

The Legal 500 Asia Pacific

2024

The clients' guide to law firms

FANGDA PARTNERS

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- Antitrust and competition: PRC firms
- Banking and finance: PRC firms
- Capital markets: PRC firms
- Corporate and M&A: PRC firms
- Data protection: PRC firms
- Dispute resolution: Arbitration: PRC firms
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- WTO/international trade: PRC firms
- Insurance: PRC firms
- Regional coverage: Guangdong Province: Guangzhou and Shenzhen
- Tax: PRC firms

FANGDA PARTNERS

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THE FIRM

Founded in 1993, Fangda Partners is a full-service law firm advising on PRC and Hong Kong laws.

One firm approach: We have approximately 700 lawyers in our five offices in major Chinese cities: Beijing, Guangzhou, Hong Kong, Shanghai and Shenzhen. We operate as a single, integrated partnership, not as an alliance of lawyers in different locations.

Our lawyers collaborate seamlessly across practice groups and locations to provide our clients with exceptional service, sophisticated advice and practical solutions founded on our legal expertise, sound knowledge of market practice, deep understanding of the industry landscape and proven ability to assist our clients achieve their business objectives.

Firm of choice for the most difficult legal issues: We are the firm of choice for businesses requiring solutions to their most difficult and complex legal issues. Leading companies and financial institutions in China and around the world turn to us for legal representation or counseling on their most significant legal and business challenges, whether transactions or disputes.

Cross-border capabilities with a China edge: We are known for our cross-border capabilities with a China edge. Our team consists of lawyers qualified in Australia, England and Wales, Singapore, US, Hong Kong and the PRC.

The diversity of our professionals and our strong local law capabilities enable us to bridge legal, regulatory, language and cultural differences that clients inevitably face in transactions and disputes involving multiple jurisdictions.

At the forefront of Chinese commercial practice: We have been at the forefront of the development of commercial law practice in China for over two decades.

We have a proven track record advising clients on groundbreaking transactions or defending them in unprecedented disputes. Some selected notable matters on which we have advised include:

- First initial public offering by a Chinese company involving an international underwriter
- The first domestic listing by a company incorporated outside the PRC (so-called red chip company)
- Formation of the first open-end mutual fund in China
- First foreign acquisition of a controlling stake in a Chinese public company
- First FRAND litigation in China
- Representing the claimant in obtaining the first injunction in an IP litigation under Chinese procedural law
- First public interest environmental litigation brought by an NGO against a multinational company in China

LANGUAGES

Chinese (Cantonese and Mandarin), English, Finnish, French, German, Japanese

AREAS OF PRACTICE

The firm serves both PRC and international clients in various industries. Practices include

- Antitrust/competition
- Asset-backed securities
- Banking and finance
- Capital markets
- Compliance and government enforcement
- Dispute resolution
- Energy and infrastructure
- Financial institutions
- General industries
- Insolvency and restructuring
- Intellectual property
- Investment funds
- Investment management
- Labor and employment
- Life sciences and healthcare
- M&A
- Private equity
- Real estate and construction
- Technology, media and telecommunications

STAFF FIGURES

Number of lawyers in the firm : 570+

Number of partners in the firm : 170+

ANTITRUST AND COMPETITION: PRC FIRMS

TIER 1

Fangda Partners has a market-leading antitrust and competitions practice, which specialises in merger control, investigations, antitrust litigation, and strategic and operational counselling. Specifically, in light of the amendments to the Anti-Monopoly Law of China in 2022, the firm has been providing counselling to clients on compliance with the amended Anti-Monopoly Law, particularly in implementing and coordinating compliance audits and programs and ensuring the compliance of new business models. Caroline Huang excels in merger filings, administration investigations, and compliance reviews. The well-regarded Michael Han is regularly instructed on a range of high-profile matters including merger control, competition litigation, and strategic and operational counselling.

Leading individuals

Michael Han

Next Generation Partners

Caroline Huang

BANKING AND FINANCE: PRC FIRMS

TIER 1

“**Fangda Partners** is a market-leading firm in the banking and finance area, with a strong client base of domestic and international banks, including Bank of China, China Construction Bank, Bank of America Merrill Lynch, JP Morgan and Deutsche Bank. Practice co-head Zheng Xie has over 20 years of experience in the banking and finance field; he specialises in cross-border acquisition finance, syndicated lending, trade finance, foreign exchange and financial regulatory issues. Co-head Stanley Chen also has an active banking and finance practice, recently acting as lead partner for GLP on its onshore loan facility agreement and offshore facility agreement with CIP V Singapore Holdings. Joyce Zhou is also noted for her expertise in acquisition, debt and structured financing, while associate Harry Xu provides key support.”

