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The Legal 500 Asia Pacific

2022

The clients' guide to law firms

FANGDA PARTNERS

24/F, HKRI CENTRE TWO, HKRI TAIKOO HUI
288 SHI MEN YI ROAD
SHANGHAI 200041

Tel: +86 21 2208 1166

- Antitrust and competition: PRC firms
- Banking and finance: PRC firms
- Capital markets: PRC firms
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FANGDA PARTNERS

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THE FIRM

Founded in 1993, Fangda Partners is a full-service law firm advising on PRC and Hong Kong laws.

ONE FIRM APPROACH

We have approximately 700 lawyers in our five offices in major Chinese cities: Beijing, Guangzhou, Hong Kong, Shanghai and Shenzhen. We operate as a single, integrated partnership, not as an alliance of lawyers in different locations.

Our lawyers collaborate seamlessly across practice groups and locations to provide our clients with exceptional service, sophisticated advice and practical solutions founded on our legal expertise, sound knowledge of market practice, deep understanding of the industry landscape and proven ability to assist our clients achieve their business objectives.

FIRM OF CHOICE FOR THE MOST DIFFICULT LEGAL ISSUES

We are the firm of choice for businesses requiring solutions to their most difficult and complex legal issues. Leading companies and financial institutions in China and around the world turn to us for legal representation or counseling on their most significant legal and business challenges, whether transactions or disputes.

CROSS-BORDER CAPABILITIES WITH A CHINA EDGE

We are known for our cross-border capabilities with a China edge. Our team consists of lawyers qualified in Australia, England and Wales, Singapore, U.S., Hong Kong and the PRC.

The diversity of our professionals and our strong local law capabilities enable us to bridge legal, regulatory, language and cultural differences that clients inevitably face in transactions and disputes involving multiple jurisdictions.

AT THE FOREFRONT OF CHINESE COMMERCIAL PRACTICE

We have been at the forefront of the development of commercial law practice in China for over two decades.

We have a proven track record advising clients on groundbreaking transactions or defending them in unprecedented disputes. Some selected notable matters on which we have advised include:

LANGUAGES

Chinese (Cantonese and Mandarin), English, Finnish, French, German, Japanese

- First initial public offering by a Chinese company involving an international underwriter
- The first domestic listing by a company incorporated outside the PRC (so-called red chip company)
- Formation of the first open-end mutual fund in China
- First foreign acquisition of a controlling stake in a Chinese public company
- First FRAND litigation in China
- Representing the claimant in obtaining the first injunction in an IP litigation under Chinese procedural law
- First public interest environmental litigation brought by an NGO against a multinational company in China

AREAS OF PRACTICE

The firm serves both PRC and international clients in various industries. Practices include,

Antitrust/competition
Asset-Backed Securities
Banking and Finance
Capital Markets
Compliance and Government Enforcement
Dispute Resolution
Energy&Infrastructure
Financial Institutions
General Industries
Insolvency and Restructuring
Intellectual Property
Investment Funds
Investment Management
Labor and Employment
Life Sciences and Healthcare
M&A
Private Equity
Real Estate and Construction
Technology, Media and Telecommunications.

ANTITRUST AND COMPETITION: PRC FIRMS

Tier 1

Fangda Partners acts for both Chinese and multinational companies in the antitrust space, providing advice on compliance and merger notifications as well as representing clients in litigation and investigations. The practice acts for high-profile internet companies, representing them in cases involving allegations of failure to file for mergers with SAMR as well as abuse of dominance. In the area of merger control, the team handles transactions in sensitive sectors such as semiconductors and shipbuilding, and is particularly active in cases where SAMR requires remedies. The highly experienced Michael Han leads the practice, with Caroline Huang another key partner. The Beijing-based team frequently collaborates with the firm's intellectual property, and dispute resolution practice groups as well as the firm's Hong Kong office. Bryan Fu has now departed the team.

Leading individuals

Michael Han

Next Generation Partners

Caroline Huang -

BANKING AND FINANCE: PRC FIRMS

TIER 1

Fangda Partners is highly active in the banking and finance space, advising on a range of transactions. The practice has a particular specialism in privatisation finance, advising on major acquisitions of Hong Kong-listed companies. In addition to advising banks on loans and the establishment of loan facilities, the practice frequently acts for borrowers including companies and private equity funds. Stanley Chen leads the team and handles both acquisition and project finance, while Xie Zheng has broad expertise across the corporate and banking sectors. Maria Wang is also recommended and has a specialism in matters involving real estate, such as the financing of the acquisition of real estate assets.

