

The Legal 500 Asia Pacific

2023

The clients' guide to law firms

FANGDA PARTNERS

24/F, HKRI CENTRE TWO, HKRI TAIKOO HUI
288 SHI MEN YI ROAD
SHANGHAI 200041

Tel: +86 21 2208 1166
Fax: +86 21 5298 5599

- Antitrust and competition: PRC firms
- Banking and finance: PRC firms
- Capital markets: PRC firms
- Corporate and M&A: PRC firms
- Data protection: PRC firms
- Dispute resolution: Arbitration: PRC firms
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- WTO/international trade: PRC firms
- Insurance: PRC firms
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- Projects and energy: PRC firms
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FANGDA PARTNERS

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THE FIRM

Founded in 1993, Fangda Partners is a full-service law firm advising on PRC and Hong Kong laws.

One firm approach: We have approximately 700 lawyers in our five offices in major Chinese cities: Beijing, Guangzhou, Hong Kong, Shanghai and Shenzhen. We operate as a single, integrated partnership, not as an alliance of lawyers in different locations.

Our lawyers collaborate seamlessly across practice groups and locations to provide our clients with exceptional service, sophisticated advice and practical solutions founded on our legal expertise, sound knowledge of market practice, deep understanding of the industry landscape and proven ability to assist our clients achieve their business objectives.

Firm of choice for the most difficult legal issues: We are the firm of choice for businesses requiring solutions to their most difficult and complex legal issues. Leading companies and financial institutions in China and around the world turn to us for legal representation or counseling on their most significant legal and business challenges, whether transactions or disputes.

Cross-border capabilities with a China edge: We are known for our cross-border capabilities with a China edge. Our team consists of lawyers qualified in Australia, England and Wales, Singapore, US, Hong Kong and the PRC.

The diversity of our professionals and our strong local law capabilities enable us to bridge legal, regulatory, language and cultural differences that clients inevitably face in transactions and disputes involving multiple jurisdictions.

At the forefront of Chinese commercial practice: We have been at the forefront of the development of commercial law practice in China for over two decades.

We have a proven track record advising clients on groundbreaking transactions or defending them in unprecedented disputes. Some selected notable matters on which we have advised include:

- First initial public offering by a Chinese company involving an international underwriter
- The first domestic listing by a company incorporated outside the PRC (so-called red chip company)
- Formation of the first open-end mutual fund in China
- First foreign acquisition of a controlling stake in a Chinese public company
- First FRAND litigation in China
- Representing the claimant in obtaining the first injunction in an IP litigation under Chinese procedural law
- First public interest environmental litigation brought by an NGO against a multinational company in China

LANGUAGES

Chinese (Cantonese and Mandarin), English, Finnish, French, German, Japanese

AREAS OF PRACTICE

The firm serves both PRC and international clients in various industries. Practices include

- Antitrust/competition
- Asset-backed securities
- Banking and finance
- Capital markets
- Compliance and government enforcement
- Dispute resolution
- Energy and infrastructure
- Financial institutions
- General industries
- Insolvency and restructuring
- Intellectual property
- Investment funds
- Investment management
- Labor and employment
- Life sciences and healthcare
- M&A
- Private equity
- Real estate and construction
- Technology, media and telecommunications

STAFF FIGURES

Number of lawyers in the firm : 570+

Number of partners in the firm : 170+

ANTITRUST AND COMPETITION: PRC FIRMS

TIER 1

Fangda Partners' antitrust and competition practice acts on high-profile investigations on matters such as abuse of dominance in the digital sphere, with the firm representing some of the largest names in Chinese e-commerce. The team, led by Michael Han, is one of the top choices for PRC counsel in the eyes of many multinational businesses. As well as investigations, Han advises on a range of matters including merger control, competition litigation and strategic and operational counselling. Another key name is Caroline Huang, who assists with abuse of dominance and cartel investigations and merger filing and has notable specialisms in the shipping, manufacturing and pharmaceuticals industries.

Leading individuals

Michael Han

Next Generation Partners

Caroline Huang

BANKING AND FINANCE: PRC FIRMS

TIER 1

Fangda Partners maintains a notable presence in the banking and finance area, standing as a leader when it comes to acquisition finance, non-recourse and limited recourse project financing, and structured finance, primarily handling transactions for clients on the borrower side. It also features a strong loan practice, advising banks on a range of loan facilities. Jointly led by Shanghai-based Xie Zheng and Stanley Chen, with a combined experience of almost 40 years handling high-value cross-border acquisition finance, project finance and syndicated lending mandates. Supporting these efforts is Maria Wang, with a practice characterized by both real estate and finance expertise, making the financing and acquisition of real estate assets one of her key areas of work. Joyce Zhou and counsel Harry Xu are also recommended under the full spectrum of financing matters, including in relation to debt and acquisitions, respectively.

