



#### WOLF THEISS RECHTSANWÄLTE GMBH & CO KG

SCHUBERTRING 6 1010 VIENNA

Tel: +43 1 515 10

- Banking and finance
- Capital markets
- Commercial, corporate and M&A
- Construction
- Dispute resolution: arbitration and mediation
- Dispute resolution: commercial litigation
- Dispute resolution: white-collar crime (including fraud)
- Employment
- Intellectual property
- Private client
- Public procurement
- Real estate
- Tax
- TMT
- Administrative law and public sector
- Data privacy and data protection
- EU and competition
- Insolvency and corporate recovery
- Projects and energy

# Wolf Theiss

# WOLF THEISS RECHTSANWÄLTE GMBH & CO KG

SCHUBERTRING 6, 1010 VIENNA

T: +43 1 515 10

### **THE FIRM**

Wolf Theiss opened its first office in Vienna in 1957 and soon established a reputation as one of the region's leading law firms. The firm has since grown into a multinational team of approximately 360 lawyers, making it one of the largest integrated law firms in the region. It has offices\* in Albania, Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Poland, Romania, Serbia, Slovak Republic, Slovenia and Ukraine.

This presence on the ground is one of the firm's key strengths. It works in a fast-moving part of the world that requires deep local knowledge and experience. By combining expertise with a strong international network, the firm is well-placed to handle complex cross-border transactions with a high degree of speed and flexibility.

Apart from its local offices in 13 CEE/SEE countries, Wolf Theiss also offers extensive regional experience in other countries in the region, such as Kosovo, Montenegro and North Macedonia.

\*The firm has regulatory frameworks within which it needs to comply. So by 'presence', we mean a legal form that is in compliance with all applicable laws and regulations in that country.

### **AREAS OF PRACTICE**

Wolf Theiss' full range of services covers financial services, competition and antitrust, corporate/mergers and acquisitions, corporate investigations, employment law, energy and infrastructure, intellectual property and information technology, litigation and alternative dispute resolution, real estate and construction, regulatory and procurement, and tax. The firm's dedicated practice teams provide in-depth specialist knowledge in their respective areas and collaborate closely to provide clients with seamless advice.

Austria: this is where it all began in 1957. The team is now one of the most recognised names in Austrian law and has received numerous recognitions and accolades of its excellence over the past years. Most of the lawyers are multilingual and have practised abroad, so there's a real multinational character to the office. Wolf Theiss Vienna – led by the firm's managing partners Andrea Gritsch, Sebastian Oberzaucher, Claus Schneider and Richard Wolf – comprises over 140 lawyers (including 39 partners).





# Wolf Theiss

**STAFF FIGURES** 

Number of lawyers : 360 at this office : 140

#### **MAIN CONTACTS**

#### Department

**Financial services** Competition/antitrust Corporate/M&A Corporate/M&A Dispute resolution Dispute resolution Employment Energy and infrastructure Intellectual property/TMT Real estate Regulatory & Administrative Law Public procurement Tax

#### Name Andrea Gritsch Günter Bauer Horst Ebhardt Florian Kusznier Jitka Logesová Wolfgang Müller **Ralf Peschek** Andreas Schmid Georg Kresbach Erik Steger Kurt Retter Manfred Essletzbichler Niklas Schmidt

# andrea.gritsch@wolftheiss.com

Email

guenter.bauer@wolftheiss.com horst.ebhardt@wolftheiss.com florian.kusznier@wolftheiss.com jitka.logesova@wolftheiss.com wolfgang.mueller@wolftheiss.com ralf.peschek@wolftheiss.com andreas.schmid@wolftheiss.com georg.kresbach@wolftheiss.com erik.steger@wolftheiss.com kurt.retter@wolftheiss.com manfred.essletzbichler@wolftheiss.com niklas.schmidt@wolftheiss.com

#### Telephone

+43 1 51510 5083
+43 1 51510 5600
+43 1 51510 5100
+43 1 51510 5590
+420 234 765 223
+43 1 51510 5490
+43 1 51510 5230
+43 1 51510 5030
+43 1 51510 5090
+43 1 51510 5130
+43 1 51510 5240
+43 1 51510 5350
+43 1 51510 5410

### LANGUAGES

Albanian, Arabic, Bosnian, Bulgarian, Chinese (Mandarin and Cantonese), Croatian, Czech, English, French, German, Hungarian, Italian, Polish, Romanian, Russian, Serbian, Slovak, Slovenian, Spanish, Ukrainian

#### BANKING AND FINANCE TIER 1

CC

With offices in Vienna, Warsaw, Bratislava and Bucharest, the team at **Wolf Theiss Rechtsanwälte GmbH & Co KG**, which includes Nikolaus Paul, utilises its vast network to advise on cross-border transactions. Clients single out Marika Lomashvili, who 'coordinates and advises very well on the cross-border work', while Andrea Gritsch is praised as 'a hardworking young partner'. Team members have experience in real estate and general finance transactions and financial regulatory work. On the transactional side, the work has included distressed situations, subsequent non-performing loan transactions and financial restructurings. Markus Heidinger is recognised for his regulatory, funds and corporate finance expertise, and Andreas Schmid is the go-to name for project work.

> **Leading individuals** Andrea Gritsch Markus Heidinger Andreas Schmid



# CAPITAL MARKETS

66

The team at **Wolf Theiss Rechtsanwälte GmbH & Co KG** excels in structured finance work, and practice head Claus Schneider demonstrates prowess in this area, regularly advising financial institutions on structured capital markets issues. The group also assists clients with matters concerning the continuing digitalisation of the financial services industry in Austria; recently, the group has worked with multiple clients in relation to blockchain matters. Generally, the firm is also lauded for its ability to '*provide a comprehensive service in respect of security issues*', and counsel Christine Siegl comes recommended as an '*outstanding expert on regulatory topics*'. Alexander Haas is experienced in debt capital markets and structured finance work, and Richard Wolf, who is a member of the firm's management board, is another key name to note.

Leading individuals Claus Schneider

Hall of Fame Richard Wolf

**Rising stars** Christine Siegl

Next Generation Partners Alexander Haas

#### COMMERCIAL, CORPORATE AND M&A TIER 1

66

The versatile team at **Wolf Theiss Rechtsanwälte GmbH & Co KG** is led by Horst Ebhardt and Florian Kusznier, who have handled some extremely high-profile domestic transactions as well as a range of commercial and corporate matters. The '**perfectly organised team of professionals from different fields**' also enables the group to advise a range of clients, spanning financial institutions, technology companies, high-growth companies, and start-ups. In a recent highlight, Hartwig Kienast advised Austrian technology start-up Prosus on a substantial funding round.



#### CONSTRUCTION TIER 1

66

Adding to 'an excellent legal knowledge in the field of construction law but also a very good technical and economic understanding', the group at **Wolf Theiss Rechtsanwälte GmbH & Co KG** also collaborates closely with the firm's public procurement, dispute resolution and arbitration teams. Well connected lawyer Wolfgang Müller is 'well known in the construction industry' and leads the team alongside construction law expert Thomas Anderl. More widely, the firm is 'very well positioned for complex and large projects' and regularly handles multijurisdictional as well as national construction and infrastructure matters. Michael Müller is a key figure in this regard, particularly on the contentious side.

Hall of Fame

Wolfgang Müller

**Rising stars** Hannah Schaflinger

Next Generation Partners Thomas Anderl

#### DISPUTE RESOLUTION: ARBITRATION AND MEDIATION TIER 1

CC

**Wolf Theiss Rechtsanwälte GmbH & Co KG** is praised by clients as a 'stellar arbitration practice with a unique mix of incredibly hardworking people'. With a strong presence in the CEE region and a close cross-departmental relationship, the sizeable team is well placed to handle complex cross-border matters. The group has a separate construction arbitration team, and houses experienced practitioners including Thomas Anderl, Emmanuel Kaufman and Venus Valentina Wong, who was promoted to partner in September 2022. The department is headed by experienced arbitrator Stefan Riegler, who is the President of the Austrian Arbitration Association and a board member of VIAC.

**Leading individuals** Stefan Riegler

**Next Generation Partners** Venus Valentina Wong



#### DISPUTE RESOLUTION: COMMERCIAL LITIGATION TIER 1



**Wolf Theiss Rechtsanwälte GmbH & Co KG**<sup>'</sup> broad practice spans white-collar crime, asset recovery and global enforcement, corporate and banking cases, and product liability litigation. The dispute resolution team fields a roster of much lauded practitioners, including Valerie Hohenberg, the '*very talented*' Alexander Zollner and '*top-notch litigator*' Eva Spiegel. Senior associate Stephan Kugler joined in 2022 from Freshfields Bruckhaus Deringer.



### DISPUTE RESOLUTION: WHITE-COLLAR CRIME (INCLUDING FRAUD) TIER 1

CC

**Wolf Theiss Rechtsanwälte GmbH & Co KG**' white-collar crime department, headed by Clemens Trauttenberg, combines its criminal and civil law expertise to provide strategic advice and litigation to individuals and corporations in highly sensitive matters. Regular mandates spanning across various jurisdictions include asset recovery, allegations of fraud, money laundering, cybercrime, fiscal criminal matters, complex criminal defence and internal investigations. The asset recovery subgroup, headed up by Valerie Hohenberg, has recently seen an increase in mandates. With expertise in advising corporations as victims of criminal conduct, Nikolaus Loudon was named partner in September 2022.

> **Leading individuals** Clemens Trauttenberg

**Next Generation Partners** Nikolaus Loudon



#### EMPLOYMENT TIER 1

66

Wolf Theiss Rechtsanwälte GmbH & Co KG' employment department is highly regarded for its strong restructuring and litigation capabilities. The team, led by Ralf Peschek, handles a broad spectrum of labour law matters, with particular expertise in employment contracts and policies, pensions and benefits, implementation of organisational changes, and day-to-day employment management. Mandates often include multi-jurisdictional projects across the CEE and SEE region, which are typically handled by Matthias Unterrieder. Senior associate Isabel Firneis receives special attention for handling contentious matters.

