

T: +44 (0)20 7396 9292

@TheLegal500

W: legal500.com/faqs

# The Legal 500 Europe, Middle East & Africa

## 2022

The clients' guide to law firms

### **BRUUN & HJEJLE**

NØRREGADE 21  
1165 COPENHAGEN K

Tel: +45 33 34 50 00 Fax: +45 33 34 50 50

- Banking and finance
- Commercial, corporate and M&A
- Data privacy and data protection
- Dispute resolution
- EU, competition and public procurement
- Real estate and construction
- Capital markets
- Employment
- Energy
- Insolvency
- Information technology
- Media and entertainment
- Intellectual property

T: +44 (0)20 7396 9292

@TheLegal500

W: legal500.com/faqs

# BRUUN & HJEJLE

NØRREGADE 21, 1165 COPENHAGEN K

T: +45 33 34 50 00 F: +45 33 34 50 50

## THE FIRM

Bruun & Hjejle focuses on a few strategic areas — M&A, real estate and dispute resolution. This prioritisation allows Bruun & Hjejle to fully comprehend its dealings with businesses and the associated processes. Bruun & Hjejle's ambition is to find solutions to the most complex legal disputes and transactions, working in integrated teams with many different legal experts.

## MAIN AREAS OF PRACTICE

**Banking and finance:** Bruun & Hjejle's banking and finance group provides specialised advice on all types of financing transactions and derivatives and regulatory advice to any type of financial institution and sector organisations on every aspect of their business.

**Capital markets:** Bruun & Hjejle's capital markets practice group advises issuers, underwriters, arrangers and investors on every aspect of equity and debt capital offerings and issues. The firm has a leading capital markets practice, handling offerings and issues placed globally.

**Corporate:** The corporate practice group has extensive experience in advising listed, family-owned, fund-owned and private equity-owned companies.

**Competition and EU law:** Bruun & Hjejle has a leading competition practice covering all aspects of Danish and EU competition law, including merger control and cartel investigations. The firm acts in ground-breaking competition and State aid litigation before the Danish courts, the General Court and the Court of Justice.

**Dispute resolution:** Bruun & Hjejle acts as counsel and advisor in domestic and international proceedings, both arbitral and judicial, as well as in mediation. The firm also performs investigations and the full range of statutory and regulatory inquiries and disciplinary proceedings.

**Employment:** Bruun & Hjejle has a highly specialised business oriented employment practice providing advice on all aspects of corporate HR, collective bargaining and employment law.

**Energy:** Bruun & Hjejle's energy group provides specialised advice on all aspects of the electricity, oil, gas, renewables, water and waste management fields. The firm has a leading energy practice with years of experience representing government, municipal and privately owned energy and utilities companies.

**GDPR:** The data protection team provides specialised and tailor-made advice on all legal aspects of the regulation on data protection, including not only the Danish Act on processing of personal data but also sector-specific rules and practices

**LANGUAGES  
SPOKEN**

Danish and other  
Scandinavian languages  
English

in relation to the pharmaceutical industry, the health sector, the telecommunications sector, the financial services sector, employment law matters, etc.

**IT and media:** Bruun & Hjejle's IT group provides specialist advice in IT related matters. The firm assists a number of the key actors within the IT field and also advises clients outside the field when entering into IT-related contracts. Bruun & Hjejle also has a leading media practice group advising a wide range of leading players in the media and entertainment industry. The firm's lawyers understand the market, current trends and new developments.

**Intellectual property:** Bruun & Hjejle advises on all aspects of the creation, exploitation and enforcement of IP rights. The firm's lawyers have detailed knowledge of the complex rules and regulations in the IP field.

**M&A:** Bruun & Hjejle is a market leader for M&A and advises buyers, sellers and financial advisers on both public and private mergers and acquisitions and private equity buyers on private equity financed deals advice. Bruun & Hjejle delivers the full range of services applying to M&A transactions, working in multi-disciplinary teams with lawyers from specialist groups. Many of the firm's M&A deals have a multijurisdictional or cross-border dimension.

