of active practice, he has developed an in-depth understanding of the commercial and technological aspects of the telecommunications and IT industry which he leverages for the benefit of his clients. His forward thinking, proactive and driven approaches enable him to consistently secure successful outcomes for his clients.

Vijay's technology and telecommunications practice covers an extensive range of high value disputes, the subject matters of which include – ICT agreements, software development, network service provision, cloud computing and data center management, IT system integration, network infrastructure, hardware agreements and outsourcing etc.

Vijay's considerable experience and industry insight allow him to manage and navigate potential IT disputes and the highly technical issues often accompanying such disputes. One client in particular observed that *'he picks out nuances and details, highlighting how we should approach matters.'*

Vijay also maintains an active corporate and commercial disputes practice which primarily focuses on shareholders' disputes, directors' duties and liability, negligence and corporate fraud. He regularly appears at all levels of the courts and also in arbitration proceedings. Another client noted that *'his advocacy is superb.'*

Vijay also has a robust insurance practice which covers all classes of insurance and reinsurance. Over the years, he has successfully advised and acted for numerous major life and general insurers and reinsurers, both locally and abroad.

Vijay was ranked **'Band 5'** in Dispute Resolution by Chambers Asia-Pacific 2022 in their listing of the top lawyers in Malaysia. Vijay is also featured in the Legal 500 Asia Pacific 2022's ranking as a *'Leading Individual'* in the Technology, Media and Telecommunications space.

### LANGUAGES

English, Malay



## DATO THOMAS ML LEE

### POSITION

Senior Partner.

### CAREER

A widely-respected lawyer, corporate and sports figure, Dato' Lee is an inspiration to members of his firm.

A senior partner with nearly 60 years of experience in banking, insurance, finance and corporate law, Dato' Thomas Lee has experienced and shaped the outcome of many joint ventures, corporate restructurings and financial transactions, although he does not now deal with clients directly. Through his many years of experience in practice and as Board director, he has gained invaluable knowledge in corporate governance and boardroom practice, and working with regulators.

He has been a director of many companies — private, public and international — and continues to serve in that capacity on the boards of some of the more prominent ones. He has served on the Appeals Committee of Bursa Malaysia, and as an arbitrator with the Court of Arbitration for Sport, he has participated as an arbitrator in two Commonwealth games (Kuala Lumpur and Melbourne) and three Olympics (Sydney, Beijing and London). He is a trustee of the Malaysian Commonwealth Studies Centre, the Cambridge Malaysian Education and Development Trust and the Cambridge (Malaysia) Foundation.

Dato' Lee has also been a prominent person in golf, having been for many years the President of the Malaysian Golf Association and the Chairman of the Asia Pacific Golf Confederation, and has been involved very much in the setting up and organisation of golf tournaments, golf clubs and the golf industry at home and internationally such as the Asia-Pacific Amateur Championship, now one of the leading golf amateur tournaments in the world.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Member of Panel of Arbitrators of the American Arbitration Association  
Member of Panel of Arbitrators of the Court of Arbitration for Sport, Lausanne  
General Editor, Malaysian Precedents and Forms Legal Encyclopedia (LexisNexis, Butterworths).

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

MA, LL.M (Hons), Cambridge University  
Barrister-at-Law (Inner Temple)



## MR HENG SENG LIM

### WORK DEPARTMENT

Employment

### POSITION

Senior Partner (Employment)

### CAREER

Heng Seng is a partner of LHAG and heads the Employment Practice. Before entering private practice, he served in various capacities with the Malaysian Judicial and Legal Service including a seven-year spell as Chairman of the Industrial Court where he also served as Chairman of the Social Security (SOCSO) Appellate Board.

Heng Seng's practice covers all aspects of employment and industrial relations law, with a particular focus on corporate advisory work. He advises widely on corporate reorganization and restructuring where management of transition and migration of people requires sensitive and sensible handling.

Heng Seng has also developed expertise in advising corporate clients on the due and proper exercise of their managerial prerogatives based on good and accepted industrial relations practices and well-established principles of industrial jurisprudence.