Leading individuals

Ralf Peschek Matthias Unterrieder

**Rising stars** 

Isabel Firneis

#### INTELLECTUAL PROPERTY TIER 1

CC

**Wolf Theiss Rechtsanwälte GmbH & Co KG** is instructed by a number of global digital and social media brands in Austria and the EU, providing advice on IP matters ranging from trade marks to copyrights and unfair competition. The firm supports clients seeking to register IP rights and assists with the drafting of licence agreements, but is particularly well versed in contentious IP matters, representing clients before the Austrian and European courts in regard to complex IP disputes revolving around copyrights, image rights and patents. The team is led by Georg Kresbach, who specialises in advising digital clients on IP matters. Dual-qualified Maren Jergolla-Wagner's practice encompasses trade marks and is focused on the life sciences sector.

**Leading individuals** Georg Kresbach



#### PRIVATE CLIENT TIER 1

66

Wolf Theiss Rechtsanwälte GmbH & Co KG specialises in assisting HNWIs operating in the CEE and SEE regions with wealth and business management, offering full service advice which encompasses cross-border tax, asset and estate planning; issues affecting family-owned businesses, and private and charitable foundations; pre- and post-nuptial agreements; and immigration and citizenship matters. Niklas Schmidt acts as one half of the leadership duo, and assists with blockchain matters and cryptocurrency assets, as well as being a qualified as a tax adviser. Schmidt's co-head, Karl Binder, is an experienced real estate and wealth management lawyer who specialises in advising foreign HNWIs and family offices. Eva Stadler provides support on international tax matters and assists clients moving to or from Austria in this regard.

Leading individuals

Niklas Schmidt

**Rising stars** Eva Stadler

**Next Generation Partners** Karl Binder

#### PUBLIC PROCUREMENT TIER 1

•

**Wolf Theiss Rechtsanwälte GmbH & Co KG**<sup>++</sup>*fast, very well co-ordinated and inter-disciplinary work*<sup>+</sup> on the public and private side spans sectors such as IT, life sciences, and healthcare. Under the guidance of leadership trio Manfred Essletzbichler, Sebastian Oberzaucher and Silvia Fessl, the group tends to work on large, high-profile and complex tenders. Wolfgang Lauchner also works on complex public procurement matters and tender procedures in various industries and 'has an excellent market understanding'.

**Leading individuals** Manfred Essletzbichler Silvia Fessl



#### REAL ESTATE TIER 1

CG

Recent instructions for the deep bench at **Wolf Theiss Rechtsanwälte GmbH & Co KG** include work related to climate crisis and energy issues; the group is able to call upon its strong multi-jurisdictional network of offices to advise on these global issues. Key team members include Erik Steger, Peter Oberlechner, Karl Binder, Birgit Kraml, and senior associate Stefan Horn. Transactional expertise is a key strength of the team, with both Horn and Oberlechner being particularly noted in this area.

Hall of Fame

Peter Oberlechner

Next Generation Partners Karl Binder

### TAX TIER

66

The large group at **Wolf Theiss Rechtsanwälte GmbH & Co KG** is noted for its vast network and its co-operation with the firm's many international offices. Practitioners are lauded for their ability to advice '*with a clear understanding of the client's business and risk profile*'. The practice has recently built upon its work in the financial technology space, and team leader Niklas Schmidt has significant cryptocurrency prowess. Another important practitioner in the team is Eva Stadler, whose diverse workload includes advising clients on the tax elements of restructurings.

Hall of Fame

Niklas Schmidt

**Rising stars** Eva Stadler



#### TMT TIER 1

66

**Wolf Theiss Rechtsanwälte GmbH & Co KG** assists global social media, entertainment and telecoms companies with the full spectrum of TMT matters, offering advice on IT sourcing, digitalisation projects, e-commerce, social media platforms, data protection and telecoms law. The firm is frequently instructed on complex international disputes, appearing before both the Austrian Supreme Court and the ECJ in a number of precedent-setting cases revolving around issues including IP rights and liabilities, and data protection. The practice is also sought after for its regulatory advice and compliance advice in regard to Austrian and EU laws. IP and IT law expert Georg Kresbach leads the team, representing internet and multimedia clients before the courts. Roland Marko is an IT and IT compliance law specialist, while Kurt Retter leads the firm's regulatory practice, advising on compliance, data protection and gambling.

> **Leading individuals** Georg Kresbach

#### ADMINISTRATIVE LAW AND PUBLIC SECTOR TIER 2

CC

**Wolf Theiss Rechtsanwälte GmbH & Co KG** specialises in advising regulated sector clients on questions of environmental and planning law, and trade and constitutional matters. The firm is increasingly taking on work pertaining to FDI controls, tightened by the Investment Control Act 2020, and sanctions, while continuing its work with regard to measures taken by the state during the Covid pandemic. Practice head Kurt Retter advises on regulatory matters for energy, telecoms and rail companies. Senior counsel Harald Strahberger assists with a broad range of public law issues including environment, energy, trade, state aid and data protection matters.

**Leading individuals** Kurt Retter



#### DATA PRIVACY AND DATA PROTECTION TIER 2

66

Possessing a 'unique knowledge of data protection in Austria in combination with procedural law and related laws', **Wolf Theiss Rechtsanwälte GmbH & Co KG** has a high volume of data privacy and protection cases pending before the courts. Practice head and certified EuroPriSe expert Roland Marko is a specialist in information technology law and IT-compliance, and is well supported by counsel Paulina Pomorski. Recently the pair defended Austrian Post against the first-ever series of claims in Austria, which are pending in the CJEU.

> **Leading individuals** Roland Marko

# EU AND COMPETITION TIER 2

66

Wolf Theiss Rechtsanwälte GmbH & Co KG' EU and competition law practice is active across a breadth of industries, with a focus on retail, consumer products, financial services, pharmaceuticals, construction, transport, chemicals and TMT. The team's workload includes mandates relating to cartel litigation and high-profile merger control proceedings at EU level, as well as abuse of dominant position, distribution, and private enforcement cases. Guenter Bauer heads up the practice, supported by Robert Wagner, who is a key contact for EU competition and state aid law.

> Hall of Fame Guenter Bauer



#### INSOLVENCY AND CORPORATE RECOVERY TIER 2

CC

Although the group acts as a multi-jurisdictional one-stop shop with '*experience in out-of-court restructurings as well as in-court insolvency proceedings*', the main strength of the offering at **Wolf Theiss** lies in financial restructuring. Practitioners regularly assist corporate debtors, and their directors, facing financial difficulty, and the group is a go-to contact for key Austrian and international banks. Practice head Eva Spiegel specialises in insolvency law and commercial litigation. Elsewhere, versatile lawyer Matthias Schimka is singled out for his '*broad knowledge*'.



#### PROJECTS AND ENERGY TIER 2

66

**Wolf Theiss Rechtsanwälte GmbH & Co KG** has a strong energy and infrastructure practice, with five senior lawyers heading up the team: Andreas Schmid, Silvia Fessl, Sebastian Oberzaucher, and Kurt Retter, and Manfred Essletzbichler. Essletzbichler is described by one client as 'a five-star lawyer and an excellent decision maker', while Fessl is singled out as 'creative, always well informed and able to think outside the box'. More widely, the group is also often involved with ESG matters and advises on Covid-19-related issues.







# Mag Markus Aigner

#### WORK DEPARTMENT

Banking & Finance.

#### POSITION

Senior Associate, specialising in acquisition, project and real estate financing and debt restructuring.

**CAREER** Admitted to the bar in Austria, 2021

**LANGUAGES** German, English

**EDUCATION** University of Graz (Mag. iur.), 2015



# **Mag Thomas Anderl**

#### WORK DEPARTMENT

Real Estate & Construction

#### POSITION

Partner, since 2017, specialising in construction law. Thomas is regularly involved in complex matters in this field of expertise, both national and international, including representing construction companies before courts, arbitral tribunals and FIDIC-Dispute Adjudication Boards.

#### CAREER

Associate, Wolf Theiss (2012-2014), Senior Associate (2014-2015), Counsel (2016); Associate, Karasek Wietrzyk (2010-2012). Thomas also spent over 5 years working in the construction field as international claim manager for a renowned construction firm and as a construction technician in Austria.

#### LANGUAGES

English, German.

#### EDUCATION

Certified FIDIC/VBI-Adjudicator (2014); Bar Exam (2013); University of Vienna, law degree (Mag.iur. 2008, Dr. iur. 2011); University of Vienna, Diploma in "Real Estate and Construction Law" (2009); Vienna University of Applied Sciences (Dipl.-Ing. (FH), degree in construction engineering and management, 2007); Qualified master builder "Baumeister" (since 2009); Higher Technical Institute for construction engineering in Vienna (2003).





## **Dr Guenter Bauer**

#### WORK DEPARTMENT

Competition & Antitrust, Corporate/Mergers & Acquisitions.

#### POSITION

Partner; specialised in EU competition law, national and CEE/SEE antitrust law (cartels, dominance issues, merger control, compliance programmes, cooperation agreements and vertical restraints), distribution law, State aid.

#### CAREER

Partner, Wolf Theiss, since 2007; admitted to the bar in Austria, since 2000, and in Belgium, since 2001.

#### LANGUAGES

German, English, French.

#### MEMBERSHIPS

Vienna Bar Association, Brussels Bar Association / Belgium, IBA Competition Law, Studienvereinigung Kartellrecht (the Antitrust Lawyers Association for Germany, Austria and Switzerland).

#### EDUCATION

University of Salzburg (Mag. iur.), 1993, (Dr. iur.), Université d'Auvergne, France, 1995; Kings College, London, (LL.M.) 1999.



# **Dr Karl Binder**

WORK DEPARTMENT

Real Estate.

#### POSITION

Partner, specializing in Real Estate, Corporate, EC-Law, Inheritance-Law, Private Clients.

#### CAREER

Counsel, Wolf Theiss, 2013 – 2015, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2008 – 2011, admitted to the Bar in Austria since 2011.

#### LANGUAGES

German, English, French.

#### EDUCATION

Notary exam II (with Honors), 2007, Notary exam I (with Honors), 2006, University of Graz, (Dr. iur.), 2006, University of Krems, (LL.M.), 2004, University of Graz, (Mag. iur.), 2003.