**Public and international law:** Bruun & Hjejle has a leading public law practice advising clients on all aspects of constitutional, municipal and administrative law. Its lawyers are highly experienced with the particular legal aspects related to public law and the public sector and many of them have a professional background in the public sector, including the Danish Justice Department. Furthermore, as the only Danish law firm, Bruun & Hjejle has a practice area specifically focused on private and public international law.

**Private equity:** Bruun & Hjejle's private equity group advises investors and managers, including many large cap global funds and leading Nordic funds, on all legal aspects relating to investments in Danish and foreign funds and to the formation of alternative investment structures with Danish and foreign investors.

**Real estate and construction:** Bruun & Hjejle's real estate and construction group advises on all matters involving real estate, including complex property transactions, real estate financing, development projects and construction law. The firm has been entrusted with a variety of high-profile, complex cases and its clients include a number of the most active players in the Danish real estate sector.

**Restructuring and insolvency:** Bruun & Hjejle's restructuring and insolvency group advises on all aspects of corporate restructurings and insolvency proceedings. Its practitioners understand the dynamics of businesses in distress.

**Tax:** Bruun & Hjejle has a leading tax practice. It advises on the tax aspects of all corporate and financial transactions as well as those of private individuals. The firm is renowned for handling contentious tax matters.

## BANKING AND FINANCE

### Tier 1

**Bruun & Hjejle** advises on high-profile banking and finance disputes and has significant expertise in fund formation and private equity work. Asset and project financings are other core areas of strength for the practice, with Christian Sahlertz regularly advising lenders and borrowers on these issues as well as other credit facilities and financing agreements. Led by finance expert Thomas Skjellerup, the group has a broad client base that consists of institutional and industrial investors, mortgage banks and public entities.

#### Leading individuals

Thomas Skjellerup

#### Next Generation Partners

Christian Sahlertz

## COMMERCIAL, CORPORATE AND M&A

### Tier 1

“ The M&A team at **Bruun & Hjejle** acts for private equity funds, corporates and financial institutions on a variety of large-scale transactions. The team has significant expertise in direct and alternative investment matters, acting for leading pension funds and infrastructure investors, and has notable experience in matters involving the renewable energy sector. It also has a strong reputation in the international and Nordic private equity arena, with practice co-heads Andreas Nielsen, Jesper Schultz Larsen and Morten Jensen noted for their expertise. Mogens Ebeling advises on mergers, demergers, joint ventures and corporate governance matters. ”

#### Leading individuals

Andreas Nielsen

#### Hall of Fame

Mogens Ebeling

## DATA PRIVACY AND DATA PROTECTION

### Tier 1

“ The data privacy and data protection practice at **Bruun & Hjejle** handles a broad range of issues, including data breaches, compliance projects, GPDR implementation, and outsourcing projects. The team has a strong contentious element, with substantial experience representing clients in high-stakes litigation. As the only lawyer appointed as a member of the Data Council (Datarådet) by the Ministry of Justice, practice head Pia Kirstine Voldmester is widely recognised as an *'undisputed champion of data privacy'*. ”

#### Leading individuals

Pia Kirstine Voldmester

## DISPUTE RESOLUTION

### TIER 1

“**Bruun & Hjejle** handle a broad range of matters and is especially active in disputes arising from the financial services and energy sectors. Ole Spiermann leads the group, advising on international arbitration proceedings as well as cross-border M&A disputes for a high-profile client list consisting of major financial institutions. Tax disputes, competition matters and professional liability claims are other core areas of expertise, with the latter being an area in which Jakob Lentz focuses his practice. Karsten Kristoffersen is a key name for finance and energy claims.”

#### Leading individuals

Karsten Kristoffersen

Ole Spiermann

## EU, COMPETITION AND PUBLIC PROCUREMENT

### TIER 1

**Bruun & Hjejle** has a strong track record acting in competition and state aid litigation before the Danish courts, the General Court and the Court of Justice. Co-led by Olaf Koktvedgaard, Søren Zinck and Frederik André Bork, the team has extensive experience in merger control cases and M&A processes, with particular strength in investment fund matters and the media, transport, agriculture and postal sectors. The group is also regularly instructed in high-profile Danish criminal cases, including dawn raids and large follow-on damages claims.