Heng Seng's forte is strategic and close collaboration with client's human resource and/or legal personnel in identifying people issues and proposing systemic solutions aimed at avoidance, resolution and settlement of workplace issues. This intentional approach immunizes corporate clients from time-consuming and expensive litigation.

Heng Seng selectively litigates employment and industrial relations cases in the High Court, Court of Appeal and Federal Court. He chairs the Firm's Pro Bono Committee and actively acts as counsel in strategic litigation cases involving aboriginal and native peoples' fundamental rights.

Heng Seng's clients include international household names with significant operations in Malaysia, such as: (i) BASF (Malaysia) Sdn Bhd; (ii) Orange Business Services Malaysia Sdn Bhd; (iii) ACCA Malaysia Sdn Bhd; (iv) HRD Aero Systems, Inc.; (v) CIBA VISION Johor Sdn Bhd; (vi) CHEP (Malaysia) Sdn Bhd; (vii) Samsung Electronics (M) Sdn Bhd; (viii) Vesta Partners; (ix) DHL Asia Pacific Shared Services Sdn Bhd; (x) ORIX Leasing Malaysia Berhad; (xi) Games Workshop Group PLC; (xii) Cochlear Malaysia Sdn Bhd; (xiii) Deloitte Touche Tohmatsu Tax Services Sdn Bhd; (xiv) OTL Asia Sdn Bhd (f.k.a. CKE Transport Agency Sdn Bhd); (xv) Valmont Industries, Inc.; (xvi) Teknion Furniture Systems (M) Sdn Bhd; (xvii) Schenker Logistics (Malaysia) Sdn Bhd; (xviii) Alfred Kärcher SE & Co. KG; (xix) Cathay Pacific Airways Limited; (xx) COHU Malaysia Sdn Bhd; and (xxi) Rizing, LLC; as well as leading Malaysian corporates.

Heng Seng's legal advisory expertise have also been sought by local and foreign government and statutory bodies, diplomatic missions, and international organisations such as: (i) Bank Negara Malaysia (Central Bank of Malaysia); (ii) the United States of America Department of Justice; (iii) Islamic Financial Services Board; (iv) International Committee of the Red Cross; (iv) International Rescue Committee, Inc. and (v) The South East Asian Central Banks (SEACEN) Research and Training Centre.

Heng Seng has been a member of the Editorial Advisory Board for the Industrial Law Reports published by the Malaysian Current Law Journal since 2004.

Heng Seng is a regular speaker and panellist in employment and industrial relations law seminars and conferences, where he shares his knowledge and experience on topics of current interest to practitioners. Benchmark Litigation Asia-Pacific 2022 ranked him as a "*Litigation Star*" in the Labor and Employment category. Heng Seng is also recognized as a "*Leading Individual*" in the Labor & Employment in The Legal 500 Asia Pacific 2022 rankings. He is one of three senior partners ranked as an "*Elite Practitioner*" in asialaw Profiles 2022.

#### **LANGUAGES**

English, Malay

#### **MEMBERSHIPS**

Advocate & Solicitor of the High Court of Malaya

#### **EDUCATION**

LLB (Hons), University of Malaya

LLM, London School of Economics & Political Science,  
University of London

## MS IVY YIENG PING LING



### WORK DEPARTMENT

Tax, SST & Customs

### POSITION

Partner

### CAREER

Ivy's area of practice focuses on indirect tax advisory and litigation, including sales and service tax (SST), goods and services tax (GST) as well as import, export and excise duty which involves the Royal Malaysian Customs Department (Customs).

Ivy represents and advises a vast array of clients, ranging from multinational corporations, manufacturers, property developers, construction companies and utility companies to GLCs and financial institutions. Ivy is routinely engaged by clients to represent them in complicated GST and SST litigations. Her extensive experience in Customs' audits and investigation, and background as a former Big 4 indirect tax advisor, allow her to offer pragmatic litigation strategies and practical solutions to clients.

