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## The Legal 500 Asia Pacific

### 2022

The clients' guide to law firms

#### **LEE HISHAMUDDIN ALLEN & GLEDHILL**

LEVEL 6, MENARA 1 DUTAMAS,  
SOLARIS DUTAMAS  
NO. 1, JALAN DUTAMAS 1  
50480 KUALA LUMPUR

Tel: +603 6208 5888

- Dispute resolution
- Islamic finance
- Labour and employment
- Real estate and construction
- Antitrust and competition
- Banking and finance
- Capital markets
- Corporate and M&A
- Intellectual property
- Tax
- TMT (including Fintech)
- Projects and energy

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# LEE HISHAMMUDDIN ALLEN & GLEDHILL

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## THE FIRM

Lee Hishammuddin Allen & Gledhill (LHAG) is one of the leading law firms in Malaysia. The firm has represented clients in many prominent and complex litigations and transactions in Malaysia. It is also consistently ranked as one of the leading law firms in the country by Chambers Asia Pacific, Legal 500, Asialaw Profiles, Benchmark Litigation, IFLR100 and Asian Legal Business.

The practice groups are led by accomplished partners, each of whom has made a name in their particular field of expertise. The firm has the requisite legal skills, industry experience and regional know-how to deliver the best results. Its clients consist of a diverse range, both domestic and international, including Fortune 500 multinational corporations, leading Malaysian listed companies, financial services entities, regulatory and statutory bodies, and government-linked companies.

## AREAS OF PRACTICE

LHAG is focused on the following areas of practice: arbitration; banking and insolvency; construction; corporate and commercial disputes; employment and industrial relations; energy, oil and gas; financial services; foreign investment; insurance; Islamic finance; mediation; mergers and acquisitions; planning and environment; real estate; regulatory and compliance; securities litigation; shipping; tax, customs & trade; and trust, probate and administration.

The corporate practice has advised on numerous transactions that include acquisitions of companies, takeover offers, demergers, schemes of arrangement, and selective capital reduction exercises.

The capital markets team is noted for its work on public and private securities offerings, IPOs, Sukuk issuances, and other private debt securities.

With regard to banking and insolvency, the firm has advised on complex and innovative deals – both conventional and Shariah-compliant. In addition, it has advised on the financing of major infrastructure and utility projects.

LHAG is also very well-versed with the employment sector, having advised on various matters related to termination, unfair dismissal and trade union disputes.

LHAG's dispute resolution practice has considerable experience in international arbitration, and a deep understanding of Shariah law and even government affairs. Its successes in challenging abuses by public authorities have been widely reported by the press.

The tax, customs & trade practice has appeared in benchmark litigations with a sizeable volume of wins in tax disputes.

## LANGUAGES

English  
Bahasa Malaysia

## MAIN CONTACTS

Department	Name	Email	Telephone
Arbitration	Lambert Rasa-Ratnam	lr@lh-ag.com	+603 6208 5859
Banking and insolvency	Kumar Kanagasingam	kk@lh-ag.com	+603 6208 5803
Construction	Dato' Nitin Nadkarni	nn@lh-ag.com	+603 6208 5866
Corporate, Commercial and Securities Litigation   Commercial Arbitration   Trust, Probate and Administration	SM Shanmugam	ssm@lh-ag.com	+603 6208 5865
Employment and industrial relations	Lim Heng Seng	lhs@lh-ag.com	+603 6208 5861
Financial services	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Foreign investment	Bella Chu Chai Yi	cy@lh-ag.com	+603 6208 5887
Insurance	G Vijay Kumar	vkg@lh-ag.com	+603 6208 5870
Intellectual Property	Eunice Chan Wei Lynn	cwl@lh-ag.com	+603 6208 5872
Islamic finance	Megat Hizaini Hassan	mh@lh-ag.com	+603 6208 5863
Mergers and acquisitions	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Projects & Construction	Steven SY Tee	syt@lh-ag.com	+603 6208 5853
Real estate	Bella Chu Chai Yi	cy@lh-ag.com	+603 6208 5887
Regulatory and compliance	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Shipping	Andrew Chiew Ean Vooi	ac@lh-ag.com	+603 6208 5852
Tax, SST and customs	Jason Tan Jia Xin	tjx@lh-ag.com	+603 6208 5873
TMT	G Vijay Kumar	vkg@lh-ag.com	+603 6208 5870

## STAFF FIGURES

Number of partners : 30  
Number of consultant : 1  
Number of lawyers : 58  
Other employees : 126

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## DISPUTE RESOLUTION

### TIER 1

The market-leading disputes practice at **Lee Hishammuddin Allen & Gledhill** has specialist experience in corporate disputes (an area where SM Shanmugam is noted), general commercial litigation, banking and insolvency litigation and construction and real estate disputes. The department has particularly strong experience in acting for government-linked companies, international corporations and energy and utility industry clients. Nitin Nadkarni heads up the firm's international arbitration practice, and has extensive experience in litigation arising from infrastructure projects across Malaysia, Indonesia and the MENA region. Lambert Rasa-Ratnam jointly leads the wider team with Kumar Kanagasingam. Up-and-coming partner Darshendev Singh focuses on disputes relating to construction, engineering, oil and gas and infrastructure projects.

#### Leading individuals

Kumar Kanagasingam

Nitin Nadkarni

Lambert Rasa-Ratnam

SM Shanmugam

#### Hall of Fame

Lambert Rasa-Ratnam

#### Next Generation Partners

Darshendev Singh

## ISLAMIC FINANCE

### TIER 1

Led by Tay Weng Hwee, **Lee Hishammuddin Allen & Gledhill** fields a strong team of Islamic finance specialists, advising on both MYR and foreign currency-denominated transactions. The practice is highly recommended for high-value Sukuk issuances. Particularly active in assisting banks with debt restructuring issues, Megat Hizaini Hassan advises on Murabahah and Ijarah transactions and assists with regulatory frameworks and Shariah standards for financial and investment transactions.

