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The Legal 500 Europe, Middle East & Africa

2021

The clients' guide to law firms

WOLF THEISS
RECHTSANWALTE GMBH & COKG

SCHUBERTRING 6
1010 VIENNA

Tel: +43 1 515 10

- Banking and finance
- Capital markets
- Construction
- Dispute resolution: white-collar crime (including fraud)
- Employment
- Private client
- Public procurement
- Real estate
- Administrative law and public sector
- Commercial, corporate and M&A
- Data privacy and data protection
- Dispute resolution: arbitration and mediation
- Dispute resolution: commercial litigation
- EU and competition
- Insolvency and corporate recovery
- Intellectual property
- Projects and energy
- Tax
- TMT

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WOLF THEISS RECHTSANWALTE GMBH & COKG

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THE FIRM

Wolf Theiss opened its first office in Vienna in 1957 and soon established a reputation as one of the region's leading law firms. The firm has since grown into a multinational team of approximately 340 lawyers, making it one of the largest integrated law firms in the region. It has offices* in Albania, Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Poland, Romania, Serbia, Slovak Republic, Slovenia and Ukraine.

This presence on the ground is one of the firm's key strengths. It works in a fast-moving part of the world that requires deep local knowledge and experience. By combining expertise with a strong international network, the firm is well-placed to handle complex cross-border transactions with a high degree of speed and flexibility.

Apart from its local offices in 13 CEE/SEE countries, Wolf Theiss also offers extensive regional experience in other countries in the region, such as Kosovo, Montenegro and North Macedonia.

*As a technical aside, the firm has regulatory frameworks within which it needs to comply. So by 'presence', we mean a legal form that is in compliance with all applicable laws and regulations in that country.

AREAS OF PRACTICE

Wolf Theiss' full range of services covers financial services, competition and antitrust, corporate/mergers and acquisitions, corporate investigations, employment law, energy and infrastructure, intellectual property and information technology, litigation and alternative dispute resolution, real estate and construction, regulatory and procurement, and tax. The firm's dedicated practice teams provide in-depth specialist knowledge in their respective areas and collaborate closely to provide clients with seamless advice.

Austria: this is where it all began in 1957. The team is now one of the most recognised names in Austrian law and has received numerous recognitions and accolades of its excellence over the past years. Most of the lawyers are multilingual and have practised abroad, so there's a real multinational character to the office. Wolf Theiss Vienna – led by the firm's managing partners Andrea Gritsch, Sebastian Oberzaucher, Claus Schneider and Richard Wolf – comprises 140 lawyers (including 36 partners).

WOLF THEISS

STAFF FIGURES

Number of lawyers : 340

at this office : 140

MAIN CONTACTS

Financial services
 Competition/antitrust
 Construction
 Corporate/M&A
 Corporate/M&A
 Dispute resolution
 Employment
 Energy and infrastructure
 Intellectual property/IT
 Real estate
 Regulatory & Administrative Law
 Public procurement
 Tax

Nikolaus Paul
 Günter Bauer
 Wolfgang Müller
 Horst Ebhardt
 Florian Kusznier
 Stefan Riegler
 Ralf Peschek
 Andreas Schmid
 Georg Kresbach
 Erik Steger
 Kurt Retter
 Manfred Essletzbichler
 Niklas Schmidt

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 +43 1 51510 5230
 +43 1 51510 5030
 +43 1 51510 5090
 +43 1 51510 5130
 +43 1 51510 5240
 +43 1 51510 5350
 +43 1 51510 5410

LANGUAGES

Albanian
 Arabic
 Bosnian
 Bulgarian
 Chinese (Mandarin and Cantonese)
 Croatian
 Czech
 English
 French
 German
 Hungarian
 Italian
 Polish
 Romanian
 Russian
 Serbian
 Slovak
 Slovenian
 Spanish
 Ukrainian

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BANKING AND FINANCE

TIER 1

With an extensive network in the CEE and SEE region, **Wolf Theiss Rechtsanwalte GmbH & CoKG** is regularly called upon by banks, insurance companies, funds and other financial institutions as well as borrowers on the full spectrum of financing transactions, most notably acquisition, real estate and project finance. Andreas Schmid is a key contact in the project finance sphere. Solid capabilities in the regulatory and litigation space complement this broad offering as does team head Nikolaus Paul's investment funds expertise, which includes the establishment of multi-jurisdictional fund structures. His team includes Markus Heidinger, whose wide-ranging banking law expertise includes dispute resolution alongside regulatory investigations and associated proceedings, and Matthias Schimka, who was promoted to the partnership in June 2020. He is well versed in handling DCM-related matters, which constitutes another key area of the team's expertise alongside financial restructuring work. Managing partner Andrea Gritsch is a key contact for fintech issues.

Leading individuals

Andrea Gritsch

Markus Heidinger

Andreas Schmid

CAPITAL MARKETS

TIER 1

“

Wolf Theiss Rechtsanwälte GmbH & CoKG is a respected player in the Austrian capital markets space and stands out for its extensive DCM and structured finance expertise, including derivatives, while also demonstrating expertise in ECM. This strength is not least based on the team's close intertwining with the firm's robust banking and finance practice led by Nikolaus Paul, who is also a key contact for capital market transactions. Matthias Schimka's promotion to the partnership in June 2020 underlines this DCM focus, which translates into regular instructions from issuers and includes programme work and regulatory matters. Counsel Christine Siegl is another key contact for the latter as is Claus Schneider, who is also experienced in debt, hybrid and structured capital market issues. Richard Wolf, whose expertise spans the intersection between corporate finance, capital markets and M&A, and DCM and structured finance expert Alexander Haas are other names to note.

”

Leading individuals

Claus Schneider

Hall of Fame

Richard Wolf

Rising stars

Christine Siegl

Next Generation Partners

Alexander Haas

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CONSTRUCTION

TIER 1

Wolf Theiss Rechtsanwälte GmbH & CoKG has carved out a strong practice advising prominent construction companies on major national and international construction and infrastructure projects in the CEE and SEE region. Its cross-border capabilities are based on its close cooperation with various offices across the network while clients also benefit from the practice's ability to call on colleagues from various other departments, most notably public procurement, litigation and arbitration. The latter translates into a steady flow of contentious mandates pertaining to, among other issues, construction defects, expenditure overruns and payment claims. This combined approach is also reflected in team head Wolfgang Müller's expertise, which spans contentious and non-contentious construction and development law. Thomas Anderl covers a similarly broad spectrum and has a deep understanding of FIDIC contracts and Building Information Modelling (BIM). Senior associate Hannah Schaflinger, who is well versed in construction contract law, litigation and construction insurance law, provides additional support.

Leading individuals

Wolfgang Müller

Rising stars

Hannah Schaflinger

Next Generation Partners

Thomas Anderl

DISPUTE RESOLUTION: WHITE-COLLAR CRIME (INCLUDING FRAUD)

TIER 1

“

Individuals and corporations regularly retain **Wolf Theiss Rechtsanwalte GmbH & CoKG** to assist with a range of white-collar criminal law matters, many of which feature cross-border elements, such as asset recovery and asset tracing, internal investigations and criminal proceedings pertaining to allegations of fraud and bribery. Commercial litigation and white-collar criminal defence expert Clemens Trauttenberg heads the practice, which includes Nikolaus Loudon, who was promoted to counsel in May 2020 and is noted for his experience in criminal defence work.

”

Rising stars

Nikolaus Loudon

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EMPLOYMENT

TIER 1

“

Wolf Theiss Rechtsanwälte GmbH & CoKG stands out in the market for its excellence across the full range of labour and employment services with a key focus on litigation and crisis management. In relation to Covid-19, the group has advised extensively on state measures and restructurings. The practice is headed by Ralf Peschek, who specialises in executive agreements, pension plans and manager liability. Matthias Unterrieder has responsibility for multinational projects throughout CEE and SEE regions and senior associate Isabel Firneis is a key name for restructuring.

”

Leading individuals

Ralf Peschek

Matthias Unterrieder

Rising stars

Isabel Firneis

PRIVATE CLIENT

TIER 1

“

Private clients throughout Central, Eastern and South Eastern Europe entrust **Wolf Theiss Rechtsanwalte GmbH & CoKG** to take care of legal and tax-related issues. The wide service range includes estate planning, investment advice, and international tax planning as well as family law services. Tax expert Niklas Schmidt and real estate specialist Karl Binder jointly lead the department, which is also well versed in niche topics such as philanthropic projects and charitable organisations. Counsel Eva Stadler is of note for her tax advice to HNWI.

”

Leading individuals

Niklas Schmidt

Rising stars

Eva Stadler

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PUBLIC PROCUREMENT

TIER 1

“

Wolf Theiss Rechtsanwalte GmbH & CoKG is a popular choice for assistance with large tenders, both on the side of contracting authorities and bidders. In recent years, the firm has also expanded its niche knowledge to include the museum sector. The department is led by Manfred Essletzbichler, Sebastian Oberzaucher and Silvia Fessl. Essletzbichler excels in energy as well as infrastructure, transport, IT and health sector tenders. IT and health are also core areas for Oberzaucher, and Feßl adds PPP, architectural competitions and planning procedure expertise.