She regularly advises taxpayers on SST exemptions, Customs' valuations, GST/SST transitional issues, voluntary disclosures, Customs' penalties and indirect tax planning and restructuring. Ivy is a regular speaker for the Chartered Tax Institute of Malaysia and the Federation of Malaysian Manufacturers. She is also a frequent contributor to various tax publications.

Ivy graduated from Aberystwyth University in Wales. She was called to the English Bar in 2013 and is a member of the Honourable Society of Lincoln's Inn. She was admitted as an Advocate & Solicitor of the High Court of Malaya in 2016.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons) (Aberystwyth University)

BPTC (City University, London)

LLM (City University, London)



## MR CK LUNG

### WORK DEPARTMENT

Intellectual Property

### POSITION

Partner

### CAREER

CK Lung is a litigator with experience in various contentious matters involving domestic and international arbitration, corporate, commercial and securities. He has appeared at all tiers of the Courts, and now specialises in intellectual property litigation. His primary focus is on contentious intellectual property matters such as trademark, patent, industrial design and copyright infringements, as well as breach of confidence and trade secrets. He also advises clients on intellectual properties rights and enforcement.

He is a regular contributor of the Malaysian Civil Procedure (2015 & 2018 Editions) and is also a co-author of the Law and Practice of Corporate Insolvency in Malaysia (2019).

CK Lung read law at Cardiff University, UK and is a member of the Honourable Society of Lincoln's Inn. He also holds a degree in Professional Accountancy (RMIT University, Australia) and a Master of Laws (Cardiff University). He was called to the Bar of England and Wales in 2013 and admitted as an Advocate & Solicitor of the High Court of Malaya in September 2014.

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), Cardiff University  
Bachelor of Business (Professional Accountancy), RMIT University  
LLM, Cardiff University  
BPTC, City University London  
Barrister-at-Law (Lincoln's Inn)



## DATO AZNAM MANSOR

### WORK DEPARTMENT

Private Clients

### POSITION

Senior Partner (Private Clients)

### CAREER

The firm owes its success in no small part to his vision, persistence and leadership.

Founding partner Datuk Aznam feels a sense of pride seeing the practice grow from strength to strength. He took on the role of managing partner in the firm's early years, transforming it from a mid-sized legal set-up into one of the largest firms in the country today.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

BA (Hons), University of East London  
Barrister-at-Law (Lincoln's Inn)



## MR CHUNG SENG MONG

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Shipping).

### CAREER

Mong focuses on banking, corporate and commercial dispute resolution

He advises and represents financial institutions in disputes involving corporate insolvency, enforcement of debt instruments and securities, land law, recovery of conventional and Islamic banking facilities, and regulatory issues. He also regularly acts in commercial, construction and corporate disputes.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) University of Wales, Cardiff  
Certificate in Legal Practice





## DATO NITIN NADKARNI

### WORK DEPARTMENT

Dispute Resolution - Construction

### POSITION

Senior Partner (Energy, Projects, Infrastructure & International Arbitration and Tax, Customs & Trade)

### CAREER

A LAWYER WITH A REPUTATION FOR ENERGY, CONSTRUCTION AND TAX DISPUTES  
Nitin is a senior partner and Head of the Firm's International Arbitration and Tax, Customs & Trade Practices. Nitin's main area of practice is in international arbitration, with a focus on oil & gas, energy, construction and engineering, and infrastructure projects. Nitin also specialises in income tax and customs litigation and disputes.

Nitin has more than 37 years of experience in representing major governmental organisations, multinational corporations, national and international contractors, sub-contractors, financial institutions and high-profile individuals in arbitration, litigation, income tax and customs disputes.

Nitin has acted as counsel and sat as arbitrator in disputes arising from projects in or arbitrations seated in Malaysia, Singapore, South Korea, London, Switzerland, Vietnam, the United Arab Emirates, Sudan, Paris, and Algeria under ad hoc and institutional rules such as the AIAC, ICC, SIAC and LCIA rules.

In the first case of its kind in Malaysia, he currently represents the Republic of Zimbabwe before the Malaysian courts, to resist applications by Swiss and German investors to enforce ICSID arbitration awards.