Leading individuals

Stanley Chen

Xie Zheng

Next Generation Partners

Joyce Zhou

CAPITAL MARKETS: PRC FIRMS

TIER 1

Fangda Partners is entrusted with handling the most complex work in the PRC market in a range of areas, and capital markets is no exception. The group is well-equipped to advise on all types of international equity and debt offerings, including IPOs, follow-on offerings, corporate bonds issuance, in addition to assisting with public M&A and restructuring. Many of the partners have developed strong reputations in the market; Jeffrey Ding continues to work extensively with global investment banks such as Goldman Sachs and Morgan Stanley as underwriters, while Dong Wu is experienced in ABS transactions. Leo Lou leads the Shanghai group, while Xueyan Jiang and Christine Chen are the joint practice heads in the Beijing office. At the associate level, Helen Zhao works with banks on bond offerings. Michael Qi focuses on corporate finance from Shanghai.

Leading individuals

Michael Qi
Dong Wu

Hall of Fame

Jeffrey Ding

Rising stars

Helen Zhao

CORPORATE AND M&A: PRC FIRMS

TIER 1

A firm that thrives on both inbound and outbound investments, **Fangda Partners** is engaged in private equity and public M&A transactions in addition to take-private deals, distressed and commercial transactions, business restructuring, divestments and joint ventures. Shanghai-based Norman Zhong leads the offering, complimenting his transactional expertise with knowledge of corporate finance, fund formation, FDI and private equity; he operates from the Shanghai office alongside Mengjie Wang, a partner at the more junior end of the spectrum who is particularly knowledgeable of transactions with capital market and IPO elements. Elsewhere in Beijing, Jeffrey Ding is adept in general corporate matters and public offerings while Michael Han specialises in M&A-related competition issues. A key distinguisher for the practice is its market-leading expertise in a number of highly regulated industries, namely financial services, TMT, life sciences and pharmaceuticals.

Leading individuals

Jeffrey Ding
Michael Han

Hall of Fame

Norman Zhong

Next Generation Partners

Mengjie Wang

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DATA PROTECTION: PRC FIRMS

TIER 1

One of China's premier domestic firms, **Fangda Partners** has quickly developed extensive expertise in all areas of data protection and cyber security, allowing it to provide a full service to its client base of multinational, state-owned, and domestic private companies. The group stands out for the diversity of its practice; in addition to advising on large compliance projects, the team also assists with data breach responses, regulatory investigations and criminal proceedings. Kate Yin, who advises on export controls, anti-corruption and multilateral bank sanctions in addition to data, leads the practice, which operates across the Beijing, Shenzhen, Guangzhou, and Hong Kong offices. Gil Zhang's growing reputation in global GDPR compliance projects was reflected in his promotion to partner in April 2021.

Leading individuals

Kate Yin

DISPUTE RESOLUTION: ARBITRATION: PRC FIRMS

TIER 1

“**Fangda Partners’** dispute resolution team is first class and is as capable in arbitration as it is in court proceedings. The group has vast experience handling disputes on behalf of multinationals and large domestic companies before a number of arbitration centres; at a domestic level, this includes CIETAC and BAC, while internationally examples include the ICC, HKIAC, SIAC and LCI. Nuo Ji, Benjamin Miao and Daniel Huang lead the Shanghai department, with the Beijing office, which includes promising junior partner Yanhua Lin, being headed by Ming Kang and Helen Shi. At the associate level, Yang Liu has experience in both domestic and international arbitration proceedings in the energy, real estate, international trade and technology sectors.”

Leading individuals

Helen Shi

Hall of Fame

Daniel Huang

Nuo Ji

Rising stars

Yang Liu

Next Generation Partners

Yanhua Lin

DISPUTE RESOLUTION: LITIGATION: PRC FIRMS

TIER 1

With offices in Beijing, Guangzhou, Shanghai and Shenzhen, **Fangda Partners** is able to provide a first-class service to clients across the PRC region, while also collaborating with its Hong Kong Office. With a client base that spans private companies, funds, state-owned enterprises and individuals, the firm is regularly instructed on high-value disputes. As a recent example, the team represented China Life Asset Management Co in a \$400m dispute relating to the purchase of bonds. The group houses a number of specialised partners that collectively provide a full-service contentious offering: Daniel Huang focuses on disputes relating to international trade and IP; Ji Nuo handles issues relating to construction and bankruptcy; and Allan Chen is experienced in the financial services sector. Helen Shi, Ming Kang and Benjamin Miao are other names to note.