Leading individuals

Xie Zheng

Hall of Fame

Stanley Chen

Rising stars

Harry Xu

Next Generation Partners

Joyce Zhou

CAPITAL MARKETS: PRC FIRMS

TIER 1

Fangda Partners is a leading firm in the capital markets arena which is widely recognised for its experience in complex, high-profile A-share IPOs, material assets restructurings and public M&A. The firm boasts a strong client base in a variety of sectors, including TMT, healthcare and biotech. In addition to equity, the firm has a strong team which covers the full range of debt securities offerings and related transactions. Leo Lou leads the equity capital markets team in Shanghai, while Xueyan Jiang, Christine Chen and Dong Wu lead the Beijing equity capital markets team, the debt capital markets practice and the asset-backed securities teams, respectively. Jeffrey Ding, who has significant experience of advising international clients, and Michael Qi are also important partners to note, while counsel Helen Zhao provides key support in cross-border matters.

Leading individuals

Michael Qi

Dong Wu

Hall of Fame

Jeffrey Ding

Rising stars

Helen Zhao

CORPORATE AND M&A: PRC FIRMS

TIER 1

“**Fangda Partners** is a popular choice for highly complex private equity M&A and commercial transactions for clients in a wide range of industries, including healthcare, financial services, and technology. Norman Zhong splits his time between Shanghai and Hong Kong; he recently advised FFH on its joint acquisition (with Bank of China) of the village bank portfolio from a major PRC bank, and fifteen village banks from China Development Bank. Zhong jointly leads the Shanghai team with Miles Ma, who recently advised Blackstone on its acquisition of Shya Hsin’s cosmetics packaging business. Zhong and Ma are supported by a strong team including Beijing-based Jeffery Ding and Michael Han who also has notable experience in Chinese competition matters relating to M&A and joint ventures.”

Leading individuals

Jeffrey Ding
Michael Han

Hall of Fame

Norman Zhong

Next Generation Partners

Patrick Li

DATA PROTECTION: PRC FIRMS

TIER 1

Fangda Partners excels in advising major MNCs, SOEs and private companies on a range of data protection and cybersecurity related issues. The firm is well versed in handling complex and high-profile data protection matters including advisory work, criminal defence to administrative enforcement, and data breach responses. The team also regularly assists clients with setting up data compliance programs and helping them overcome regulatory setbacks in complex transactions, financing, and IPOs. Practice head Kate Yin heads the team from Beijing, excelling at cross border issues and internal investigations. She is joined by Gil Zhang who utilises his corporate background to advise clients on global GDPR compliance projects and local data compliance programs. Other key members are Shanghai-based Sherman Deng who specialises in data governance, and associates Huihui Li, Patrick Guo, and Katharina Zhang who assist on all matters.

Leading individuals

Kate Yin

Rising Stars

Huihui Li

DISPUTE RESOLUTION: ARBITRATION: PRC FIRMS

TIER 1

Fangda Partners' arbitration practice delivers '*comprehensive solutions quickly and when clients need them the most*'. The dispute resolution team, which comprises over 31 partners, handles a wide range of matters, including banking, energy, financial services, healthcare and manufacturing-related arbitrations. The team also acts in media, pharmaceutical, real estate, retail, technology, mining and telecoms disputes. The practice is co-led by Nuo Ji, who acts as an arbitrator for CIETAC, SHIAC and SCIA, and Helen Shi, whose track record includes oil and gas, finance, aircraft, industrial leasing and construction disputes. The team also features international trade, IP and dispute resolution specialist Daniel Huang; international commercial arbitration expert Ming Kang; Yanhua Lin, who regularly handles emergency arbitration proceedings and applications for interim measures; and Yang Liu, whose experience includes energy, real estate, international trade, technology and joint venture-related conflicts. Sijia Li and Yongqi Tao are experienced counsels.

Leading individuals

Helen Shi

Hall of Fame

Daniel Huang

Nuo Ji

Rising stars

Sijia Li

Next Generation Partners

Yanhua Lin

Yang Liu

DISPUTE RESOLUTION: LITIGATION: PRC FIRMS

TIER 1

Fielding over 31 dispute resolution partners from offices in Beijing, Guangzhou, Shanghai, Shenzhen and Hong Kong, **Fangda Partners'** dispute resolution team *'handles disputes very well'*. The litigation practice routinely acts for Chinese companies in parallel proceedings, offshore legal actions, and cross-border legal proceedings. The team is additionally able to leverage the expertise of its corporate, finance and competition law colleagues. The group is co-led by Nuo Ji, who represents both multinationals and large Chinese companies in high-stakes commercial disputes, and arbitration specialists Helen Shi and Hong-Kong based Peter Yuen. Other key figures are Daniel Huang, who specialises in dispute resolution, along with international trade and IP; Peibing Qi, an expert in financial, construction, real estate, product liability and commercial contract-related disputes; commercial cross-border dispute resolution practitioner Weiguo Yang; and Allan Chen, who acts in disputes over corporate governance and financial services. At counsel level, Qian Luo maintains an active commercial disputes practice.