## **Mag Doris Buxbaum**

#### WORK DEPARTMENT

Corporate / Mergers & Acquisitions / Restructuring / Private Client

#### POSITION

Counsel; specialized in Corporate Law, Mergers & Acquisitions, Restructuring, Project Management and Private Client Business. Doris has particular expertise in corporate and contract law, international project management, mergers and acquisitions and as well as in the estate administration of high net worth clients and their families.

#### CAREER

Counsel, Wolf Theiss, since 2016; Senior Associate, Wolf Theiss, 2014 – 2016; admitted in Austria since 2006; Before joining Wolf Theiss, Doris already worked for several years in a renowned law firm in Vienna.

#### LANGUAGES

German, English, French

#### MEMBERSHIPS

Vienna Bar Association, International Bar Association

#### EDUCATION

University of Amsterdam, (LL.M. 2001); University of Vienna, (1999).



# **MMag Melanie Dimitrov**

#### WORK DEPARTMENT

Tax.

#### POSITION

Consultant.

#### CAREER

Prior to joining Wolf Theiss, Melanie worked in a boutique tax advisory firm and later gained experience at a renowned law firm in Vienna.

#### LANGUAGES

Bulgarian, English, German.

#### MEMBERSHIPS

Melanie is member of the Sofia Bar Association since 2015 and admitted to the bar in Vienna since 2017. She is also a member of the International Fiscal Association (IFA).

#### EDUCATION

Melanie obtained her law degree from the University of Vienna. In addition, she holds a degree in International Business Administration from the University of Vienna and an LL.M. degree from Columbia Law School in New York City.





# **Mr Nikolaus Dinhof**

#### WORK DEPARTMENT

Capital Markets. Nikolaus specialises in banking law as well as debt capital market and financing transactions and regularly advises clients with regard to admissions of securities to the Austrian stock exchange.

#### POSITION

Counsel.

#### CAREER

Prior to joining the firm, Nikolaus gained valuable insights and working experience during several internships (e.g., at an Austrian credit institution and a tax consultancy firm).

#### EDUCATION

Vienna University of Economics and Business (LL.M.), 2014 Vienna University of Economics and Business (BSc.), 2013



## **Dr Horst Ebhardt**

#### WORK DEPARTMENT

Corporate / Mergers & Acquisitions.

#### POSITION

Partner; specialised in cross border M&A and corporate restructuring transactions in the region, including advising leading European financial institutions and health care companies on corporate transactions and Private Equity investors on corporate acquisitions and reorganisations of portfolio companies.

#### CAREER

Partner, Wolf Theiss, since 1997; Admitted in Austria, since 1994 and in the Czech Republic, since 1998.

#### LANGUAGES

German, English, French.

#### MEMBERSHIPS

Vienna Bar Association, International Bar Association, Czech Bar Association, SBL.

#### EDUCATION

Institut Catholique de Paris, 1981; Haute Ecole de Sciences Politiques et Sociales, 1982 – 1983; University of Graz, (Dr. iur. 1984); University of Sorbonne, London School of Economics and Political Science, (LL.M. 1986).





# **Mag Martina Edlinger**

**WORK DEPARTMENT** Corporate/M&A.

**POSITION** Senior Associate.

**CAREER** Admitted to the bar in Austria, 2020

**LANGUAGES** German, English

**EDUCATION** University of Vienna (Mag. iur.), 2015





# Mag Manfred Essletzbichler

#### WORK DEPARTMENT

Regulatory & Procurement, Banking & Finance.

#### POSITION

Partner; specialised in Public Procurement Law, Business Law, Competition and Antitrust Law. Manfred regularly advises on major infrastructure projects and on tenders concerning intellectual services, medical devices or IT-systems as well as on alleged infringements of procurement law. He represents parties in review proceedings before Procurement Review Authorities and also specializes in compliance regarding public tenders.

#### CAREER

Partner, Wolf Theiss, since 2002; Admitted in Austria, since 2002.

#### LANGUAGES

German, English.

#### MEMBERSHIPS

Vienna Bar Association, Forum Vergabe e.V.

#### **EDUCATION**

University of Vienna, (Mag. iur. 1996).





# Mag Silvia Fessl

#### WORK DEPARTMENT

Regulatory and Procurement

#### POSITION

Partner, specializing in public procurement, state aid and contract law, as well as in PPP's and project development.

#### CAREER

Graf & Pitkowitz Rechtsanwälte (Associate, 2006-2009), Fellner Wratzfeld & Partner Rechtsanwälte (Senior Associate, 2009-2011; Junior Partner, 2011 – 2014), Wolf Theiss (Counsel, 2014 – 2015).

#### LANGUAGES

English, French, German, Portuguese.

#### EDUCATION

University of Vienna (Mag.iur., 2005), Bar Exam (2010).



# **Mag Claudia Fessler**

**WORK DEPARTMENT** Litigation & Dispute Resolution.

#### POSITION

Consultant, specializing in Litigation, Civil Law, Criminal Law.

**CAREER** Consultant, Wolf Theiss, since 2012, Associate, Wolf Theiss, 2010-2012.

**LANGUAGES** German, English, French.

**MEMBERSHIPS** Österreichischer Juristenverband.

**EDUCATION** Bar Exam 2007, University of Vienna, (Mag. iur.), 2001.





# **Mag Isabel Firneis**

#### WORK DEPARTMENT

Employment

#### POSITION

Senior Associate, specialising in extrajudicial advice and employment litigation, with a special focus on restructuring, executive agreements and employment contracts as well as cross-border issues.

#### CAREER

Associate, Wolf Theiss, 2015 – 2017.

#### LANGUAGES

German, English

#### MEMBERSHIPS

Isabel is admitted to the bar in Austria.

#### EDUCATION

University of Vienna (Mag.iur.)



# **Mag Klara Fuchs**

#### WORK DEPARTMENT

Public Procurement.

#### POSITION

Senior Associate, since 2018, specialising in national and international procurement law.

#### CAREER

Associate, Wolf Theiss, 2015 – 2018. Prior to joining Wolf Theiss, she worked as an associate at a Viennese law firm specializing in civil law for several years. In addition, she worked for a well known Viennese procurement law firm gaining valuable experience in conducting tender procedures and advising clients during tender review proceedings before national authorities.

#### EDUCATION

University of Vienna (Mag.iur.)





## **Dr Martin Gassler**

## WORK DEPARTMENT

Competition & Antitrust. Martin helps clients resolve all issues concerning EU and Austrian competition law (including merger control filings, non-compete clauses, cartel investigations, abuse of dominance, supply and distribution agreements, cooperation agreements, cartel damage claims and compliance).

#### POSITION

Senior Associate.

#### EDUCATION

University of Vienna (Dr. iur.). 2020 University of Oxford (M.Jur.), 2018 Brussels School of Competition (LL.M.), 2017 University of Innsbruck (Mag. iur.), 2015 Cardiff University, 2014 University of Innsbruck (bachelor's degree), 2013





## **Ms Hanna Gerstner**

## WORK DEPARTMENT

Competition & Antitrust. Her practice includes the preparation of merger control notifications at a national and EU level and the coordination of merger control proceedings in multiple jurisdictions.

## POSITION

Senior Associate.

#### EDUCATION

University of Vienna (Dr. iur.), 2021 Vienna University of Economics and Business (LL.B.), 2018 University of California, Los Angeles, 2018 University of Vienna (Mag. iur.), 2015 Université Paris Descartes, Paris, 2015





# Dr Clara Gordon

## WORK DEPARTMENT

Corporate/M&A.

#### POSITION

Partner, since 2020, specialising in M&A transactions and corporate matters. She has been involved in numerous Austrian and cross-border transactions and restructurings in the healthcare / life science, IT, manufacturing, construction, transport, real estate and consulting industries.

#### CAREER

Associate, Wolf Theiss, 2013 – 2018; Senior Associate, Wolf Theiss, 2018 – 2019; Counsel, Wolf Theiss, 2019-2020

#### MEMBERSHIPS

AIJA.





# Mag Gregor Grablowitz

**WORK DEPARTMENT** Corporate/M&A.

**POSITION** Senior Associate.

**EDUCATION** University of Graz (Mag. iur.), 2016





## Mag Zeno Grabmayr

## WORK DEPARTMENT

Banking & Finance, Corporate/M&A. Zeno advises clients in the fields of banking and finance as well as M&A and corporate law, with a particular focus on international banking, distressed M&A, restructuring and financing transactions.

#### POSITION

Counsel.

#### CAREER

His work experience includes a secondment to the financing group of the renowned Magic Circle firm Slaughter and May in London as well as working for a PR firm and at the Asian headquarter of a multi-national industrial company in Singapore.

#### EDUCATION

Zeno holds a master's degree in law from the University of Vienna and a bachelor's degree in international management from the Vienna University of Economics and Business.



## MMag Dr Andrea Gritsch

#### WORK DEPARTMENT

Financial sector team

#### POSITION

Partner, since 2013; Andrea Gritsch is a member of the financial sector team, as well as the firm's Management Board. Andrea has a strong focus on the financial industry and specializes on cross-border M&A, distressed situations including NPL, corporate and financial restructuring, banking and financial services as well as regulatory compliance. Her clients include banks, financial institutions, insurance undertakings, strategic and financial investors as well as private equity. Andrea is also active in the fast-evolving area of financial technology (FinTech), assisting regulated and non-regulated businesses in digital transformation and taking up new technologies.

#### CAREER

Member of the Wolf Theiss Management Board since 2019. Counsel, Wolf Theiss 2013, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2008 – 2011, admitted to the Bar in Austria since 2011.

#### LANGUAGES

German, English, Spanish.

#### EDUCATION

Bar exam with distinction (2010), University of Innsbruck, Austria, Dr.iur. with distinction (2006 – 2008), St. Mary's University, USA, Summer School on World Legal Problems (2007), University of Innsbruck, Austria, Mag.rer.soc.oec. (2001 – 2005), University of Innsbruck, Austria, Mag.iur. (2000 – 2005), Aston University, UK, Erasmus Exchange (2003 – 2004), University of New Orleans, USA, Summer School (2001).





# **Mag Alexander Haas**

#### WORK DEPARTMENT

Banking & Finance.