#### Leading individuals

Megat Hizaini Hassan

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## LABOUR AND EMPLOYMENT

### TIER 1

As well as reviewing employment policies, advising on restructuring, immigration and trades unions matters, **Lee Hishammuddin Allen & Gledhill** is known for representing clients in employment disputes involving termination of staff, in particular, senior employees in complex and contested circumstances. The team also advised a number of clients on labour and employment issues that arose from the pandemic. Multinational corporations, government-linked companies, and public-listed companies as well as family-owned enterprises feature in its client list. The well-regarded team head Lim Seng Heng has successfully represented SEACEN Research and Training Centre at the Court of Appeal, The United States of America at the Federal Court and BASF (Malaysia) in a judicial review application. He is 'very capably' supported by recently promoted partner Amardeep Singh Toor, who also led on a case defending an office space design firm from a trio of senior managers who had been retrenched. Shariffullah Abdul Majeed has notable experience in defending civil claims arising from employment contracts and is regularly instructed by government-linked companies on a wide range of employment issues. Dato' Thavalingam C. Thavarajah departed to establish employment boutique T Thavalingam & Co in October 2020.

#### Next Generation Partners

Amardeep Singh

## REAL ESTATE AND CONSTRUCTION

### TIER 1

“**Lee Hishammuddin Allen & Gledhill’s** real estate and construction practice is well-regarded in the market across the full range of transactional and disputes work, assisting an extensive roster of developers, contractors, financiers and institutional investors. The practice has a strong track record in real estate projects across the housing, retail, hospitality and heavy industry sectors, and an excellent offering in real estate finance for banks, and investment and capital management companies. Tay Weng Hwee focuses on real estate transactions, joint ventures and development matters, as well as property finance matters and the sale of real estate assets. Bella Chu Chai Yee is noted for her complex and high-value transactional work. Nitin Nadkarni heads the firm’s international arbitration practice, specialising in construction, engineering and infrastructure cases across Malaysia, Singapore, Indonesia and North Africa.”

#### **Leading individuals**

Nitin Nadkarni

#### **Hall of Fame**

Tay Weng Hwee

#### **Next Generation Partners**

Bella Chu Chai Yee

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## ANTITRUST AND COMPETITION

### TIER 2

**Lee Hishammuddin Allen & Gledhill** is highly recommended for handling matters relating to pricing issues, particularly in the highly regulated industries; it is a popular choice for clients in the telecoms, financial services and media sectors. The practice advises compliance audits and due diligence on business practices, it also advises on the competition-aspects of transactions and conducts mock dawn raid exercises. The team is now led by Eunice Wei Lynn Chan following the departure of Adlin Abdul Majid who has been appointed as a Judicial Commissioner to the Bench of the High Court of Malaysia in April 2021; Chan has notable experience of advising on competition matters and brings expertise in franchising and distribution as well as IP.



## BANKING AND FINANCE

### TIER 2

“ The banking and finance practice at **Lee Hishammuddin Allen & Gledhill** is highly active in advising both lenders and borrowers on domestic and cross-border lending, with a particularly strong offering for Malaysian banks lending to foreign companies. Other key areas of work include syndicated loans and club deals, project finance, asset finance, equipment financing and leasing, bankruptcy and restructuring. The department houses specialists in Islamic finance, who advise on Syariah-compliant financing and transactions in overseas currency. Group head Tay Weng Hwee is recommended for debt issuances, mezzanine financing and financial restructuring matters. Bella Chai Yee Chu is also recommended for her expertise in the real estate industry which she advises on various real estate project financing matters. ”

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## CAPITAL MARKETS

### TIER 2

“ The capital markets practice at **Lee Hishammuddin Allen & Gledhill** is highly regarded for its handling of major debt offerings, both conventional and Islamic. The team advises on bond offerings, commercial paper and medium-term note programmes, as well as Islamic finance-based instruments. The group also deals with equity work, with significant expertise in listings, equity-linked instruments and structured products. Tay Weng Hwee heads the M&A practice as well as the capital markets group. ”

## CORPORATE AND M&A

### TIER 2

“**Lee Hishammuddin Allen & Gledhill** houses a full-service corporate and M&A offering, advising on joint ventures, corporate reorganisations, private equity investments and foreign direct investments, as well as providing general corporate advisory work and M&A. Inbound direct investment is a core specialism, with recent work for major US, European, Japanese, Singaporean and Australian companies relating to the establishment and operation of Malaysian operations. Practice head Tay Weng Hwee brings extensive financing experience, as well as a strong track record of high-value transactions.”

#### Leading individuals

Tay Weng Hwee

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## INTELLECTUAL PROPERTY

### TIER 2

**Lee Hishammuddin Allen & Gledhill's** IP practice covers the full range of IP work for Malaysian and international clients, encompassing patents, trademarks, franchising, licensing, copyright, and media law in all key industry sectors. Eunice Wei Lynn Chan leads the team on the range of advisory and contentious matters while litigator Chng Keng Lung focuses on IP disputes. Both are ably assisted by associate Chew Yi Hsien. The team's extensive client roster includes household name brand owners in the telecoms and consumer goods sectors.

#### **Leading individuals**

Eunice Chan Wei Lynn

#### **Rising stars**

Chew Yi Hsien

**TAX**  
**TIER 2**

“**Lee Hishammuddin Allen & Gledhill's** tax practice advises on audits, transfer pricing cases and tax disputes. Co-team lead Nitin Nadkarni and Jason Tan Jia Xin jointly lead the team; the latter is also a trade and customs specialist. The team continues to be instructed in tax appeals at the SCIT, and for judicial review applications at the High Court, and its recent highlights include successfully representing Tower REIT in a real property gains tax appeal.”