Hall of Fame

Nuo Ji

Daniel Huang

Rising stars

Qian Luo

Intellectual property: PRC firms: contentious TIER 1
Intellectual property: PRC firms: non-contentious TIER 3

One of the few firms in China with an established IP appellate litigation and advocacy practice, **Fangda Partners'** enviable track record includes numerous appearances before both the country's provincial high courts and PRC Supreme Court. On the non-contentious side, the practice covers domestic and cross-border deals involving procurements, acquisitions, assignments, licensing, brands, patents and copyright. The team is co-led by renowned IP litigator Alexandra Yang and former Shanghai High People's Court judge, James Hu. The department further includes IP infringement and anti-counterfeiting specialist Richard Lin; Fang Qi, an adviser to pharmaceutical, biotechnology, petrochemical, telecoms, and manufacturing companies; and Hans She, whose experience covers high profile non-contentious proceedings. Also key to the group, Claudia Yun assists with IP-related transactional and litigation work, while Tingting Liao predominantly focuses on patent litigation and invalidation matters, as well as trade secret disputes. The counsels to note are Christine Dong and Lin Qin.

Leading individuals

Alexandra Yang

Rising stars

Lin Qin

Christine Dong

Next Generation Partners

Tingting Liao

INVESTMENT FUNDS: PRC FIRMS

TIER 1

The '*professional, timely and efficient*' team at **Fangda Partners** has a sterling market reputation for structuring, negotiating and documenting RMB-denominated private equity funds. The practice advises a range of private investment firms, ranging from first-time funds, independent boutiques and institutionally-sponsored private equity businesses, to multi-strategy alternative asset firms and financial institutions that invest in Greater China. Dividing his time between Beijing and Hong Kong, investment funds head Richard Guo advises clients on the structuring, restructuring, formation and operation of alternative investment products, including private equity and co-investment funds, as well as funds of funds, corporate venture funds and separately managed accounts. Providing key support, Zhen Chen specialises in investment funds, private equity and investment management; and Candy Tang is a private equity fund formation, compliance, and asset management expert. In Hong Kong, Flora Qian focuses on both fund formation and downstream investments, while Yue Zhang advises on USD-denominated fund formations.

Leading individuals

Zhen Chen

Richard Guo

Next Generation Partners

Candy Tang

LABOUR AND EMPLOYMENT: PRC FIRMS

TIER 1

“**Fangda Partners** covers the full of array of employment and labour law work, from contentious issues such as wrongful termination and trade secrets disputes to non-contentious work including restructuring projects, labour migration and HR policy implementation. The firm is also recommended for conduct investigations regarding fraud, corruption and behavioural workplace misconduct. Major clients include LinkedIn, Ikea and the Hong Kong Airport Authority. Bo Zhou, a specialist in both employee transfer issues and labour arbitration and litigation, leads the team. He is supported by further key members of the team Lisa Zhao, who handles the full breadth of internal HR matters, and the Guangzhou based Ivan Su.”

Leading individuals

Bo Zhou

LIFE SCIENCES AND HEALTHCARE: PRC FIRMS

TIER 1

Fangda Partners offers an extensive life sciences and healthcare focussed team representing an array of medical technology companies and investors, both PRC and multinational. The team is particularly recommended for its expertise in financing and fundraisings. Practice head Josh Shin is expert on regulatory-related issues including R&D, clinical trials, HGRAC regulation and patient centric transformation. Kate Yin is recommended for handling investigations work in the healthcare space, covering anti-bribery, accounting fraud, securities law, conflict of interest, trade secrets and data security. IP expert Fang Qi, antitrust investigations specialist Michael Han and the M&A and foreign investment focussed Diana Li are also central to the team. Henry He, who joined the firm from C-Stone Pharmaceuticals in January 2023, is a further key name.