#### POSITION

Partner, specializing in Banking & Finance, Debt Capital Markets, Corporate. Legal advice to both issuers and underwriters in relation to banks' funding, the issuance of corporate bonds, structured products (stand-alone and base prospectus documentation). Liability management transactions, bank and stock exchange regulation matters.

#### CAREER

Partner, Wolf Theiss, since 2016, Counsel, Wolf Theiss, 2014 – 2016, Senior Associate, Wolf Theiss, 2011 – 2014, Associate, Wolf Theiss, 2006 – 2011, admitted in Austria, since 2011.

#### LANGUAGES

German, English.

#### EDUCATION

University of Vienna, (Mag. iur.), 2005, Vienna University of Economics and Business Administration, 1998 – 2000.



# **Dr Markus Heidinger**

## WORK DEPARTMENT

Banking & Finance, Corporate/Mergers & Acquisitions.

#### POSITION

Partner; specialised in finance and corporate finance, finance regulatory. Work includes all forms of financing structures and products, M&A and restructuring in the finance industry, banking and capital markets regulatory, representing clients against the FMA.

#### CAREER

Partner, Wolf Theiss, since 1993; Admitted in Austria, since 1993 and in the Czech Republic, since 1999.

## LANGUAGES

German, English.

## MEMBERSHIPS

Vienna Bar Association (panel member), International Bar Association, Lawyers Association, Austrian Chinese Friendship Society, Czech Bar Association.

#### EDUCATION

University of Graz (Dr.iur. 1989); University of London, King's College (LL.M. 1991).





## **Dr Petra Heindl**

#### WORK DEPARTMENT

Corporate/M&A, Banking & Finance.

#### POSITION

Counsel specialising in Mergers & Acquisitions, Banking & Finance, Corporate Law.

## CAREER

Counsel, Wolf Theiss, since 2019; Senior Associate, Wolf Theiss, 2013 – 2019; Foreign Associate, Wuersch & Gering LLP, New York, 2013; Senior Associate, Binder Grösswang Rechtsanwälte GmbH, Vienna, 2011-2013; Associate, Binder Grösswang Rechtsanwälte GmbH, Vienna, 2009 – 2011; Associate, Wolf Theiss, Vienna, 2007 – 2008; Law Clerk, 2005 – 2006; Paralegal, Prunbauer, Themmer & Toth, Vienna, 2002 – 2004; Intern, Voest Alpine International, Moscow, 2003, 2004; Intern, Ericsson Austria AG, Vienna, 2002.

## LANGUAGES

German, English, Russian, Spanish.

## EDUCATION

Santa Clara University, USA (LL.M.), 2006 – 2007; Danube University of Krems, Austria, (LL.M.), 2005 – 2006; University of Vienna, Austria, Mag. iur. 2005, Dr. iur. (with distinction) 2008; University of Rovaniemi, Finland, 2004; admitted in Austria, since 2011.



## **Mag Leopold Hoeher**

#### WORK DEPARTMENT

Banking & Finance

#### POSITION

Partner, since 2018, specializing in financing and capital market transactions with a focus on advising national and international clients on domestic and cross-border structured debt financing transactions (in particular project financings, acquisition financings and corporate lending), secured finance transactions, restructuring transactions and issuance of bonds. He has extensive experience as counsel to lenders and arrangers as well as debtors and issuers in Austria and CEE.

#### CAREER

Counsel, Wolf Theiss, 2016 – 2018. Before joining Wolf Theiss, Leopold worked at the Vienna and Prague office of one of the major law firms in Austria.

#### EDUCATION

Leopold completed his studies at the University of Vienna (Mag. iur. 2005).





# **Dr Christian Hoenig**

## WORK DEPARTMENT

Corporate/M&A.

#### POSITION

Partner since 1992. Christian is an internationally recognised specialist in corporate/ M&A, private equity/venture capital and insolvency/restructuring with some deep background in tax from his early years in practice. He played a key role in the expansion of Wolf Theiss into the CEE/SEE region starting from 1995. Christian has extensive experience with major transactions in the renewable energy, steel, railway, automotive, tobacco, financial, real estate, telecommunications and IT industries. He also advises start-ups and VC funds, in particular in the fields of biotechnology, pharmaceuticals and medical products.

#### EDUCATION

Christian studied law in Vienna (Dr. iur.) and San Diego (LL.M. with honours) and he also holds a degree in economics from the University of Economics and Business Administration, Vienna (Mag. rer. soc. oec.). Christian is admitted as Attorney at Law in Austria and in New York.



# Mag Valerie Hohenberg

## WORK DEPARTMENT

Dispute Resolution.

#### POSITION

Partner, Wolf Theiss, since 2017, specialising in Corporate Litigation, D&O Liability and Life Sciences.

#### CAREER

Counsel, Wolf Theiss, 2016 – 2017; Senior Associate, Wolf Theiss, 2013 – 2016; Associate, Wolf Theiss, 2008 – 2012; Kommunalkredit Austria AG, Secondment, 2014; Baxter AG, Legal Department, Secondment, 2012; Wolff & Galen Immobilientreuhänder GmbH, 2006 – 2007; Self-employed in the Family Business, 2005 – 2008; Associate, Wolf Theiss, 2004 – 2005; District Court of Salzburg, Judicial Clerkship, 2003 – 2004; Federal Ministry for Health, Family and Youth, Trainee, 2001; "Die Presse", 2000 – 2001.

## LANGUAGES

German, English, Russian.

#### EDUCATION

University of Vienna, (Mag. iur.), 2003.





# **Mag Florian Horak**

## WORK DEPARTMENT

Dispute Resolution

#### POSITION

Consultant, since 2018, specialising in civil & commercial litigation and white collar crime disputes, including bribery and corruption, fraud and compliance.

#### CAREER

Associate, Wolf Theiss, 2015 – 2018

## EDUCATION

Florian has a law degree from the University of Vienna.



# Mag Stefan Horn

#### WORK DEPARTMENT

Real Estate & Construction. Stefan specialises in leasing law and real estate dispute resolution.

#### POSITION

Counsel.

#### CAREER

Prior to joining Wolf Theiss, Stefan was an associate in the real estate practice group of an international commercial law firm. He subsequently spent four years as an assistant at the Institute for Civil Law of the University of Vienna, and was a lecturer in civil law at the University of Vienna.

#### **EDUCATION**

Stefan holds a law degree from the University of Vienna and a Master of Laws (LL.M.) in International Construction Law from the University of Vienna.





# Mag Mimo Hussein

## WORK DEPARTMENT

Banking and Finance

#### POSITION

Counsel, specialising in banking, investment funds and capital markets law with a focus on advising national and international clients in regulatory questions.

#### CAREER

Before joining Wolf Theiss, Mimo worked with the Austrian Financial Market Authority (FMA) in the department Integrated Supervision where he actively participated in the supervision practice of the FMA.

**MEMBERSHIPS** Mimo is admitted to the bar in Austria.

**EDUCATION** University of Graz (Mag.iur), 2010

legal500.com



# Mag Johann Hwezda

## WORK DEPARTMENT

Public Procurement. Johann specializes in public procurement law, in particular on tender procedures for complex planning contracts, construction works and PPP issues. He has extensive practical experience in handling high level procurement procedures.

#### POSITION

Counsel.

#### CAREER

Prior to joining the firm, Johann gained valuable experience working for several years at two prestigious procurement law boutiques in Vienna.

#### EDUCATION

Johann studied law at the University of Vienna, where he graduated in 2011. He completed his legal clerkship in 2012 and has been admitted to the Austrian bar since 2017.







## Dr Maren Jergolla-Wagner

#### WORK DEPARTMENT

Dispute Resolution, Intellectual Property & Information Technology.

#### POSITION

Senior Associate; specialised in Intellectual Property (in particular trade mark law, design law, copyright law, and anti-counterfeiting; licensing and distribution law), Life Science (in particular pharmaceutical and medical device law, including advertising law), Unfair Competition Law (in particular advertising law, law on sales promotion and law on product imitations), Litigation, mainly in the above-mentioned fields.

#### CAREER

Senior Associate, Wolf Theiss, since 2009; admitted in Germany since 2007; admitted in Austria since 2010.

#### LANGUAGES

German, English, French.

## MEMBERSHIPS

Karlsruhe Bar Association, Vienna Bar Association.

#### EDUCATION

University of Mannheim, 1993 – 1997; 1st State Examination January 1998; 2nd State Examination April 2000; University of Cambridge, (LL.M. 2001); Doctor Studies, 2001 – 2002.



# Mr Christopher Juenger

**WORK DEPARTMENT** Corporate/M&A.

**POSITION** Senior Associate.

**CAREER** Admitted to the bar in Austria, 2021

**LANGUAGES** German, English

**EDUCATION** Vienna University of Economics and Business (LL.M.), 2015 Vienna University of Economics and Business (LL.B.), 2013







## Mr Emmanuel Kaufman

#### WORK DEPARTMENT

Disputes, Construction.

#### POSITION

Counsel, specialising in international commercial and investment arbitration as well as construction disputes. He has gained considerable experience working under the major arbitration rules, including the ICC, ICSID, UNCITRAL and Vienna Rules. Emmanuel focusses on disputes in the CEE/SEE region and on disputes involving, in particular, Spanish and South American parties.

#### CAREER

Admitted to the City of Buenos Aires Bar, 2012

## LANGUAGES

Spanish, English, German

## MEMBERSHIPS

ICC YAF (Representative for Europe and Russian) Spanish Club of Arbitration (Board member and former President of the Austrian-German Section) ICC Commission on Arbitration and ADR Founder of Argentina Young Arbitration Practitioners Editorial Committee of the law review "Arbitraje. Revista de Arbitraje Comercial y de Inversiones" published by the Centro Internacional de Arbitraje, Mediación y Negociación (CIAMEN)

## EDUCATION

University of Buenos Aires (Abogado), 2005

legal500.com



## **MMag Hartwig Kienast**

## WORK DEPARTMENT

Corporate/Mergers & Acquisitions.

#### POSITION

Partner, specialised in mergers & acquisitions, corporate reorganizations and dayto-day corporate matters. He has gained extensive professional experience with transactions in the infrastructure, energy, consumer goods and pharmaceutical sectors, as well as in domestic and cross-border reorganizations.