”

Leading individuals

Manfred Essletzbichler

Silvia Fessl

REAL ESTATE

TIER 1

“

Wolf Theiss Rechtsanwälte GmbH & CoKG’s sizeable team, which combines real estate and construction law expertise, is a frequent fixture on cross-border mandates, including transactions, (hotel) lease agreements and development projects as well as associated tenancy, tax structuring and financing matters. Erik Steger is a key contact for hotel and leisure sector work, while team head Peter Oberlechner regularly advises on large-scale real estate developments and transactions. Karl Binder is another key contact for transactional matters spanning various asset classes such as office, retail, residential and logistics. Clients include real estate investors, retailers and real estate developers.

”

Leading individuals

Peter Oberlechner

Next Generation Partners

Karl Binder

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ADMINISTRATIVE LAW AND PUBLIC SECTOR TIER 2

“

When it comes to administrative and constitutional law, **Wolf Theiss Rechtsanwalte GmbH & CoKG** puts a key emphasis on regulated industries. Although its niche expertise includes insurance supervisory and gaming, the team is also proficient in environmental and planning law. Regulatory specialist Kurt Retter is in charge of the practice and has experience advising on the spin-offs of state-run activities into corporate entities owned or controlled by the state.

”

Leading individuals

Kurt Retter

COMMERCIAL, CORPORATE AND M&A

TIER 2

“

The core strong suit of the corporate practice at **Wolf Theiss Rechtsanwalte GmbH & CoKG** is M&A work, where the group advises clients from a range of industries including private equity. Transactions regularly involve cross-border aspects, where the firm is able to work with colleagues in its CEE offices. The department is led by Horst Ebhardt, who specialises in matters involving the financial institutions, life sciences and private equity sectors. Clara Gordon is renowned for her M&A and restructuring skills and was promoted to partner in July 2020. At senior associate level, the team includes Michael Kienzl, a popular choice with TMT clients and financial institutions.

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DATA PRIVACY AND DATA PROTECTION

TIER 2

“

Wolf Theiss Rechtsanwalte GmbH & CoKG assists with data protection compliance systems and the implications of user tracking. The team also runs GDPR compliance audits, defends clients against alleged non-compliance and frequently takes on the role of external data protection officer. IT and data security specialist Roland Marko heads the practice. Senior associate Paulina Pomorski also shines in IT and data protection law, particularly in relation to the consequences of GDPR on employee data.

”

Leading individuals

Roland Marko

DISPUTE RESOLUTION: ARBITRATION AND MEDIATION

TIER 2

“

Known for its strong cross-border capabilities, **Wolf Theiss Rechtsanwalte GmbH & CoKG** is notably active in the CEE and SEE region, handling proceedings under the ICSID, UNCITRAL, ICC, LCIA, VIAC, CCIR, CAS, DIS and Swiss rules. Representing construction and energy sector clients is a particular area of expertise – and part of team head Stefan Riegler's skill set – but the practice's client portfolio also includes private clients and players from various other sectors. Counsel Venus Valentina Wong is noted for her expertise handling Greater China-related matters and also provides assistance with the enforcement of foreign arbitral awards, an area the team has recently been particularly active in.

”

Next Generation Partners

Venus Valentina Wong

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DISPUTE RESOLUTION: COMMERCIAL LITIGATION

TIER 2

Working in close junction with various other practice areas and offices across its network enables **Wolf Theiss Rechtsanwalte GmbH & CoKG** to handle a wide range of disputes, most notably financial services and banking litigation, insolvency-related disputes, corporate and shareholder disputes alongside contentious product liability and competition law matters. Stefan Riegler heads the dispute resolution practice and is experienced in litigation and arbitration with a focus on energy, construction and infrastructure sector work. In December 2019, litigation and white-collar criminal law expert Holger Bielesz joined Cerha Hempel.

EU AND COMPETITION

TIER 2

“

Wolf Theiss Rechtsanwälte GmbH & CoKG handles a diverse array of competition work, particularly in the contentious space. Clients from the retail, consumer products and TMT sectors also count on the firm in merger control proceedings. Additional industry expertise in food, chemicals, energy and transportation is evident in team head Günter Bauer's practice. Robert Wagner, who specialises in private enforcement, distribution and abuse of market dominance, was promoted to partner in July 2020.

”

Leading individuals

Günter Bauer

Hall of Fame

Günter Bauer

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INSOLVENCY AND CORPORATE RECOVERY

TIER 2

Working in close conjunction with various other practices, most notably banking and finance, corporate and dispute resolution, **Wolf Theiss Rechtsanwalte GmbH & CoKG** is adept at handling large-scale and cross-border financial and corporate restructurings as well as distressed M&A transactions, and predominately acts for creditors. The team has particular expertise in financial restructurings, leading to regular instructions concerning the restructuring of non-performing loans, debt and investments as well as associated claim enforcements. Financing transaction specialist Nikolaus Paul heads the practice, which includes key contact for insolvency-related litigation Eva Spiegel.

INTELLECTUAL PROPERTY

TIER 2

“

Digital industry clients in particular seek out **Wolf Theiss Rechtsanwalte GmbH & CoKG** for assistance with IP law. The group also act for life sciences, new media and retail companies. Department head Georg Kresbach also assists with unfair competition and trade secrets issues. Senior associate Maren Jergolla-Wagner is of note for her trade mark expertise. The department also handles contentious work at a domestic and European level, particularly for its tech clients.

”

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PROJECTS AND ENERGY

TIER 2

“ **Wolf Theiss Rechtsanwälte GmbH & CoKG** has a cross-disciplinary approach to its projects and energy work, which was recently extended to also support clients with issues in relation to the European Green Deal. Procurement specialist Manfred Essletzbichler is frequently involved in infrastructure and PPP projects. Sebastian Oberzaucher is also a core member of the procurement team and has additional construction experience. Regulatory work falls to Kurt Retter, who has expertise in infrastructure and environmental law, among others.

TAX
TIER 2

“

The tax practice at **Wolf Theiss Rechtsanwalte GmbH & CoKG** has a strong skill set in corporate tax advice, tax planning for private clients and real estate-related tax assistance. Other services include tax litigation as well as fiscal criminal law and voluntary self-disclosures. Niklas Schmidt heads the team and has a niche specialism in the relatively nascent area concerning the taxation of cryptocurrencies. Counsel Eva Stadler is also of note and often assists with the tax aspects of corporate restructurings and M&A.

”

Hall of Fame

Niklas Schmidt

Rising stars

Eva Stadler

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TMT

TIER 2

“

Wolf Theiss Rechtsanwalte GmbH & CoKG is retained by numerous internationally renowned clients in all areas of TMT and accompanies them through this ever-changing area of law in Austria and the CEE region. The practice is jointly led by Georg Kresbach, who handles IP/IT work and has a specialism in social media and streaming; regulatory specialist Kurt Retter; and Roland Marko, who undertakes the full range of IT work including outsourcing and e-commerce.

”

Leading individuals

Georg Kresbach



Mag Thomas Anderl

WORK DEPARTMENT

Real Estate & Construction

POSITION

Partner, since 2017, specialising in construction law. Thomas is regularly involved in complex matters in this field of expertise, both national and international, including representing construction companies before courts, arbitral tribunals and FIDIC-Dispute Adjudication Boards.

CAREER

Associate, Wolf Theiss (2012-2014), Senior Associate (2014-2015), Counsel (2016); Associate, Karasek Wietrzyk (2010-2012). Thomas also spent over 5 years working in the construction field as international claim manager for a renowned construction firm and as a construction technician in Austria.

LANGUAGES

English, German.

EDUCATION

Certified FIDIC/VBI-Adjudicator (2014); Bar Exam (2013); University of Vienna, law degree (Mag.iur. 2008, Dr. iur. 2011); University of Vienna, Diploma in "Real Estate and Construction Law" (2009); Vienna University of Applied Sciences (Dipl.-Ing. (FH), degree in construction engineering and management, 2007); Qualified master builder "Baumeister" (since 2009); Higher Technical Institute for construction engineering in Vienna (2003).

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Dr Jochen Anweiler

WORK DEPARTMENT

Competition/Antitrust.

POSITION

Counsel specializing in EU Competition Law, Austrian and CEE Competition Law, Multi-national Merger Control, State Aid Law, General EU Law.

CAREER

Counsel, WolfTheiss since 2010.

LANGUAGES

German English French.

MEMBERSHIPS

Düsseldorf Bar (North Rhine-Westphalia/Germany) Brussels Bar (Belgium) Studienvereinigung Kartellrecht e.V.

EDUCATION

University Göttingen, Lower Saxony/Germany, First State Exam, 1992; PhD thesis "Dr. iur.", 1997 Court of first instance Kassel, Hessen/Germany, 2nd State Exam, 1997.



Dr Guenter Bauer

WORK DEPARTMENT

Competition & Antitrust, Corporate/Mergers & Acquisitions.

POSITION

Partner; specialised in EU competition law, national and CEE/SEE antitrust law (cartels, dominance issues, merger control, compliance programmes, cooperation agreements and vertical restraints), distribution law, State aid.

CAREER

Partner, Wolf Theiss, since 2007; admitted to the bar in Austria, since 2000, and in Belgium, since 2001.

LANGUAGES

German, English, French.

MEMBERSHIPS

Vienna Bar Association, Brussels Bar Association / Belgium, IBA Competition Law, Studienvereinigung Kartellrecht (the Antitrust Lawyers Association for Germany, Austria and Switzerland).