Leading individuals

Stanley Chen

Xie Zheng

Rising stars

Harry Xu

Next Generation Partners

Joyce Zhou

CAPITAL MARKETS: PRC FIRMS

TIER 1

Fangda Partners is recognised as a market leader in this field, with extensive expertise in both domestic and international equity and debt offerings, acting for issuers and underwriters. The practice handles a number of high-profile A-share IPOs, asset restructurings, and public M&A deals. It also advises on follow-on offerings, H-share convertible issuance and corporate bonds issuance matters. The practice also contains a strong debt team, advising on a full range of debt securities transactions, as well as a structured finance and securitisation team. Leo Lou leads the Shanghai team, whilst Xueyan Jiang leads the Beijing group. Jeffrey Ding has extensive experience in advising multinational corporations and financial institutions in their investments in China, whilst Christine Chen specialises in advising issuers and underwriters on equity and debt securities offerings, including in US markets. Also notable is Dong Wu, who is experienced in corporate finance matters, and counsel Helen Zhao, who focuses on panda bond offerings and other cross-border securities offerings. Founding member Michael Qi is also noted for his extensive expertise in restructuring, IPO listing and follow on offering matters.

Leading individuals

Michael Qi
Dong Wu

Hall of Fame

Jeffrey Ding

Rising stars

Helen Zhao

CORPORATE AND M&A: PRC FIRMS

TIER 1

“**Fangda Partners** has a broad corporate practice, with experience handling inbound and outbound investment as well as the PRC aspects of complex, cross-border deals. The team’s workload includes take-privates, carve-outs and transactions involving state-owned entities, and its client base encompasses Chinese and multinational corporations in addition to private equity funds. Norman Zhong heads up the group and works across the Hong Kong and Shanghai offices; alongside Leo Lou, who is also based in Shanghai, he has considerable expertise in public M&A and private equity. In Beijing, Jeffery Ding and Patrick Li are key names with experience in M&A, IPOs and strategic investments. The corporate group also benefits from the wider firm’s strength in antitrust and merger control, with Michael Han a name to note in this area.”

Leading individuals

Jeffrey Ding
Michael Han

Hall of Fame

Norman Zhong

Next Generation Partners

Patrick Li

DATA PROTECTION: PRC FIRMS

TIER 1

With an impressive client roster featuring some of the most prominent players in the technology, banking and retail sectors, **Fangda Partners** maintains its standing as a leader in the area of data protection and cyber security issues, acting on data breach responses, compliance programs, and regulatory proceedings. Kate Yin, who demonstrates notable knowledge in regulatory compliance, with a further focus on cross-border matters relating to anti-corruption, export controls, and internal investigations, leads the practice with a footing in Beijing, Guangzhou and Hong Kong. In Shanghai, Gil Zhang stands out as a key contact, noted for his *'full understanding of client's needs'* when advising on cybersecurity matters and data compliance programs in a Chinese legislative and GDPR context. Counsel Huihui Li is experienced in internal compliance checks and assessments of tech-driven products.

Leading individuals

Kate Yin

DISPUTE RESOLUTION: ARBITRATION: PRC FIRMS

TIER 1

Fangda Partners' arbitration offering is among the strongest on the market. With its global network and offices across major cities in mainland China and Hong Kong, it is able to offer a full range of services, including assisting on parallel proceedings, and offshore and cross-border matters. The group has extensive experience acting for multinational and domestic companies across numerous industries in a wide range of matters, though it is particularly well known for assisting in corporate, IP and antitrust, construction, insolvency and restructuring, employment, torts, and financial product proceedings. A number of the team also sit as arbitrators at major arbitration centres, including CIETAC, SHIAC, SCIA. Nuo Ji, Benjamin Miao and Daniel Huang lead the Shanghai group, whilst Ming Kang and Helen Shi head the Beijing department. Other key practitioners include Yanhua Lin, who has experience representing clients before the HKIAC and ICC, and Allan Chen, who specialises in corporate governance and financial services disputes.