Leading individuals

Josh Shin

Diana Li

PRIVATE EQUITY: PRC FIRMS

TIER 1

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Fangda Partners represent major global and PRC sponsors in their Chinese private equity investments, handling all kinds of complex transactions that span private and cross-border buyouts, equity and debt investments, portfolio secondaries and co-investments. Chen Bao leads the practice from Beijing, with his practice focusing on multijurisdictional M&A, and PE and venture capital financings. Yingjie Wang is also a key contact in Beijing, servicing a wide range of market participants from financial sponsors and venture capitalists to banks and alternative financing providers. In Shanghai, Helen Fan has extensive experience in the TMT, healthcare, consumer and renewable energy sectors, while Patrick Li is a respected authority on foreign direct investment.

”

Leading individuals

Helen Fan

Next Generation Partners

Patrick Li

REAL ESTATE AND CONSTRUCTION: PRC FIRMS

TIER 1

Fangda Partners continues to showcase its strength in the real estate sector, advising developers, private equity sponsors, institutional investors, and financial institutions on their regulatory and transactional issues. Transactional matters are where the firm shines, handling both onshore, offshore and cross-border transactions. The Shanghai-based team is sought out for real estate investments, acquisitions and disposals, and commercial leasing. Practice heads Yingying Wang and Stephen Lin are well respected for their real estate expertise. Wang has over 20 years' experience in real estate, hospitality, construction, and PPP projects, while Lin is known for his skills in overseas real estate investments, M&A, commercial leasing and built-to suit projects. Zhenyu Wang handles cross-border M&A as well as real estate related private equity investments and Frank Fan focuses on real estate acquisitions and disposals as well as hotel management. Amber Wang acts as counsel and assists on all matters.

Leading individuals

Yingying Wang

Rising stars

Amber Wang

Next Generation Partners

Frank Fan

REGULATORY/COMPLIANCE: PRC FIRMS

TIER 1

“The compliance and regulatory practice at **Fangda Partners** excels at assisting international and domestic clients with national compliance standards both in China and overseas. The firm has actively assisted the State Administration for Market Regulation and the Ministry of Commerce on compliance guidelines. Consequently, the team is able to assist on the full gamut of compliance matters such as anti-bribery and corruption, sanctions and export control, environmental protection, and securities regulation. Cross-border proceedings and high-profile government enforcement actions are another strength of the practice. An increasingly busy area for the team is assisting local clients with government enforcements from international governments. Regulatory expert Kate Yin leads the team alongside Benjamin Miao. Yin is especially sought out for her cross border expertise, while Miao represents major international clients in criminal and fraud investigations. Yanjun Zhuang focuses on government enforcement actions and handles criminal litigations for the firm. Corporate compliance matters such as anti-bribery and corruption are handled by Derrick Zhao. Compliance specialist Yingjie Kang was promoted to partner in 2023.

”

Leading individuals

Benjamin Miao
Kate Yin

Next Generation Partners

Derrick Zhao
Yanjun Zhuang

TMT: PRC FIRMS

TIER 1

Fangda Partners stands out for its comprehensive suite of services catered to tech firms and financial institutions, spanning equity and debt financing, M&A, data protection, network security compliance, anti-monopoly measures, and intellectual property protection. The firm's expertise embraces a vast scope of the TMT landscape, delving into areas like e-commerce, new media, artificial intelligence, cloud computing, and semiconductors. Leading the team are Doris Tang, renowned for her vast experience in TMT-focused private equity, M&A and overseas listings, and Amanda Zhou, who boasts a client portfolio encompassing fledgling TMT startups and industry-leading unicorns. Jeffery Ding and Patrick Li excel in mergers, capital markets, and private equity, while Peng Tan is distinguished for his extensive experience in outbound investments by PRC companies globally.

Leading individuals

Doris Tang

Next Generation Partners

Patrick Li

FINTECH: PRC FIRMS

TIER 2

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Led by Amanda Zhou, Chen Bao, Jian Fang, Zhiyi Ren and Kate Yin, **Fangda Partners** is notably strong in financings and cross-border work involving digital platforms. The team is equally adept at handling M&A work and compliance in the fintech space. Fang has a proven track record of advising on cross-border investments. Lawrence Yuan specialises in acquisition finance, while establishing data compliance programmes is an area of expertise for Gil Zhang. Lily Yan is a popular contact for Chinese enterprises seeking assistance with outbound investments.

”

Leading individuals

Jian Fang

RESTRUCTURING AND INSOLVENCY: PRC FIRMS

TIER 2

“The restructuring and insolvency team at **Fangda Partners** advises on a range of formal bankruptcies, and issues such as investor representation, cross-border bankruptcy and restructuring, bankruptcy administration, and compulsory liquidation administration. The practice is particularly sought out for its cross-border insolvency expertise, being a go-to for offshore creditors, bondholders, liquidators, and administrators. Practice head Nuo Ji is an expert in debt restructuring, investment of distressed assets, and cross-border issues. *‘Rare and outstanding lawyer’* Kai Li handles all cases involving court appointment as bankruptcy administrators, while litigation specialist Lingqi Wang assists on in-court and out-of-court restructuring.”