Hall of Fame

Daniel Huang

Ji Nuo

INTELLECTUAL PROPERTY: PRC FIRMS

Intellectual property: PRC firms: contentious TIER 1

Intellectual property: PRC firms: non-contentious TIER 3

“**Fangda Partners’** IP and competition group is truly international in nature, with many of the partners dual qualified in China and the US, making them a go-to firm for multinationals looking for assistance with patents, copyrights and trademarks. The firm’s contentious work for household international names is particularly impressive; they are instructed by leading companies from the IT, computer science, chemicals and telecommunication sectors. In a recent highlight, Gordon Gao and Alexandra Yang represented Apple in invalidation proceedings relating to the IRobot patent. Aside from litigation, the firm also leverages its full service nature to advise on the IP elements of commercial agreements and corporate transactions.”

Leading individuals

Gordon Gao

Next Generation Partners

Tingting Liao

INVESTMENT FUNDS: PRC FIRMS

TIER 1

Fangda Partners is highly active in the investment fund space, advising on the full lifecycle of funds from formation and structuring through to closings. The team handles matters involving specialist funds such as funds-of-funds and funds-of-one. In addition to acting for Chinese clients, the practice assists international clients in entering the Chinese market through the Qualified Domestic Limited Partner program. Richard Guo acts for a range of fund sponsors in complex matters such as GP-led fund restructurings; elsewhere, Zhen Chen has experience across a range of fund types including angel, venture capital, and private equity funds. Flora Qian and Candy Tang are also key contacts in the practice; Qian specialises in private equity and acts for a number of prominent US sponsors.

Leading individuals

Zhen Chen

Richard Guo

Next Generation Partners

Candy Tang

LABOUR AND EMPLOYMENT: PRC FIRMS

TIER 1

“**Fangda Partners’** comprehensive labour and employment offering provides assistance to companies in sectors including manufacturing, technology, pharmaceuticals, and financial services. On the contentious side, the practice handles a broad range of disputes involving non-compete clauses, wrongful termination claims, and disciplinary issues involving employees. The team is equally adept at advising on the employment aspects of corporate transactions, as well as on mass redundancies. Bo Zhou and Lisa Zhao jointly lead the practice.”

Leading individuals

Bo Zhou

LIFE SCIENCES AND HEALTHCARE: PRC FIRMS

TIER 1

Fangda Partners 'always showcases a high level of professionalism and commitment to best-practice'. The 12-partner team has 'an exceptional understanding of the life sciences industry and is able to cover all of the key areas relevant to this field'. In recent work, the group advised on global pharmaceutical companies' merger and antitrust matters, equity financing, Covid-19 vaccine licensing deals, establishing a regulator framework for clinical trials, engaging with NGOs, overseas listings, patent infringement, and government investigations. Its client roster features a large number of multinational pharmaceutical companies and investment funds that specialise in the healthcare sector. Josh Shin and Diana Li focus on M&A transactions; Michael Han handles competition-related matters; Kate Yin is recommended for regulatory compliance; and Fang Qi focuses on IP-related transactions and litigation. They jointly lead the life sciences and healthcare group, which bolstered its regulatory expertise with the hire of Jason Wu who joined from Global Law Office in 2020. Hong Kong-based Vanessa Cheung is also noted for corporate and commercial transactions. Sherry Yao is another key name.

Leading individuals

Diana Li

Josh Shin

Next Generation Partners

Sherry Yao

PRIVATE EQUITY: PRC FIRMS

TIER 1

“**Fangda Partners’** private and venture capital offering is second to none; the group advises the most prestigious private equity firms, financial institutions, alternative financial providers and selling companies on M&A, take private and investment transactions. One of China’s largest full-service firms, the group is often able to collaborate with experts from the fund formation, capital markets, compliance and leverage finance teams to advise on the most complex transactions on the market. Among the department’s extensive roster of experienced partners, Helen Fan is notable for her work with the largest private equity firms, having recently advised Hillhouse Capital on its RMB1bn series D financing of InventisBio Shanghai Ltd. Chen Bao leads the department from Beijing and specialises in cross-border M&A transactions.”