Leading individuals

Helen Shi

Hall of Fame

Daniel Huang

Nuo Ji

Rising stars

Yang Liu

Next Generation Partners

Yanhua Lin

DISPUTE RESOLUTION: LITIGATION: PRC FIRMS

TIER 1

Fangda Partners offers an enviable litigation practice, with offices across major cities in mainland China as well as Hong Kong. It advises across a wide range of disputes, though it has particular expertise in corporate, IP and antitrust, construction and real estate, financial products, and employment matters. It also has a strong global network with other leading law firms, which allows it to assist Chinese companies in parallel proceedings, as well as offshore and cross-border cases. Ming Kang and Helen Shi co-lead the Beijing branch, whilst Nuo Ji, Benjamin Miao, and Daniel Huang co-head the Shanghai group. Ji and Miao have rich expertise in complex commercial disputes, specialising in cross-border and domestic matters, respectively. Meanwhile, Huang has specific expertise in international trade and IP disputes. Other key practitioners include Allan Chen, who focuses on corporate governance and financial services disputes, Peibing Qi, who specialises in construction and real estate, product liability and commercial contract litigation, and Qian Luo who is experienced in corporate, contract, and tort disputes.

Hall of Fame

Daniel Huang

Nuo Ji

Rising stars

Qian Luo

INTELLECTUAL PROPERTY: PRC FIRMS

Intellectual property: PRC firms: contentious TIER 1

Intellectual property: PRC firms: non-contentious TIER 3

Fangda Partners' appellate litigation and advocacy practice is known for successfully arguing cases before the provincial high courts and the PRC Supreme Court. In non-contentious matters, the team advises on transactions involving procurements and acquisitions, along with assignments and licensing concerning technology, brands, patents and copyrights. Representative deals range from franchising, distribution and outsourcing to joint ventures, M&A, strategic alliances, and technology research and development. Key figures include IP litigation specialist James Hu, patent litigator Alexandra Yang, and Fang Qi, whose track record covers patent, trade secret, trade mark, copyright and antitrust disputes. Other experienced partners include experienced litigator Dixon Zhang, as well as Hans She, Claudia Yun, Tian Tian, Devan Shao, Giant Hu and Richard Lin. At next generation partner level, Tingting Liao's practice covers patent litigation and invalidations, while Lin Qin and Zheng Gou are active counsels. In May 2022, former partner Gordon Gao joined King & Wood Mallesons.

Leading individuals

Alexandra Yang

Rising stars

Lin Qin

Next Generation Partners

Tingting Liao

INVESTMENT FUNDS: PRC FIRMS

TIER 1

Fund structuring specialist firm **Fangda Partners** has long stood amongst the market's pioneering firms. Advising clients through the full life cycle of the fund, the '*resourceful and practical*' team is led by Richard Guo who draws on a wealth of experience in the formation and operation of alternative investment products, funds of funds, co-investment funds and corporate venture funds using both USD and RMB currencies. Zhen Chen, Zhiyi Ren, Candy Tang and Flora Qian are further names to note, and count Morgan Stanley and Sequoia as their main clients.

Leading individuals

Zhen Chen

Richard Guo

Next Generation Partners

Candy Tang

LABOUR AND EMPLOYMENT: PRC FIRMS

TIER 1

Fangda Partners supports its clients through HR management and policy implementation, arbitration, labour disputes, layoffs and immigration issues in China's continually evolving employment market. Practice head Bo Zhou specialises in labour litigation and misconduct cases, as well as advising on employee transfer issues relating to mergers and other large transactions. Advising a large steel corporation on a significant factory relocation is an example of this work. Lisa Zhao is an experienced advisor on restructuring and policy implementation in the workplace. Ivan Su and James Hu practice in labour dispute resolution and arbitration. The firm's list of large clients includes major hotel chain Hilton and business social media site LinkedIn.

Leading individuals

Bo Zhou

LIFE SCIENCES AND HEALTHCARE: PRC FIRMS

TIER 1

Fangda Partners houses 'a highly competent team of life sciences and healthcare lawyers', who are equipped to handle 'the whole life cycle of life sciences and health products'. Highly praised for its ability to 'combine expertise from many practice areas within the firm', the practice assists a stellar list of clients with financings, rights issuances, regulatory compliance, licensing applications, IP disputes, and antitrust matters. With 'many years of experience in the biomedical industry', Shanghai-based Josh Shin regularly advises on distribution and collaboration agreements. In Beijing, Kate Yin focuses on regulatory compliance and enforcement actions while Fang Qi handles IP transactions and antitrust litigation. M&A, foreign investment and PE matters are the area of expertise of Shanghai-based Diana Li. Splitting his time between Beijing and Hong Kong, Michael Han is recommended for joint ventures and antitrust investigations. Sherry Yao departed in April 2022.