Nitin has also acted as counsel in benchmark income tax disputes on major points of tax law. Remarking that the Tax team has "*demonstrated that they are up to date with developments in the law*", Chambers Asia-Pacific 2022 notably ranked Nitin as a Band 2 practitioner in his Tax debut. Along with being a Band 1 practitioner in Dispute Resolution: Construction. They have also noted that he is "*vastly experienced on construction cases and incredibly intelligent*", and "*offers potent advice*".

He has been consistently ranked by Chambers & Partners as a leading lawyer (Band 1 from 2013-2022) who is very polished and sought-after, and by Asia Pacific Legal 500 as a leading dispute resolution, and real estate and construction lawyer who is very highly regarded for construction disputes. The Legal 500 Asia Pacific 2022 ranked Nitin as a Leading Individual in three categories (Dispute Resolution, Real Estate and Construction, and Tax). He has also been recognised as an Elite Practitioner by Asialaw 2022 and as a Litigation Star for Construction by Benchmark Litigation Asia-Pacific 2022. At the 8th Asian Legal Business Malaysia Law Awards held virtually in July 2021, Nitin was named Dispute Resolution Lawyer of the Year.

In its January-February 2022 issue, Asian Legal Business, a leading provider of legal news and information for legal professionals in the region, recognised Nitin as one of Asia's Top 15 Litigators 2022. The second edition of the annual ranking highlights 15 of the region's outstanding lawyers who have demonstrated their ability to solve complex problems and adapt quickly to changing circumstances, especially since the outbreak of Covid-19. The senior partner of LHAG is the only Malaysian lawyer in the list.

#### **LANGUAGES**

English, Malay.

#### **MEMBERSHIPS**

Fellow of the Chartered Institute of Arbitrators, UK

Fellow of the Malaysian Institute of Arbitrators

Registered Arbitrator on the panel of the Kuala Lumpur Regional Centre for Arbitration

Qualified Mediator with the Malaysian Mediation Centre

Advocate & Solicitor of the High Court of Malaya

#### **EDUCATION**

LLB (Hons), London School of Economics and Political Science

Barrister-at-Law (Middle Temple)



## MS ANIZA OSMAN

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Corporate & Commercial, Banking & Finance).

### CAREER

Operating from the southernmost state, Aniza handles even complicated matters with patience, intelligence and grace

Armed with extensive experience in general corporate and commercial law, Aniza advises multinational corporations on joint ventures, special projects, M&A and corporate finance.

A highly resourceful individual, Aniza demonstrates significant understanding of land development for special projects, turnkey design and build and facilities maintenance and management, and has been involved in several noteworthy projects in Iskandar Puteri and Iskandar Malaysia.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) Leeds Metropolitan University  
Barrister-at-Law (Lincoln's Inn)

## MS ZAHARAH OTHMAN

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Corporate)

### CAREER

Based in Johor, Zaharah advises a diverse range of clients across the real estate industry, including private clients, local and international investors, listed and private companies, statutory corporations, government-linked corporations and government agencies. Her area of practice revolves around property-related transactions such as sale and purchase of properties, leases and tenancies involving all types of real estates.

Zaharah has considerable experience in matters relating to banking and finance, having advised numerous financial institutions pertaining to project finance, property finance, corporate banking and bridging finance, for conventional financing as well as financing under Shariah principles.

In respect of corporate and commercial work, Zaharah has advised and negotiated on, and drafted documentation for, an array of transactions that include mergers and acquisitions, joint ventures, land development, privatisation projects, general corporate and commercial drafting and advisory work.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons) Leeds Metropolitan University  
Barrister-at-Law (Lincoln's Inn)



## MS SHALENI R. ANPUALAGAN

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner

### CAREER

Well versed in civil, commercial and general litigation, Shaleni has advised on matters ranging from administration of estate and trust and planning approval appeals, to defamation and garnishment.

She has represented various multinational corporations, government-linked companies and hospitals on employment disputes in the Industrial Court, the Labour Court and the High Court. She also handles contested probate as well as complex trust and estate matters.

