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The Legal 500 Asia Pacific

2021

The clients' guide to law firms

ANJIE LAW FIRM

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CHINA

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- Antitrust and competition: PRC firms
- Insurance; PRC firms
- Data protection: PRC firms
- Dispute resolution; Arbitration; PRC firms
- Labour and employment: PRC firms
- TMT: PRC firms
- Banking and finance: PRC firms
- Dispute resolution; Litigation; PRC firms
- Corporate and M&A: PRC firms
- Private equity: PRC firms
- Intellectual property: PRC firms

ANJIE

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THE FIRM

AnJie Law Firm is an elite PRC law firm providing full services to both international and domestic clients including Fortune 500 companies, large state-owned enterprises, financial institutions, as well as leading private companies. Since its establishment, AnJie has been growing rapidly and soundly with currently more than 300 professionals. AnJie's lawyers are well-regarded experts in their professional fields. Based on their deep understanding of the regulatory landscape and strong practical experience, they have handled numerous high-stakes cases in the Chinese courts. AnJie lawyers are often consulted by regulators on leading legal and policy issues, and have built strong work relationships with government agencies and industry regulatory bodies. All partners at AnJie Law Firm have worked in leading international and domestic law firms, and many are qualified to practice both in China and abroad.

AnJie lawyers frequently speak at major international legal and business conferences and actively contribute to well-known legal and academic journals. They also regularly lecture in prominent educational institutions and are retained as adjunct professors, graduate supervisors, and fellow researchers.

AnJie has built its reputation as a first tier elite law firm and has obtained recognitions from its clients and peers. AnJie Law Firm and AnJie lawyers have been acknowledged by international ranking institutions such as Chambers and Partners, Legal 500, and Who's Who Legal, as well as popular legal publications like Managing Intellectual Property, IAM, Asian-Mena Counsel, Asian Legal Business, China Law & Practice and China Business Law Journal, etc. AnJie Headquarters in Beijing and has its branch offices in Shanghai and Shenzhen respectively. It recently launched its office in Hong Kong through joint venture with Hwang Hauzen LLP.

MAIN AREAS OF PRACTICE

Antitrust/competition: AnJie has one of the largest and most experienced antitrust/competition practice teams in China. It has handled some most complex merger control, investigation defence and private anti-monopoly litigation matters.

Banking and finance: AnJie lawyers have extensive experience in providing services to various financial institutions. AnJie's partner has been ranked as leading PRC lawyer in banking and finance by China Law and Practice and Asialaw.

Employment: The employment practice won its reputation for high success rate in handling corporate labor disputes and dealing with challenging union issues. Its new addition of top practitioners expands the depth of the practice. The practice covers labor arbitration, HR risk assessment and prevention, employment planning, employee compliance investigation, employment due diligence in mergers and acquisitions, collective contracts/ collective wage negotiations, layoff planning and negotiations and union issues.



LANGUAGES

Chinese
English
Japanese
Korean
German

Insurance and reinsurance: AnJie currently has a preeminent insurance team in China.

AnJie lawyers have represented insurance clients in the utilisation of insurance fund, insurance entities set-up, compliance, insurance policy development, M&A for insurance companies, claim and subrogation.

Intellectual property: AnJie's intellectual property team is recognized as a new IP powerhouse. It has been litigating on some high stake litigation. The team has won broad recognition from professional IP publications such as 'World Trademark Review', 'Intellectual Asset Management', 'Asia IP', and 'Managing Intellectual Property'.

Litigation and arbitration: AnJie has a group of experienced litigation and arbitration lawyers. Several partners of AnJie have been appointed as arbitrators of CIETAC and other prestigious arbitration commissions of China and other countries.

Mergers and acquisitions: AnJie lawyers have significant experience in merger and acquisition. AnJie has been awarded the Deals of the Year 2016 by China Business Law Journal, 'Firms to Watch' in 2016 M&A Law Firms in China ranking by ALB, and Top M&A Law Firm of the year 2017 by China Business Law Journal.

Private equity and venture capital: AnJie team regularly advises on top deals in private equity and venture capital fields. AnJie's partner has been recognised as leading private equity lawyers by Expert guides and ALB.

Securities and capital markets: AnJie's lawyers have specialist expertise in this area and have obtained recognition from important legal publications such as Asialaw and China Law & Practice.

Technology, media and telecommunication (TMT): AnJie's lawyers have always been active practitioners in corporation consultation, venture financing, and the establishment of multinational companies' business in China. AnJie partner has been ranked as leading TMT lawyers by international legal publications.

STAFF FIGURES

Number of partners : 54

Number of fee earners : 226

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Antitrust and competition: PRC firms

Tier 1

The team at **AnJie Law Firm** combines antitrust expertise with experience in litigation to handle antitrust litigation, alongside merger filings and compliance work. Clients include major international corporations, such as General Electric, Generali and Panasonic, as well as Chinese companies. The department is jointly led by Hao Zhan, who is regularly instructed in private litigation, government investigations and merger reviews, and co-founding partner Michael Gu, who has vast experience in merger filings and EU competition law. Ying Song is developing a solid practice representing multinational companies in merger filing proceedings and private antitrust litigation. Associate Sihui Sun is also recommended.