**Leading individuals**

Nitin Nadkarni

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## TMT (INCLUDING FINTECH)

### TIER 2

**Lee Hishammuddin Allen & Gledhill** has a strong track record handling technology disputes and arbitration proceedings for major IT and telecoms clients. The practice also advises on telecoms compliance and IT regulation, with a particular strength on access offers and access agreements between operators and state-based infrastructure providers. Data protection is another core area of experience, drafting agreements, conducting compliance exercises and advising on data breaches. Team Lead G. Vijay Kumar handles high-value disputes concerning software development, network service provision and infrastructure, hardware agreements and outsourcing.

#### Leading individuals

G. Vijay Kumar

#### Rising stars

Eleena Abd Wahab

## PROJECTS AND ENERGY

### TIER 3

“ **Lee Hishammuddin Allen & Gledhill** has significant experience assisting clients with the development and financing of energy, infrastructure and utility projects. The team advises a range of international and Malaysian sponsors, lenders, contractors and other project stakeholders, and is highly active in the chemicals, energy, transport infrastructure and logistics sectors. Practice head Steven SY Tee regularly handles internationally financed cross-border projects. ”

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## Shariffullah Abdul Majeed

### WORK DEPARTMENT

Employment Law, Industrial Relations

### POSITION

Partner

### CAREER

Shariffullah graduated with an LLB (Hons) from the International Islamic University of Malaysia in 2008. The following year, he was admitted as an advocate and solicitor of the High Court of Malaya. Since commencing practice, he has gained significant experience in industrial relations. His clients range from multi-national corporations and government-linked companies to small and medium-sized enterprises.

While his primary areas of practice are industrial relations and employment law, Shariffullah has also defended civil claims arising from employment contracts. He has also played a critical and encompassing role in aiding companies in fruitful mediations. Shariffullah works closely with several government-linked and multi-national companies and regularly engaged as a trainer for handling employment-related issues. He is also a regular speaker at the National Employment Law Conference.

Shariffullah was recently recommended in The Legal 500 Asia Pacific 2021 ranking.

### LANGUAGES

English, Bahasa Malaysia, Tamil

### EDUCATION

LLB (Hons), International Islamic University of Malaysia  
Advocate & Solicitor of the High Court of Malaya





## Keshanivaarini Baskaran

### **WORK DEPARTMENT**

Corporate

### **POSITION**

Partner

### **CAREER**

Keshanivaarini's main areas of practice are corporate, conveyancing, banking (conventional and Islamic) estate matters and real estate. She has acted for both retail and corporate clients such as banks and property developers in matters encompassing property development projects, joint ventures, real property and general conveyancing, in the states of Penang, Perak and Kedah.

Insightful and innovative deal structuring, coupled with a strong focus on achieving the best legal outcome for clients, are among her strong suits.

Keshanivaarini graduated with an LLB (Hons) from the University of London. She was admitted as an advocate and solicitor of the High Court of Malaya in 2008.

### **LANGUAGES**

English

### **EDUCATION**

LLB (Hons) University of London

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## Eunice Wei Lynn Chan

### WORK DEPARTMENT

IP & TMT

### POSITION

Partner (Intellectual Property)

### CAREER

Eunice's primary areas of practice are intellectual property (IP), franchise and competition law. Her clients come from a diverse range of industries including fashion apparel, telecoms, automotive, FMCG, retail services, hospitality, finance and insurance, pharmaceuticals and biotechnology.

Eunice, who has been recognised by Legal 500 as "attentive and dedicated", focuses on IP protection, portfolio and rights management, preparing and reviewing licensing agreements, technology transfer agreements, collaboration agreements as well as the transfer of IP assets. She also actively advises on franchising and compliance requirements in Malaysia. Well-versed in regulatory issues in respect of pharmaceuticals, cosmetics and food, Eunice also assists clients in formulating competition law compliance programmes and advises them on competition law issues arising since the implementation of the Competition Act 2010.

Eunice was recently ranked as a "Next Generation Partner" for IP and "Recommended" for antitrust and competition in The Legal 500 Asia Pacific 2021.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), Cardiff University, Wales

Barrister at Law (Middle Temple), United Kingdom



## Oh Sheng Chia

### **WORK DEPARTMENT**

Banking & Insolvency

### **POSITION**

Partner

### **CAREER**

Oh Sheng's main practice areas are banking and insolvency litigations. He is also active in civil and commercial dispute resolution and matters involving capital markets and securities law. He regularly advises and represents banks in recovery, bankruptcy and winding-up proceedings, as well as cross-border letter of credit and bank guarantee matters. He has also been involved in a number of complicated corporate and general litigations.

Oh Sheng is a regular contributor to Malaysian Civil Procedure (White Book) (Thomson Reuters, 2013, 2015 and 2018 editions) and Bullen & Leake & Jacob's Malaysian Precedents of Pleadings (Thomson Reuters).

Oh Sheng graduated from University of Melbourne, Australia. He was admitted to practise as an Australian lawyer in 2011 and as an Advocate & Solicitor of High Court of Malaya in 2013.

### **LANGUAGES**

English, Malay, Mandarin

### **EDUCATION**

LLB, University of Melbourne

Certificate of Legal Practice

Graduate Diploma in Legal Practice (Leo Cussen Institute, Australia)

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## Andrew Ean Vooi Chiew

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Receivership & Insolvency Practice, Corporate & Commercial, Disputes, Oil & Gas, Planning and Environment, Shipping).

### CAREER

Andrew has notable experience in the areas of banker's liability, civil fraud, corporate insolvency and restructuring as well as money laundering. He acts for various financial institutions on financing obligations and security enforcement, involving conventional and Islamic financing, and asset recovery.

His experience in corporate and commercial disputes covers various business sectors, including energy, hospitality, logistics and plantation. He also acts for corporations on matters concerning fraud and breaches of fiduciary and fidelity by senior management and directors.

