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The Legal 500 Europe, Middle East & Africa

2021

The clients' guide to law firms

CLEMENS

SKT. CLEMENS STRAEDE 7
8000 AARHUS C

Tel: +45 87 32 12 50 Fax: +45 86 12 50 12

- Data privacy and data protection
- Dispute resolution
- Real estate and construction
- Employment
- Intellectual property

CLEMENS
LAW FIRM

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THE FIRM

CLEMENS Law advises on all aspects of corporate and commercial law and has significant international experience.

The firm can trace its roots back to 1965 and over the years has grown to become a significant mid-size law firm known for being highly qualified and specialised within a number of areas (as described in more detail below).

The firm is constantly focused on providing advice, which is of very high quality, business-focused and pragmatic.

The firm chooses its employees and lawyers with great care and continuously educates and trains them, so that it can serve its clients in the best possible way. The culture at CLEMENS Law is open-minded and non-hierarchical and the firm encourages its employees to share ideas and think creatively. CLEMENS Law advises both foreign and Danish clients and advises all sizes of companies.

Within the firm's special competences, it advises some of the largest companies in Denmark.

AREAS OF PRACTICE

CLEMENS Law is highly specialized within the areas of (i) real estate, (ii) dispute resolution, (iii) intellectual property and (iv) corporate commercial and M&A.

CLEMENS Law has several attorneys who are entitled to appear before the Danish Supreme Court and the Danish High Courts and the firm handles a very high number of legal proceedings every year before the Danish courts and arbitration tribunals.

CLEMENS
LAW FIRM

**LANGUAGES
SPOKEN**

Danish, English, German
Scandinavian languages

MAIN CONTACTS

Corporate and commercial; Mergers and acquisitions	Dennis Birkeholm Larsen	dbl@clemenslaw.dk	+45 87 32 12 60
Corporate and commercial; Mergers and acquisitions; Contracts	Tommi Hjelmdal Ahrenholt	thn@clemenslaw.dk	+45 87 32 12 49
Dispute resolution; Criminal; Employment; Real estate and construction; Honorary Consul of Sweden	Søren Hammer Westmark	shw@clemenslaw.dk	+45 87 32 12 35
Dispute resolution: Real estate and construction	Simon Langvardt Müller	slm@clemenslaw.dk	+45 87 32 12 77
Real estate and construction	Harry Andreasen	hra@clemenslaw.dk	+45 87 32 12 65
Insolvency	Erik Hollensen	eh@clemenslaw.dk	+45 87 32 12 78
Intellectual property; Contracts; Dispute resolution	Rasmus Munk Nielsen	rmn@clemenslaw.dk	+45 87 32 12 38
Employment; Medical Practice Transfers	Mette Neve	neve@clemenslaw.dk	+45 87 32 12 82
Employment; Data privacy and data protection	Tommy Angermair	tma@clemenslaw.dk	+45 87 32 12 51

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DATA PRIVACY AND DATA PROTECTION

TIER 2

“ The Aarhus-based practice at **Clemens** has a notable track record in data protection project management work, enabling the team to assist clients with the implementation of GDPR compliance programmes in particular. ‘*Extremely knowledgeable*’ group head Tommy Angermair is experienced in the employment aspects of data issues; elsewhere within the larger group, the ‘*incredibly skilled*’ Camilla Fink heads up the data privacy team. ”

DISPUTE RESOLUTION

TIER 3

“ While instructed in IP and management liability claims, **Clemens'** practice is underpinned by its expertise in real estate and construction disputes. Experienced in commercial leasing issues, it also handles construction claims relating to deficiencies, damages and contract breaches. Group head Søren Hammer Westmark has experience representing clients before the Danish Building and Construction Arbitration Board, the Danish Supreme Court and other local courts. ”

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REAL ESTATE AND CONSTRUCTION

TIER 3

“**Clemens’** practice is best known for handling commercial leasing matters and disputes in the real estate sector. In addition to its contentious capabilities, the group also advises clients on the purchase and sale of commercial properties and real estate development projects. Names to note include Simon Langvardt Müller and Harry R. Andreasen, who both regularly assist clients with the drafting and negotiation of lease agreements.”

EMPLOYMENT

TIER 4

While particularly active in 2020 with Covid relief advice, corporate restructurings and mass redundancies, **Clemens** has extensive experience across a wide range of areas. Team co-head Tommy Angermair has additional expertise in bonus and share-based remuneration schemes and the employment aspects of M&A and outsourcing transactions, while fellow practice head Mette Neve is a *'first-rate'* contentious employment expert.

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INTELLECTUAL PROPERTY

TIER 4

Rasmus Munk Nielsen and Simon Langvardt Müller lead the team at **Clemens**, which assists clients with the commercialisation and protection of IP rights, including trade marks, designs, copyrights and patents. The group has experience acting for clients on the protection and enforcement of IP rights through litigation and arbitration proceedings, especially in patent infringement and counterfeit matters.



Tommi Ahrenholt

WORK DEPARTMENT

COMMERCIAL, CORPORATE AND M&A

POSITION

Partner and head of corporate law and mergers and acquisitions (M&A).