Shaleni graduated from Northumbria University in the UK with First Class Honours, and was one of two top students awarded the 2005 Oxford University Press Law Prize. She was admitted as an advocate and solicitor of the High Court of Malaya in 2011.

### LANGUAGES

English

### EDUCATION

LLB (Hons), Northumbria University



## MR LAMBERT RASA-RATNAM

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Senior Partner (Administrative law, Arbitration, Civil and Commercial Litigation and Arbitration, Securities Litigation, Tort, International Trade)

### CAREER

LAMBERT CO-HEADS THE FIRM'S HIGHLY-RANKED DISPUTE RESOLUTION PRACTICE Ranked by Chambers Asia Pacific in Band 1, he is described as "*a determined and very polished performer*". He regularly appears before the superior courts and arbitral tribunals in civil and commercial disputes as counsel, and has acted in cases involving administrative law, anti-money laundering (AML), arbitration, banking, contract, company law, insolvency, international trade, land, securities law and tort.

A member of the Chartered Institute of Arbitrators, Lambert also sits as arbitrator.

He was recently recognised in the "*Hall of Fame*" and "*Leading Individual*" categories in The Legal 500 Asia Pacific 2022 rankings for Dispute Resolution. Lambert is one of the partners named "*Litigation Star*" by Benchmark Litigation Asia-Pacific 2022 in the Commercial and Transactions category. He is also one of three senior partners ranked as an "*Elite Practitioner*" in asialaw Profiles 2022.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

BA (Hons) (Social Sciences), University of Hertfordshire  
Barrister-at-Law (Lincoln's Inn)

## MR SHANMUGAM SM



### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Corporate, Commercial and Securities Litigation | Commercial Arbitration | Trust, Probate and Administration).

### CAREER

Legal 500: "Leading Individual" and noted as "a winner in each representation and advisory rendered"

As a litigator with a broad corporate, commercial (including automotive) and securities litigation practice, Shan has notable experience in advising and acting as counsel in cases involving breach of directors' duties, shareholders' disputes, securities litigation involving stock market manipulation and insider trading, contractual disputes, and negligence lawsuits. He also has experience in international and domestic commercial arbitration. He frequently appears in cases before the High Court and the appellate courts in Malaysia. He has also appeared as lead counsel in arbitration proceedings at the AIAC and SIAC. Leading legal rankers have ranked and described him:

- Legal 500 Asia Pacific 2022 ranks Shan as a "Leading Individual" in Dispute Resolution. He has been described, among others, "a very experienced and reliable litigator"; "formidable figure both in and out of the courtroom"; his "tactical" delivery always gives us the assurance that we are well protected with his strategic advice".
- Chambers Asia-Pacific 2022 ranks Shan in Band 5 (Dispute Resolution). He is noted for having an "excellent in-depth knowledge and experience in civil litigation... which is a complete package".
- Asialaw Profiles 2022 ranks Shan as a "Distinguished Practitioner". In 2021, Asialaw Client Service Excellence ranked him as the "highest rated lawyer to work with" for Dispute Resolution (Malaysia).
- Benchmark Litigation Asia Pacific 2022 ranks Shan a "Litigation Star"
- Shan co-authored the chapter on Proceedings against Directors in Law and Practice of Corporate Insolvency in Malaysia (Sweet & Maxwell Asia); the Malaysian Chapter on Fundamental Principles & Interim and Precautionary Measures, Compendium of Worldwide Enforcement of Foreign Judgment (Multilaw); Private Wealth & Private Client Review (The Law Reviews) and has contributed to the Malaysian Civil Procedure (Sweet & Maxwell Asia).

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya



## MR AMARDEEP SINGH

### WORK DEPARTMENT

Employment and Industrial Relations

### POSITION

Partner

### CAREER

Amardeep handles both litigation and advisory matters on all aspects of employment and industrial relations law. He regularly appears in the Industrial Court to defend employers in unjust dismissal and trade disputes claims as well as the High Court, Court of Appeal and Federal Court.