Clients described him as a "sharp, skillful, knowledgeable articulator" and, someone "who knows his work and produces really good arguments". Andrew is a ranked practitioner by Chambers & Partners and Benchmark Litigation.

He is a contributor to a number of practitioners' guide, such as the Law & Practice of Corporate Insolvency in Malaysia. He also frequently speaks, locally and overseas, on matters relating to his areas of practice.

Andrew is also a member of the Malaysian Bar Council's Advocacy Training Committee. He conducts advocacy training around Malaysia. He has also conducted advocacy training in Australia, Ireland, United Kingdom, Singapore and South Africa.

### LANGUAGES

English, Malay, Mandarin, Cantonese, Hakka

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of Leeds  
Barrister-at-Law (Middle Temple)



## Bella Chai Yee Chu

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Financial Services, M&A, Real Estate)

### CAREER

Bella was admitted as an advocate and solicitor of the High Court of Malaya in 2010. She started her practice with the dispute resolution department of the firm focusing on banking litigation and high value recovery work before her transition to the firm's mergers & acquisitions (M&A) practice.

She has worked on a variety of M&A matters, with a focus on real estate transactions. She advises on direct and indirect acquisitions and disposals, joint ventures, restructurings and development projects. Her clients include real estate developers and listed corporations.

She also regularly acts for clients ranging from financial institutions to investment funds on cross border and mezzanine financing. Bella also advises on general corporate and commercial law.

Bella was recently recommended in The Legal 500 Asia Pacific 2021 ranking.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

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Advocate & Solicitor of the High Court of Malaya

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## Megat Hizaini Hassan

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Islamic Finance, Financial Services).

### CAREER

The resident authority on Islamic finance who leads on the majority of its Sukuk mandates

Noted by market commentators for his extensive focus on Islamic finance, Megat has been recognised as one of the leading lawyers in his area of practice, through publications such as the International Financial Law Review's Guide to the World's Leading Islamic Finance Lawyers and Expert Guides, Legal 500, Chambers Asia as well as Islamic Finance News' Leading Lawyers Directory.

He covers a wide range of structures, including Murabahah and Ijarah transactions. He is especially active in assisting banks with debt restructuring issues. Clients have noted his "knowledge and experience in applying Shariah concepts are indeed valuable".

He sits as a member of the Shariah Advisory Body for both Syarikat Takaful Malaysia Keluarga Berhad ("STMKB"), a Bursa Malaysia-listed company that deals with family takaful (Islamic insurance), and Syarikat Takaful Malaysia Am Berhad (an STMKB subsidiary company that deals with general takaful).

Megat advises clients on issues pertaining to the legal and regulatory framework, as well as matters relating to applicable Shariah standards for Islamic financial or investment transactions.

Megat was recently ranked as a "Leading Individual" on The Legal 500 Asia Pacific 2021 ranking.

### LANGUAGES

English, Malay, Arabic

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLM (Law), University of Cambridge

LLM (Law), Harvard Law School

LLB (Hons), International Islamic University of Malaysia (IIUM)



## Ai Ting Ho

### WORK DEPARTMENT

Land disputes, land acquisitions, corporate litigation

### POSITION

Partner

### CAREER

Ai Ting was admitted as an advocate and solicitor of the High Court of Malaya in 2011.

She has extensive experience in complex land disputes, compulsory land acquisitions and public law, breaking boundaries in compensation claims for land acquisition cases and mounting challenges against various public authorities through judicial review proceedings. Her corporate litigation experience includes recovery, shareholders' and directors' disputes. She also regularly advises major developers on disputes involving homebuyers.

Ai Ting is fluent in English, Mandarin and Bahasa Malaysia, both written and spoken. She is also one of the liaison persons with LHAG's China Desk.

Ai Ting was recommended in The Legal 500 Asia Pacific 2019 ranking.

### LANGUAGES

English, Bahasa Malaysia, Mandarin

### EDUCATION

LLB (Hons), University of Leeds

Barrister-at-Law (Lincoln's Inn)

Advocate & Solicitor of the High Court of Malaya

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## Jack S'ng Hoi

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency)

### CAREER

Jack has a wide ranging civil and commercial litigation practice with particular emphasis on banking and insolvency matters.

He regularly represents financial institutions, liquidators, and receivers and managers in highly contentious disputes.

He has also over the years advised and defended companies prosecuted for regulatory offences under the Environmental Quality Act 1974, the Food Act 1983, and the Occupational Safety and Health Act 1994.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of The West of England, Bristol  
Barrister-at-Law (Lincoln's Inn)





## Kumar Kanagasingam

### **WORK DEPARTMENT**

Dispute Resolution

### **POSITION**

Partner (Banking & Insolvency, Civil and Commercial, Insolvency).

### **CAREER**

Kumar has led and worked with auditors and fraud investigators in investigations with the view of recovering dissipated assets and has a wide experience in fraud, corporate governance, insolvency, money laundering and regulatory compliance. His experience spans from arbitration to general litigation, particularly in banking commercial and corporate disputes. His focus is on complex recovery matters and lender liability issues.

Kumar also has an active insolvency practice which includes, tracing and recovery of assets dissipated overseas and heads the firm's Banking and Insolvency Practice Group. He is listed as one of the leading individuals by Legal 500.

### **LANGUAGES**

English, Malay.

### **MEMBERSHIPS**

Advocate & Solicitor of the High Court of Malaya

### **EDUCATION**

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Barrister-at-Law (Middle Temple)

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## G. Vijay Kumar

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Corporate & Commercial Disputes, Insurance).

### CAREER

A trusted adviser to some of the biggest corporations in Malaysia

Vijay is a partner in the firm's market-leading Corporate & Commercial Dispute Resolution Group and possesses profound industry knowledge of technology and telecommunications-based disputes. After over 20 years of active practice, he has developed an in-depth understanding of the commercial and technological aspects of the telecommunications and IT industry which he leverages for the benefit of his clients. His forward thinking, proactive and driven approaches enable him to consistently secure successful outcomes for his clients.