Leading individuals

Diana Li

Josh Shin

PRIVATE EQUITY: PRC FIRMS

TIER 1

Fangda Partners is recognised as a market leader in the field of private equity, representing global and PRC financial sponsors, venture capitalists, banks and alternative financing providers, and founders of high-growth companies on their private equity investments. The practice is bolstered by the firm's strength in wider teams, allowing for collaboration with experts in leverage finance, capital markets, fund formation, compliance, and employment law matters. It acts on a full range of transactions, including public, private and cross-border buyouts, debt investments, portfolio secondaries, and co-investments. The practice is headed by Chen Bao from Beijing, who has extensive experience representing leading private equity clients as well as Chinese sellers in M&A transactions. Other notable practitioners include Jeffrey Ding, who has expertise in cross-border acquisitions, public offerings, and joint venture transactions, and Helen Fan, who specialises in private equity and venture capital investment across a range of industries. Meanwhile, Patrick Li is experienced in foreign direct investment matters.

Leading individuals

Helen Fan

Next Generation Partners

Patrick Li

REAL ESTATE AND CONSTRUCTION: PRC FIRMS

TIER 1

Frequently advising on some of the largest real estate and construction matters in the Chinese market, **Fangda Partners** boasts a practice at the height of its game. Truly global in scope, the team is able to act both as PRC and international counsel in cross-border transactions. It has particular strength in acquisitions, investment, commercial leasing as well as in PPP projects. Massive development projects in Shanghai have been the focus of some of the firm's most important work in recent times. Demonstrating this, the team advised on the purchase of several mixed-use land parcels in the Huangpu district by Kerry Properties. The highly regarded Yingying Wang jointly heads the practice with cross-border transactions expert Stephen Lin. Counsel Amber Wang is one of the firm's up-and-comers.

Leading individuals

Yingying Wang

Rising stars

Amber Wang

Next Generation Partners

Frank Fan

REGULATORY/COMPLIANCE: PRC FIRMS

TIER 1

Fangda Partners is well regarded for advising clients in high-profile compliance investigations and enforcement actions across China, often serving as lead counsel. It handles a full scope of contentious and non-contentious compliance and regulatory issues, including corporate investigations, administrative and criminal government enforcement, compliance advisory, and compliance program and policy issues. It also has strong expertise in cross-border matters, including acting for Chinese clients in government enforcement actions initiated by foreign governments. The team is co-led by Kate Yin, who splits her time between Beijing, Hong Kong, and Guangzhou, and Benjamin Miao who is based in Shanghai. Yin has significant experience advising across a wide array of matters, including anti-bribery, anti-competition, data protection and compliance, securities law, anti-money laundering, and export control matters, whilst Miao specialises in commercial disputes. Derrick Zhao is also notable for his expertise in general corporate compliance matters, internal investigations and government enforcement actions, whilst Yanjun Zhuang specialises in criminal defence, government enforcement and anti-fraud internal investigation.

Leading individuals

Benjamin Miao
Kate Yin

Next Generation Partners

Derrick Zhao
Yanjun Zhuang

TMT: PRC FIRMS

TIER 1

Fangda Partners is well regarded for its expertise across a broad range of the TMT sectors, acting on a number of high-profile transactions relating to equity and debt financing, restructuring, M&A, data protection and security compliance, and intellectual property protection. Its clients include an enviable list of major Chinese TMT companies, as well as unicorn companies and technology start-ups. The practice is co-led by Amanda Zhou and Doris Tang from Beijing and Shanghai, respectively. Zhou has extensive experience in advising on venture capital transactions and private equity funds, and is supported by Jeffery Ding who is active in the areas of M&A, capital markets and private equity. Also notable are Tianyi Chen and Patrick Li, both of whom specialise in corporate transactions and are experienced in cross-border matters.

Leading individuals

Doris Tang

Next Generation Partners

Patrick Li

FINTECH: PRC FIRMS

TIER 2

“**Fangda Partners** is noted for advising a range of international and local clients on M&A, private equity, restructuring, data protection, and venture capital transactions. The team is jointly led by Amanda Zhou, Chen Bao, and Kate Yin, and Shanghai-based Jian Fang and Zhiyi Ren. Yin is particularly focused on regulatory compliance matters with a cross-border element, while Fang advises international corporations, financial institutions and private equity firms on investments and operations in China. Ren is also active in cross-border investments, having recently acted for HSBC Fintech WFOE in obtaining an EDI license.”

RESTRUCTURING AND INSOLVENCY: PRC FIRMS

TIER 2

The Shanghai-based team at **Fangda Partners** is a popular choice for international bondholders, secured and unsecured creditors and financial institutions, which seek out the team for advice on Chinese bankruptcy laws and assistance with onshore restructuring proceedings. Noted for its considerable complex insolvency cases, the group is often appointed as administrator or liquidator by the courts. Nuo Ji overseas the practice and is recommended for cross-border insolvencies, investment in distressed assets and dispute resolution. Kai Li has extensive experience in handling reorganisation plans for listed companies. Lingqi Wang is also a name to note who often acts as an administrator in large complex insolvency cases.