Amardeep provides regular advice on all areas of employment and industrial relations law including retrenchment and reorganization exercises, transfer exercises, restructuring senior management positions, voluntary and mutual separation schemes, sexual harassment, misconduct and disciplinary proceedings, performance management and review and development of employment documentation and policies. He also advises corporate clients on immigration laws and on management of their foreign workers and expatriates, as well as employment-related tax laws in Malaysia.

Amardeep was recognised as a “Next Generation Partner” in The Legal 500 Asia Pacific 2022 rankings in the field of Labour and Employment. Amardeep was commended for his outstanding communication skills, quality of work, timeliness and pragmatic approach. Amardeep was also recommended by The Legal 500 for immigration law and the management of foreign workers. Amardeep was recently recognised as a “Rising Star” in the Asian Legal Business – Malaysia 2022, an annual listing of lawyers under the age of 40 who are delivering high-quality work, earning accolades from their colleagues, superiors and clients.

He has contributed several articles to the Industrial Law Reports published by The Malaysian Current Law Journal and is a regular speaker at the national Industrial Relations Law Conference and Malaysian Employment Law Conference. Amardeep is also a member of the Bar Council’s Industrial & Employment Law Committee.

A graduate of the University of the West of England, Bristol, and a member of the Honourable Society of Lincoln’s Inn, Amardeep was called to the Bar of England and Wales in 2012. He was admitted as an advocate and solicitor of the High Court of Malaya in 2013.

### LANGUAGES

English

### EDUCATION

LLB (Hons), University of the West of England





## MR DARSHENDEV SINGH

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Construction, Engineering, Projects, Infrastructure & International Arbitration)

### CAREER

A LAWYER WHO "PROVIDES CRITICAL YET PRACTICAL INSIGHT WITH HIS SHARP INTELLECT AND SURGICAL PRECISION OF THE FACTS"; "IS RELIABLE, EFFICIENT, AND EXPERIENCED"; "ALWAYS DELIVERS IN A TIMELY FASHION" AND "IS VERY FOCUSED AND CONSTANTLY THINKING OUTSIDE THE LINES TO COME UP WITH CREATIVE WAYS TO SOLVE A COMPLEX PROBLEM."

Darshendev's primary area of practice is commercial dispute resolution with a focus on complex disputes relating to construction, engineering, oil & gas, and infrastructure projects.

Besides regularly sitting as an arbitrator and an adjudicator, Darshendev also represents clients in international and domestic arbitration, litigation, mediation, and adjudication. He has been involved in numerous ad hoc as well as institutional arbitrations.

The sole Malaysian recipient of the 2019 Asia Pacific Top 10 Arbitrators Award (under the age of 40 category), Darshendev has also been ranked as a Next Generation Partner for Dispute Resolution in Malaysia, by The Legal 500 in its Asia Pacific 2020, 2021 and 2022 Rankings. Recently, he was listed in the Private Practice Arbitration Powerlist (Southeast Asian Region) by The Legal 500. Darshendev has also been recognised as 2021 Rising Star in the Malaysian Legal Industry (under the age of 40 category), by the Asian Legal Business. Darshendev received the Lexology Client Choice Award 2021 for Construction in Malaysia.

Former chairperson of the Young Members Group of the Chartered Institute of Arbitrators (Malaysia), Darshendev is a frequent speaker on the international circuit on issues related to his areas of practice and contributes to global publications on the arbitration and construction law landscape.

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), International Islamic University Malaysia  
Advocate & Solicitor of the High Court of Malaya



## MR JASON TAN JIA XIN

### WORK DEPARTMENT

Tax, SST & Customs

### POSITION

Partner

### CAREER

Jason's primary area of practice is income tax and customs litigation, trade remedy investigations, tax and customs investigations and trade facilitation.

He has been involved in many of the largest income tax and customs disputes before all levels of Court on major points of tax law. The disputes involve issues on transfer pricing, withholding tax, income recognition, capital allowance, reinvestment allowance, double taxation agreements, deductibility of expenditure, excise valuation and customs procedures.

Jason also represents a sizeable number of manufacturers in local and foreign trade remedy investigations such as anti-dumping, safeguard duties, countervailing duties and anti-circumvention investigations.