Vijay's technology and telecommunications practice covers an extensive range of high value disputes, the subject matters of which include – ICT agreements, software development, network service provision, cloud computing and data center management, IT system integration, network infrastructure, hardware agreements and outsourcing etc.

Vijay's considerable experience and industry insight allow him to manage and navigate potential IT disputes and the highly technical issues often accompanying such disputes. One client in particular observed that "he picks out nuances and details, highlighting how we should approach matters".

Vijay also maintains an active corporate and commercial disputes practice which primarily focuses on shareholders' disputes, directors' duties and liability, negligence and corporate fraud. He regularly appears at all levels of the courts and also in arbitration proceedings. Another client noted that "his advocacy is superb".

Vijay also has a robust insurance practice which covers all classes of insurance and reinsurance. Over the years, he has successfully advised and acted for numerous major life and general insurers and reinsurers, both locally and abroad.

Vijay was ranked "Band 5" in Dispute Resolution by Chambers Asia-Pacific 2021 in their listing of the top lawyers in Malaysia. Vijay is also featured in the Legal 500 Asia Pacific 2021's ranking as a "Leading Individual" in the Technology, Media and Telecommunications space.

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), University of Glamorgan

Certificate in Legal Practice

Advocate & Solicitor of the High Court of Malaya



## Dato Thomas ML Lee

### POSITION

Senior Partner.

### CAREER

A widely-respected lawyer, corporate and sports figure, Dato' Lee is an inspiration to members of his firm.

A senior partner with nearly 60 years of experience in banking, insurance, finance and corporate law, Dato' Thomas Lee has experienced and shaped the outcome of many joint ventures, corporate restructurings and financial transactions, although he does not now deal with clients directly. Through his many years of experience in practice and as Board director, he has gained invaluable knowledge in corporate governance and boardroom practice, and working with regulators.

He has been a director of many companies — private, public and international — and continues to serve in that capacity on the boards of some of the more prominent ones. He has served on the Appeals Committee of Bursa Malaysia, and as an arbitrator with the Court of Arbitration for Sport, he has participated as an arbitrator in two Commonwealth games (Kuala Lumpur and Melbourne) and three Olympics (Sydney, Beijing and London). He is a trustee of the Malaysian Commonwealth Studies Centre, the Cambridge Malaysian Education and Development Trust and the Cambridge (Malaysia) Foundation.

Dato' Lee has also been a prominent person in golf, having been for many years the President of the Malaysian Golf Association and the Chairman of the Asia Pacific Golf Confederation, and has been involved very much in the setting up and organisation of golf tournaments, golf clubs and the golf industry at home and internationally such as the Asia-Pacific Amateur Championship, now one of the leading golf amateur tournaments in the world.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Member of Panel of Arbitrators of the American Arbitration Association

Member of Panel of Arbitrators of the Court of Arbitration for Sport, Lausanne

General Editor, Malaysian Precedents and Forms Legal Encyclopedia (LexisNexis, Butterworths).

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

MA, LL.M (Hons), Cambridge University

Barrister-at-Law (Inner Temple)

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## Heng Seng Lim

### WORK DEPARTMENT

Employment

### POSITION

Partner (Civil and Commercial Litigation, Employment and Industrial Relations).

### CAREER

Heng Seng is a partner of LHAG and heads the Employment Practice. Before entering private practice, he served in various capacities with the Malaysian Judicial and Legal Service including a seven-year spell as Chairman of the Industrial Court where he also served as Chairman of the Social Security (SOCSO) Appellate Board.

Heng Seng's practice covers all aspects of employment and industrial relations law, with a particular focus on corporate advisory work. He advises widely on corporate reorganization and restructuring where management of transition and migration of people requires sensitive and sensible handling.

Heng Seng has also developed expertise in advising corporate clients on the due and proper exercise of their managerial prerogatives based on good and accepted industrial relations practices and well-established principles of industrial jurisprudence.

Heng Seng's forte is strategic and close collaboration with client's human resource and/or legal personnel in identifying people issues and proposing systemic solutions aimed at avoidance, resolution and settlement of workplace issues. This intentional approach immunizes corporate clients from time-consuming and expensive litigation.

Heng Seng selectively litigates employment and industrial relations cases in the High Court, Court of Appeal and Federal Court. He chairs the Firm's Pro Bono Committee and actively acts as counsel in strategic litigation cases involving aboriginal and native peoples' fundamental rights.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of Malaya

LLM, London School of Economics & Political Science,  
University of London



## Ivy Yieng Ping Ling

### **WORK DEPARTMENT**

Tax, SST & Customs

### **POSITION**

Partner

### **CAREER**

Ivy's area of practice focuses on indirect tax advisory and litigation, including sales and service tax (SST), goods and services tax (GST) as well as import, export and excise duty which involves the Royal Malaysian Customs Department (Customs).

Ivy represents and advises a vast array of clients, ranging from multinational corporations, manufacturers, property developers, construction companies and utility companies to GLCs and financial institutions. Ivy is routinely engaged by clients to represent them in complicated GST and SST litigations. Her extensive experience in Customs' audits and investigation, and background as a former Big 4 indirect tax advisor, allow her to offer pragmatic litigation strategies and practical solutions to clients.

She regularly advises taxpayers on SST exemptions, Customs' valuations, GST/SST transitional issues, voluntary disclosures, Customs' penalties and indirect tax planning and restructuring. Ivy is a regular speaker for the Chartered Tax Institute of Malaysia and the Federation of Malaysian Manufacturers. She is also a frequent contributor to various tax publications.

Ivy graduated from Aberystwyth University in Wales. She was called to the English Bar in 2013 and is a member of the Honourable Society of Lincoln's Inn. She was admitted as an Advocate & Solicitor of the High Court of Malaya in 2016.