Leading individuals

Lingqi Wang

WTO/INTERNATIONAL TRADE: PRC FIRMS

TIER 2

“

Providing '*solid business knowledge and timely feedback*', **Fangda Partners** routinely advises large corporations on sanctions and export control laws in China. The team is also sought out by Chinese and foreign companies for day-to-day legal advice; and is frequently mandated for major criminal and administrative enforcement cases involving customs law. The team is jointly led by Kate Yin, who works across the firm's Beijing, Guangzhou and Hong Kong offices, and is an expert in government enforcement matters, internal investigations and regulatory compliance work; and Shanghai-based Derrick Zhao, who is experienced in assisting domestic and multinational companies with their internal compliance policies. Also key to the team are customs compliance specialist Patrick Xiao, Yingjie Kang, who '*has profound knowledge*'; and PRC tax expert Yan Zhao. At counsel level, Ginger Jiang is experienced in customs enforcement work, while Samon Sun specialises in economic sanctions, and anti-bribery and anti-corruption.

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INSURANCE: PRC FIRMS

TIER 3

Fangda Partners' broad insurance practice covers regulatory matters such as market access, licensing, product compliance and insurance fund investments. The team also advises on domestic and cross-border transactions, and routinely acts in insurance-related litigation before Mainland China and Hong Kong courts. The practice is co-led from Shanghai by Jian Fang, whose insurance sector experience includes advising a foreign insurance company on the potential establishment of a life insurance joint venture, and regulatory specialist Zhiyi Ren. Over in Beijing, Siyuan Pan is admitted to practise in both the PRC and New York state, while Shanghai-based Lily Yan was recently promoted to partner.

Next Generation Partners

Lily Yan

REGIONAL COVERAGE: GUANGDONG PROVINCE: GUANGZHOU AND SHENZHEN **TIER 3**

“**Fangda Partners**, with its Guangdong offices, extends a comprehensive range of legal services to clients in the Greater Bay Area. Kate (Yunxia) Yin heads the Guangzhou office, while Claudia (Shaojun) Yun, leading the Shenzhen office, specialises in intellectual property litigation and transactions. In Guangzhou, Judy Tan showcases her proficiency in banking, finance, and aviation finance leasing, handling both domestic and cross-border deals. Additionally, Huanyan Zhang offers expertise in capital markets, guiding Chinese companies through IPOs, investments, and restructuring endeavors, both domestically and internationally.”

Next Generation Partners

Huanyan Zhang

TAX: PRC FIRMS

TIER 3

“**Fangda Partners** established its tax practice in August 2021, when it hired PRC tax law specialist Yan Zhao for its Beijing office (as partner and practice head) from King & Wood Mallesons. The tax practice covers a range of areas, including general tax advisory work, and the tax side to M&A deals, restructurings, IPOs, and project financings. It also assists with investment fund-related tax planning, transfer pricing, tax dispute resolution, and tax compliance. Another area of strength is tax advisory and planning services for high-net-worth individuals. Supporting Zhao at senior associate level, Linlin Cao has over a decade of tax law experience.”



Stanley Chen

WORK DEPARTMENT

Banking & Finance

POSITION

Partner

CAREER

Mr. Chen specialized in Acquisition Finance and Project Finance.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.



Allan Chen

WORK DEPARTMENT

Dispute resolution

POSITION

Partner

LANGUAGES

Chinese, English

EDUCATION

Fudan University (Shanghai), LL.B



Helen Fan

WORK DEPARTMENT

Private Equity

POSITION

Partner

CAREER

Ms. Fan specializes in private equity and venture capital investment, M&A, corporate finance, foreign direct investment and outbound investment. She has extensive experience in the TMT, healthcare, consumer and retail, and renewable energy sectors.

Before joining the firm, Ms. Fan worked as in-house counsel at Shanghai Electric Group. Ms. Fan has also worked at the New York office of Paul, Weiss, Rifkind, Wharton & Garrison LLP.

LANGUAGES

Chinese, English

EDUCATION

Tsinghua University, School of Economics and Management, MBA
New York University, School of Law, LL.M
Nanjing University, School of Law, LL.B.



Frank Fan

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Mr. Fan joined Fangda in 2007.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, JM

Shanghai International Studies University, BA in English Literature



Jian Fang

WORK DEPARTMENT

Insurance; PRC Firm

POSITION

Partner

CAREER

Mr. Fang is a specialist in china-related M&A transactions and an expert on financial market regulations. He advises international corporations, financial institutions and private equity firms on their investments and activities in china and advises PRC state-owned enterprises and private enterprises on their cross border investments.