EDUCATION

University of Salzburg (Mag. iur.), 1993, (Dr. iur.), Université d'Auvergne, France, 1995; Kings College, London, (LL.M.) 1999.

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Dr Karl Binder

WORK DEPARTMENT

Real Estate.

POSITION

Partner, specializing in Real Estate, Corporate, EC-Law, Inheritance-Law, Private Clients.

CAREER

Counsel, Wolf Theiss, 2013 – 2015, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2008 – 2011, admitted to the Bar in Austria since 2011.

LANGUAGES

German, English, French.

EDUCATION

Notary exam II (with Honors), 2007, Notary exam I (with Honors), 2006, University of Graz, (Dr. iur.), 2006, University of Krems, (LL.M.), 2004, University of Graz, (Mag. iur.), 2003.



Mag Doris Buxbaum

WORK DEPARTMENT

Corporate / Mergers & Acquisitions / Restructuring / Private Client

POSITION

Counsel; specialized in Corporate Law, Mergers & Acquisitions, Restructuring, Project Management and Private Client Business. Doris has particular expertise in corporate and contract law, international project management, mergers and acquisitions and as well as in the estate administration of high net worth clients and their families.

CAREER

Counsel, Wolf Theiss, since 2016; Senior Associate, Wolf Theiss, 2014 – 2016; admitted in Austria since 2006; Before joining Wolf Theiss, Doris already worked for several years in a renowned law firm in Vienna.

LANGUAGES

German, English, French

MEMBERSHIPS

Vienna Bar Association, International Bar Association

EDUCATION

University of Amsterdam, (LL.M. 2001); University of Vienna, (1999).

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Melanie Dimitrov

WORK DEPARTMENT

Tax.

POSITION

Consultant.

CAREER

Prior to joining Wolf Theiss, Melanie worked in a boutique tax advisory firm and later gained experience at a renowned law firm in Vienna.

LANGUAGES

Bulgarian, English, German.

MEMBERSHIPS

Melanie is member of the Sofia Bar Association since 2015 and admitted to the bar in Vienna since 2017. She is also a member of the International Fiscal Association (IFA).

EDUCATION

Melanie obtained her law degree from the University of Vienna. In addition, she holds a degree in International Business Administration from the University of Vienna and an LL.M. degree from Columbia Law School in New York City.



Nikolaus Dinhof

WORK DEPARTMENT

Capital Markets. Nikolaus specialises in banking law as well as debt capital market and financing transactions and regularly advises clients with regard to admissions of securities to the Austrian stock exchange.

POSITION

Senior Associate.

CAREER

Prior to joining the firm, Nikolaus gained valuable insights and working experience during several internships (e.g., at an Austrian credit institution and a tax consultancy firm).

EDUCATION

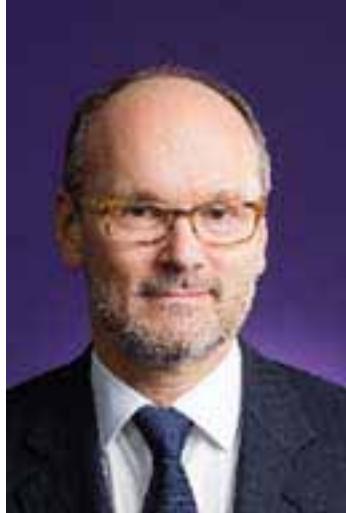
He studied Business Law (LL.M.) and Business Administration (BSc) at the Vienna University of Economics and Business.

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Dr Horst Ebhardt

WORK DEPARTMENT

Corporate / Mergers & Acquisitions.

POSITION

Partner; specialised in cross border M&A and corporate restructuring transactions in the region, including advising leading European financial institutions and health care companies on corporate transactions and Private Equity investors on corporate acquisitions and reorganisations of portfolio companies.

CAREER

Partner, Wolf Theiss, since 1997; Admitted in Austria, since 1994 and in the Czech Republic, since 1998.

LANGUAGES

German, English, French.

MEMBERSHIPS

Vienna Bar Association, International Bar Association, Czech Bar Association, SBL.

EDUCATION

Institut Catholique de Paris, 1981; Haute Ecole de Sciences Politiques et Sociales, 1982 – 1983; University of Graz, (Dr. iur. 1984); University of Sorbonne, London School of Economics and Political Science, (LL.M. 1986).



Victor-León Eggenberger

WORK DEPARTMENT

Real Estate

POSITION

Senior Associate

CAREER

Associate at Wolf Theiss 2019-2020. Prior to joining Wolf Theiss, he worked for a well-known Viennese law.

LANGUAGES

German, English

EDUCATION

University of Vienna (Mag.iur.), 2015

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Mag Katrin Eisler

WORK DEPARTMENT

Corporate / M&A

POSITION

Counsel, since 2017, specialising in corporate law and Mergers & Acquisitions in Austria. Katrin has recently been involved in major large cross-border transactions in the pharma, infrastructure, energy and software industry.

CAREER

WolfTheiss (Associate, 2010 – 2014, Senior Associate, 2014 – 2017), Kwizda Holding GmbH (Internship Legal Department, 2008), PricewaterhouseCoopers (Internship, 2007).

LANGUAGES

English, German.

EDUCATION

University of Vienna, (Mag. iur., 2009).



Mag Manfred Essletzbichler

WORK DEPARTMENT

Regulatory & Procurement, Banking & Finance.

POSITION

Partner; specialised in Public Procurement Law, Business Law, Competition and Antitrust Law. Manfred regularly advises on major infrastructure projects and on tenders concerning intellectual services, medical devices or IT-systems as well as on alleged infringements of procurement law. He represents parties in review proceedings before Procurement Review Authorities and also specializes in compliance regarding public tenders.

CAREER

Partner, Wolf Theiss, since 2002; Admitted in Austria, since 2002.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association, Forum Vergabe e.V.

EDUCATION

University of Vienna, (Mag. iur. 1996).

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Mag Silvia Fessl

WORK DEPARTMENT

Regulatory and Procurement

POSITION

Partner, specializing in public procurement, state aid and contract law, as well as in PPP's and project development.

CAREER

Graf & Pitkowitz Rechtsanwälte (Associate, 2006-2009), Fellner Wratzfeld & Partner Rechtsanwälte (Senior Associate, 2009-2011; Junior Partner, 2011 – 2014), WolfTheiss (Counsel, 2014 – 2015).

LANGUAGES

English, French, German, Portuguese.

EDUCATION

University of Vienna (Mag.iur., 2005), Bar Exam (2010).



Mag Claudia Fessler

WORK DEPARTMENT

Litigation & Dispute Resolution.

POSITION

Consultant, specializing in Litigation, Civil Law, Criminal Law.

CAREER

Consultant, Wolf Theiss, since 2012, Associate, Wolf Theiss, 2010-2012.

LANGUAGES

German, English, French.

MEMBERSHIPS

Österreichischer Juristenverband.

EDUCATION

Bar Exam 2007, University of Vienna, (Mag. iur.), 2001.

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Mag Isabel Firneis

WORK DEPARTMENT

Employment

POSITION

Senior Associate, specialising in extrajudicial advice and employment litigation, with a special focus on restructuring, executive agreements and employment contracts as well as cross-border issues.

CAREER

Associate, Wolf Theiss, 2015 – 2017.

LANGUAGES

German, English

MEMBERSHIPS

Isabel is admitted to the bar in Austria.

EDUCATION

University of Vienna (Mag.iur.)



Christian-Maurice Frick

WORK DEPARTMENT

Real Estate & Construction.

POSITION

Senior Associate.

CAREER

Prior to joining Wolf Theiss, Christian-Maurice gained extensive expertise in real estate and construction law, especially in the field of real estate transactions and tenancy law, through his work at a renowned international law firm. He is also proficient in employment law and worked as a notary candidate for a notary public.

EDUCATION

Christian-Maurice obtained an LL.M. in business law from the Vienna University of Economics and Business (WU) and has international work experience from his internships in Toronto and Rome.

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Mag Klara Fuchs

WORK DEPARTMENT

Public Procurement.

POSITION

Senior Associate, since 2018, specialising in national and international procurement law.

CAREER

Associate, Wolf Theiss, 2015 – 2018. Prior to joining Wolf Theiss, she worked as an associate at a Viennese law firm specializing in civil law for several years. In addition, she worked for a well known Viennese procurement law firm gaining valuable experience in conducting tender procedures and advising clients during tender review proceedings before national authorities.

EDUCATION

University of Vienna (Mag.iur.)



Dr Clara Gordon

WORK DEPARTMENT

Corporate/M&A.

POSITION

Partner, since 2020, specialising in M&A transactions and corporate matters. She has been involved in numerous Austrian and cross-border transactions and restructurings in the healthcare / life science, IT, manufacturing, construction, transport, real estate and consulting industries.

CAREER

Associate, Wolf Theiss, 2013 – 2018; Senior Associate, Wolf Theiss, 2018 – 2019; Counsel, Wolf Theiss, 2019-2020

MEMBERSHIPS

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Mag Zeno Grabmayr

WORK DEPARTMENT

Banking & Finance, Corporate/M&A. Zeno advises clients in the fields of banking and finance as well as M&A and corporate law, with a particular focus on international banking, distressed M&A, restructuring and financing transactions.

POSITION

Senior Associate.

CAREER

His work experience includes a secondment to the financing group of the renowned Magic Circle firm Slaughter and May in London as well as working for a PR firm and at the Asian headquarter of a multi-national industrial company in Singapore.