### **LANGUAGES**

English, Malay, Mandarin

### **EDUCATION**

LLB (Hons) (Aberystwyth University)

BPTC (City University, London)

LLM (City University, London)

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## CK Lung

### WORK DEPARTMENT

Intellectual Property

### POSITION

Partner

### CAREER

CK Lung is a litigator with experience in various contentious matters involving domestic and international arbitration, corporate, commercial and securities. He has appeared at all tiers of the Courts, and now specialises in intellectual property litigation. His primary focus is on contentious intellectual property matters such as trademark, patent, industrial design and copyright infringements, as well as breach of confidence and trade secrets. He also advises clients on intellectual properties rights and enforcement.

He is a regular contributor of the Malaysian Civil Procedure (2015 & 2018 Editions) and is also a co-author of the Law and Practice of Corporate Insolvency in Malaysia (2019).

CK Lung read law at Cardiff University, UK and is a member of the Honourable Society of Lincoln's Inn. He also holds a degree in Professional Accountancy (RMIT University, Australia) and a Master of Laws (Cardiff University). He was called to the Bar of England and Wales in 2013 and admitted as an Advocate & Solicitor of the High Court of Malaya in September 2014.

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), Cardiff University

Bachelor of Business (Professional Accountancy), RMIT University

LLM, Cardiff University

BPTC, City University London

Barrister-at-Law (Lincoln's Inn)



## Dato Aznam Mansor

### WORK DEPARTMENT

Private Clients

### POSITION

Partner (Private Clients)

### CAREER

The firm owes its success in no small part to his vision, persistence and leadership.

Founding partner Datuk Aznam feels a sense of pride seeing the practice grow from strength to strength. He took on the role of managing partner in the firm's early years, transforming it from a mid-sized legal set-up into one of the largest firms in the country today.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

BA (Hons), University of East London  
Barrister-at-Law (Lincoln's Inn)

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## Chung Seng Mong

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Shipping).

### CAREER

Mong focuses on banking, corporate and commercial dispute resolution

He advises and represents financial institutions in disputes involving corporate insolvency, enforcement of debt instruments and securities, land law, recovery of conventional and Islamic banking facilities, and regulatory issues. He also regularly acts in commercial, construction and corporate disputes.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) University of Wales, Cardiff  
Certificate in Legal Practice





## Dato Nitin Nadkarni

### WORK DEPARTMENT

Dispute Resolution - Construction

### POSITION

Partner (Arbitration, Building and Construction, Defamation, Energy, Oil & Gas and Natural Resources).

### CAREER

A lawyer with a reputation for energy and construction disputes

Nitin is the Head of the Firm's International Arbitration Practice and the Tax, SST & Customs Practice. Nitin's main area of practice is in international arbitration, focusing on oil & gas, energy, construction and engineering, and infrastructure projects. Nitin also specialises in income tax and customs litigation and disputes.

Nitin has more than 30 years' experience representing major governmental organisations, multinational corporations, national and international contractors, sub-contractors, financial institutions and high-profile individuals in arbitration, litigation, income tax and customs disputes.

Nitin has acted as counsel or sat as arbitrator in disputes arising from projects in or arbitrations seated in Malaysia, Singapore, Korea, London, Switzerland, Vietnam, United Arab Emirates, Sudan, Paris and Algeria under ad hoc and institutional rules such as AIAC, ICC, SIAC, and LCIA rules.

Nitin has also acted as counsel in benchmark income tax disputes on major points of tax law.

He has been consistently ranked by Chambers & Partners as a leading lawyer (Band 1 from 2013-2021) who is very polished and sought-after, and by Asia Pacific Legal 500 as a leading dispute resolution, and real estate and construction lawyer who is very highly regarded for construction disputes. Most recently, Nitin has been recognized as an Elite Practitioner by Asialaw 2021.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Fellow of the Chartered Institute of Arbitrators, UK

Fellow of the Malaysian Institute of Arbitrators

Registered Arbitrator on the panel of the Kuala Lumpur Regional Centre for Arbitration

Qualified Mediator with the Malaysian Mediation Centre

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), London School of Economics and Political Science

Barrister-at-Law (Middle Temple)

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## Aniza Osman

### WORK DEPARTMENT

Corporate

### POSITION

Resident Partner (Corporate & Commercial, Banking & Finance).

### CAREER

Operating from the southernmost state, Aniza handles even complicated matters with patience, intelligence and grace

Armed with extensive experience in general corporate and commercial law, Aniza advises multinational corporations on joint ventures, special projects, M&A and corporate finance.

A highly resourceful individual, Aniza demonstrates significant understanding of land development for special projects, turnkey design and build and facilities maintenance and management, and has been involved in several noteworthy projects in Iskandar Puteri and Iskandar Malaysia.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) Leeds Metropolitan University

Barrister-at-Law (Lincoln's Inn)



## Zaharah Othman

### **WORK DEPARTMENT**

Corporate

### **POSITION**

Partner (Corporate)

### **CAREER**

Based in Johor, Zaharah advises a diverse range of clients across the real estate industry, including private clients, local and international investors, listed and private companies, statutory corporations, government-linked corporations and government agencies. Her area of practice revolves around property-related transactions such as sale and purchase of properties, leases and tenancies involving all types of real estates.

Zaharah has considerable experience in matters relating to banking and finance, having advised numerous financial institutions pertaining to project finance, property finance, corporate banking and bridging finance, for conventional financing as well as financing under Shariah principles.

In respect of corporate and commercial work, Zaharah has advised and negotiated on, and drafted documentation for, an array of transactions that include mergers and acquisitions, joint ventures, land development, privatisation projects, general corporate and commercial drafting and advisory work.

### **LANGUAGES**

English, Malay.

### **EDUCATION**

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Barrister-at-Law (Lincoln's Inn)

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## Shaleni R. Anpualagan

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner

### CAREER

Well versed in civil, commercial and general litigation, Shaleni has advised on matters ranging from administration of estate and trust and planning approval appeals, to defamation and garnishment.