Leading individuals

Michael Gu

Rising stars

Sihui Sun

Insurance; PRC firms

Tier 1

AnJie Law Firm has a substantial insurance practice with lawyers in several locations including Beijing, Shanghai, Shenzhen and Hong Kong. The practice advises on a range of insurance products including property, construction, product liability, credit, and marine insurance and more. Key clients include insurance companies and insurance intermediate companies. Additionally, the practice works closely with government agencies such as the National People's Congress and the China Banking and Insurance Regulatory Commission, providing advice on regulations and laws in the insurance sector. Managing partner Zhan Hao heads the practice and has an established presence in the insurance space. Wan Jia and Wang Xuelel have a strong background in insurance disputes.

Leading individuals

Zhan Hao

Next Generation Partners

Wan Jia

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Data protection: PRC firms

Tier 2

AnJie Law Firm has a well-established data protection and cyber security team that is led by Samuel Yang, whom one client praises as '*probably one of the leading authorities on data protection*', due to his long-standing involvement in the telecoms industry. The group is regularly instructed by foreign corporates, including DHL, BT and AT&T, on issues such as compliance audits, cross-border data transfer, contractual matters, as well as trade secret protection strategies. Yang is supported by a team including Hongyu Jiang, who has significant cyber security regulatory expertise.

Leading individuals

Samuel Yang

Dispute resolution; arbitration; PRC firms

Tier 2

AnJie Law Firm's team is led by Arthur Dong, who regularly acts as a commercial arbitrator, as well as representing clients before arbitral tribunals in the ICC, SIAC, HKIAC, CIETAC and the Beijing and Shanghai arbitration commissions. In addition to representing domestic clients, the group also has experience acting for foreign clients before domestic tribunals. Vicky Zhao is another name to note for international arbitration.

Leading individuals

Arthur Dong

Next Generation Partners

Vicky Zhao

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Labour and employment: PRC firms

Tier 2

AnJie Law Firm has extensive labour and employment expertise with a broad range of industry knowledge, from natural gas and real estate, to finance and insurance. The firm's key clients are state-owned enterprises, multinationals, unions, and privately owned companies. The team handles all aspects of contentious and non-contentious labour and employment-related matters, with growing expertise in white collar crime prevention, anti-corruption, and equity incentive plans. Beijing practice head Zhenghe Liu has a strong background in employment, social security, and labour union law. Jun Shen is also noted and has significant litigation experience. The team is praised for its '*rich practical experience*'.

TMT: PRC firms

Tier 2

“The group at **AnJie Law Firm** benefits significantly from the presence of practice co-head Samuel Yang who is a respected expert in telecoms regulation and advises major domestic and international players in the industry. On the transactional front, Hang Cai takes the lead, specialising in private equity and venture capital investment. Dalun Chen often supports Cai, with considerable experience in TMT sector M&A transactions.

”

Leading individuals

Samuel Yang

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Banking and finance: PRC firms

Tier 3

“**AnJie Law Firm**’s lawyers regularly advise financial institutions, including international banks and Chinese lenders. The team is also instructed by a variety of corporate borrowers, with specific sector expertise in real estate, infrastructure, transportation, mining, energy, pharmaceuticals and healthcare. The team is led by Gulong Ren, whose practice includes acquisition and asset-backed finance, both domestically and cross-border, where his expertise in foreign exchange controls comes into play.”

Dispute resolution; litigation; PRC firms

Tier 3

Commercial litigation is a core practice for **AnJie Law Firm**, which houses specialists in international trade, cross-border investment, insurance, anti-monopoly, intellectual property and real estate disputes. Clients include high-profile Chinese corporations. In addition to disputes work, the team often supports the corporate and commercial department with dispute avoidance advice. The department is led by commercial litigation expert Arthur Dong, who is ably supported by Chao Yang and Vicky Zhao.

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Corporate and M&A: PRC firms

Tier 5

“ At **AnJie Law Firm**, lawyers have significant experience in a wide range of corporate transactions, including listed company M&A, consolidations, asset restructuring, management buyouts, as well as in- and outbound investments. The department is jointly led by foreign direct investment expert Yu Wang and Simon Li, who stands out for M&A transactions. ”

Private equity: PRC firms

Tier 5

“**AnJie Law Firm** focuses on advising domestic and international investment houses in the telecoms, media and technology space, on both private equity and venture capital transactions. Other clients include state-owned funds and strategic investors. The group is led by experienced transactional lawyer Jeremy Dai and includes Hang Cai and Jessie Tang, a practitioner who specialises in advising US dollar funds on venture capital deals.”

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Intellectual property: PRC firms

AnJie Law Firm advises across a broad range of intellectual property-related issues including infringement, patent validity challenges, copyright, and unfair competition. Sectors of expertise include healthcare, sport, and technology. A key growth area for the practice has been its involvement in trade secrets work and the team now advises both domestic and international clients. Practice head Dr. Nick Liu has a strong background in litigation and arbitration and co-head Dr. Wu Li focuses on patent prosecution, invalidation actions and litigation. He Jing and Chen Zhixing are also noted.