He is also particularly active on issues relating to excise duty valuation, import and export controls, customs compliance, international trade regulations, customs valuation, sales and services tax and customs penalties.

Jason is a regular speaker in the tax scene on issues relating to income tax and customs. Jason was recently recommended in The Legal 500 Asia Pacific 2022 and is acknowledged as a "Future Star" in the Benchmark Litigation Asia Pacific 2022 rankings. In the Chambers Asia-Pacific 2022 rankings, Jason was also ranked as "Up and Coming" in the tax practice.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), Cardiff University; BPTC



## MR WENG HWEE TAY

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Financial Services, Banking & Finance, Corporate Finance, Energy, Oil & Gas, Mergers & Acquisitions).

### CAREER

A MERGERS & ACQUISITIONS PRACTITIONER, WENG HWEE HANDLES THE MORE COMPLEX TRANSACTIONAL WORK AT THE FIRM

"Especially good at devising practical solutions to issues", Weng Hwee heads the Mergers & Acquisitions department, advising local and international clients on various high-value transactions. He also handles real estate joint ventures and development, equity capital markets, debts and corporate restructurings, banking and finance, corporate advisory and general commercial transactions.

Weng Hwee was recently recognized in the "Hall of Fame" and ranked as a "Leading Individual" in both corporate/M&A and Real Estate and construction practices by The Legal 500 Asia Pacific 2022 rankings. He is also one of four partners ranked as "Distinguished Practitioner" in asialaw Profiles 2022. He was recently ranked "Band 4" in Corporate/M&A and "Band 2" in Real Estate in the Chambers Asia-Pacific 2022 rankings.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) University of Melbourne  
BCom University of Melbourne



## MR STEVEN SY TEE

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Projects & Construction)

### CAREER

INTERNATIONALLY EXPERIENCED AND COMMERCIALY ASTUTE PROJECTS/ CONSTRUCTION AND CORPORATE PRACTITIONER INTERESTED IN GETTING THE DEAL DONE

Steven has extensive experience both domestically and internationally in advising on major utility, energy and infrastructure projects as well as corporate transactions. In addition to Malaysia, he was previously resident in Singapore and the Middle East where he was attached to international law firms. He now leads our front-end Projects & Construction practice.

### PROJECTS/CONSTRUCTION

Steven has worked on, amongst others, independent water and/or power projects as well as projects in the transport, oil & gas, metals and real estate sectors in Southeast Asia and the Gulf. [Read Less](#)

He has acted for sponsors, governments, contractors, lenders and other stakeholders in relation to greenfield project development as well as the sale or acquisition of existing project assets or companies, whether on a negotiated or competitive bid basis. He is also an adviser to clients in the construction industry. He regularly counsels developers, contractors, consultants and suppliers on major construction and engineering and other service agreements. He is well versed with the International Federation of Consulting Engineers (FIDIC) suite of contracts used in various guises in international transactions.

### M&A/CORPORATE

Throughout two decades of practice, Steven has maintained an active corporate practice, particularly in the field of mergers and acquisitions, including private equity transactions. He has advised on, amongst other things, share sale agreements, asset purchase agreements, joint venture or shareholders' agreements, land development contracts and hotel contracts, often in relation to cross-border transactions.

Steven was recommended in The Legal 500 Asia Pacific 2022 rankings and was ranked "Band 2" in Projects, Infrastructure & Energy by Chambers Asia-Pacific 2022. He was also recently ranked as "Highly Regarded" in the IFLR1000 2022 lawyer rankings.

### LANGUAGES

English, Malay.



## MS WAI SUM TEO

### WORK DEPARTMENT

Corporate and M&A

### POSITION

Partner

### CAREER

Wai Sum has extensive experience in the areas of mergers and acquisitions, corporate restructuring, as well as corporate and commercial advisory work.

She has advised both local and international clients on her areas of expertise.

Wai Sum also advises on personal data protection. She has advised clients on the requirements and compliance with the data protection laws in Malaysia on collection, processing, use and transfer of personal data. She has also drafted and reviewed privacy policy.