She has represented various multinational corporations, government-linked companies and hospitals on employment disputes in the Industrial Court, the Labour Court and the High Court. She also handles contested probate as well as complex trust and estate matters.

Shaleni graduated from Northumbria University in the UK with First Class Honours, and was one of two top students awarded the 2005 Oxford University Press Law Prize. She was admitted as an advocate and solicitor of the High Court of Malaya in 2011.

### LANGUAGES

English

### EDUCATION

LLB (Hons), Northumbria University



## Lambert Rasa-Ratnam

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Administrative law, Arbitration, Civil and Commercial Litigation and Arbitration, Securities Litigation, Tort, International Trade).

### CAREER

Lambert co-heads the firm's highly-ranked Dispute Resolution practice

Ranked by Chambers Asia Pacific in Band 1, he is described as "a determined and very polished performer". He regularly appears before the superior courts and arbitral tribunals in civil and commercial disputes as counsel, and has acted in cases involving administrative law, anti-money laundering (AML), arbitration, banking, contract, company law, insolvency, international trade, land, securities law and tort.

A member of the Chartered Institute of Arbitrators, Lambert also sits as arbitrator.

The "trusted litigation authority" was recently recognised in the "Hall of Fame" and "Leading Individual" categories in The Legal 500 Asia Pacific 2021.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

BA (Hons) (Social Sciences), University of Hertfordshire  
Barrister-at-Law (Lincoln's Inn)

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## Shanmugam SM

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Corporate, Commercial and Securities Litigation | Commercial Arbitration | Trust, Probate and Administration).

### CAREER

As a litigator with a broad corporate, commercial and securities litigation practice, Shan has notable experience in advising and acting as counsel in cases involving breach of directors' duties, shareholders' disputes, securities litigation involving stock market manipulation and insider trading, contractual disputes and negligence lawsuits. He also has experience in international and domestic commercial arbitration. He frequently appears in cases before the High Court and the appellate courts in Malaysia.

Legal 500 Asia Pacific 2021 ranked Shan as a "Leading Individual" in Dispute Resolution and has described Shan as, among others, "formidable figure both in and out of the courtroom", "an amazing lawyer", "cool-headed, persuasive", "creative, pragmatic and professional" and for his "intelligence, practicality and expertise". Chambers Asia-Pacific 2021 ranked Shan in Band 5 (Dispute Resolution) and noted a source describing him as having "excellent in-depth knowledge and experience in civil litigation... which is a complete package." Asialaw Profiles ranked Shan as a "Leading Lawyer – Rising Star" and a "Future Star" by Benchmark Litigation.

Shan co-authored the chapter on Proceedings against Directors in Law and Practice of Corporate Insolvency in Malaysia (Sweet & Maxwell Asia); the Malaysian Chapter on Fundamental Principles & Interim and Precautionary Measures, Compendium of Worldwide Enforcement of Foreign Judgment (Multilaw); Private Wealth & Private Client Review (The Law Reviews) and has contributed to the Malaysian Civil Procedure (Sweet & Maxwell Asia).

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLM, University of Malaya

LLB (Hons), University of Malaya.



## Amardeep Singh

### WORK DEPARTMENT

Employment and Industrial Relations

### POSITION

Partner

### CAREER

Amardeep handles both litigation and advisory matters on all aspects of employment and industrial relations law. He also advises corporate clients on immigration laws and on management of their foreign workers and expatriates, as well as employment-related tax laws in Malaysia.

He has contributed several articles to the Industrial Law Reports published by The Malaysian Current Law Journal. Recognised as a "Rising Star" on The Legal 500 Asia Pacific 2020 and 2021 rankings, Amardeep has been commended for his ability to "present to clients in a clear layman's way without overt legal jargon".

A graduate of the University of the West of England, Bristol, and a member of the Honourable Society of Lincoln's Inn, Amardeep was called to the Bar of England and Wales in 2012. He was admitted as an advocate and solicitor of the High Court of Malaya in 2013.

### LANGUAGES

English

### EDUCATION

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## Darshendev Singh

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Construction)

### CAREER

A lawyer who “always delivers in a timely fashion” and “is very focused and constantly thinking outside the lines to come up with creative ways to solve a complex problem”: The Legal 500

Darshendev’s primary area of practice is commercial dispute resolution with a focus on disputes relating to construction, engineering, oil & gas, and infrastructure projects.

Besides regularly sitting as an arbitrator and an adjudicator, Darshendev also represents clients in international and domestic arbitration, litigation, mediation, and adjudication. He has been involved in numerous ad hoc as well as institutional arbitrations.

The sole Malaysian recipient of the 2019 Asia Pacific Top 10 Arbitrators Award (under the age of 40 category), Darshendev has also been ranked as a Next Generation Partner for Dispute Resolution in Malaysia, by The Legal 500 in its Asia Pacific 2020 Ranking and Asia Pacific 2021 Ranking.

Former chairperson of the Young Members Group of the Chartered Institute of Arbitrators (Malaysia), Darshendev is a frequent speaker on the international circuit on issues related to his areas of practice and contributes to global publications on the arbitration and construction law landscape.

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), International Islamic University Malaysia  
Advocate & Solicitor of the High Court of Malaya





## Weng Hwee Tay

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Financial Services, Banking & Finance, Corporate Finance, Energy, Oil & Gas, Mergers & Acquisitions).

### CAREER

A mergers & acquisitions practitioner, Weng Hwee handles the more complex transactional work at the firm

“Especially good at devising practical solutions to issues”, Weng Hwee heads the Mergers & Acquisitions department, advising local and international clients on various high-value transactions. He also handles real estate joint ventures and development, equity capital markets, debts and corporate restructurings, banking and finance, corporate advisory and general commercial transactions.