Leading individuals

Lingqi Wang

WTO/INTERNATIONAL TRADE: PRC FIRMS

TIER 2



Sanctions and export controls experts **Fangda Partners** helps clients to navigate the rocks and hard places of US sanctions and China's Anti-Foreign Sanctions Law under the leadership of Kate Yin. Yin works on complex government enforcement matters and internal investigations, as well as sanctions and compliance issues. Derrick Zhao is another key practitioner and works as practice head for Shanghai, focussing on anti-corruption, sanctions and export control. Ginger Jiang, with her background in customs enforcement and anti-smuggling, has strengthened the customs and trade remedies side of the practice. The team has a notable tech industry specialism, working for both large technology firms and electrical infrastructure companies.



INSURANCE: PRC FIRMS

TIER 3

Fangda Partners houses a sizeable team of insurance practitioners who demonstrate strong capabilities in financing transactions, M&A and regulatory matters, making it a popular choice for domestic and international insurers, fintech companies, PE firms and asset management funds seeking assistance with cross-border mandates. On the contentious front, the group is sought after to handle trials in Mainland China and as well as mediation proceedings. The group's leadership is split between inbound and outbound investment specialist Jian Fang, and Zhiyi Ren, who is a key contact for foreign clients seeking advice on onshore business permits and regulatory matters. Also noted are Beijing-based Siyuan Pan, an expert in outbound acquisitions and corporate matters, and counsel Lily Yan.

Rising stars

Lily Yan

REGIONAL COVERAGE: GUANGDONG PROVINCE: GUANGZHOU AND SHENZHEN

Next Generation Partners

Huanyan Zhang

PROJECTS AND ENERGY: PRC FIRMS

Firms to watch

“**Fangda Partners** has a largely Hong Kong based practice which serves clients working on projects in southern China. This includes both multinational companies and PRC state-funded organisations.”

TAX: PRC FIRMS

Firms to watch

“**Fangda Partners** is building a tax team around Zhao Yan, who arrived at the firm from King & Wood Mallesons. The practice covers the broad spectrum of tax matters, including cross-border transactions.”

ASIA PACIFIC: REGIONAL INTERNATIONAL ARBITRATION > LEADING FIRMS TIER 3

“**Fangda Partners’** international arbitration team stands out for greater China disputes and is one of the few Chinese law firms active in complex and high-value arbitrations inside and outside China involving Chinese elements. The group is led in mainland China by Nuo Ji, Benjamin Miao and Daniel Huang in Shanghai and Ming Kang and Helen Shi in Beijing. While in Hong Kong Peter Yuen, Olga Boltenko (who is noted for investor-state disputes) and energy sector expert Matthew Townsend are key contacts.”



Mr Stanley Chen

WORK DEPARTMENT

Banking & Finance

POSITION

Partner

CAREER

Mr. Chen specialized in Acquisition Finance and Project Finance.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.



Mr Allan Chen

WORK DEPARTMENT

Dispute resolution

POSITION

Partner

LANGUAGES

Chinese, English

EDUCATION

Fudan University (Shanghai), LL.B



Ms Helen Fan

WORK DEPARTMENT

Private Equity

POSITION

Partner

CAREER

Ms. Fan specializes in private equity and venture capital investment, M&A, corporate finance, foreign direct investment and outbound investment. She has extensive experience in the TMT, healthcare, consumer and retail, and renewable energy sectors.

Before joining the firm, Ms. Fan worked as in-house counsel at Shanghai Electric Group. Ms. Fan has also worked at the New York office of Paul, Weiss, Rifkind, Wharton & Garrison LLP.

LANGUAGES

Chinese, English

EDUCATION

Tsinghua University, School of Economics and Management, MBA
New York University, School of Law, LL.M
Nanjing University, School of Law, LL.B.



Mr Frank Fan

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Mr. Fan joined Fangda in 2007.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, JM

Shanghai International Studies University, BA in English Literature



Mr Jian Fang

WORK DEPARTMENT

Insurance; PRC Firm

POSITION

Partner

CAREER

Mr. Fang is a specialist in china-related M&A transactions and an expert on financial market regulations. He advises international corporations, financial institutions and private equity firms on their investments and activities in china and advises PRC state-owned enterprises and private enterprises on their cross border investments.

Fang Jian joined Fangda as a partner in 2018. Prior to joining the firm, he worked at a Magic Circle firm as its National Managing Partner. He sits on the panel of arbitrators of Shanghai International Arbitration Centre and Dalian Arbitration Commission (Dalian International Arbitration Court), and serves as a visiting professor to the China National Lawyers' Institute and the Shanghai University of International Business and Economics.