#### CAREER

Senior Associate, Wolf Theiss, 2009 – 2014; Counsel, Wolf Theiss, 2014 – 2015.

## LANGUAGES

German, English.

## EDUCATION

University of Vienna, School of Law (Mag. iur. 2001); Vienna University of Economics and Business Administration (Mag. rer. soc. oec. 2004).





# Mag Michael Kienzl

WORK DEPARTMENT

Corporate/M&A.

## POSITION

Counsel.

#### CAREER

Before joining Wolf Theiss, Michael built a 15 year long career in the financial sector as an investment banker and asset manager. He gained experience at several international investment banks in product development and trading, most recently as director of a Luxembourg SICAV-FIS. Being affiliated with the US stock exchanges, he has extensive knowledge of capital market products and has also set up, managed and successfully sold an international holding company in the field of commercial real estate.

#### EDUCATION

Michael has studied in New York and holds degrees in engineering in aviation technology, economics and law. Additionally, he also holds an MBA degree from the Institute of Management.



# **Dr Martin Kind**

#### WORK DEPARTMENT

Projects, Regulatory & Procurement, Banking & Finance.

## POSITION

Of Counsel, Wolf Theiss, since 2011; specializing in environmental law, EU policy and constitutional and administrative law.

#### LANGUAGES

German, English.



# **Univ Prof Dr Thomas Klicka**

#### WORK DEPARTMENT

Dispute Resolution.

#### POSITION

Of Counsel specializing in Civil Procedure Law and International Civil Procedure Law.

#### CAREER

Of Counsel, Wolf Theiss since 2006.

#### LANGUAGES

English German.

#### MEMBERSHIPS

Deutsche Zivilprozessrechtslehrervereinigung; International Assembly of Civil Procedure Law.

#### EDUCATION

University of Vienna (Mag., 1985; Dr., 1988).



# Mag Georg Knafl

**WORK DEPARTMENT** Regulatory.

**POSITION** Senior Associate.

**EDUCATION** University of Vienna (LL.M.) University of Vienna (Mag. iur.)





# Mr Dominik Koenig

**WORK DEPARTMENT** Public procurement.

**POSITION** Senior Associate.

**LANGUAGES** German, English

**EDUCATION** University of Business and Economics Vienna (LL.M.)



# Ms Sofia Kovacevic

## WORK DEPARTMENT

Disputes. Sofia specialises in arbitration, litigation, and white-collar crime.

## POSITION

Senior Associate

## LANGUAGES

Bosnian, Croatian, Serbian, English, German, Spanish

#### EDUCATION

University of Belgrade (LL.M.), 2015 University of Cambridge (LL.M.), 2014 University of Belgrade (LL.B.), 2012





# **Dr Birgit Kraml**

## WORK DEPARTMENT

Dispute Resolution, Real Estate.

#### POSITION

Partner; specialised in planning and environmental proceedings, lease agreements, planning and construction agreements and in dispute resolution. Moreover, Birgit is an expert for shopping centres, and provides advice and represents clients before national civil and administrative courts and authorities.

## CAREER

Attorney, Wolf Theiss, since 2005; admitted in Austria, since 2005.

## LANGUAGES

German, English, French, Spanish.

## EDUCATION

University of Vienna, (Mag. iur. 1998); (Dr. iur. 2001); Université René Descartes, 1997; London School of Economics and Political Science, (LL.M. 2001).



# **Dr Georg Kresbach**

#### WORK DEPARTMENT

Intellectual Property & information Technology, Real Estate, Litigation & Alternative Dispute Resolution.

#### POSITION

Partner; specialised in Intellectual Property (Trademarks, Patents, Copyrights, Designs), TMT (software, service level and maintenance agreements, outsourcing), Unfair Competition, New Media and Internet, Pharma and Health Care.

#### CAREER

Partner, Wolf Theiss, since 1996; admitted in Austria, since 1996.

## LANGUAGES

German, English.

## MEMBERSHIPS

Vienna Bar Association, International Bar Association, INTA, AIPPI, ECTA, Österreichische Vereinigung für Gewerblichen Rechtschutz, Marques.

#### EDUCATION

University of Graz, University of Vienna, (Dr. iur. 1993).

legal500.com





# Mag Stephan Kugler

## WORK DEPARTMENT

Disputes. Stephan specialises in the defense of class actions, mass claims as well as follow-on damages claims. Furthermore, he focuses on internal investigations and white collar crime.

## POSITION

Senior Associate

## EDUCATION

University of Leiden (LL.M.), 2019 University of Vienna (Mag. iur.), 2013



# **Dr Florian Kusznier**

## WORK DEPARTMENT

Corporate/M&A. Florian Kusznier specialises in cross-border M&A transactions, takeovers and start-up services. He advises strategic and financial investors in a range of industry sectors but has a particular focus on healthcare and life science, as well as on technology and digitalisation.

#### POSITION

Partner

#### LANGUAGES

German, English, French

## EDUCATION

The London School of Economics (LL.M.), 2003 University of Innsbruck (Mag.iur., 2001; Dr.iur.), 2002 University of Copenhagen, 1999







# Mag Wolfgang Lauchner

## WORK DEPARTMENT

Public Procurement

#### POSITION

Partner, member of the Wolf Theiss public procurement team since 2010.

#### CAREER

Wolfgang has already worked on complex public procurement matters and tender procedures in various fields from IT and medical technology to works contracts and intellectual services and has an excellent understanding of the economics and driving forces of those industries. In addition, he advises clients on review procedures before national review authorities.

#### EDUCATION

University of Vienna (Mag.iur).



# Mag Marika Lomashvili

#### WORK DEPARTMENT

Banking & Finance

#### POSITION

Partner, since 2021, specialising in banking, finance and capital markets. During her years as a qualified lawyer she has advised international financial institutions, corporations, credit institutions on a numerous capital market transactions, numerous aspects of banking and capital markets law as well as on regulatory matters, corporate law and private equity.

#### CAREER

Senior Associate, Wolf Theiss, 2014 – 2017, Counsel, Wolf Theiss, 2017-2021. In addition to an Austrian law degree and admission to the Austrian bar, Marika is a court certified translator for the Russian language.

## LANGUAGES

English, German, Russian.





# **Mag Nikolaus Loudon**

#### WORK DEPARTMENT

Dispute Resolution. Nikolous specialises in commercial and corporate litigation, arbitration and white collar crime.

#### POSITION

Partner.

## MEMBERSHIPS

Member of the Austrian bar since 2017. Member of the Young Austrian Arbitration Practitioners (YAAP)

#### EDUCATION

Nikolaus obtained his law degree from the University of Vienna in 2012.



# Mag Ingrid Makarius

## WORK DEPARTMENT

Regulatory and Procurement; Projects

#### POSITION

Counsultant, Wolf Theiss, since 2012, specialising in public procurement and public business law.

#### CAREER

Wolf Theiss, 2005 – 2009; In-House Lawyer, Technical University Vienna

#### LANGUAGES

German, English, French, Italian

#### EDUCATION

In addition to her law degree from the University of Vienna and the Université René Descartes in Paris, she has an MBA in General Management. She is also a professional crisis manager.







# **Dr Philipp Marboe**

## WORK DEPARTMENT

Regulatory and Procurement

#### POSITION

Counsel, since 2015, specialising in public procurement law, in particular on planning and implementing tender procedures. He advises and represents Austrian and international clients – both bidders and contracting authorities – in reviewing procedures.

#### CAREER

Wolf Theiss (Senior Associate, 2014-2015); Schönherr Rechtsanwälte (Junior Partner, 2010-2013; Associate, 2008-2010), Lambert Eversheds Rechtsanwälte (Associate, 2006) – 2008), Rechtsanwaltskanzlei S.C.P. Weissberg, Gaetjens, Ziegenfeuter & Associés (WGZ) in Paris (Associate, 2003), Dr. Emberger Rechtsanwälte (Associate, 2002).

## LANGUAGES

English, French, German, Spanish.

#### EDUCATION

Universidad Autónoma in Madrid (Erasmus, 1994-1995), University of Vienna (Mag.iur., 1996; Dr.iur., 2001), Bar Exam (2009).



## **Mag Roland Marko**

#### WORK DEPARTMENT

Intellectual Property & Information Technology, Dispute Resolution.

#### POSITION

Partner, specialised in information technology law, data protection law, intellectual property law, unfair competition law, food law (all fields including litigation).

#### CAREER

Counsel, Wolf Theiss, 2012 – 2015; Senior Associate, Wolf Theiss, 2008 – 2012; admitted to the Bar in Austria since 2008.

#### LANGUAGES

German, English, Italian.

#### MEMBERSHIPS

Wissenschaftliche Interessensgemeinschaft für Informationsrecht IT-LAW.AT.

#### EDUCATION

University of Graz (Academic Media Expert 2001), (Mag. iur. 2002); University of Vienna, (LL.M. 2004).





# Dr Tanja Melber

### WORK DEPARTMENT

Real Estate & Constrution.

#### POSITION

Senior Associate.

#### CAREER

Before joining Wolf Theiss Tanja worked in the Banking, Regulatory, Corporate/M&A, and Competition/Antitrust teams of various Austrian law firms. Tanja also gained experience as inhouse lawyer at an international banking group servicing corporate customers in CEE. She is the author of numerous publications on law related topics in daily papers, law magazines and guides.

#### EDUCATION

In addition to her Austrian doctoral degree in law from the University of Vienna, Tanja holds an LL.M degree from The Pennsylvania State University.



# **Dr Christian Mikosch**

### WORK DEPARTMENT

Corporate/M&A.

#### POSITION

Partner specialising in corporate law, international commercial law and mergers & acquisitions with particular expertise in the CEE/SEE region. Besides being the responsible partner for Wolf Theiss' work in Kosovo, Christian has developed a unique know-how in privatizations and negotiations with governments.

#### EDUCATION

Christian holds LL.M. degrees from both the University of Manchester and the University of Rotterdam.





# **Dr Michael Mueller**

### WORK DEPARTMENT

Construction.

#### POSITION

Counsel, specialised in construction law. Michael focuses on project-related legal advice on construction projects (tunnel and cavern construction, road transport infrastructure, power plant construction, property construction, residential buildings etc) and also represents construction companies in alternative dispute resolution procedures and before courts. He also advises on legal questions regarding Building Information Modeling (BIM).