Weng Hwee was ranked as a “Leading Individual” by The Legal 500 Asia Pacific 2021 ranking.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons) University of Melbourne  
BCom University of Melbourne

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## Steven Sy Tee

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Projects & Construction)

### CAREER

Internationally experienced and commercially astute projects/construction and corporate practitioner interested in getting the deal done.

Steven has extensive experience both domestically and internationally in advising on major utility, energy and infrastructure projects as well as corporate transactions. In addition to Malaysia, he was previously resident in Singapore and the Middle East where he was attached to international law firms. He now leads our front-end Projects & Construction practice.

**Projects/Construction:** Steven has worked on, amongst others, independent water and/or power projects as well as projects in the transport, oil & gas, metals and real estate sectors in Southeast Asia and the Gulf. He has acted for sponsors, governments, contractors, lenders and other stakeholders in relation to greenfield project development as well as the sale or acquisition of existing project assets or companies, whether on a negotiated or competitive bid basis. He is also an adviser to clients in the construction industry. He regularly counsels developers, contractors, consultants and suppliers on major construction and engineering and other service agreements. He is well versed with the International Federation of Consulting Engineers (FIDIC) suite of contracts used in various guises in international transactions.

**M&A/Corporate:** Throughout two decades of practice, Steven has maintained an active corporate practice, particularly in the field of mergers and acquisitions, including private equity transactions. He has advised on, amongst other things, share sale agreements, asset purchase agreements, joint venture or shareholders' agreements, land development contracts and hotel contracts, often in relation to cross-border transactions.

Steven was recommended in The Legal 500 Asia Pacific 2021 ranking.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons), University of Melbourne

LLM, King's College London

Advocate & Solicitor of the High Court of Malaya

Solicitor of the Senior Courts of England & Wales

### LEISURE

Tennis, Reading (politics, history, etc.)



## Wai Sum Teo

### WORK DEPARTMENT

Corporate and M&A

### POSITION

Partner

### CAREER

Wai Sum has extensive experience in the areas of mergers and acquisitions, corporate restructuring, as well as corporate and commercial advisory work.

She has advised both local and international clients on her areas of expertise.

She acts regularly as Malaysian counsel in outbound initial public offerings on some of the key international bourses, including the Singapore Exchange, the Hong Kong Stock Exchange, the Australian Securities Exchange and the London ISDX.

Wai Sum graduated from Universiti Malaya with an LLB (Hons) in 2002. The following year, she was admitted as an advocate and solicitor of the High Court of Malaya. She also holds a Master of Laws (LLM) from the University of Melbourne.

### LANGUAGES

English

### EDUCATION

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## Crystal Wai Chin Wong

### WORK DEPARTMENT

Construction, Energy, Infrastructure & Projects

### POSITION

Partner

### CAREER

Crystal has an active arbitration practice throughout Malaysia, Singapore and the ASEAN region, with an emphasis on electricity, conventional and renewable energy generation, water supply, and complex infrastructure & engineering projects. She is the trusted advisor for clients ranging from utility companies, independent power producers, government-linked companies, multinational companies, and Chinese stated-owned entities. Her experience includes an extended stint with a leading international utilities conglomerate.

Crystal regularly accepts briefs from overseas clients, in particular from China. She possesses high oral and written proficiency in Mandarin and is one of the key drivers of the firm's China Desk.

Crystal's contribution to publications, particularly on arbitration and energy, extends across national and international conferences, various books and journals. She is a regular contributor to the Arbitration chapter of the Malaysian Civil Procedure (Sweet & Maxwell, 2015 & 2018 editions) As part of her commitment towards giving back to society, Crystal, in her pro bono capacity, is the committee member of the Constitution Commission and Queen's Guide Leadership Fund, Girl Guide Malaysia.

### LANGUAGES

English, Mandarin

### EDUCATION

LLM, International Arbitration and Dispute Resolution, National University of Singapore

LLB (Hons), Cardiff University

Diploma in International Commercial Arbitration, Chartered Institute of Arbitrators  
Advocate & Solicitor of the High Court of Malaya

Barrister-at-law, United Kingdom



## Jason Tan Jia Xin

### **WORK DEPARTMENT**

Tax, SST & Customs

### **POSITION**

Partner

### **CAREER**

Jason's primary area of practice is income tax and customs litigation, trade remedy investigations, tax and customs investigations and trade facilitation.

He has been involved in many of the largest income tax and customs disputes before all levels of Court on major points of tax law. The disputes involve issues on transfer pricing, withholding tax, income recognition, capital allowance, reinvestment allowance, double taxation agreements, deductibility of expenditure, excise valuation and customs procedures.

Jason also represents a sizeable number of manufacturers in local and foreign trade remedy investigations such as anti-dumping, safeguard duties, countervailing duties and anti-circumvention investigations.

He is also particularly active on issues relating to excise duty valuation, import and export controls, customs compliance, international trade regulations, customs valuation, sales and services tax and customs penalties.

Jason is a regular speaker in the tax scene on issues relating to income tax and customs.

Jason was recently recommended in The Legal 500 Asia Pacific 2021 ranking.

### **LANGUAGES**

English, Malay, Mandarin

### **EDUCATION**

LLB (Hons), Cardiff University; BPTC

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## Sean Huang-Meng Yeow

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Insolvency).

### CAREER

Sean has a diverse and active dispute resolution practice in general civil and commercial litigation, with particular emphasis on banking and financial services litigation and corporate insolvency.

He focuses on banking and insolvency litigation, often acting for financial institutions and liquidators. He also acts extensively on civil and corporate matters, including contractual disputes.

He has seen more than his fair share of heavily contentious matters litigated at all tiers of the Malaysian legal system. He is regularly ranked by Chambers Asia Pacific and other legal research directories as a notable practitioner.

Sean was recommended in The Legal 500 Asia Pacific 2019 ranking.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB (Hons), University of Sheffield  
Certificate in Legal Practice (Hons)