LANGUAGES

Chinese, English

EDUCATION

Columbia University, LL.M

Shanghai University of International Business and Economics, Master of Laws

Shanghai University of International Business and Economics, B.A. in Economics



Mr Daniel Huang

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner

CAREER

Having worked on commercial-related legal matters since 1993, Mr. Huang has extensive experience in commercial transactions and IP-related counseling, litigation, and arbitration.

LANGUAGES

Chinese, English

EDUCATION

East China University of Laws and Politics, LL.B., 1993



Mr Nuo Ji

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner

CAREER

Mr. Ji's practice areas include commercial litigation and arbitration, bankruptcy and restructuring, construction and real estate, and public incidents and crisis management. He has been widely recognized as a prominent practitioner in china in these practice areas.

LANGUAGES

Chinese, English

MEMBERSHIPS

President of the Shanghai Bar Association

Deputy Director of the Bankruptcy Law Study Commission of Shanghai Law Society

Member of Administrative Review Committee of the Shanghai Municipal Government

Legal Advisor of Shanghai Administration for Market Regulation

Legal Advisor of Shanghai Municipal Commission of Commerce

Arbitrator of China International Economic and Trade Arbitration Commission

Arbitrator of Shanghai International Arbitration Center

Arbitrator of Shenzhen Court of International Arbitration

EDUCATION

Fudan University Law School, LL.B., LL.M.



Ms Diana Li

WORK DEPARTMENT

Healthcare and life science

POSITION

Partner

CAREER

Before joining the firm in 2007, Ms. Li worked at a leading international law firm and a top Chinese law firm for about five years.

LANGUAGES

Chinese, English

EDUCATION

Shanghai International Studies University, School of Law, LL.B
Northwestern University School of Law, LL.M



Ms Tingting Liao

WORK DEPARTMENT

Intellectual Property

POSITION

Partner

CAREER

Ms. Liao's primary practice areas cover patent litigation, patent invalidation, trade secret litigation, and antitrust litigation.

LANGUAGES

Chinese, English

EDUCATION

Peking University, School of Law, LL.M

Northwestern Polytechnical University, Engineering Mechanics, B.E.



Mr Stephen Lin

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Mr. Lin joined Fangda in 2004.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.
BI Norwegian Business School, MBA



Mr Leo Lou

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Lou joined Fangda in 2003.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, School of Law, LL.B.
CEIBS, EMBA



Mr Benjamin Miao

WORK DEPARTMENT

Dispute resolution

POSITION

Partner

CAREER

Before joining Fangda Partners, Mr. Miao spent six years with a leading UK law firm in Hong Kong and Shanghai and one year with a major business consulting firm in Paris.

Languages

Chinese, English, French

EDUCATION

Fudan University (Shanghai), LL.B, LL.M

The Graduate Institute of International Studies (Geneva), LL.M

ESSEC Business School (Paris), MBA



Mr Michael Qi

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Qi focuses on corporate finance practice, including PE/VC investments/divestments, domestic and overseas merger/ acquisitions/restructuring, capital markets, corporate matters.

LANGUAGES

English, Chinese

MEMBERSHIPS

Mr. Qi is the Representative General (Asia) of International Bar Association (IBA) Securities Committee, member of National Lawyers Congress, and member of China People's Political Consultative Conference (CPPCC) Shanghai and its legislative commission. He is also a visiting professor at East China University of Politics and Law.

EDUCATION

Tsinghua-PBCSF, Science Entrepreneur Class, 2019-2021

CEIBS, CFO Executive Program, 2010-2011

New York University School of Law, LL.M. (Hauser Scholarship), 1996

Fudan University School of Law, LL.B., 1990



Mr Zhiyi Ren

WORK DEPARTMENT

Investment funds, financial service regulatory

POSITION

Partner

CAREER

Prior to joining Fangda Partners, he worked as head of compliance in an internationally renowned investment bank's domestic subsidiary on all its China investments covering securities, futures, funds, commodities, trusts, guarantees, special opportunity group and quant research. He gained an abundance of experience handling the legal and compliance affairs of financial enterprises. He also worked in an international law firm for many years.

LANGUAGES

Chinese, English

EDUCATION

Peking University Law School, LL.B

Columbia Law School, LL.M



Mr Josh Shin

WORK DEPARTMENT

Healthcare and life science

POSITION

Partner

LANGUAGES

Chinese, English

EDUCATION

University College London (UCL), Faculty of Law, LL.M

Fudan University, School of Law, LL.B



Ms Candy Tang

WORK DEPARTMENT

Investment funds

POSITION

Partner

CAREER

Ms. Tang joined Fangda Partners in 2005.