#### Leading individuals

Søren Zinck

#### Hall of Fame

Olaf Koktvedgaard

#### Next Generation Partners

Frederik André Bork



## REAL ESTATE AND CONSTRUCTION

### TIER 1

“**Bruun & Hjejle** has ‘one of the strongest real estate teams’ in Denmark and is ‘second to none’ within construction law. The team has strong dispute resolution capabilities and is regularly sought out to assist on large-scale projects. On the real estate side, practice co-head Søren Kopp and Søren Damgaard are a ‘winning combination’, with Christian Schow Madsen as another name to note, advising pension funds and private equity houses on real estate transactions. Fellow co-head Christian Johansen is a construction law expert who frequently represents parties before the Building and Construction Arbitration Board, and Liv Helth Lauersen joined the practice from SIRIUS advokater in early 2022.”

#### Leading individuals

Søren Damgaard  
Christian Johansen  
Christian Schow Madsen

#### Next Generation Partners

Søren Kopp

## CAPITAL MARKETS

### TIER 2

“**Bruun & Hjejle** advises on the full gamut of equity and debt capital market transactions and acts for major financial and institutional players including Goldman Sachs and Danske Bank. Morten Jensen specialises in equity capital markets and leads a team that is particularly adept at handling bond and note issuances, private placements, sell-down transactions, public takeovers and IPOs. Andreas Nielsen and the ‘brilliant’ Jesper Schultz Larsen are also recommended.”

## EMPLOYMENT

### TIER 2

“**Bruun & Hjejle** handles a range of employment issues, with the team working as an integrated part on the firm’s IPO, M&A and real estate deals. The group has further bolstered its expertise in collective bargaining and outsourcing matters through the promotion of Flemming Strømme Martinussen to partner in January 2021. Litigator Elise Ross-Hansen co-heads the team with Martinussen and advises on restructurings, business transfers and incentive schemes.”

## ENERGY

### TIER 2

**Bruun & Hjejle**'s energy and infrastructure department primarily advises on M&A transactions and alternative investments for both domestic and international clients. The team is also adept at handling contentious matters, acting in complex regulatory disputes that involve public authorities as well as high-profile cases concerning public law. Olaf Koktvedgaard jointly leads the team with Andreas Nielsen; Koktvedgaard has extensive experience in matters relating to the sale, transportation and distribution of gas, while Nielsen handles energy-related M&A matters. Newly appointed partner Lars Kongsgaard Hansen focuses on large-scale cross-border investments.

## INSOLVENCY

### TIER 2

“**Bruun & Hjejle** handles complex, high-stakes insolvency issues, with team members often appointed as administrators by The Danish Debt Collection Agency. Led by Henrik Selchau Poulsen, the group regularly assists with restructuring and insolvency cases that involve real estate assets and is well equipped to handle bankruptcy litigation proceedings. Rasmus Moliin is also recommended, with niche expertise in matters concerning distressed real estate properties.”

#### Leading individuals

Henrik Selchau Poulsen

## INFORMATION TECHNOLOGY

### TIER 3

Acting for clients across a range of sectors, the team at **Bruun & Hjejle** handles the full spectrum of IT law issues, including e-commerce work, internet domain name matters and outsourcing contracts. Practice head Morten Stadil provides 'excellent legal advice' in the media, business services and IT industries while Kesper Laustsen handles disputes and transactions related to digital companies.

## MEDIA AND ENTERTAINMENT

### TIER 3

“ Advising on a wide array of media law issues, the team at **Bruun & Hjejle** acts for clients in defamation and privacy lawsuits, assists with IP matters and handles marketing initiatives. Major Danish newspapers, television stations and online media companies make up the practice’s stellar client base, which also includes TV2 Denmark. Morten Stadil is the department head. ”

T: +44 (0)20 7396 9292

@TheLegal500

W: [legal500.com/faqs](https://legal500.com/faqs)

## INTELLECTUAL PROPERTY

### TIER 4

“**Bruun & Hjejle** advises on the creation, exploitation and enforcement of IP rights. It has particular expertise in IP issues related to M&A as well as assisting with complex data protection issues in transactions. Pia Kirstine Voldmester leads the *'very helpful and commercially oriented'* team.”