Fang Jian joined Fangda as a partner in 2018. Prior to joining the firm, he worked at a Magic Circle firm as its National Managing Partner. He sits on the panel of arbitrators of Shanghai International Arbitration Centre and Dalian Arbitration Commission (Dalian International Arbitration Court), and serves as a visiting professor to the China National Lawyers' Institute and the Shanghai University of International Business and Economics.

LANGUAGES

Chinese, English

EDUCATION

Columbia University, LL.M

Shanghai University of International Business and Economics, Master of Laws

Shanghai University of International Business and Economics, B.A. in Economics



Daniel Huang

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner

CAREER

Having worked on commercial-related legal matters since 1993, Mr. Huang has extensive experience in commercial transactions and IP-related counseling, litigation, and arbitration.

LANGUAGES

Chinese, English

EDUCATION

East China University of Laws and Politics, LL.B., 1993



Nuo Ji

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner

CAREER

Mr. Ji's practice areas include commercial litigation and arbitration, bankruptcy and restructuring, construction and real estate, and public incidents and crisis management. He has been widely recognized as a prominent practitioner in China in these practice areas.

LANGUAGES

Chinese, English

MEMBERSHIPS

President of the Shanghai Bar Association
Deputy Director of the Bankruptcy Law Study Commission of Shanghai Law Society
Member of Administrative Review Committee of the Shanghai Municipal Government
Legal Advisor of Shanghai Administration for Market Regulation
Legal Advisor of Shanghai Municipal Commission of Commerce
Arbitrator of China International Economic and Trade Arbitration Commission
Arbitrator of Shanghai International Arbitration Center
Arbitrator of Shenzhen Court of International Arbitration

EDUCATION

Fudan University Law School, LL.B., LL.M.

Diana Li

WORK DEPARTMENT

Healthcare and life science

POSITION

Partner

CAREER

Before joining the firm in 2007, Ms. Li worked at a leading international law firm and a top Chinese law firm for about five years.

LANGUAGES

Chinese, English

EDUCATION

Shanghai International Studies University, School of Law, LL.B
Northwestern University School of Law, LL.M



Tingting Liao

WORK DEPARTMENT

Intellectual Property

POSITION

Partner

CAREER

Ms. Liao's primary practice areas cover patent litigation, patent invalidation, trade secret litigation, and antitrust litigation.

LANGUAGES

Chinese, English

EDUCATION

Peking University, School of Law, LL.M

Northwestern Polytechnical University, Engineering Mechanics, B.E.



Stephen Lin

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Mr. Lin joined Fangda in 2004.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.
BI Norwegian Business School, MBA



Leo Lou

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Lou joined Fangda in 2003.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.
CEIBS, EMBA



Benjamin Miao

WORK DEPARTMENT

Dispute resolution

POSITION

Partner

CAREER

Before joining Fangda Partners, Mr. Miao spent six years with a leading UK law firm in Hong Kong and Shanghai and one year with a major business consulting firm in Paris.

LANGUAGES

Chinese, English, French

EDUCATION

Fudan University (Shanghai), LL.B, LL.M

The Graduate Institute of International Studies (Geneva), LL.M

ESSEC Business School (Paris), MBA



Michael Qi

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Qi focuses on corporate finance practice, including PE/VC investments/divestments, domestic and overseas merger/ acquisitions/restructuring, capital markets, corporate matters.

LANGUAGES

English, Chinese

MEMBERSHIPS

Mr. Qi is the Representative General (Asia) of International Bar Association (IBA) Securities Committee, member of National Lawyers Congress, and member of China People's Political Consultative Conference (CPPCC) Shanghai and its legislative commission. He is also a visiting professor at East China University of Politics and Law.

EDUCATION

Tsinghua-PBCSF, Science Entrepreneur Class, 2019-2021

CEIBS, CFO Executive Program, 2010-2011

New York University School of Law, LL.M. (Hauser Scholarship), 1996

Fudan University School of Law, LL.B., 1990



Zhiyi Ren

WORK DEPARTMENT

Investment funds, financial service regulatory

POSITION

Partner

CAREER

Prior to joining Fangda Partners, he worked as head of compliance in an internationally renowned investment bank's domestic subsidiary on all its China investments covering securities, futures, funds, commodities, trusts, guarantees, special opportunity group and quant research. He gained an abundance of experience handling the legal and compliance affairs of financial enterprises. He also worked in an international law firm for many years.