Leading individuals

Helen Fan

REAL ESTATE AND CONSTRUCTION: PRC FIRMS

TIER 1

“**Fangda Partners** stands out for the international nature of its client base, acting for prominent US and European clients investing in the Chinese real estate market. The team is especially active in real estate M&A, in which it advises private equity and real estate funds on the acquisition of Chinese property. It also handles property construction and development, particularly in the area of industrial and manufacturing projects. Stephen Lin leads the team and is noted for his experience acting for overseas investors in growing sectors such as logistics and data centres. Maria Wang also has extensive links to international investment funds and handles a variety of transactions in this space. Yingying Wang is another name to note.

”

Leading individuals

Yingying Wang

Next Generation Partners

Frank Fan

REGULATORY/COMPLIANCE: PRC FIRMS

TIER 1

“**Fangda Partners** has substantial on-the-ground capabilities across China and continues to grow; of recent note, the firm established additional presence in Nanjing, where a dedicated team of consultants assists the compliance and regulatory group with more demanding projects such as due diligence assignments and extensive internal investigations. The practice handles a full scope of compliance and regulatory issues of contentious and non-contentious nature; it has an outstanding track record of serving as lead counsel to large multinational and Chinese companies, most recently in relation to internal investigations into allegations of fraud, among other matters. Multi-jurisdictional work is another area of strength for the team, which it assists domestic and global corporate clients navigate the regulatory regimes in foreign jurisdictions such as the US. Shenzhen-based Benjamin Miao jointly leads the practice with Kate Yin, who splits her time between Beijing and Shenzhen. Other key contacts include Derrick Zhao (‘hardworking and responsive’) in Shanghai and Yanjun Zhuang in Beijing. Melody Wang departed in January 2021.

”

Leading individuals

Benjamin Miao
Kate Yin

Next Generation Partners

Derrick Zhao
Yanjun Zhuang

TMT: PRC FIRMS

TIER 1

A first-rate full service firm, **Fangda Partners'** TMT practice advises on high-profile and complex transactions across a range of disciplines. Though it is most well regarded for its work in corporate transactions, the team also assists with data protection, IP and regulatory issues. It works with market-leading unicorns, established multinational companies and funds on M&A, private and capital markets transactions. Splitting her time between the Hong Kong and Beijing offices, Amanda Zhou leads the practice; private equity and venture capital transactions are Zhou's areas of specialism. From Shanghai, Doris Tang focuses on capital markets, often aiding underwriters and technology start-ups looking to list on the Hong Kong Stock Exchange.

Leading individuals

Doris Tang

RESTRUCTURING AND INSOLVENCY: PRC FIRMS

TIER 2

“**Fangda Partners** is frequently instructed as administrator and liquidator in complex cases. The team’s recent work includes advising on cross-border insolvencies, including acting in Hong Kong courts to have the verdicts of Mainland bankruptcy courts recognised in Hong Kong. The practice also advised on several novel matters in the Shanghai market, including the first pre-pack reorganisation and the first reorganisation of a listed company. In addition to acting as administrators, it also acts for creditors and bondholders. The team is led by Nuo Ji, who handles reorganisations and insolvencies across a range of sectors. Other key contacts in the team include Kai Li and Lingqi Wang, who is noted for his work on cross-border matters and frequently acts for foreign liquidators, noteholders and creditors.”

INSURANCE; PRC FIRMS

TIER 3

“**Fangda Partners’** ten-strong team excels in domestic and cross-border financing, M&A and compliance matters for well-known insurance companies, licensed brokers and agents, policyholders and equity investors as well as fintech companies and other industry players with a business nexus in the insurance sector. Leveraging its strengths in dispute resolution, the group represents insurance sector clients in trials at courts in Mainland China and Hong Kong as well as in other dispute resolution proceedings, including mediation and conciliation. Jian Fang focuses on China-related M&A transactions and financial services regulatory, and Alvin Xiao specialises in commercial dispute resolution, PRC litigation and arbitration, international arbitration, regulatory compliance and government enforcement. Fang and Xiao jointly lead the team, which also includes counsel Lily Yan whose recent highlights include advising a PE investor on its proposed investment in a listed international insurance group.”