CAREER

2004 – 2007 (Kromann Reumert) Assistant Attorney – 2007 – 2014 (Kromann Reumert) Attorney/Senior Associate – 2013 (Hengeler Mueller, Frankfurt)

LANGUAGES

Scandinavian languages, English and German

EDUCATION

Master of Law degree 2004. University of Aarhus, Denmark

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Harry Andreassen

WORK DEPARTMENT

Dispute resolution, Real estate and construction

POSITION

Partner, Attorney at Law

CAREER

CLEMENS (1983-), qualified to serve in the Supreme Court

EDUCATION

Master of Law degree 1982



Tommy Angermair

WORK DEPARTMENT

EMPLOYMENT LAW; CORPORATE IMMIGRATION LAW; DATA PROTECTION LAW

POSITION

ATTORNEY AT LAW, PARTNER, HEAD OF EMPLOYMENT, CORPORATE IMMIGRATION & DATA PROTECTION LAW

CAREER

Tommy Angermair is the head of Clemens' employment, corporate immigration and data protection law practice.

Tommy advises on all aspects of both contentious and non-contentious employment law matters but has the following special areas of expertise: Employment matters in multinational companies; Personal data protection (employee data); Advising CEOs and other executives before, during and upon termination of employment; Bonus, share based remuneration and other incentive compensation schemes; Mobility; Restructuring measures (collective redundancies and employee relocations); Employment law aspects of M&A, outsourcing and other national or international transactions; Protecting employers against employee post-termination activities. He is also specialized in corporate Immigration law and advises on the following matters in particular: Assistance with work permits, business visas for inbound personnel, advising high net worth individuals on access to Denmark. Finally, he is one of the most experienced specialists in personal data protection law which he has been specialized in since 2004, in particular with regard to advice on handling employee personal data in general and international compliance projects.

Tommy is a trusted advisor for several Danish and in particular major multinational companies. Tommy has a strong network of legal professionals in different leading international law firms in all significant jurisdictions which is available to our clients.

LANGUAGES

English
Scandinavian languages

EDUCATION

Education: M. sc. (Law) 2004. University of Aarhus

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Dennis Birkeholm

WORK DEPARTMENT

Commercial, corporate and M&A

POSITION

Partner, Attorney at Law

CAREER

Attorney at Law, CLEMENS (2006-)

LANGUAGES

Danish, English

EDUCATION

Master of Science in Economics & Business 2002. Master of Law, Aarhus University, 2005

Qualified to serve in the High Court



Simon Langvardt Müller

WORK DEPARTMENT

Real Estate

POSITION

Partner, Attorney at Law

CAREER

Assistant attorney, (2001-2004) Kleberg, Lund & Partnere (now CLEMENS)

Attorney at Law, (2004-) CLEMENS

LANGUAGES

Scandinavian languages, English, German

MEMBERSHIPS

Network Aarhus

Subgroup of the Association of Danish Law Firms: Commercial leasing and Contracts

Examiner at the Danish education for real estate agents

The organization, "Juridisk Forum regarding the dissemination and understanding of the commercial law on rent"

Member of JUC Erhvervsret – a network for business professionals

Arbitrator Vis Moot arbitrator (2019)

Former judge at the housing tribunal in Court of Aalborg (2008-2016)

Member of the business network Lyngbygaard Erhvervsklub

Author of a large number of articles on housing law and lease of business premises

EDUCATION

Master of Law degree 2001

Qualified to appear before the Danish Supreme Court

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Rasmus Munk Nielsen

WORK DEPARTMENT

Intellectual property, General business law, International law

POSITION

Partner, Attorney at Law

CAREER

Kroman Reumert 2005-2013, CLEMENS (2013-)

LANGUAGES

English, Scandinavian languages

EDUCATION

Master of Law degree, University of Aarhus (2005), Master of Laws, University of Canterbury (2012) (First class honours)



Mette Neve

WORK DEPARTMENT

Employment law; Medical Practice Transfers

POSITION

ATTORNEY AT LAW, PARTNER

CAREER

Mette is an experienced legal adviser specialized in employment law and advice on medical practice transfers within the primary healthcare sector.

Throughout her legal career, Mette has worked with employment law and has thus extensive experience with counseling Danish as well as international companies within all areas of employment law.

The consulting needs within HR and legal matters are comprehensive. With her insight and experience, Mette knows what is best practice in relation to the specific matter. Mette provides concrete solutions for the client and emphasizes in her advice to include all relevant employment issues and any issues relating to the basis for the decision, because the good solution requires focus on the legal basis but also on the internal and commercial state of each company.

Mette has extensive experience with primary healthcare sector consulting. She has thorough knowledge of the industry specific conditions for general practitioners, medical specialists, dentists, chiropractors, physiotherapists and veterinarians.

Mette's legal services include i.a. purchase/sale of medical practices; generational change; the preparation of collaboration and partnership agreements and dissolution of collaborations. Mette teaches on how to purchase/sell medical practices at the medical specialist (general medicine) education.

Clients experience Mette as a highly committed business partner whose focus is on accessibility, close and constructive dialogue about the case and strong professionalism.

Mette has written the Danish Chapter in the 9th edition of The Employment Law Review 2019

LANGUAGES

Scandinavian, English

EDUCATION

Education: Master of Law, 2001, Aarhus University

Mette studied law at University of Otago, New Zealand in 2000

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Søren Hammer Westmark

WORK DEPARTMENT

Corporate Comercial, Litigation, Construction, Procurement

POSITION

Partner, Attorney at Law, Honorary Consul of Sweden

CAREER

Advokathuset (1992-1996), Juul-Larsen (1996-2003), CLEMENS (2003-)

LANGUAGES

Danish, Scandinavian languages, English German

EDUCATION

Master of Law degree 1992