#### LANGUAGES

German, English

#### **MEMBERSHIPS**

Since March 2015, Michael has been the general secretary of the Austrian Society for Construction Law and Construction Business Management (ÖGEBAU). He is also an active member of a research group of the Austrian Association for Engineers and Architects (ÖIAV) and the Austrian Association for Geomechanics (ÖGG).

#### EDUCATION

In addition to his Austrian doctoral degree in law Michael holds a degree in economics. During his studies, he spent an academic exchange year at the University of Nottingham (United Kingdom).



# **Mag Wolfgang Mueller**

#### WORK DEPARTMENT

Construction. Disputes.

#### POSITION

Partner, Wolf Theiss, since 2012, specializing in Civil and Company Law; Building Contracts; Compensation for damages and defects liability; Dispute Resolution before state courts, arbitral tribunals and FIDIC Dispute Adjudication Boards. For the past 20 years, Wolfgang has focused entirely on project-related legal advice on construction projects (property construction, infrastructure projects, tunnel and cavern construction, power plant construction, plant construction, FIDIC agreements).

#### CAREER

ILF Consulting Engineers ZT GmbH Austria and Switzerland (1991-1994); Associate and Partner at a renowned Vienna law firm; Lecturer at the FH Campus Vienna (construction engineering – construction management); continual speaker at Universities & Construction Events; permanent editor of the construction magazine "SOLID Wirtschaft und Technik am Bau"; certified FIDIC Adjudicator (VBI / FIDIC).

#### LANGUAGES

German, English.

#### **MEMBERSHIPS**

Society for Construction Law (Gesellschaft für Baurecht); Austrian Society for Geomechanics (ÖGG).

#### **EDUCATION**

Bar Exam (2006); University of Vienna (Mag. iur. 2001); Vocational training as construction tracer (1991-1994) and Legal Consultant with ILF Consulting Engineers ZT GmbH Dornbirn (1994-2001).





# **Dr Marcell Nemeth**

### WORK DEPARTMENT

Banking & Finance

#### POSITION

Partner since 2017, specializing in banking and capital markets. During his career he has advised on a wide range of finance matters including lending, projects, regulatory and other banking transactions such as acquisitions and loan portfolio issues.

#### CAREER

Allen & Overy, 2000-2009 (Senior Associate – Partner); Pinsent Masons, 2009-2012 (Partner); Unicredit Bank Austria, 2013-2015 (Vice President); Wolf Theiss, 2015 – 2017 (Counsel).

### LANGUAGES

English, German, French, Hungarian.

#### MEMBERSHIPS

Law Society; Budapest Bar Association.

#### EDUCATION

ELTE Faculty of Law, Budapest; QLTT London.



## **Dr Peter Oberlechner**

### WORK DEPARTMENT

Corporate / Mergers & Acquisitions, Real Estate.

#### POSITION

Partner; specialised in Mergers & Acquisitions, General Corporate, Real Estate.

#### CAREER

Partner, Wolf Theiss, since 1999; admitted in Austria, since 1995 and in the Czech Republic, since 1999.

### LANGUAGES

German, English, French.

#### MEMBERSHIPS

Vienna Bar Association, Czech Bar Association, International Bar Association (IBA), Studienvereinigung Kartellrecht e.V., Austrian Management Club, International Real Estate Federation FIABCI, Counselors of Real Estate (CRE).

#### EDUCATION

University of Vienna, (Dr. iur. 1982); London School of Economics and Political Science, (LL.M. 1993).





# Mag Sebastian Oberzaucher

#### WORK DEPARTMENT

Regulatory and Procurement

#### POSITION

Partner, Wolf Theiss, since 2014, specializing in Public Procurement Law, PPP, Construction Law, Competition and Antitrust Law. Sebastian advises contracting authorities on planning and implementing tender procedures regarding complex infrastructure projects. He advises and represents both contracting authorities as well as bidders in review procedures before the Austrian public procurement reviewing authorities and bidders during tender procedures in order to safeguard full compliance of their bids with public procurement law as well as the tender documents (tender specifications).

#### CAREER

Member of the Wolf Theiss Management Board since 2019, Counsel, Wolf Theiss, 2013 – 2014, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2010 – 2011.

#### LANGUAGES

German, English.

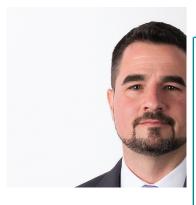
#### **MEMBERSHIPS**

Vienna Bar Association.

#### **EDUCATION**

Austrian bar examination, 2010, University of Vienna (Mag.iur., 2004).





# **Dr Nikolaus Paul**

#### WORK DEPARTMENT

Banking & Finance

#### POSITION

Partner and head of the firm-wide Banking & Finance team. Nikolaus has a special focus on financing transactions, including financial restructurings, in Austria and the CEE/SEE region. Besides his financing and restructuring focus, Nikolaus has extensive experience in the field of investment funds (UCITS and AIF), including the establishment of multi-jurisdictional fund structures.

#### EDUCATION

Nikolaus completed his studies at the University of Vienna (Mag. iur, 1999; Dr. iur. with honours, 2003).





# **MMag Dr Ralf Peschek**

#### WORK DEPARTMENT

Employment Law, Litigation & Alternative Dispute Resolution, Corporate / Mergers & Acquisition.

#### POSITION

Partner; specialised in Agreements with Executives, Austrian and Eastern European Employment Law, Contracts, Corporate, Litigation and Representation Before Governmental Authorities, Mergers & Acquisitions, Outsourcing, Pension & Benefits, Restructuring and Rationalisation Measures.

#### CAREER

Partner, Wolf Theiss, since 2000; Admitted in Austria and in the Czech Republic, since 2000 and EU Attorney in Slovenia.

#### LANGUAGES

German, English.

#### **MEMBERSHIPS**

Vienna Bar Association, Czech Bar Association, Slovenian Bar Association, Lawyers Association, European Employment Lawyers Association (EELA).

#### **EDUCATION**

University of Vienna, (Dr. iur. 1994); University of Business Administration Economics Vienna (MBA 1994), (Mag. rer.soc.oec. 1994); University of San Diego, School of Law, (LL.M. 1999).



# **Mr Lukas Ploesch**

### WORK DEPARTMENT

Corporate/M&A. Lukas specialises in cross-border M&A transactions, private equity, venture capital investments and general issues of Austrian corporate law.

### POSITION

Senior Associate

#### EDUCATION

Johannes Kepler University Linz, (Mag. iur.) 2016





# Mag Paulina Pomorski

### WORK DEPARTMENT

## POSITION

IP/IT

Counsel, Wolf Theiss, specialising in intellectual property law, unfair competition law, information technology and data protection.

#### LANGUAGES

English, French, German, Polish

#### EDUCATION

Paulina is admitted to the New York Bar and holds an LL.M from the New York University School of Law in Global Business Law (2012) as well as an LL.M. from the National University of Singapore in Asian Legal Studies (2012). Paulina obtained her law degree at the University of Vienna in 2008 and was admitted to the Austrian bar in 2016.



# **Dr Kurt Retter**

**WORK DEPARTMENT** Regulatory

#### POSITION

Partner, since 2001. Kurt has practiced in various fields of regulatory law including: regulated industries (energy, telecommunications and rail), life sciences, insurance, banking and finance, gambling law, environmental law, compliance, data protection, infrastructure projects, aviation, as well as private clients.

#### EDUCATION

Holding degrees from Vienna University Law School and Yale Law School, Kurt started his professional career teaching constitutional and administrative law at the University of Vienna for five years.





# **Dr Stefan Riegler**

### WORK DEPARTMENT

Dispute Resolution. Stefan specializes in advising companies on commercial disputes, especially in the energy, construction and infrastructure sectors; he is also experienced in handling corporate, post-M&A and banking disputes. Stefan has acted as counsel and arbitrator under major arbitration rules, as well as in ad hoc arbitration proceedings. In addition, he advises on private enforcement issues.

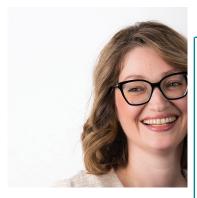
#### POSITION

Partner.

#### MEMBERSHIPS

Stefan is president of the board of the Austrian Arbitration Association (ArbAut), a member of the board of the Vienna International Arbitral Centre (VIAC), member of the ICC Commission on Arbitration and of various other international arbitration organisations, as well as being the author of numerous articles and publications on arbitration.





# Mag Hannah Schaflinger

## WORK DEPARTMENT

Real Estate & Construction

### POSITION

Senior Associate, since 2014, specialising in construction law.

### CAREER

Wolf Theiss (Associate, 2013 – 2014), Neudorfer Rechtsanwälte (Legal Assistant, 2003 – 2010; Associate, 2010-2013).

### LANGUAGES

English, German.

### EDUCATION

University of Vienna (Mag.iur., 2006).

legal500.com





# **Mag Marion Schimboeck**

#### WORK DEPARTMENT

Real Estate. Marion specialises in tenancy law, real estate tax law, corporate law and real estate transactions.

#### POSITION

Senior Associate

#### EDUCATION

University of Vienna (Mag. iur.), 2017



# **Mag Matthias Schimka**

#### WORK DEPARTMENT

Banking & Finance, Corporate/M&A

#### POSITION

Partner, since 2020, specialising in banking law and debt financing transactions.

#### CAREER

Wolf Theiss (Associate, 2010 – 2014; Senior Associate, 2014 – 2017; Counsel 2017-2020), Research and Teaching Assistant, Institute for Civil and Business Law, Vienna University of Economics and Business Administration (2007-2010).

#### LANGUAGES

English, German.

### EDUCATION

University of Vienna (Mag.iur., 2007), Free University Berlin (2007).





# **Dr Andreas Schmid**

#### WORK DEPARTMENT

Banking & Finance, Corporate, Projects (Infrastructure, Energy & Utilities), Real Estate.