Rising stars

Lily Yan

WTO/INTERNATIONAL TRADE: PRC FIRMS

TIER 3

“**Fangda Partners** specialises in advising clients on sanctions and export control issues, particularly those involving the United States. The practice is frequently instructed by companies who have been placed on the Entity List, aiding them in understanding the implications of this as well as in petitioning for removal from the list. The team also provides proactive advice to clients involving in sensitive sectors such as technology, assisting them with risk assessment and compliance with export control laws. Practice head Kate Yin specialises in regulatory compliance. Derrick Zhao is another key figure.”

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ASIA PACIFIC: REGIONAL INTERNATIONAL ARBITRATION > LEADING FIRMS TIER 3

“**Fangda Partners’** international arbitration team stands out for greater China disputes and is one of the few Chinese law firms active in complex and high-value arbitrations inside and outside China involving Chinese elements. The group is led in mainland China by Nuo Ji, Benjamin Miao and Daniel Huang in Shanghai and Ming Kang and Helen Shi in Beijing. While in Hong Kong Peter Yuen, Olga Boltenko (who is noted for investor-state disputes) and energy sector expert Matthew Townsend are key contacts.”



Stanley Chen

WORK DEPARTMENT

Banking & Finance

POSITION

Partner

CAREER

Mr. Chen specialized in Acquisition Finance and Project Finance.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.

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Allan Chen

WORK DEPARTMENT

Dispute resolution

POSITION

Partner

LANGUAGES

Chinese, English

EDUCATION

Fudan University (Shanghai), LL.B



Frank Fan

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Mr. Fan joined Fangda in 2007.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, JM

Shanghai International Studies University, BA in English Literature

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Helen Fan

WORK DEPARTMENT

Private equity

POSITION

Partner

CAREER

Before joining the firm, Ms. Fan worked as in-house counsel at Shanghai Electric Group. Ms. Fan has also worked at the New York office of Paul, Weiss, Rifkind, Wharton & Garrison LLP.

LANGUAGES

Chinese, English

EDUCATION

Tsinghua University, School of Economics and Management, MBA

New York University, School of Law, LL.M

Nanjing University, School of Law, LL.B.



Daniel Huang

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner

CAREER

Having worked on commercial-related legal matters since 1993, Mr. Huang has extensive experience in commercial transactions and IP-related counseling, litigation, and arbitration.

LANGUAGES

Chinese, English

EDUCATION

East China University of Laws and Politics, LL.B., 1993

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Nuo Ji

WORK DEPARTMENT

Dispute resolution, Restructuring and insolvency

POSITION

Partner

CAREER

From 1992 to 1995, Legal Department, Foreign Trade Department of Beijing Coking Chemical Plant

From 1998 to 2001, attorney of Shanghai Jianwei Law Firm

From 2001 to 2003, partner of Beijing Tongda Law Firm Shanghai Branch

From 2003 to 2005, founding partner, director of Shanghai HHP Attorneys-at-Law

From 2005 till now, partner of Fangda Partners

LANGUAGES

Chinese, English

MEMBERSHIPS

President of the Shanghai Bar Association

Deputy Director of the Bankruptcy Law Study Commission of Shanghai Law Society

Member of Administrative Review Committee of the Shanghai Municipal Government

Legal Advisor of Shanghai Administration for Market Regulation

Legal Advisor of Shanghai Municipal Commission of Commerce

Arbitrator of China International Economic and Trade Arbitration Commission

Arbitrator of Shanghai International Arbitration Center

Arbitrator of Shenzhen Court of International Arbitration

EDUCATION

Fudan University Law School, LL.B., LL.M.



Diana Li

WORK DEPARTMENT

Healthcare and life science

POSITION

Partner

CAREER

Before joining the firm in 2007, Ms. Li worked at a leading international law firm and a top Chinese law firm for about five years.