EDUCATION

Zeno holds a master's degree in law from the University of Vienna and a bachelor's degree in international management from the Vienna University of Economics and Business.



MMag Dr Andrea Gritsch

WORK DEPARTMENT

Banking & Finance.

POSITION

Partner, since 2013; specialising in transactions in banking and capital markets law, as well as corporate law. She has advised in numerous cross-border financial transactions, in particular in the field of syndicated loans. In addition, having advised a number of international players in the financial and payment services sector, she has developed niche expertise in a highly-regulated area.

CAREER

Member of the Wolf Theiss Management Board since 2019. Counsel, Wolf Theiss 2013, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2008 – 2011, admitted to the Bar in Austria since 2011.

LANGUAGES

German, English, Spanish, Russian.

EDUCATION

Bar exam with distinction (2010), University of Innsbruck, Austria, Dr.iur. with distinction (2006 – 2008), St. Mary's University, USA, Summer School on World Legal Problems (2007), University of Innsbruck, Austria, Mag.rer.soc.oec. (2001 – 2005), University of Innsbruck, Austria, Mag.iur. (2000 – 2005), Aston University, UK, Erasmus Exchange (2003 – 2004), University of New Orleans, USA, Summer School (2001).

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Mag Alexander Haas

WORK DEPARTMENT

Banking & Finance.

POSITION

Partner, specializing in Banking & Finance, Debt Capital Markets, Corporate. Legal advice to both issuers and underwriters in relation to banks' funding, the issuance of corporate bonds, structured products (stand-alone and base prospectus documentation). Liability management transactions, bank and stock exchange regulation matters.

CAREER

Partner, Wolf Theiss, since 2016, Counsel, Wolf Theiss, 2014 – 2016, Senior Associate, Wolf Theiss, 2011 – 2014, Associate, Wolf Theiss, 2006 – 2011, admitted in Austria, since 2011.

LANGUAGES

German, English.

EDUCATION

University of Vienna, (Mag. iur.), 2005, Vienna University of Economics and Business Administration, 1998 – 2000.



Dr Markus Heidinger

WORK DEPARTMENT

Banking & Finance, Corporate/Mergers & Acquisitions.

POSITION

Partner; specialised in finance and corporate finance, finance regulatory. Work includes all forms of financing structures and products, M&A and restructuring in the finance industry, banking and capital markets regulatory, representing clients against the FMA.

CAREER

Partner, Wolf Theiss, since 1993; Admitted in Austria, since 1993 and in the Czech Republic, since 1999.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association (panel member), International Bar Association, Lawyers Association, Austrian Chinese Friendship Society, Czech Bar Association.

EDUCATION

University of Graz (Dr.iur. 1989); University of London, King's College (LL.M. 1991).

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Dr Petra Heindl

WORK DEPARTMENT

Corporate / M&A

POSITION

Counsel specialising in Mergers & Acquisitions, Banking & Finance, Corporate Law.

CAREER

Counsel, Wolf Theiss, since 2019; Senior Associate, Wolf Theiss, 2013 – 2019; Foreign Associate, Wuersch & Gering LLP, New York, 2013; Senior Associate, Binder Grösswang Rechtsanwälte GmbH, Vienna, 2011-2013; Associate, Binder Grösswang Rechtsanwälte GmbH, Vienna, 2009 – 2011; Associate, Wolf Theiss, Vienna, 2007 – 2008; Law Clerk, 2005 – 2006; Paralegal, Prunbauer, Themmer & Toth, Vienna, 2002 – 2004; Intern, Voest Alpine International, Moscow, 2003, 2004; Intern, Ericsson Austria AG, Vienna, 2002.

LANGUAGES

German, English, Russian, Spanish.

EDUCATION

Santa Clara University, USA (LL.M.), 2006 – 2007; Danube University of Krems, Austria, (LL.M.), 2005 – 2006; University of Vienna, Austria, Mag. iur. 2005, Dr. iur. (with distinction) 2008; University of Rovaniemi, Finland, 2004; admitted in Austria, since 2011.



Dr iur Angelika Hellweger

WORK DEPARTMENT

Litigation and Alternative Dispute Resolution

POSITION

Counsel, specialized in complex commercial disputes, White Collar Crime, Criminal Law, Internal Investigations and Compliance. Work includes litigation within the financial services and real estate industries, whether domestic or multi-jurisdictional.

CAREER

Counsel, Wolf Theiss, since 2016; Senior Associate, Wolf Theiss, 2014 – 2016; admitted in Austria since 2014; Associate, Wolf Theiss, 2010 – 2014; Law Clerk, 2008 – 2009; Legal Trainee, Saxinger, Chalupsky & Partners Rechtsanwälte GmbH (SCWP Schindhelm), 2007-2008.

LANGUAGES

German, English, Spanish

MEMBERSHIPS

Vienna Bar Association, Austrian Lawyers' Association.

EDUCATION

University of Vienna (Mag. iur. 2007), (Dr. iur. 2014); special diplomas in Commercial Law and Criminal Law.

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Martina Hiebl

WORK DEPARTMENT

Corporate/M&A.

POSITION

Senior Associate.

CAREER

Admitted to the bar in Austria, 2020

LANGUAGES

German, English

EDUCATION

University of Vienna (Mag. iur.), 2015



Mag Leopold Hoeher

WORK DEPARTMENT

Banking & Finance

POSITION

Partner, since 2018, specializing in financing and capital market transactions with a focus on advising national and international clients on domestic and cross-border structured debt financing transactions (in particular project financings, acquisition financings and corporate lending), secured finance transactions, restructuring transactions and issuance of bonds. He has extensive experience as counsel to lenders and arrangers as well as debtors and issuers in Austria and CEE.

CAREER

Counsel, Wolf Theiss, 2016 – 2018. Before joining Wolf Theiss, Leopold worked at the Vienna and Prague office of one of the major law firms in Austria.

EDUCATION

Leopold completed his studies at the University of Vienna (Mag. iur. 2005).

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Dr Christian Hoenig

WORK DEPARTMENT

Corporate/M&A.

POSITION

Partner since 1992. Christian is an internationally recognised specialist in corporate/M&A, private equity/venture capital and insolvency/restructuring with some deep background in tax from his early years in practice. He played a key role in the expansion of Wolf Theiss into the CEE/SEE region starting from 1995. Christian has extensive experience with major transactions in the renewable energy, steel, railway, automotive, tobacco, financial, real estate, telecommunications and IT industries. He also advises start-ups and VC funds, in particular in the fields of biotechnology, pharmaceuticals and medical products.

EDUCATION

Christian studied law in Vienna (Dr. iur.) and San Diego (LL.M. with honours) and he also holds a degree in economics from the University of Economics and Business Administration, Vienna (Mag. rer. soc. oec.). Christian is admitted as Attorney at Law in Austria and in New York.



Mag Valerie Hohenberg

WORK DEPARTMENT

Dispute Resolution.

POSITION

Partner, Wolf Theiss, since 2017, specialising in Corporate Litigation, D&O Liability and Life Sciences.

CAREER

Counsel, Wolf Theiss, 2016 – 2017; Senior Associate, Wolf Theiss, 2013 – 2016; Associate, Wolf Theiss, 2008 – 2012; Kommunalkredit Austria AG, Secondment, 2014; Baxter AG, Legal Department, Secondment, 2012; Wolff & Galen Immobilientreuhänder GmbH, 2006 – 2007; Self-employed in the Family Business, 2005 – 2008; Associate, Wolf Theiss, 2004 – 2005; District Court of Salzburg, Judicial Clerkship, 2003 – 2004; Federal Ministry for Health, Family and Youth, Trainee, 2001; "Die Presse", 2000 – 2001.

LANGUAGES

German, English, Russian.

EDUCATION

University of Vienna, (Mag. iur.), 2003.

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Mag Florian Horak

WORK DEPARTMENT

Dispute Resolution

POSITION

Consultant, since 2018, specialising in civil & commercial litigation and white collar crime disputes, including bribery and corruption, fraud and compliance.

CAREER

Associate, Wolf Theiss, 2015 – 2018

EDUCATION

Florian has a law degree from the University of Vienna.



Mag Stefan Horn

WORK DEPARTMENT

Real Estate & Construction. Stefan specialises in leasing law and real estate dispute resolution.

POSITION

Senior Associate.

CAREER

Prior to joining Wolf Theiss, Stefan was an associate in the real estate practice group of an international commercial law firm. He subsequently spent four years as an assistant at the Institute for Civil Law of the University of Vienna, and was a lecturer in civil law at the University of Vienna.

EDUCATION

Stefan holds a law degree from the University of Vienna and a Master of Laws (LL.M.) in International Construction Law from the University of Vienna.

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Mag Mimo Hussein

WORK DEPARTMENT

Banking and Finance

POSITION

Senior Associate, specialising in banking, investment funds and capital markets law with a focus on advising national and international clients in regulatory questions.

CAREER

Before joining WolfTheiss, Mimo worked with the Austrian Financial Market Authority (FMA) in the department Integrated Supervision where he actively participated in the supervision practice of the FMA.

MEMBERSHIPS

Mimo is admitted to the bar in Austria.

EDUCATION

University of Graz (Mag.iur), 2010



Mag Johann Hwezda

WORK DEPARTMENT

Public Procurement. Johann specializes in public procurement law, in particular on tender procedures for complex planning contracts, construction works and PPP issues. He has extensive practical experience in handling high level procurement procedures.