LANGUAGES

Chinese, English

EDUCATION

Peking University Law School, LL.B
Columbia Law School, LL.M



Josh Shin

WORK DEPARTMENT

Healthcare and life science

POSITION

Partner

LANGUAGES

Chinese, English

EDUCATION

University College London (UCL), Faculty of Law, LL.M

Fudan University, School of Law, LL.B



Candy Tang

WORK DEPARTMENT

Investment funds

POSITION

Partner

CAREER

Ms. Tang joined Fangda Partners in 2005.

LANGUAGES

Chinese, English

EDUCATION

New York University School of Law, LL.M.
Fudan University, School of Law, LL.B.

Doris Tang

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Ms. Tang has over 15 years of practice experience in corporate finance.

LANGUAGES

Chinese, English



Maria Wang

WORK DEPARTMENT

Banking and Finance

POSITION

Partner

CAREER

Ms. Wang joined Fangda as a partner in 2019. Prior to joining Fangda, Ms. Wang has worked in the Shanghai office of Allen & Overy LLP and Morrison & Foerster for more than 12 years, including in the role of partner and chief representative.

LANGUAGES

Chinese, English

EDUCATION

University of New South Wales, B. Comm., 2003

University of New South Wales, LL.B., 2003

University of Sydney, G.D.L., 2005



Rock Wang

WORK DEPARTMENT

Banking and Finance

POSITION

Partner

CAREER

Mr. Wang joined the Shanghai office of Fangda Partners in 2014. Before joining Fangda Partners, Mr. Wang worked at King & Wood Mallesons and DBS Bank (China) Limited.

LANGUAGES

Chinese, English

EDUCATION

Nanjing University, LL.B.
East China University of Politics and Law, LL.M
The University of Warwick (UK), LL.M



Yingying Wang

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Ms. Wang joined Fangda Partners in 2002 as a partner. Before joining the firm, Ms. Wang worked with a major Shanghai law firm for eight years. Ms. Wang has also trained with Simmons & Simmons (London office) and worked with White & Case (New York office) on exchange programs.

LANGUAGES

Chinese, English

EDUCATION

Fudan University School of Law, LL.B (1992) and LL.M (2000)

New York University School of Law, LL.M. (2001)



Mengjie Wang

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Ms. Wang specializes in capital markets, IPO, M&A, corporate finance, private equity investment, and general commercial matters.

Ms. Wang has worked in capital markets since 2006. Ms. Wang rejoined Fangda as a partner in 2018. Before rejoining the firm as a partner, she practiced in Jingtian & Gongcheng Law Firm, Fangda Partners, and IBD of Huatai United Securities, serving as the Director of TMT Industry. Ms. Wang has led and participated in a number of A-share market deals as a lawyer or a financial advisor.

LANGUAGES

Chinese, English

EDUCATION

East China University of Politic Science and Law, LL.B, 2006



Dong Wu

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Wu specializes in capital markets, M&A, assets management and corporate finance.

Before joining Fangda Partners, Mr. Wu worked as a partner at another leading PRC law firm. Before that, he worked as a legal counsel in a leading PRC investment bank, CICC, for about five years.

LANGUAGES

English, Chinese

EDUCATION

Law School of Peking University, LL.M.

Law School of Peking University, LL.B.



Tony Xiang

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Before joining the firm in 2007, Mr. Xiang worked at another Chinese law firm from 2005 to 2007.

LANGUAGES

Chinese, English

EDUCATION

East China University of Politics and Law, LL.M East China University of Politics and Law, LL.B



Lily Yan

WORK DEPARTMENT

Insurance; PRC Firm

POSITION

Partner

CAREER

Lily specializes in providing legal services in corporate M&A, equity financing and financial industry regulation & compliance, as well as supporting Chinese enterprises in their outbound investments.

Lily joined Fangda Partners in 2018. Before joining the firm, Lily worked at a Magic Circle firm for multiple years in Shanghai, Beijing and Hong Kong.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, Master of Laws
Shanghai Maritime University, LL.B (Maritime Laws)



Grace Yu

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Ms. Yu specialises in M& and financial regulation. She is skilled in advising on complex transactions and solving cutting-edge legal and regulatory issues. Ms. Yu also advises on foundation related activities. Ms. Yu advises multinational groups including ant financial, Morgan Stanley, JPM, UBS, Credit Suisse, HSBC, Standard Chartered, Banco Santander and the Hong Kong stock exchange.

Ms. Yu joined Fangda as a partner in 2018. Before joining the firm, she worked as counsel at a Magic Circle firm and, afterwards, as a partner at a Chinese law firm 3 jointly operating with that Magic Circle firm. She sits on the panel of members of Securities Research Committee of the Shanghai Bar Association.