#### POSITION

Partner; specialised in Structured Finance; Projects (Infrastructure, Energy & Utilities); Restructuring Andreas is an internationally renowned finance and projects expert known for his outstanding experience in high-profile transactions (including large infrastructure and energy projects) and his hands-on approach in transaction management. He has advised numerous financial institutions, large corporates and private equity funds on domestic and cross-border structured finance and debtrestructuring transactions.

#### CAREER

Partner, Wolf Theiss, since 1993; admitted in Austria, since 1991 and in the Czech Republic, since 2000.

#### LANGUAGES

German, English.

#### **MEMBERSHIPS**

Vienna Bar Association, International Bar Association, Loan Market Association

#### EDUCATION

University of Vienna, (Dr. iur. 1985); London School of Economics and Political Science, (LL.M. 1992).



# MMag Dr Niklas Schmidt

### WORK DEPARTMENT

Tax, Corporate / Mergers & Acquisitions.

#### POSITION

Partner; specialised in International Tax Law, Tax Planning of International Groups, Mergers & Acquisitions, Private Foundations, Capital Markets Law, Taxation of Investment Funds and Financial Instruments, Corporate Finance, Corporate Law, Private Clients.

#### CAREER

Partner, Wolf Theiss, since 2004; admitted Tax Advisor in Austria, since 2001; admitted as Attorney in Austria, since 2004.

#### LANGUAGES

German, English.

#### MEMBERSHIPS

Austrian Chamber of Certified Public Accountants, Vienna Bar Association, International Fiscal Association (IFA), International Bar Association (IBA), Institute of Economics and Tax Law.

#### **EDUCATION**

University of Economics and Business Administration, Vienna, (Mag.rer.soc.oec. 1995); University of Vienna (Mag. iur. 1998), (Dr. iur. 2000).





# **Dr Claus Schneider**

### WORK DEPARTMENT

Banking & Financing, Corporate/Mergers & Acquisitions.

#### POSITION

Partner; specialised in capital markets, debt and structured finance, bank regulatory law, corporate transactions. A debt, hybrid and structured issues expert, Claus has worked on some of the most innovative and other first-time debt and hybrid issues in Austria and has been one of the key legal advisors regarding bank support measures undertaken by the Republic of Austria amid financial crises.

#### CAREER

Member of the Wolf Theiss Management Board since 2019; Partner, Wolf Theiss, since 2003; admitted in Austria, since 2003; Lawyer, World Bank (Washington D.C., 1998).

#### LANGUAGES

German, English.

#### MEMBERSHIPS

Vienna Bar Association, International Bar Association, British Institute of International and Comparative Law.

#### EDUCATION

University of Innsbruck, (Mag. iur. 1995); London School of Economics, (LL.M. 1997); University of Innsbruck, (Dr. iur. 1999).



# Mag Anna Schwamberger

**WORK DEPARTMENT** Employment.

**POSITION** Senior Associate.

**LANGUAGES** German, English

**EDUCATION** University of Vienna





# Mag Sandra Seldte

**WORK DEPARTMENT** Real Estate & Construction

#### POSITION

Senior Associate

#### CAREER

Prior to joining Wolf Theiss, Sandra Seldte gained valuable experience in the real estate teams of other renowned international and Austrian law firms.

### LANGUAGES

German, English

#### EDUCATION

University of Vienna (Mag. iur.), 2014

legal500.com



# **MMag Christine Siegl**

### WORK DEPARTMENT

Banking & Finance, Capital Markets, Corporate/Mergers & Acquisitions, Administrative, Public & EU Law.

#### POSITION

Counsel, specialised in Banking Law, Regulatory Law, Capital Markets Law, Corporate Law and M&A.

#### CAREER

Consultant, Wolf Theiss, 2014 -2018 ; Senior Associate, Wolf Theiss, 2010 – 2014; Senior Associate, CMS Reich-Rohrwig Hainz, 2010; Associate, Freshfields Bruckhaus Deringer, 2007 – 2010; Lawyer, Raiffeisen Zentralbank Österreich AG, 2006 – 2007; Referee/ Consultant, Austrian Financial Market Authority (Finanzmarktaufsichtsbehörde – FMA) – Department Banking Supervision, 2003 – 2006.

#### LANGUAGES

German, English, French, Italian.

#### EDUCATION

J.K. University of Linz, studies of law (Mag. iur.; attained in 1998); J.K. University of Linz, studies of economic science (Mag. rer.soc.oec.: attained in 2003); Bar exam (with distinction; attained 2008).





# Mag Eva Spiegel

### WORK DEPARTMENT

Dispute Resolution.

#### POSITION

Partner; specialised in insolvency law and commercial litigation. Work includes representation of major creditors in insolvency proceedings as well as protection and enforcement of creditors' rights. Further broad experience in handling commercial litigation cases, acting for national and international clients.

#### CAREER

Partner, Wolf Theiss, since 1998; admitted in Austria, since 1998.

#### LANGUAGES German, English.

**MEMBERSHIPS** Vienna Bar Association, Lawyers Association.

EDUCATION University of Vienna, (Mag. iur. 1992).



# **Dr Karin Spindler-Simader**

#### WORK DEPARTMENT

Tax.

### Position

Consultant. Karin specialises in corporate tax law and tax aspects of reorganisations, international tax planning as well as international and European tax law. Karin is admitted as a tax adviser with years of experience as an authorised signatory in leading tax consulting firms and is experienced in providing tax advice on complex international M&A transactions.

#### LANGUAGES

German, English

#### MEMBERSHIPS

International Fiscal Association (IFA)

### EDUCATION

Vienna University of Economics and Business (Dr.rer.soc.oec.), 2012 Vienna University of Economics and Business (LL.B.), 2010 Vienna University of Economics and Business (Mag.rer.soc.oec.), 2007







# **Dr Dieter Spranz**

#### WORK DEPARTMENT

Corporate, Commercial, M&A

#### POSITION

Senior Advisor

#### CAREER

Dieter played a key role in building up the firm's strong presence in the CEE/SEE region. Prior to joining to the firm, he worked with prestigious law firms in New York and Austria. He has been admitted to the bar since 1998.

#### LANGUAGES

German, English, French

### MEMBERSHIPS

Interlex, IBA, SBL, SLP

#### EDUCATION

University of Vienna (Dr. iur.), 1995 University of Louvai-la-Neuve, Belgium, 1992-1993





# **Dr Eva Stadler**

### WORK DEPARTMENT

Tax

#### POSITION

Counsel, since 2018, specialising in private clients, international tax law, taxation of financial instruments, tax planning of international groups and mergers & acquisitions.

#### CAREER

Senior Associate, Wolf Theiss, 2015 – 2018; Associate, Wolf Theiss, 2014.

#### LANGUAGES

English, French, German.

#### EDUCATION

University of Vienna (Mag.iur., 2009; Dr.iur., 2012), University of Economics and Business, Vienna, (Mag.rer.soc.oec., with specialisation in tax, 2007).







# Dr Natascha Stanke

#### WORK DEPARTMENT

Construction law.

#### POSITION

Consultant

### CAREER

Before joining Wolf Theiss, she worked in the areas of litigation, construction and real estate law in two other Austrian law firms. Most recently, she focused on real estate development projects. Natascha researched and taught as a university assistant at the Universities of Vienna and Geneva, at their Institutes for Civil Law. She is the author of publications in legal journals with a focus on building contract law

### LANGUAGES

German, English, French

### EDUCATION

University of Vienna (Mag. iur., 2007; Dr. iur., 2011) University of Geneva (Certificat de Droit Transnational)





# **Dr Erik Steger**

### WORK DEPARTMENT

Real Estate, Corporate / Mergers & Acquisitions.

### POSITION

Partner; specialised in Central and Eastern Europe, Real Estate Law, Mergers & Acquisitions, Project Finance. Erik specializes in real estate matters across the CEE/ SEE region and he has significant expertise in the areas of financing, mergers and acquisitions, and restructuring. His practice focuses in particular on the hotel and leisure industry, the investment and divestment of commercial property with crossborder elements and opportunities for joint ventures.

### CAREER

Partner, Wolf Theiss, since 1998; admitted in Austria since 1998; also admitted as Registered European Lawyer in the Slovak Republic and in the Czech Republic.

### LANGUAGES

German, English, French, Czech.

### MEMBERSHIPS

Vienna Bar Association, Slovak Bar Association, International Bar Association, Royal Institute of Chartered Surveyors (MRICS).

### EDUCATION

College of Europe, Bruges, (LL.M. 1994); University of Graz, (Dr. iur. 1994).





# **Mr Harald Strahberger**

WORK DEPARTMENT

Regulatory

#### POSITION

Counsel. He regularly advises national and international clients in all fields of public law, including environmental law (e.g., facility, waste and water laws), energy law, trade law, data protection and state aid law, also representing them in administrative proceedings as well as in proceedings in front of Administrative Courts, the Supreme Administrative Court, the Austrian Constitutional Court and in front of the Austrian Civil Courts.

### CAREER

Prior to joining Wolf Theiss, Harald gained valuable experience at several other Austrian law firms.

### LANGUAGES

German, English

### EDUCATION

University of Vienna (Mag. iur.), 2009

# **Mag Judith Szabo**

#### WORK DEPARTMENT

Banking & Finance

#### POSITION

Of Counsel and a member of the Banking and Finance practice group. Judit specialises in finance transactions and work-out banking transactions (including white collar crime cases).

#### CAREER

After her university studies Judith spent a year working at the European Commission (cabinet of the Austrian commissioner Franz Fischler), the European Parliament and the OSCE. Judith was admitted to the bar in Vienna in 2007.

#### **EDUCATION**

In addition to her Austrian law degree, Judith holds an LL.M. degree in Banking & Finance from King's College, London.





# **Mag Philipp Szelinger**

**WORK DEPARTMENT** Construction law.

**POSITION** Senior Associate.

**CAREER** Admitted to the bar in Austria, 2021

**LANGUAGES** German, English

**EDUCATION** University of Vienna (Mag. iur.), 2016 Vienna University of Economics and Business





# **Dr Markus Taufner**

### WORK DEPARTMENT

Dispute Resolution, Corporate/M&A. Markus' main practice area is corporate litigation with a focus on shareholder disputes and directors' liability.

#### POSITION

Counsel.