LANGUAGES

Chinese, English

EDUCATION

New York University School of Law, LL.M.
Fudan University, School of Law, LL.B.



Ms Doris Tang

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Ms. Tang has over 15 years of practice experience in corporate finance.

LANGUAGES

Chinese, English



Ms Maria Wang

WORK DEPARTMENT

Banking and Finance

POSITION

Partner

CAREER

Ms. Wang joined Fangda as a partner in 2019. Prior to joining Fangda, Ms. Wang has worked in the Shanghai office of Allen & Overy LLP and Morrison & Foerster for more than 12 years, including in the role of partner and chief representative.

LANGUAGES

Chinese, English

EDUCATION

University of New South Wales, B. Comm., 2003

University of New South Wales, LL.B., 2003

University of Sydney, G.D.L., 2005



Mr Rock Wang

WORK DEPARTMENT

Banking and Finance

POSITION

Partner

CAREER

Mr. Wang joined the Shanghai office of Fangda Partners in 2014. Before joining Fangda Partners, Mr. Wang worked at King & Wood Mallesons and DBS Bank (China) Limited.

LANGUAGES

Chinese, English

EDUCATION

Nanjing University, LL.B.
East China University of Politics and Law, LL.M
The University of Warwick (UK), LL.M



Ms Yingying Wang

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Ms. Wang joined Fangda Partners in 2002 as a partner. Before joining the firm, Ms. Wang worked with a major Shanghai law firm for eight years. Ms. Wang has also trained with Simmons & Simmons (London office) and worked with White & Case (New York office) on exchange programs.

LANGUAGES

Chinese, English

EDUCATION

Fudan University School of Law, LL.B (1992) and LL.M (2000)

New York University School of Law, LL.M. (2001)



Ms Mengjie Wang

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Ms. Wang specializes in capital markets, IPO, M&A, corporate finance, private equity investment, and general commercial matters.

Ms. Wang has worked in capital markets since 2006. Ms. Wang rejoined Fangda as a partner in 2018. Before rejoining the firm as a partner, she practiced in Jingtian & Gongcheng Law Firm, Fangda Partners, and IBD of Huatai United Securities, serving as the Director of TMT Industry. Ms. Wang has led and participated in a number of A-share market deals as a lawyer or a financial advisor.

LANGUAGES

Chinese, English

EDUCATION

East China University of Politic Science and Law, LL.B, 2006



Mr Dong Wu

WORK DEPARTMENT

Capital Market

POSITION

Partner

CAREER

Mr. Wu specializes in capital markets, M&A, assets management and corporate finance.

Before joining Fangda Partners, Mr. Wu worked as a partner at another leading PRC law firm. Before that, he worked as a legal counsel in a leading PRC investment bank, CICC, for about five years.

LANGUAGES

English, Chinese

EDUCATION

Law School of Peking University, LL.M.

Law School of Peking University, LL.B.



Mr Tony Xiang

WORK DEPARTMENT

Real estate and construction

POSITION

Partner

CAREER

Before joining the firm in 2007, Mr. Xiang worked at another Chinese law firm from 2005 to 2007.

LANGUAGES

Chinese, English

EDUCATION

East China University of Politics and Law, LL.M East China University of Politics and Law, LL.B



Ms Lily Yan

WORK DEPARTMENT

Insurance; PRC Firm

POSITION

Partner

CAREER

Lily specializes in providing legal services in corporate M&A, equity financing and financial industry regulation & compliance, as well as supporting Chinese enterprises in their outbound investments.

Lily joined Fangda Partners in 2018. Before joining the firm, Lily worked at a Magic Circle firm for multiple years in Shanghai, Beijing and Hong Kong.

LANGUAGES

Chinese, English

EDUCATION

Fudan University, Master of Laws
Shanghai Maritime University, LL.B (Maritime Laws)



Ms Grace Yu

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Ms. Yu specialises in M& and financial regulation. She is skilled in advising on complex transactions and solving cutting-edge legal and regulatory issues. Ms. Yu also advises on foundation related activities. Ms. Yu advises multinational groups including ant financial, Morgan Stanley, JPM, UBS, Credit Suisse, HSBC, Standard Chartered, Banco Santander and the Hong Kong stock exchange.

Ms. Yu joined Fangda as a partner in 2018. Before joining the firm, she worked as counsel at a Magic Circle firm and, afterwards, as a partner at a Chinese law firm 3 jointly operating with that Magic Circle firm. She sits on the panel of members of Securities Research Committee of the Shanghai Bar Association.