LANGUAGES

Chinese, English

EDUCATION

Shanghai International Studies University, School of Law, LL.B
Northwestern University School of Law, LL.M

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Stephen Lin

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Mr. Lin joined Fangda in 2004.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.
BI Norwegian Business School, MBA



Leo Lou

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Lou joined Fangda in 2003.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.
CEIBS, EMBA

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Benjamin Miao

WORK DEPARTMENT

Dispute resolution

POSITION

Partner

CAREER

Before joining Fangda Partners, Mr. Miao spent six years with a leading UK law firm in Hong Kong and Shanghai and one year with a major business consulting firm in Paris.

LANGUAGES

Chinese, English, French

EDUCATION

Fudan University (Shanghai), LL.B, LL.M

The Graduate Institute of International Studies (Geneva), LL.M

ESSEC Business School (Paris), MBA



Michael Qi

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Qi focuses on corporate finance practice, including PE/VC investments/divestments, domestic and overseas merger/ acquisitions/restructuring, capital markets, corporate matters.

LANGUAGES

English, Chinese

MEMBERSHIPS

Mr. Qi is the Representative General (Asia) of International Bar Association (IBA) Securities Committee, member of National Lawyers Congress, and member of China People's Political Consultative Conference (CPPCC) Shanghai and its legislative commission. He is also a visiting professor at East China University of Politics and Law.

EDUCATION

Tsinghua-PBCSF, Science Entrepreneur Class, 2019-2021

CEIBS, CFO Executive Program, 2010-2011

New York University School of Law, LL.M. (Hauser Scholarship), 1996

Fudan University School of Law, LL.B., 1990

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Zhiyi Ren

WORK DEPARTMENT

Investment funds, financial service regulatory

POSITION

Partner

CAREER

Prior to joining Fangda Partners, he worked as head of compliance in an internationally renowned investment bank's domestic subsidiary on all its China investments covering securities, futures, funds, commodities, trusts, guarantees, special opportunity group and quant research. He gained an abundance of experience handling the legal and compliance affairs of financial enterprises. He also worked in an international law firm for many years.

LANGUAGES

Chinese, English

EDUCATION

Peking University Law School, LL.B

Columbia Law School, LL.M



Josh Shin

WORK DEPARTMENT

Healthcare and life science

POSITION

Partner

LANGUAGES

Chinese, English

EDUCATION

University College London (UCL), Faculty of Law, LL.M

Fudan University, School of Law, LL.B

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Doris Tang

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Ms. Tang has over 15 years of practice experience in corporate finance.

LANGUAGES

Chinese, English



Maria Wang

WORK DEPARTMENT

Banking and Finance

POSITION

Partner

CAREER

Ms. Wang joined Fangda as a partner in 2019. Prior to joining Fangda, Ms. Wang has worked in the Shanghai office of Allen & Overy LLP and Morrison & Foerster for more than 12 years, including in the role of partner and chief representative.

LANGUAGES

Chinese, English

EDUCATION

University of New South Wales, B. Comm., 2003

University of New South Wales, LL.B., 2003

University of Sydney, G.D.L., 2005

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Rock Wang

WORK DEPARTMENT

Banking and Finance

POSITION

Partner

CAREER

Mr. Wang joined the Shanghai office of Fangda Partners in 2014. Before joining Fangda Partners, Mr. Wang worked at King & Wood Mallesons and DBS Bank (China) Limited.

LANGUAGES

Chinese, English

EDUCATION

Nanjing University, LL.B.

East China University of Politics and Law, LL.M

The University of Warwick (UK), LL.M



Yingying Wang

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Ms. Wang joined Fangda Partners in 2002 as a partner. Before joining the firm, Ms. Wang worked with a major Shanghai law firm for eight years. Ms. Wang has also trained with Simmons & Simmons (London office) and worked with White & Case (New York office) on exchange programs.

LANGUAGES

Chinese, English

EDUCATION

Fudan University School of Law, LL.B (1992) and LL.M (2000)

New York University School of Law, LL.M. (2001)

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Dong Wu

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Wu specializes in capital markets, M&A, assets management and corporate finance.

Before joining Fangda Partners, Mr. Wu worked as a partner at another leading PRC law firm. Before that, he worked as a legal counsel in a leading PRC investment bank, CICC, for about five years.

LANGUAGES

English, Chinese

EDUCATION

Law School of Peking University, LL.M.

Law School of Peking University, LL.B.



Tony Xiang

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Before joining the firm in 2007, Mr. Xiang worked at another Chinese law firm from 2005 to 2007.