POSITION

Counsel.

CAREER

Prior to joining the firm, Johann gained valuable experience working for several years at two prestigious procurement law boutiques in Vienna.

EDUCATION

Johann studied law at the University of Vienna, where he graduated in 2011. He completed his legal clerkship in 2012 and has been admitted to the Austrian bar since 2017.

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Dr Maren Jergolla-Wagner

WORK DEPARTMENT

Dispute Resolution, Intellectual Property & Information Technology.

POSITION

Senior Associate; specialised in Intellectual Property (in particular trade mark law, design law, copyright law, and anti-counterfeiting; licensing and distribution law), Life Science (in particular pharmaceutical and medical device law, including advertising law), Unfair Competition Law (in particular advertising law, law on sales promotion and law on product imitations), Litigation, mainly in the above-mentioned fields.

CAREER

Senior Associate, Wolf Theiss, since 2009; admitted in Germany since 2007; admitted in Austria since 2010.

LANGUAGES

German, English, French.

MEMBERSHIPS

Karlsruhe Bar Association, Vienna Bar Association.

EDUCATION

University of Mannheim, 1993 – 1997; 1st State Examination January 1998; 2nd State Examination April 2000; University of Cambridge, (LL.M. 2001); Doctor Studies, 2001 – 2002.



MMag Hartwig Kienast

WORK DEPARTMENT

Corporate/Mergers & Acquisitions.

POSITION

Partner, specialised in mergers & acquisitions, corporate reorganizations and day-to-day corporate matters. He has gained extensive professional experience with transactions in the infrastructure, energy, consumer goods and pharmaceutical sectors, as well as in domestic and cross-border reorganizations.

CAREER

Senior Associate, Wolf Theiss, 2009 – 2014; Counsel, Wolf Theiss, 2014 – 2015.

LANGUAGES

German, English.

EDUCATION

University of Vienna, School of Law (Mag. iur. 2001); Vienna University of Economics and Business Administration (Mag. rer. soc. oec. 2004).

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Mag Michael Kienzl

WORK DEPARTMENT

Corporate/M&A.

POSITION

Senior Associate.

CAREER

Before joining Wolf Theiss, Michael built a 15 year long career in the financial sector as an investment banker and asset manager. He gained experience at several international investment banks in product development and trading, most recently as director of a Luxembourg SICAV-FIS. Being affiliated with the US stock exchanges, he has extensive knowledge of capital market products and has also set up, managed and successfully sold an international holding company in the field of commercial real estate.

EDUCATION

Michael has studied in New York and holds degrees in engineering in aviation technology, economics and law. Additionally, he also holds an MBA degree from the Institute of Management.



Dr Martin Kind

WORK DEPARTMENT

Projects, Regulatory & Procurement, Banking & Finance.

POSITION

Of Counsel, Wolf Theiss, since 2011; specializing in environmental law, EU policy and constitutional and administrative law.

LANGUAGES

German, English.

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Univ Prof Dr Thomas Klicka

WORK DEPARTMENT

Dispute Resolution.

POSITION

Of Counsel specializing in Civil Procedure Law and International Civil Procedure Law.

CAREER

Of Counsel, Wolf Theiss since 2006.

LANGUAGES

English German.

MEMBERSHIPS

Deutsche Zivilprozessrechtslehrervereinigung; International Assembly of Civil Procedure Law.

EDUCATION

University of Vienna (Mag., 1985; Dr., 1988).



Dr Birgit Kraml

WORK DEPARTMENT

Dispute Resolution, Real Estate.

POSITION

Partner; specialised in planning and environmental proceedings, lease agreements, planning and construction agreements and in dispute resolution. Moreover, Birgit is an expert for shopping centres, and provides advice and represents clients before national civil and administrative courts and authorities.

CAREER

Attorney, Wolf Theiss, since 2005; admitted in Austria, since 2005.

LANGUAGES

German, English, French, Spanish.

EDUCATION

University of Vienna, (Mag. iur. 1998); (Dr. iur. 2001); Université René Descartes, 1997; London School of Economics and Political Science, (LL.M. 2001).

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Dr Georg Kresbach

WORK DEPARTMENT

Intellectual Property & information Technology, Real Estate, Litigation & Alternative Dispute Resolution.

POSITION

Partner; specialised in Intellectual Property (Trademarks, Patents, Copyrights, Designs), TMT (software, service level and maintenance agreements, outsourcing), Unfair Competition, New Media and Internet, Pharma and Health Care.

CAREER

Partner, Wolf Theiss, since 1996; admitted in Austria, since 1996.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association, International Bar Association, INTA, AIPPI, ECTA, Österreichische Vereinigung für Gewerblichen Rechtsschutz, Marques.

EDUCATION

University of Graz, University of Vienna, (Dr. iur. 1993).



Dr Florian Kusznier

WORK DEPARTMENT

Corporate/M&A. Florian Kusznier specialises in cross-border M&A transactions, takeovers and start-up services. He advises strategic and financial investors in a range of industry sectors but has a particular focus on healthcare and life science, as well as on technology and digitalisation.

POSITION

Partner

LANGUAGES

German, English, French

EDUCATION

The London School of Economics (LL.M.), 2003

University of Innsbruck (Mag.iur., 2001; Dr.iur.), 2002

University of Copenhagen, 1999

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Mag Wolfgang Lauchner

WORK DEPARTMENT

Public Procurement

POSITION

Counsel and a member of the Wolf Theiss public procurement team since 2010.

CAREER

Wolfgang has already worked on complex public procurement matters and tender procedures in various fields from IT and medical technology to works contracts and intellectual services and has an excellent understanding of the economics and driving forces of those industries. In addition, he advises clients on review procedures before national review authorities.

EDUCATION

University of Vienna (Mag.iur).



Mag Marika Lomashvili

WORK DEPARTMENT

Banking & Finance

POSITION

Counsel, since 2017, specialising in banking, finance and capital markets. During her years as a qualified lawyer she has advised international financial institutions, corporations, credit institutions on a numerous capital market transactions, numerous aspects of banking and capital markets law as well as on regulatory matters, corporate law and private equity.

CAREER

Senior Associate, Wolf Theiss, 2014 – 2017. In addition to an Austrian law degree and admission to the Austrian bar, Marika is a court certified translator for the Russian language.

LANGUAGES

English, German, Russian.

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Nikolous Loudon

WORK DEPARTMENT

Dispute Resolution. Nikolous specializes in commercial and corporate litigation, arbitration and white collar crime.

POSITION

Counsel

MEMBERSHIPS

Member of the Austrian bar since 2017. Member of the Young Austrian Arbitration Practitioners (YAAP)

EDUCATION

Nikolaus obtained his law degree from the University of Vienna in 2012.



Mag Ingrid Makarius

WORK DEPARTMENT

Regulatory and Procurement; Projects

POSITION

Consultant, WolfTheiss, since 2012, specialising in public procurement and public business law.

CAREER

WolfTheiss, 2005 – 2009; In-House Lawyer, Technical University Vienna

LANGUAGES

German, English, French, Italian

EDUCATION

In addition to her law degree from the University of Vienna and the Université René Descartes in Paris, she has an MBA in General Management. She is also a professional crisis manager.

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Dr Philipp Marboe

WORK DEPARTMENT

Regulatory and Procurement

POSITION

Counsel, since 2015, specialising in public procurement law, in particular on planning and implementing tender procedures. He advises and represents Austrian and international clients – both bidders and contracting authorities – in reviewing procedures.

CAREER

WolfTheiss (Senior Associate, 2014-2015); Schönherr Rechtsanwälte (Junior Partner, 2010-2013; Associate, 2008-2010), Lambert Eversheds Rechtsanwälte (Associate, 2006 – 2008), Rechtsanwaltskanzlei S.C.P. Weissberg, Gaetjens, Ziegenfeuter & Associés (WGZ) in Paris (Associate, 2003), Dr. Emberger Rechtsanwälte (Associate, 2002).

LANGUAGES

English, French, German, Spanish.

EDUCATION

Universidad Autónoma in Madrid (Erasmus, 1994-1995), University of Vienna (Mag.iur., 1996; Dr.iur., 2001), Bar Exam (2009).



Mag Roland Marko

WORK DEPARTMENT

Intellectual Property & Information Technology, Dispute Resolution.

POSITION

Partner, specialised in information technology law, data protection law, intellectual property law, unfair competition law, food law (all fields including litigation).

CAREER

Counsel, Wolf Theiss, 2012 – 2015; Senior Associate, Wolf Theiss, 2008 – 2012; admitted to the Bar in Austria since 2008.

LANGUAGES

German, English, Italian.

MEMBERSHIPS

Wissenschaftliche Interessengemeinschaft für Informationsrecht IT-LAW.AT.

EDUCATION

University of Graz (Academic Media Expert 2001), (Mag. iur. 2002); University of Vienna, (LL.M. 2004).

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Dr Tanja Melber

WORK DEPARTMENT

Real Estate & Construction.

POSITION

Consultant.

CAREER

Before joining Wolf Theiss Tanja worked in the Banking, Regulatory, Corporate/M&A, and Competition/Antitrust teams of various Austrian law firms. Tanja also gained experience as inhouse lawyer at an international banking group servicing corporate customers in CEE. She is the author of numerous publications on law related topics in daily papers, law magazines and guides.