#### LANGUAGES

German, English

#### EDUCATION

In addition to his Austrian law degrees, Markus holds a master's degree in International Business Law from King's College London. He is admitted to the bar in Austria.





# **Dr Andreas Theiss**

### WORK DEPARTMENT

Dispute Resolution. Andreas specializes in banking, insurance and corporate litigation matters and is known as a highly-experienced courtroom litigator, handling a number of high-profile cases.

### POSITION

Senior Advisor and founding member of Wolf Theiss.



# Mag Petra Trauntschnig

**WORK DEPARTMENT** Dispute Resolution.

**POSITION** Consultant; specialised in Insurance, Litigation.

**CAREER** Consultant, Wolf Theiss, since 2005; admitted in Austria, since 2005.

**LANGUAGES** German, English.

**EDUCATION** University of Vienna, (Mag. iur. 1996).





# **Dr Clemens Trauttenberg**

#### WORK DEPARTMENT

Dispute Resolution.

#### POSITION

Partner; specialised in commercial litigation, white collar criminal defence and investigations, crisis managment, financial markets litigation, strakeholder disputes, investor protection, private clients – high net worth individuals, inheritance law and restitution, distribution law.

#### CAREER

Partner, Wolf Theiss, since 2010; Senior Associate, Wolf Theiss, 2007 – 2010; admitted in Austria, since 2007.

#### LANGUAGES

German, English, Spanish.

#### MEMBERSHIPS

Vienna Bar Association, Executive M.B.L.-HSG Alumni-Vereinigung.

#### EDUCATION

University of Salzburg, (Mag. iur. 2001), (Dr. iur. 2002); University of St. Gallen, (M.B.L.-HSG 2004).



# **Dr Matthias Unterrieder**

### WORK DEPARTMENT

Corporate / Mergers & Acquisition, Employment Law.

#### POSITION

Partner; specialised in Employment Law in Austria and CEE/SEE, cross-border staff assignements, reorganisations, management contracting.

#### CAREER

Partner, Wolf Theiss, since 2002; Admitted in Austria, since 2002.

#### LANGUAGES

German, English, Croatian, Serbian, French.

#### MEMBERSHIPS

Vienna Bar Association.

### EDUCATION

University of Vienna, (Mag. iur. 1992); University of Paris II, 1991; University of Rostock, (Dr. iur. 1998).







## **Dr Lothar Wachter**

## WORK DEPARTMENT

Real Estate.

#### POSITION

Partner; specialised in Real Estate, Construction and Building Law, Leasing, Contracts, Development Projects, Real Estate Investment Trusts.

#### CAREER

Partner, Wolf Theiss, since 1994; Admitted in Austria, since 1993.

#### LANGUAGES

German, English.

#### MEMBERSHIPS

Vienna Bar Association; International Bar Association, SLP; Europaeische Anwaltsvereinigung, DACH.

### EDUCATION

University of Vienna, (Dr. iur. 1985).



## Mag Robert Wagner

### WORK DEPARTMENT

Competition & Antitrust

#### POSITION

Partner specialising in EU and Austrian competition law, in particular cartel investigations, abuse cases, vertical agreements and licensing agreements, as well as state aid and general EU law.

#### CAREER

Counsel, Wolf Theiss 2018-2020; Senior Associate, Wolf Theiss, 2013 – 2018; Associate, Wolf Theiss, 2010 – 2013; Legal Trainee, Wolf Theiss, 2009 – 2010; Law Clerk, 2006 and 2009 – 2010; Academic Assistant, College of Europe, Bruges, 2007 – 2009.

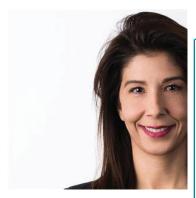
## LANGUAGES

German, English, French, Spanish.

## EDUCATION

College of Europe, Bruges, (LL.M.), 2006 – 2007; University of Vienna, (Mag. iur.), 2001 – 2005; Université Panthéon-Assas Paris II, 2004 – 2005.





## **Dr Sarah Wared**

### WORK DEPARTMENT

Corporate/M&A

#### POSITION

Partner, specialising in cross-border transactions in the field of M&A, corporate, and private foundation law. Sarah has expertise in a wide range of industry sectors including private equity and venture capital, financial institutions and TMT.

#### CAREER

Before joining Wolf Theiss, Sarah worked for other major law firms in Vienna and also gained international experience in the USA and Singapore. Sarah is admitted to the bar in both Austria and in Germany.

#### LANGUAGES

German, English.

### EDUCATION

University of Vienna (Dr. iur), 2016 Heinrich Heine University Düsseldorf (LL.M. with distinction), 2009 University of Bonn (Dipl. iur.), 2007



## **Mag Stefan Wartinger**

### WORK DEPARTMENT

Competition & Antitrust.

#### POSITION

Counsel. Stefan's practice includes complex cartel and abuse of dominance cases before the European Commission and the Austrian courts as well as the coordination of leniency applications at a national and EU level. Stefan also has many years of experience in advising on merger control proceedings at a national and EU level.

#### CAREER

Admitted to the bar in Austria, 2018

## LANGUAGES

German, English

## EDUCATION

Brussels School of Competition (LL.M.), 2014 University of Graz (Mag. iur.), 2013





# **Mag Theresia Welser**

## WORK DEPARTMENT

Disputes. Theresia's areas of expertise are complex and high profile corporate and commercial litigation, such as D&O liability and insurance cases, auditor's liability but also tort damage claims (e.g. based on criminal offences).

## POSITION

Senior Associate

## EDUCATION

University of Vienna (Mag. iur.), 2017



## **Ms Elisabeth Werginz**

#### WORK DEPARTMENT

Real Estate. Elisabeth specialises in real estate transactions and advises clients on the purchase and sale of residential and commercial real estate as well as on the development of real estate, and also handles sales in accordance with the Property Development Contract Act (Bauträgervertragsgesetz).

#### POSITION

Senior Associate.

**LANGUAGES** German, English

**EDUCATION** University of Vienna (Mag. iur.), 2017





## **Dr Richard Wolf**

#### WORK DEPARTMENT

Banking & Finance, Corporate / Mergers & Acquisitions.

#### POSITION

Partner; specialised in Equity Capital Markets, Financial Regulatory, Mergers & Acquisitions, Banking & Finance.

#### CAREER

Partner, Wolf Theiss, since 1994; admitted in Austria, since 1991.

#### LANGUAGES

German, English, French.

#### MEMBERSHIPS

Vienna Bar Association, International Bar Association.

### EDUCATION

University of Vienna, (Dr. iur. 1985); Harvard Law School, (LL.M. 1986).



## **Dr Venus Valentina Wong**

#### WORK DEPARTMENT

Dispute Resolution

#### POSITION

Partner, specialising in international arbitration. Valentina has acted as counsel, arbitrator (sole arbitrator, co-arbitrator and chairperson) and administrative secretary in more than 65 arbitration and other ADR cases under the major arbitration rules, including ICC, LCIA, VIAC, DIS, Swiss Rules, CCIR, CAS and UNCITRAL. She has experience with parties from the CEE/SEE region, Turkey as well as from PR China and Hong Kong.

#### CAREER

After having served as assistant professor at the Vienna University of Economics, Valentina worked for two boutique law firms and interned at the ICC International Court of Arbitration in Paris and at CIETAC in Beijing.

#### EDUCATION

Valentina studied in Vienna, Amsterdam and Taipei and obtained degrees in law (Mag. iur., Dr. iur.) and sinology (Bakk.phil.). Valentina is admitted to the Vienna Bar.





## Mag Phillip Wrabetz

### WORK DEPARTMENT

IP & TMT. Phillip specialises in intellectual property, unfair competition, and data protection law – particularly focusing on digital media, new technologies, and life sciences.

### POSITION

Senior Associate.

### EDUCATION

Stanford Law School (LL.M. in Law, Science & Technology), 2022 University of Vienna (Mag. iur.), 2016



## MMag Dr Adolf Zemann

### WORK DEPARTMENT

Intellectual Property. Adolf has extensive experience in contentious and noncontinuous trademark, design, patent, copyright, know-how protection and advertising law matters. Before joining Wolf Theiss, he worked as an in-house attorney with responsibility for IP law and unfair competition, and in the IP and Life Science team of another leading regional law firm.

#### POSITION

Counsel.

#### CAREER

Admitted to the bar in Austria, 2015

#### LANGUAGES

German, English

#### MEMBERSHIPS

Österreichische Vereinigung für Gewerblichen Rechtsschutz und Urheberrecht (ÖV) Deutsche Vereinigung für gewerblichen Rechtsschutz und Urheberrecht (GRUR)

#### **EDUCATION**

University of Vienna (Dr.rer.nat.), 2010 University of Vienna (Mag.iur.), 2010







## **Dr Carolin Ziegler**

### WORK DEPARTMENT

Corporate / M&A, Dispute Resolution, Private Clients, Tax

#### POSITION

Consultant, Wolf Theiss, since 2016. Carolin Isabel Ziegler is an experienced lawyer with several years of expertise in private client work (Stiftungen, wills, corporate law in the context of family offices etc.).

## EDUCATION

Carolin graduated from the University of Freiburg and received a diploma in legal studies from the University of Aberdeen.



# Ms Magdalena Ziembicka

### WORK DEPARTMENT

Employment.

#### POSITION

Consultant, specialising in employment law matters related to contract design, restructurings, corporate M&As, cross-border employment, as well as employee data protection.

#### CAREER

Admitted to the bar in Austria, 2018

#### LANGUAGES

German, English, Polish

#### EDUCATION

Vienna University of Economics and Business (Master degree in Business Law)





## **Mag Alexander Zollner**

#### WORK DEPARTMENT

Dispute Resolution. Alexander focuses on commercial disputes and is particularly experienced in advising clients in corporate, post M&A and banking disputes. Alexander has handled disputes under the ICC, VIAC, DIS and Swiss Rules, and represented clients before ad hoc tribunals. He also assists in disputes regarding arbitration related matters before Austrian courts.

#### POSITION

Counsel.

#### LANGUAGES

German, English

#### MEMBERSHIPS

Young Austrian Arbitration Practitioners, CEPANI40, DIS40, ICC YAF

#### EDUCATION

University of Vienna (Mag. iur.), 2013