## Frederik André Bork



### WORK DEPARTMENT

Competition and European Law.

### POSITION

Frederik André Bork is specialised in EU law and Danish competition law. Frederik works with all types of competition law matters and focuses in particular on merger control (transactions), cartels, damages claim cases, and antitrust.

Frederik's experience includes complex transactions and merger filings, some of the most well-known abuse cases in EU, several large and multi-jurisdictional competition law damages claim cases and cartel investigations. Frederik also works with procurement law. As former Head of Division at the Danish Competition Authority, Frederik has valuable insights in the authorities' administrative and business procedures and working methods.

### CAREER

2019-: Partner, Bruun & Hjejle

2016-2019: Associate Partner, Bruun & Hjejle

2010-2016: Associate Partner, Lett Law Firm

2007-2010: Head of Division, the Danish Competition Authority

2005: Head of Section, the Danish Competition Authority

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Danish Association for Competition Law.

### EDUCATION

2001: Law, USNW Australia

1996-2001: Master of Laws, University of Copenhagen

## Henriette Bjerg



### WORK DEPARTMENT

Real Estate and Construction.

### POSITION

Henriette Bjerg has vast experience with the sale, purchase, letting and leasing of real estate, with construction contracts, development projects, project management agreements and extensive advising of both owners and operators within the hotel segment.

Henriette advises a broad range of clients, including pension funds, investors, building contractors, developers and commercial property users.

### CAREER

2017-: Partner, Bruun & Hjejle

2016-2017: Associate partner, Accura

2012-2015: Attorney, Accura (Stationed in Chicago)

2010-2012: Associate partner, Accura

2003-2010: Attorney, Accura

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

Danish Bar Association.

### EDUCATION

Master of laws, University of Copenhagen (1995-2000).

## Henrik Dahl



### WORK DEPARTMENT

Corporate and Banking and Finance.

### POSITION

Henrik Dahl advises banks, savings banks and specialized financial institutions primarily on regulatory issues. He is instructed by lenders and borrowers to draw up loan and security documentation. Henrik has also advised organisations within the financial sector, such as the Depositors Insurance Scheme and Finance Denmark (Danish Bankers Association).

### CAREER

2011-2014: Chairman of Bruun & Hjejle

1996-: Partner, Bruun & Hjejle

2005-2008: Managing Partner of Jonas Bruun

1988-1996: Attorney, Jonas Bruun (now Bruun & Hjejle)

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

Member of the board of Association Européenne d'Etudes Juridiques et Fiscales.

### EDUCATION

1992-1993: LL.M., Harvard Law School, USA

1988: Master of Laws, University of Copenhagen

## Søren Damgaard



### **WORK DEPARTMENT**

Real Estate

### **POSITION**

Søren advises domestic and international clients in all matters involving real estate, including property transactions, development, real estate financing, construction projects, construction law, PPP projects, lease agreements, etc.

### **CAREER**

2014-2017: Managing Partner, Bruun & Hjejle

2006-: Partner, Bruun & Hjejle

2005: Admitted to the Danish High Court

2001-2006: Attorney, Hjejle Gersted Mogensen (now Bruun & Hjejle)

1999-2001: Assistance Attorney, Bech Bruun

### **LANGUAGES**

English and the Scandinavian languages.

### **MEMBERSHIPS**

Member of the board of directors in the Capricorn Forest Fund K/S and chairman of the board in IWC Naturfond.

### **EDUCATION**

1997-1998: LLM, University of Nottingham, England

1994-1999: Master of Laws, Aarhus University

## Mogens Ebeling



### WORK DEPARTMENT

M&A and Capital Markets

### POSITION

Mogens has more than 30 years' transaction experience and has advised industrial and private equity clients in a large number of domestic and cross-border transactions, including public-to-private transactions. His practice includes equity capital markets, cross-border joint ventures and general corporate matters.