EDUCATION

In addition to her Austrian doctoral degree in law from the University of Vienna, Tanja holds an LL.M degree from The Pennsylvania State University.



Dr Christian Mikosch

WORK DEPARTMENT

Corporate/M&A.

POSITION

Partner specialising in corporate law, international commercial law and mergers & acquisitions with particular expertise in the CEE/SEE region. Besides being the responsible partner for WolfTheiss' work in Kosovo, Christian has developed a unique know-how in privatizations and negotiations with governments.

EDUCATION

Christian holds LL.M. degrees from both the University of Manchester and the University of Rotterdam.

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Mag Wolfgang Mueller

WORK DEPARTMENT

Real Estate & Construction.

POSITION

Partner, Wolf Theiss, since 2012, specialising in Civil and Company Law; Building Contracts; Compensation for damages and defects liability; Dispute Resolution before state courts, arbitral tribunals and FIDIC Dispute Adjudication Boards. For the past 12 years, Wolfgang has focused entirely on project-related legal advice on construction projects (property construction, infrastructure projects, tunnel and cavern construction, power plant construction, plant construction, FIDIC agreements).

CAREER

ILF Beratende Ingenieure ZT GmbH Dornbirn, Vienna and Zurich (1991-1994); Associate at a renowned Vienna law firm; Lecturer at the FH Campus Vienna (construction engineering – construction management); Editor of the construction magazine "SOLID Wirtschaft und Technik am Bau"; certified FIDIC Adjudicator (VBI / FIDIC).

LANGUAGES

German, English.

MEMBERSHIPS

Society for Construction Law (Gesellschaft für Baurecht); Austrian Society for Geomechanics (ÖGG).

EDUCATION

Bar Exam (2006); University of Vienna (Mag. iur. 2001); Vocational training as construction tracer with ILF Beratende Ingenieure ZT GmbH Dornbirn (1994-2001).



Dr Michael Mueller

WORK DEPARTMENT

Construction.

POSITION

Senior Associate, specialized in construction law. Michael focuses on project-related legal advice on construction projects (tunnel and cavern construction, road transport infrastructure, power plant construction, property construction, residential buildings etc) and also represents construction companies in alternative dispute resolution procedures and before courts. He also advises on legal questions regarding Building Information Modeling (BIM).

LANGUAGES

German, English

MEMBERSHIPS

Since March 2015, Michael has been the general secretary of the Austrian Society for Construction Law and Construction Business Management (ÖGEBAU). He is also an active member of a research group of the Austrian Association for Engineers and Architects (ÖIAV) and the Austrian Association for Geomechanics (ÖGG).

EDUCATION

In addition to his Austrian doctoral degree in law Michael holds a degree in economics. During his studies, he spent an academic exchange year at the University of Nottingham (United Kingdom).

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Mr Marcell Nemeth

WORK DEPARTMENT

Banking & Finance

POSITION

Partner since 2017, specializing in banking and capital markets. During his career he has advised on a wide range of finance matters including lending, projects, regulatory and other banking transactions such as acquisitions and loan portfolio issues.

CAREER

Allen & Overy, 2000-2009 (Senior Associate – Partner); Pinsent Masons, 2009-2012 (Partner); Unicredit Bank Austria, 2013-2015 (Vice President); Wolf Theiss, 2015 – 2017 (Counsel).

LANGUAGES

English, German, French, Hungarian.

MEMBERSHIPS

Law Society; Budapest Bar Association.

EDUCATION

ELTE Faculty of Law, Budapest; QLTT London.



Dr Peter Oberlechner

WORK DEPARTMENT

Corporate / Mergers & Acquisitions, Real Estate.

POSITION

Partner; specialised in Mergers & Acquisitions, General Corporate, Real Estate.

CAREER

Partner, Wolf Theiss, since 1999; admitted in Austria, since 1995 and in the Czech Republic, since 1999.

LANGUAGES

German, English, French.

MEMBERSHIPS

Vienna Bar Association, Czech Bar Association, International Bar Association (IBA), Studienvereinigung Kartellrecht e.V., Austrian Management Club, International Real Estate Federation FIABCI, Counselors of Real Estate (CRE).

EDUCATION

University of Vienna, (Dr. iur. 1982); London School of Economics and Political Science, (LL.M. 1993).

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Mag Sebastian Oberzaucher

WORK DEPARTMENT

Regulatory and Procurement

POSITION

Partner, Wolf Theiss, since 2014, specializing in Public Procurement Law, PPP, Construction Law, Competition and Antitrust Law. Sebastian advises contracting authorities on planning and implementing tender procedures regarding complex infrastructure projects. He advises and represents both contracting authorities as well as bidders in review procedures before the Austrian public procurement reviewing authorities and bidders during tender procedures in order to safeguard full compliance of their bids with public procurement law as well as the tender documents (tender specifications).

CAREER

Member of the Wolf Theiss Management Board since 2019, Counsel, Wolf Theiss, 2013 – 2014, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2010 – 2011.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association.

EDUCATION

Austrian bar examination, 2010, University of Vienna (Mag.iur., 2004).



Dr Nikolaus Paul

WORK DEPARTMENT

Banking & Finance

POSITION

Partner and head of the firm-wide Banking & Finance team. Nikolaus has a special focus on financing transactions, including financial restructurings, in Austria and the CEE/SEE region. Besides his financing and restructuring focus, Nikolaus has extensive experience in the field of investment funds (UCITS and AIF), including the establishment of multi-jurisdictional fund structures.

EDUCATION

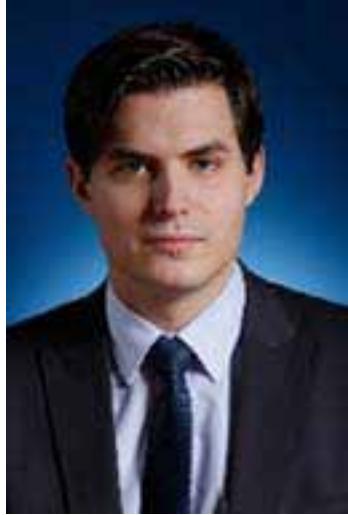
Nikolaus completed his studies at the University of Vienna (Mag. iur, 1999; Dr. iur. with honours, 2003).

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Florian Pechhacker

WORK DEPARTMENT

Dispute Resolution. Florian's areas of specialisation include commercial and corporate litigation, arbitration, distribution law and life sciences. He has been involved in a number of complex cross-border litigations and has represented clients in distribution law matters.

POSITION

Senior Associate

LANGUAGES

German, English

MEMBERSHIPS

Young Austria Arbitration Practitioners (YAAP)



MMag Dr Ralf Peschek

WORK DEPARTMENT

Employment Law, Litigation & Alternative Dispute Resolution, Corporate / Mergers & Acquisition.

POSITION

Partner; specialised in Agreements with Executives, Austrian and Eastern European Employment Law, Contracts, Corporate, Litigation and Representation Before Governmental Authorities, Mergers & Acquisitions, Outsourcing, Pension & Benefits, Restructuring and Rationalisation Measures.

CAREER

Partner, Wolf Theiss, since 2000; Admitted in Austria and in the Czech Republic, since 2000 and EU Attorney in Slovenia.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association, Czech Bar Association, Slovenian Bar Association, Lawyers Association, European Employment Lawyers Association (EELA).

EDUCATION

University of Vienna, (Dr. iur. 1994); University of Business Administration Economics Vienna (MBA 1994), (Mag. rer.soc.oec. 1994); University of San Diego, School of Law, (LL.M. 1999).

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Mag Paulina Pomorski

WORK DEPARTMENT

IP/IT

POSITION

Senior Associate, Wolf Theiss, specialising in intellectual property law, unfair competition law, information technology and data protection.

LANGUAGES

English, French, German, Polish

EDUCATION

Paulina is admitted to the New York Bar and holds an LL.M from the New York University School of Law in Global Business Law (2012) as well as an LL.M. from the National University of Singapore in Asian Legal Studies (2012). Paulina obtained her law degree at the University of Vienna in 2008 and was admitted to the Austrian bar in 2016.



Dr Stefan Riegler

WORK DEPARTMENT

Dispute Resolution. Stefan specializes in advising companies on commercial disputes, especially in the energy, construction and infrastructure sectors; he is also experienced in handling corporate, post-M&A and banking disputes. Stefan has acted as counsel and arbitrator under major arbitration rules, such as the ICC, VIAC, DIS and Swiss Rules, as well as in ad hoc arbitration proceedings. In addition, he advises on private enforcement issues.

POSITION

Partner and head of the firm-wide Disputes practice at Wolf Theiss.

MEMBERSHIPS

Stefan is Vice-president of the Austrian Arbitration Association (ArbAut), a member of the board of the Vienna International Arbitral Centre (VIAC), member of the ICC Commission on Arbitration and of various other international arbitration organisations, as well as being the author of numerous articles and publications on arbitration.

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Mag Iris Riepan

WORK DEPARTMENT

IP/IT, Real Estate. In Real Estate, Iris specializes in both national and international real estate transactions and has extensive experience in land registry and real estate related tax law. In the IP/IT team, Iris advises clients on drafting IT contracts, the protection of trade secrets and data protection law.

POSITION

Senior Associate

CAREER

Prior to joining Wolf Theiss, Iris worked for an internationally renowned tax consulting firm in the area of restructuring tax law.