LANGUAGES

Chinese, English

EDUCATION

East China University of Politics and Law, LL.M East China University of Politics and Law, LL.B

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Grace Yu

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Ms. Yu specialises in M& and financial regulation. She is skilled in advising on complex transactions and solving cutting-edge legal and regulatory issues. Ms. Yu also advises on foundation related activities. Ms. Yu advises multinational groups including ant financial, Morgan Stanley, JPM, UBS, Credit Suisse, HSBC, Standard Chartered, Banco Santander and the Hong Kong stock exchange.

Ms. Yu joined Fangda as a partner in 2018. Before joining the firm, she worked as counsel at a Magic Circle firm and, afterwards, as a partner at a Chinese law firm 3 jointly operating with that Magic Circle firm. She sits on the panel of members of Securities Research Committee of the Shanghai Bar Association.

LANGUAGES

Chinese, English

EDUCATION

Peking University School of Law, LL.B

Gil Zhang

WORK DEPARTMENT

Data Protection, Regulatory/Compliance

POSITION

Partner

CAREER

Before joining Fangda in 2018, Mr. Zhang worked in Singapore as the general counsel for a US life science analytical instruments and medical device company in the Asia Pacific. Mr. Zhang also practiced law in two reputable PRC law firms in Shanghai, with primary focus on corporate and compliance as well as venture capital investment.

LANGUAGES

Chinese, English

MEMBERSHIPS

Certified Information Privacy Professional/Europe and Asia (CIPP/E, CIPP/A) of International Association of Privacy Professionals (IAPP)
Certified Information Privacy Manager (CIPM) of IAPP
Fellow of Information Privacy (FIP) of IAPP

EDUCATION

National University of Singapore, LL.M
East China University of Political Science and Law, LL.B

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Xie Zheng

WORK DEPARTMENT

Banking & Finance

POSITION

Partner

CAREER

Mr. Xie is a partner in the firm's shanghai office. His primary practice areas include banking and finance, m&a, restructuring and insolvency. He has practiced in these areas for more than 20 years. He also has extensive experience advising multinational companies and domestic Chinese companies on labour and employment matters.

Mr. Xie joined the firm as a partner in 2004. Before joining the firm, Mr. Xie worked at Clifford Chance LLP in Shanghai and London from 1996 to 2004.

LANGUAGES

Chinese, English

EDUCATION

Beijing University, LL.B

The College of Law of England & Wales, CPE & LPC



Norman Zhong

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Mr. Zhong has extensive experience in M&A, private equity, outbound investment, foreign direct investment, fund formation and corporate finance.

Norman has extensive experience in fund formation and was the main coordinator for a Shanghai-based fund practice. Fund clients include TPG, AMP, Darby Private 4 Equity, Fosun, Golden Brick Capital, Guohe, Guosheng and CLSA, ICBCI, Oriza, VKC, and Yunfeng.

Norman worked with the firm's Shanghai office before going to Columbia University. After his studies Norman worked as an associate in the M&A and Corporate Finance departments of Sullivan & Cromwell and Skadden Arps (both in New York). Norman rejoined Fangda Partners as counsel in 2009.

After becoming a partner, Norman was the hiring partner mainly responsible for hiring in the Shanghai and Hong Kong offices from 2012 to 2018. Norman is currently the head of the firm's General Industries Group, with around 90 fee earners.

Norman has been recognized as a Leading Lawyer in China in Mergers & Acquisitions and Private Equity/Venture Capital by the IFLR1000 – The Guide to the World's Leading Financial Law Firms for every year since 2011 and in Mergers & Acquisitions by Chambers for every year since 2017. Norman also authored the China chapter of the 10th edition of the Mergers & Acquisitions Review.

LANGUAGES

English, Chinese

EDUCATION

Columbia University School of Law, JD

Fudan University School of Law, LL.M

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Joyce Zhou

WORK DEPARTMENT

Banking&Finance

POSITION

Partner

CAREER

Ms. Zhou specializes in banking and debt finance, including acquisition finance, project finance, real estate development finance, commercial and industrial property finance, assets finance, trade finance, structured products and finance and regulatory matters of financial institutions.

LANGUAGES

English, Chinese

EDUCATION

National University of Singapore, Faculty of Law, LLM

East China University of Politics and Law, International Law School, LLB