### CAREER

1989-: Partner, Bruun & Hjejle

1983: Admitted to the Danish High Court

1980-1988: Attorney, Bruun & Hjejle

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The International Bar Association

The Danish Bar and Law Society

Member of the advisory group on corporate law under the Association of Danish Law Firms

### EDUCATION

1979: Master of Laws, University of Copenhagen

## Christian Eichen



### WORK DEPARTMENT

M&A, Capital Markets and Energy and Infrastructure

### POSITION

Christian's main practice areas include M&A and capital markets. He has considerable experience advising Danish and international clients in connection with complex transfers of businesses. Christian also advises on general corporate and commercial matters.

### CAREER

2021: Partner, Bruun & Hjejle

2015-2020: Attorney, Director, Bruun & Hjejle

2019-2020: Foreign Legal Advisor, Winston & Strawn

2010-2016: External lecturer in company law and capital markets, University of Copenhagen

2010-2015: Attorney, Accura

### LANGUAGES

English and the Scandinavian languages

### EDUCATION

2005-2010: Master of Laws, University of Copenhagen

## Paula Grønlund



### **WORK DEPARTMENT**

M&A and Capital Markets

### **POSITION**

Paula Grønlund specializes in company law, capital market law and business transfers. Paula mainly advises major Danish and foreign companies, including listed companies, as well as private equity funds and financial institutions.

### **CAREER**

2021: Partner, Bruun & Hjejle  
2016-2020: Attorney, Bruun & Hjejle  
2015-2016: Attorney, Accura  
2014-2015: Assistant Attorney, Accura  
2012-2014: Assistent Attorney, Hannes Snellman

### **LANGUAGES**

English and the Scandinavian languages

### **MEMBERSHIPS**

The Danish Bar and Law Society

### **EDUCATION**

2012-2012: Law and Economics, Master, Yonsei University, Korea  
2010-2012: Master of Laws, University of Copenhagen



## Morten Jensen

### WORK DEPARTMENT

Capital Markets, Energy and Infrastructure, M&A and Private Equity

### POSITION

Morten Jensen advises Danish and foreign private equity funds, financial institutions and corporate clients in connection with mergers and acquisitions, public takeovers and alternative investments. Morten also advises issuers and underwriters on equity capital markets transactions such as initial public offerings, rights issues, private placements and sell-down transactions.

### CAREER

2016-: Partner, Bruun & Hjejle

2010-2016: Partner, Accura Advokatpartnerselskab

2005-2010: Partner, Rønne & Lundgren

2000-2005: Attorney, Kromann Reumert

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Association of Danish Law Firms' Capital Markets Law Committee

### EDUCATION

1999-2000: LLM, Cornell Law School

1994-1999: Master of Laws, University of Copenhagen



## Christian Johansen



### WORK DEPARTMENT

Construction, Dispute Resolution and Energy and Infrastructure

### POSITION

Through 25 years as a construction lawyer, Christian Johansen has gained substantial experience, which includes the drafting of a variety of international commercial contracts. Christian is often involved in legal work relating to domestic and international commercial contracts in the areas of energy and offshore, construction and infrastructure, technology, distribution and agency, insurance and reinsurance as well as other long-term contracts, maritime contracts and international sales contracts.

Christian Johansen is specialised in construction and contract law, i.e. the formation of contracts, subcontracts, bonds and guarantees in construction contracts, drafting/interpretation of contracts, performance, scope, termination and breach of contract, including the principles for calculating and determining damages in the construction industry.

Christian Johansen serves as lawyer in disputes involving domestic and international construction law, in both litigation and arbitration.

Christian Johansen has acted in disputes involving construction law under the rules of the Danish Building and Construction Board (VBA), the International Chamber of Commerce (ICC) and the Danish Institute of Arbitration (DIA). He is a Fellow of the Chartered Institute of Arbitrators in London (FCI Arb).