EDUCATION

Iris studied Law and Economics at the Karl-Franzens University in Graz.



Mag Hannah Schaflinger

WORK DEPARTMENT

Real Estate & Construction

POSITION

Senior Associate, since 2014, specialising in construction law.

CAREER

WolfTheiss (Associate, 2013 – 2014), Neudorfer Rechtsanwälte (Legal Assistant, 2003 – 2010; Associate, 2010-2013).

LANGUAGES

English, German.

EDUCATION

University of Vienna (Mag.iur., 2006).

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Mag Matthias Schimka

WORK DEPARTMENT

Banking & Finance, Corporate/M&A

POSITION

Partner, since 2020, specialising in banking law and debt financing transactions.

CAREER

WolfTheiss (Associate, 2010 – 2014; Senior Associate, 2014 – 2017; Counsel 2017-2020), Research and Teaching Assistant, Institute for Civil and Business Law, Vienna University of Economics and Business Administration (2007-2010).

LANGUAGES

English, German.

EDUCATION

University of Vienna (Mag.iur., 2007), Free University Berlin (2007).



Dr Andreas Schmid

WORK DEPARTMENT

Banking & Finance, Corporate, Projects (Infrastructure, Energy & Utilities), Real Estate.

POSITION

Partner; specialised in Structured Finance; Projects (Infrastructure, Energy & Utilities); Restructuring Andreas is an internationally renowned finance and projects expert known for his outstanding experience in high-profile transactions (including large infrastructure and energy projects) and his hands-on approach in transaction management. He has advised numerous financial institutions, large corporates and private equity funds on domestic and cross-border structured finance and debt-restructuring transactions.

CAREER

Partner, Wolf Theiss, since 1993; admitted in Austria, since 1991 and in the Czech Republic, since 2000.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association, International Bar Association, Loan Market Association

EDUCATION

University of Vienna, (Dr. iur. 1985); London School of Economics and Political Science, (LL.M. 1992).

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MMag Dr Niklas Schmidt

WORK DEPARTMENT

Tax, Corporate / Mergers & Acquisitions.

POSITION

Partner; specialised in International Tax Law, Tax Planning of International Groups, Mergers & Acquisitions, Private Foundations, Capital Markets Law, Taxation of Investment Funds and Financial Instruments, Corporate Finance, Corporate Law, Private Clients.

CAREER

Partner, Wolf Theiss, since 2004; admitted Tax Advisor in Austria, since 2001; admitted as Attorney in Austria, since 2004.

LANGUAGES

German, English.

MEMBERSHIPS

Austrian Chamber of Certified Public Accountants, Vienna Bar Association, International Fiscal Association (IFA), International Bar Association (IBA), Institute of Economics and Tax Law.

EDUCATION

University of Economics and Business Administration, Vienna, (Mag.rer.soc.oec. 1995); University of Vienna (Mag. iur. 1998), (Dr. iur. 2000).



Dr Claus Schneider

WORK DEPARTMENT

Banking & Financing, Corporate/Mergers & Acquisitions.

POSITION

Partner; specialised in capital markets, debt and structured finance, bank regulatory law, corporate transactions. A debt, hybrid and structured issues expert, Claus has worked on some of the most innovative and other first-time debt and hybrid issues in Austria and has been one of the key legal advisors regarding bank support measures undertaken by the Republic of Austria amid financial crises.

CAREER

Member of the Wolf Theiss Management Board since 2019; Partner, Wolf Theiss, since 2003; admitted in Austria, since 2003; Lawyer, World Bank (Washington D.C., 1998).

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association, International Bar Association, British Institute of International and Comparative Law.

EDUCATION

University of Innsbruck, (Mag. iur. 1995); London School of Economics, (LL.M. 1997); University of Innsbruck, (Dr. iur. 1999).

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Sandra Seldte

WORK DEPARTMENT

Real Estate & Construction

POSITION

Senior Associate

CAREER

Prior to joining Wolf Theiss, Sandra Seldte gained valuable experience in the real estate teams of other renowned international and Austrian law firms.

LANGUAGES

German, English

EDUCATION

University of Vienna (Mag. iur.), 2014



MMag Christine Siegl

WORK DEPARTMENT

Banking & Finance, Capital Markets, Corporate/Mergers & Acquisitions, Administrative, Public & EU Law.

POSITION

Counsel, specialised in Banking Law, Regulatory Law, Capital Markets Law, Corporate Law and M&A.

CAREER

Consultant, Wolf Theiss, 2014 -2018 ; Senior Associate, Wolf Theiss, 2010 – 2014; Senior Associate, CMS Reich-Rohrwig Hainz, 2010; Associate, Freshfields Bruckhaus Deringer, 2007 – 2010; Lawyer, Raiffeisen Zentralbank Österreich AG, 2006 – 2007; Referee/ Consultant, Austrian Financial Market Authority (Finanzmarktaufsichtsbehörde – FMA) – Department Banking Supervision, 2003 – 2006.

LANGUAGES

German, English, French, Italian.

EDUCATION

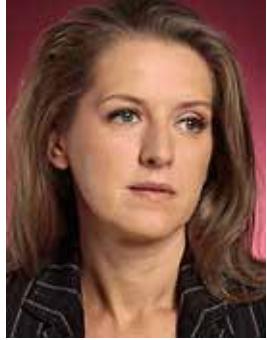
J.K. University of Linz, studies of law (Mag. iur.; attained in 1998); J.K. University of Linz, studies of economic science (Mag. rer.soc.oec.: attained in 2003); Bar exam (with distinction; attained 2008).

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Mag Eva Spiegel

WORK DEPARTMENT

Dispute Resolution.

POSITION

Partner; specialised in insolvency law and commercial litigation. Work includes representation of major creditors in insolvency proceedings as well as protection and enforcement of creditors' rights. Further broad experience in handling commercial litigation cases, acting for national and international clients.

CAREER

Partner, Wolf Theiss, since 1998; admitted in Austria, since 1998.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association, Lawyers Association.

EDUCATION

University of Vienna, (Mag. iur. 1992).



Dr Dieter Spranz

WORK DEPARTMENT

Corporate, Commercial, M&A

POSITION

Senior Advisor

CAREER

Dieter is the former head of the firm's Corporate/M&A team and played a key role in building up the firm's strong presence in the CEE/SEE region. Prior to joining to the firm, he worked with prestigious law firms in New York and Austria. He has been admitted to the bar since 1998.

LANGUAGES

German, English, French

MEMBERSHIPS

Interlex, IBA, SBL, SLP

EDUCATION

University of Vienna (Dr. iur.), 1995

University of Louvain-la-Neuve, Belgium, 1992-1993

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Dr Eva Stadler

WORK DEPARTMENT

Tax

POSITION

Counsel, since 2018, specialising in private clients, international tax law, taxation of financial instruments, tax planning of international groups and mergers & acquisitions.

CAREER

Senior Associate, Wolf Theiss, 2015 – 2018; Associate, Wolf Theiss, 2014.

LANGUAGES

English, French, German.

EDUCATION

University of Vienna (Mag.iur., 2009; Dr.iur., 2012), University of Economics and Business, Vienna, (Mag.rer.soc.oec., with specialisation in tax, 2007).



Dr Natascha Stanke

WORK DEPARTMENT

Construction law.

POSITION

Consultant

CAREER

Before joining Wolf Theiss, she worked in the areas of litigation, construction and real estate law in two other Austrian law firms. Most recently, she focused on real estate development projects. Natascha researched and taught as a university assistant at the Universities of Vienna and Geneva, at their Institutes for Civil Law. She is the author of publications in legal journals with a focus on building contract law

LANGUAGES

German, English, French

EDUCATION

University of Vienna (Mag. iur., 2007; Dr. iur., 2011)

University of Geneva (Certificat de Droit Transnational)

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Dr Erik Steger

WORK DEPARTMENT

Real Estate, Corporate / Mergers & Acquisitions.

POSITION

Partner; specialised in Central and Eastern Europe, Real Estate Law, Mergers & Acquisitions, Project Finance. Erik specializes in real estate matters across the CEE/ SEE region and he has significant expertise in the areas of financing, mergers and acquisitions, and restructuring. His practice focuses in particular on the hotel and leisure industry, the investment and divestment of commercial property with cross-border elements and opportunities for joint ventures.

CAREER

Partner, Wolf Theiss, since 1998; admitted in Austria since 1998; also admitted as Registered European Lawyer in the Slovak Republic and in the Czech Republic.

LANGUAGES

German, English, French, Czech.

MEMBERSHIPS

Vienna Bar Association, Slovak Bar Association, International Bar Association, Royal Institute of Chartered Surveyors (MRICS).

EDUCATION

College of Europe, Bruges, (LL.M. 1994); University of Graz, (Dr. iur. 1994).



Harald Strahberger

WORK DEPARTMENT

Regulatory

POSITION

Senior Associate

CAREER

Senior Associate at Wolf Theiss since 2020. Prior to joining Wolf Theiss, Harald gained valuable experience at several other Austrian law firms.

LANGUAGES

German, English

EDUCATION

University of Vienna (Mag. iur.), 2009

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Mag Judith Szabo

WORK DEPARTMENT

Banking & Finance

POSITION

Of Counsel and a member of the Banking and Finance practice group. Judith specialises in finance transactions and work-out banking transactions (including white collar crime cases).