LANGUAGES

Chinese, English

EDUCATION

Peking University School of Law, LL.B

Mr Gil Zhang

WORK DEPARTMENT

Data Protection, Regulatory/Compliance

POSITION

Partner

CAREER

Before joining Fangda in 2018, Mr. Zhang worked in Singapore as the general counsel for a US life science analytical instruments and medical device company in the Asia Pacific. Mr. Zhang also practiced law in two reputable PRC law firms in Shanghai, with primary focus on corporate and compliance as well as venture capital investment.

LANGUAGES

Chinese, English

MEMBERSHIPS

Certified Information Privacy Professional/Europe and Asia (CIPP/E, CIPP/A) of International Association of Privacy Professionals (IAPP)
Certified Information Privacy Manager (CIPM) of IAPP
Fellow of Information Privacy (FIP) of IAPP

EDUCATION

National University of Singapore, LL.M
East China University of Political Science and Law, LL.B



Mr Derrick Zhao

WORK DEPARTMENT

Regulatory;Compliance

POSITION

Partner

CAREER

Mr. Zhao specializes in general corporate compliance matters, internal investigations and government enforcement actions.

Before joining Fangda Partners, Mr. Zhao was a senior compliance officer in the APAC head office of a top-tier global investment bank, responsible for the bank's anti-corruption and anti-financial crime related affairs in the Asia Pacific. Before that, Mr. Zhao had practiced in a reputable Chinese law firm and in the Shanghai office of a renowned international law firm for many years.

LANGUAGES

English, Mandarin

EDUCATION

Cornell Law School, LLM, 2011

East China University of Political Science and Law, LLB, 2006



Mr Xie Zheng

WORK DEPARTMENT

Banking & Finance

POSITION

Partner

CAREER

Mr. Xie is a partner in the firm's shanghai office. His primary practice areas include banking and finance, m&a, restructuring and insolvency. He has practiced in these areas for more than 20 years. He also has extensive experience advising multinational companies and domestic Chinese companies on labour and employment matters.

Mr. Xie joined the firm as a partner in 2004. Before joining the firm, Mr. Xie worked at Clifford Chance LLP in Shanghai and London from 1996 to 2004.

LANGUAGES

Chinese, English

EDUCATION

Beijing University, LL.B

The College of Law of England & Wales, CPE & LPC



Mr Norman Zhong

WORK DEPARTMENT

Corporate and M&A

POSITION

Partner

CAREER

Mr. Zhong has extensive experience in M&A, private equity, outbound investment, foreign direct investment, fund formation and corporate finance.

Norman has extensive experience in fund formation and was the main coordinator for a Shanghai-based fund practice. Fund clients include TPG, AMP, Darby Private 4 Equity, Fosun, Golden Brick Capital, Guohe, Guosheng and CLSA, ICBCI, Oriza, VKC, and Yunfeng.

Norman worked with the firm's Shanghai office before going to Columbia University. After his studies Norman worked as an associate in the M&A and Corporate Finance departments of Sullivan & Cromwell and Skadden Arps (both in New York). Norman rejoined Fangda Partners as counsel in 2009.

After becoming a partner, Norman was the hiring partner mainly responsible for hiring in the Shanghai and Hong Kong offices from 2012 to 2018. Norman is currently the head of the firm's General Industries Group, with around 90 fee earners.

Norman has been recognized as a Leading Lawyer in China in Mergers & Acquisitions and Private Equity/Venture Capital by the IFLR1000 – The Guide to the World's Leading Financial Law Firms for every year since 2011 and in Mergers & Acquisitions by Chambers for every year since 2017. Norman also authored the China chapter of the 10th edition of the Mergers & Acquisitions Review.

LANGUAGES

English, Chinese

EDUCATION

Columbia University School of Law, JD

Fudan University School of Law, LLM

University of International Business & Economics, LLB



Mr Bo Zhou

WORK DEPARTMENT

Labor and Employment

POSITION

Partner

CAREER

Mr. Zhou specializes in labor and employment law practice (including both contentious and non-contentious matters), and also focuses on general dispute resolution and corporate matters.

LANGUAGES

Chinese, English

EDUCATION

Shanghai Jiao Tong University, LL.M, 2008

Shanghai Jiao Tong University, Beng, 2005



Ms Joyce Zhou

WORK DEPARTMENT

Banking&Finance

POSITION

Partner

CAREER

Ms. Zhou specializes in banking and debt finance, including acquisition finance, project finance, real estate development finance, commercial and industrial property finance, assets finance, trade finance, structured products and finance and regulatory matters of financial institutions.

LANGUAGES

English, Chinese

EDUCATION

National University of Singapore, Faculty of Law, LLM
East China University of Politics and Law, International Law School, LLB