LANGUAGES

Chinese, English

EDUCATION

Peking University School of Law, LL.B

Gil Zhang

WORK DEPARTMENT

Data Protection, Regulatory/Compliance

POSITION

Partner

CAREER

Before joining Fangda in 2018, Mr. Zhang worked in Singapore as the general counsel for a US life science analytical instruments and medical device company in the Asia Pacific. Mr. Zhang also practiced law in two reputable PRC law firms in Shanghai, with primary focus on corporate and compliance as well as venture capital investment.

LANGUAGES

Chinese, English

MEMBERSHIPS

Certified Information Privacy Professional/Europe and Asia (CIPP/E, CIPP/A) of International Association of Privacy Professionals (IAPP)
Certified Information Privacy Manager (CIPM) of IAPP
Fellow of Information Privacy (FIP) of IAPP

EDUCATION

National University of Singapore, LL.M
East China University of Political Science and Law, LL.B



Derrick Zhao

WORK DEPARTMENT

Regulatory; Compliance

POSITION

Partner

CAREER

Mr. Zhao specializes in general corporate compliance matters, internal investigations and government enforcement actions.

Before joining Fangda Partners, Mr. Zhao was a senior compliance officer in the APAC head office of a top-tier global investment bank, responsible for the bank's anti-corruption and anti-financial crime related affairs in the Asia Pacific. Before that, Mr. Zhao had practiced in a reputable Chinese law firm and in the Shanghai office of a renowned international law firm for many years.

LANGUAGES

English, Mandarin

EDUCATION

Cornell Law School, LLM, 2011

East China University of Political Science and Law, LLB, 2006



Xie Zheng

WORK DEPARTMENT

Banking & Finance

POSITION

Partner

CAREER

Mr. Xie is a partner in the firm's shanghai office. His primary practice areas include banking and finance, m&a, restructuring and insolvency. He has practiced in these areas for more than 20 years. He also has extensive experience advising multinational companies and domestic Chinese companies on labour and employment matters.

Mr. Xie joined the firm as a partner in 2004. Before joining the firm, Mr. Xie worked at Clifford Chance LLP in Shanghai and London from 1996 to 2004.

LANGUAGES

Chinese, English

EDUCATION

Beijing University, LL.B

The College of Law of England & Wales, CPE & LPC



Norman Zhong

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Mr. Zhong has extensive experience in M&A, private equity, outbound investment, foreign direct investment, fund formation and corporate finance.

Norman has extensive experience in fund formation and was the main coordinator for a Shanghai-based fund practice. Fund clients include TPG, AMP, Darby Private 4 Equity, Fosun, Golden Brick Capital, Guohe, Guosheng and CLSA, ICBCI, Oriza, VKC, and Yunfeng.

Norman worked with the firm's Shanghai office before going to Columbia University. After his studies Norman worked as an associate in the M&A and Corporate Finance departments of Sullivan & Cromwell and Skadden Arps (both in New York). Norman rejoined Fangda Partners as counsel in 2009.

After becoming a partner, Norman was the hiring partner mainly responsible for hiring in the Shanghai and Hong Kong offices from 2012 to 2018. Norman is currently the head of the firm's General Industries Group, with around 90 fee earners.

Norman has been recognized as a Leading Lawyer in China in Mergers & Acquisitions and Private Equity/Venture Capital by the IFLR1000 – The Guide to the World's Leading Financial Law Firms for every year since 2011 and in Mergers & Acquisitions by Chambers for every year since 2017. Norman also authored the China chapter of the 10th edition of the Mergers & Acquisitions Review.

LANGUAGES

English, Chinese

EDUCATION

Columbia University School of Law, JD

Fudan University School of Law, LL.M.

University of International Business & Economics, LL.B.



BO ZHOU

WORK DEPARTMENT

Labor and Employment

POSITION

Partner

CAREER

Mr. Zhou specializes in labor and employment law practice (including both contentious and non-contentious matters), and also focuses on general dispute resolution and corporate matters.

LANGUAGES

Chinese, English

EDUCATION

Shanghai Jiao Tong University, LL.M, 2008

Shanghai Jiao Tong University, Beng, 2005



Joyce Zhou

WORK DEPARTMENT

Banking&Finance

POSITION

Partner

CAREER

Ms. Zhou specializes in banking and debt finance, including acquisition finance, project finance, real estate development finance, commercial and industrial property finance, assets finance, trade finance, structured products and finance and regulatory matters of financial institutions.

LANGUAGES

English, Chinese

EDUCATION

National University of Singapore, Faculty of Law, LLM
East China University of Politics and Law, International Law School, LLB