CAREER

After her university studies Judith spent a year working at the European Commission (cabinet of the Austrian commissioner Franz Fischler), the European Parliament and the OSCE. Judith was admitted to the bar in Vienna in 2007.

EDUCATION

In addition to her Austrian law degree, Judith holds an LL.M. degree in Banking & Finance from King's College, London.



Mag Anja Tauchen

WORK DEPARTMENT

IP/IT

POSITION

Senior Associate, specialising in particular in trademark law, contract law, M&A and gaming law. Anja has advised numerous clients from the IT, entertainment and healthcare sectors.

CAREER

Associate, Wolf Theiss, 2015 – 2017.

LANGUAGES

German, English

MEMBERSHIPS

Anja is admitted to the bar in Austria.

EDUCATION

University of Vienna (Mag.iur.), 2010

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Markus Taufner

WORK DEPARTMENT

Dispute Resolution, Corporate/M&A. Markus' main practice area is corporate litigation with a focus on shareholder disputes and directors' liability.

POSITION

Senior Associate

LANGUAGES

German, English

EDUCATION

In addition to his Austrian law degrees, Markus holds a master's degree in International Business Law from King's College London. He is admitted to the bar in Austria.



Dr Andreas Theiss

WORK DEPARTMENT

Dispute Resolution. Andreas specializes in banking, insurance and corporate litigation matters and is known as a highly-experienced courtroom litigator, handling a number of high-profile cases.

POSITION

Senior Advisor and founding member of Wolf Theiss.

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Mag. Petra Trauntschnig

WORK DEPARTMENT

Dispute Resolution.

POSITION

Consultant; specialised in Insurance, Litigation.

CAREER

Consultant, Wolf Theiss, since 2005; admitted in Austria, since 2005.

LANGUAGES

German, English.

EDUCATION

University of Vienna, (Mag. iur. 1996).



Dr Clemens Trauttenberg

WORK DEPARTMENT

Dispute Resolution.

POSITION

Partner; specialised in commercial litigation, white collar criminal defence and investigations, crisis management, financial markets litigation, stakeholder disputes, investor protection, private clients – high net worth individuals, inheritance law and restitution, distribution law.

CAREER

Partner, Wolf Theiss, since 2010; Senior Associate, Wolf Theiss, 2007 – 2010; admitted in Austria, since 2007.

LANGUAGES

German, English, Spanish.

MEMBERSHIPS

Vienna Bar Association, Executive M.B.L.-HSG Alumni-Vereinigung.

EDUCATION

University of Salzburg, (Mag. iur. 2001), (Dr. iur. 2002); University of St. Gallen, (M.B.L.-HSG 2004).

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Dr Matthias Unterrieder

WORK DEPARTMENT

Corporate / Mergers & Acquisition, Employment Law.

POSITION

Partner; specialised in Employment Law in Austria and CEE/SEE, cross-border staff assignments, reorganisations, management contracting.

CAREER

Partner, Wolf Theiss, since 2002; Admitted in Austria, since 2002.

LANGUAGES

German, English, Croatian, Serbian, French.

MEMBERSHIPS

Vienna Bar Association.

EDUCATION

University of Vienna, (Mag. iur. 1992); University of Paris II, 1991; University of Rostock, (Dr. iur. 1998).



Dr Lothar Wachter

WORK DEPARTMENT

Real Estate.

POSITION

Partner; specialised in Real Estate, Construction and Building Law, Leasing, Contracts, Development Projects, Real Estate Investment Trusts.

CAREER

Partner, Wolf Theiss, since 1994; Admitted in Austria, since 1993.

LANGUAGES

German, English.

MEMBERSHIPS

Vienna Bar Association; International Bar Association, SLP; Europaeische Anwaltsvereinigung, DACH.

EDUCATION

University of Vienna, (Dr. iur. 1985).

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Mag Robert Wagner

WORK DEPARTMENT

Competition & Antitrust

POSITION

Partner specialising in EU and Austrian competition law, in particular cartel investigations, abuse cases, vertical agreements and licensing agreements, as well as state aid and general EU law.

CAREER

Counsel, Wolf Theiss 2018-2020; Senior Associate, Wolf Theiss, 2013 – 2018; Associate, Wolf Theiss, 2010 – 2013; Legal Trainee, Wolf Theiss, 2009 – 2010; Law Clerk, 2006 and 2009 – 2010; Academic Assistant, College of Europe, Bruges, 2007 – 2009.

LANGUAGES

German, English, French, Spanish.

EDUCATION

College of Europe, Bruges, (LL.M.), 2006 – 2007; University of Vienna, (Mag. iur.), 2001 – 2005; Université Panthéon-Assas Paris II, 2004 – 2005.



Dr Sarah Wared

WORK DEPARTMENT

Corporate/M&A

POSITION

Partner, specialising in cross-border transactions in the field of M&A, corporate, and private foundation law. Sarah has expertise in a wide range of industry sectors including private equity and venture capital, financial institutions and TMT.

CAREER

Before joining Wolf Theiss, Sarah worked for other major law firms in Vienna and also gained international experience in the USA and Singapore. Sarah is admitted to the bar in both Austria and in Germany.

LANGUAGES

German, English.

EDUCATION

University of Vienna (Dr.iur), 2016; Düsseldorf Law School (LL.M.), 2009; University of Bonn (Dipl.iur.), 2007.

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Dr Richard Wolf

WORK DEPARTMENT

Banking & Finance, Corporate / Mergers & Acquisitions.

POSITION

Partner; specialised in Equity Capital Markets, Financial Regulatory, Mergers & Acquisitions, Banking & Finance.

CAREER

Partner, Wolf Theiss, since 1994; admitted in Austria, since 1991.

LANGUAGES

German, English, French.

MEMBERSHIPS

Vienna Bar Association, International Bar Association.

EDUCATION

University of Vienna, (Dr. iur. 1985); Harvard Law School, (LL.M. 1986).



Dr Venus Valentina Wong

WORK DEPARTMENT

Dispute Resolution

POSITION

Counsel, since 2016, specialising in international arbitration. Valentina has acted as counsel, arbitrator (sole arbitrator, co-arbitrator and chairperson) and administrative secretary in more than 65 arbitration and other ADR cases under the major arbitration rules, including ICC, LCIA, VIAC, DIS, Swiss Rules, CCIR, CAS and UNCITRAL. She has experience with parties from the CEE/SEE region, Turkey as well as from PR China and Hong Kong.

CAREER

After having served as assistant professor at the Vienna University of Economics, Valentina worked for two boutique law firms and interned at the ICC International Court of Arbitration in Paris and at CIETAC in Beijing.

EDUCATION

Valentina studied in Vienna, Amsterdam and Taipei and obtained degrees in law (Mag. iur., Dr. iur.) and sinology (Bakk.phil.). Valentina is admitted to the Vienna Bar.

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Adolf Zemann

WORK DEPARTMENT

Intellectual Property. Adolf has extensive experience in contentious and non-continuous trademark, design, patent, copyright, know-how protection and advertising law matters. Before joining Wolf Theiss, he worked as an in-house attorney with responsibility for IP law and unfair competition, and in the IP and Life Science team of another leading regional law firm.

POSITION

Consultant

CAREER

Admitted to the bar in Austria, 2015

LANGUAGES

German, English

MEMBERSHIPS

Österreichische Vereinigung für Gewerblichen Rechtsschutz und Urheberrecht (ÖV)
Deutsche Vereinigung für gewerblichen Rechtsschutz und Urheberrecht (GRUR)

EDUCATION

University of Vienna (Dr.rer.nat.), 2010

University of Vienna (Mag.iur.), 2010



Mag Jiayan Zhu

WORK DEPARTMENT

Corporate/Commercial, M&A. Jiayan has been involved in major Austrian and cross-border M&A transactions and reorganisations in various industry fields. She is a key member of the China Desk and regularly advises Chinese investors entering the European market on M&A transactions.

POSITION

Counsel

CAREER

Associate, Wolf Theiss, 2013 – 2017, Senior Associate, Wolf Theiss, 2017-2020. Prior to joining Wolf Theiss she gained valuable experience at renowned Viennese law firms.

LANGUAGES

Chinese (Mandarin), English, German.

EDUCATION

Jiayan studied in Vienna and Nottingham and obtained a law degree (Mag. iur.).

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Ms Carolin Ziegler

WORK DEPARTMENT

Corporate / M&A, Dispute Resolution, Private Clients, Tax

POSITION

Consultant, Wolf Theiss, since 2016. Carolin Isabel Ziegler is an experienced lawyer with several years of expertise in private client work (Stiftungen, wills, corporate law in the context of family offices etc.).

EDUCATION

Carolin graduated from the University of Freiburg and received a diploma in legal studies from the University of Aberdeen.



Mag Alexander Zollner

WORK DEPARTMENT

Dispute Resolution. Alexander focuses on commercial disputes and is particularly experienced in advising clients in corporate, post M&A and banking disputes. Alexander has handled disputes under the ICC, VIAC, DIS and Swiss Rules, and represented clients before ad hoc tribunals. He also assists in disputes regarding arbitration related matters before Austrian courts.

POSITION

Counsel.

LANGUAGES

German, English

MEMBERSHIPS

Young Austrian Arbitration Practitioners, CEPANI40, DIS40, ICC YAF

EDUCATION

University of Vienna (Mag. iur.), 2013