Wai Sum also advises on TMT-related matters including drafting and negotiating the access agreements to be entered into between the telecommunications infrastructure providers and telecommunications operators.

She acts regularly as Malaysian counsel in outbound initial public offerings on some of the key international bourses, including the Singapore Exchange, the Hong Kong Stock Exchange, the Australian Securities Exchange and the London ISDX.

Wai Sum graduated from Universiti Malaya with an LLB (Hons) in 2002. The following year, she was admitted as an advocate and solicitor of the High Court of Malaya. She also holds a Master of Laws (LLM) from the University of Melbourne. She was recognised as a "Notable Practitioner" in asialaw Profiles 2022. Wai Sum is also seen as a recommended lawyer in The Legal 500 Asia Pacific 2022 rankings.

### LANGUAGES

English

### EDUCATION

LLM, University of Melbourne



## MS CRYSTAL WAI CHIN WONG

### WORK DEPARTMENT

Construction, Energy, Infrastructure & Projects

### POSITION

Partner

### CAREER

Crystal has an active arbitration practice throughout Malaysia, Singapore and the ASEAN region, with an emphasis on electricity, conventional and renewable energy generation, water supply, and complex infrastructure & engineering projects. She is a trusted advisor to clients comprising of utility companies, independent power producers, government-linked companies and multinational companies. Her experience includes an extended stint with a leading international utilities conglomerate.

As co-head of the Firm's China Desk, Crystal has also gained a strong reputation as a trusted advisor and leading solicitor to Chinese state-owned enterprises and other mainland Chinese companies investing in Malaysia. In this area of her practice, she is aided by the Chinese legal training she received at Southwest University of Political Science and Law in Chongqing, as well as her fluency in English and Mandarin and first-hand understanding of Chinese corporate and social culture.

Crystal is a Fellow of the Chartered Institute of Arbitrators and sits on the panel of arbitrators for the Asian International Arbitration Centre (AIAC) and Chinese Arbitration Association, Taipei. Crystal also holds numerous committee appointments, including Committee Member of the Arbitration Committee for the Bar Council of Malaysia, Director of the Chartered Institute of Arbitrators (CI Arb), Malaysia Branch, and Committee Member of the Belt & Road Committee for the Young Practitioners Group of AIAC. She is also a Regional Ambassador of the HK45, Hong Kong International of Arbitration Centre, the sole member from Malaysia of the Rising Arbitrators Initiative, and the founder of the Malaysian Chapter of Energy Related Arbitration Practitioners (ENERAP).

Crystal's contributions to publications and speaking engagements, particularly on arbitration and energy, have spanned national and international conferences and has been included in various books and journals. She is a regular contributor to the Arbitration chapter of Malaysian Civil Procedure (Sweet & Maxwell, 2015, 2018 and 2021 editions). In her pro bono capacity, Crystal serves as a commissioner on the National Executive Board of the Girl Guides Association Malaysia. Crystal is also a Member of TrustLaw, under the Thomson Reuters Foundation.

### Languages

English, Mandarin

### EDUCATION

LLM, International Arbitration and Dispute Resolution, National University of Singapore  
LLB (Hons), Cardiff University  
Diploma in International Commercial Arbitration, Chartered Institute of Arbitrators  
Advocate & Solicitor of the High Court of Malaya  
Barrister-at-law, United Kingdom



## MR SEAN HUANG-MENG YEOW

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Insolvency).

### CAREER

Sean has a diverse and active dispute resolution practice in general civil and commercial litigation, with particular emphasis on banking and financial services litigation and corporate insolvency.

He focuses on banking and insolvency litigation, often acting for financial institutions and liquidators. He also acts extensively on civil and corporate matters, including contractual disputes.

He has seen more than his fair share of heavily contentious matters litigated at all tiers of the Malaysian legal system. He is regularly ranked by Chambers Asia Pacific and other legal research directories as a notable practitioner.

Sean was recommended in The Legal 500 Asia Pacific 2019 ranking. He is also one of four partners ranked as a "Distinguished Practitioner" in asialaw Profiles 2022.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of Sheffield  
Certificate in Legal Practice (Hons)