Christian Johansen also undertakes scholarly research in construction law. He has an academic profile with a Ph.D. in construction law from the University of Copenhagen (1998). For the last 20 years, he has been one of the leading scholars in Denmark within construction law. He often gives lectures and seminars on issues relating to construction law.

### CAREER

2012: FCI Arb, Chartered Institute of Arbitrators, London; 2012-: Partner, Bruun & Hjejle  
2009-2012: Partner, Horten; 2011: Admitted to the Danish Supreme Court; 2007: Certified arbitrator, the Association of Danish Law Firms; 2000-2009: Attorney and (since 2003) partner at Søby & Partners

### LANGUAGES

Christian Johansen is fluent in English, German, Danish, Swedish and Norwegian. He speaks French as well.

### MEMBERSHIPS

The Danish Bar and Law Society, Danish Arbitration, Fellow of the Chartered Institute of Arbitrators, London (FCI Arb)

### EDUCATION

1999: Ph.D., Copenhagen University (Construction Law); 1994: Master of Laws, Aarhus University

## Olaf Koktvedgaard



### WORK DEPARTMENT

Competition and EU, Dispute Resolution, Energy and Infrastructure and IT & Media

### POSITION

Olaf Koktvedgaard advises on issues of EU and competition law, merger control and State aid with a focus on disputes. Olaf's work focuses to a great extent on the interaction between public enterprises and government. He has extensive experience within dominance issues, State aid, cartel investigations and criminal defence and related investigations. He regularly acts before the Danish competition authorities, the Danish courts, the European Commission and the European Court of Justice.

### CAREER

2012: Admitted to the Danish Supreme Court

2002-: Partner, Bruun & Hjejle

1996-1999: Legal secretary (referendaire) at the Court of Justice of the EU

1989-1991: Head of Section, Danish Department of Justice

### LANGUAGES

English, French and the Scandinavian languages.

### MEMBERSHIPS

IBA

The Danish Bar and Law Society

### EDUCATION

1992: LLM Harvard Law School

1989: Master of Laws, University of Copenhagen

## Lars Kongsgaard Hansen



### **WORK DEPARTMENT**

M&A, Energy and infrastructure and Private Equity

### **POSITION**

Lars Kongsgaard Hansen primarily advises on M&A transactions, private equity-related investments, and alternative investment structures, including investments in energy and infrastructure projects. Among others he advises pension funds and other institutional investors on Danish and cross-border alternative investments. Furthermore, he advises on insolvency and restructuring of distressed businesses.

### **CAREER**

2021: Partner, Bruun & Hjejle  
2015-2020: Attorney, Bruun & Hjejle  
2012-2015: Asst. Attorney, Bruun & Hjejle  
2012-: External Lecturer, University of Copenhagen  
2010-2015: Legal Adviser, Copenhagen Legal Aid  
2008-2011: Law Student, Bruun & Hjejle

### **LANGUAGES**

English and the Scandinavian languages

### **EDUCATION**

2006-2011: Master of Law, University of Copenhagen



## Søren Kopp

### WORK DEPARTMENT

Real Estate and Construction.

### POSITION

Søren Kopp advises Danish and international clients on matters related to real estate, particularly in connection with M&A-real estate transactions and real estate development.

### CAREER

2016-: Partner, Bruun & Hjejle

2015: Admitted to the Danish High Court

2009: Admitted to the Danish Bar

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Danish Bar and Law Society, International Bar Association.

### EDUCATION

2011-2012: LL.M., UC Berkeley School of Law (Boalt Hall), USA

2006: Master of Laws, Aarhus University

2004: Studies at South Texas College of Law, Houston, Texas, USA

## Karsten Kristoffersen



### WORK DEPARTMENT

Dispute Resolution, Banking and Finance, Capital Markets and Energy and Infrastructure

### POSITION

Karsten Kristoffersen practises in the interface between legal and financial issues. He primarily advises clients in the financial and energy sectors about complex disputes and investigations focusing on financial regulation and products, AML, capital markets matters, M&A-related claims, management and audit liability, natural gas, LNG and other off-shore issues. Karsten has previously advised on finance transactions, regulatory issues and corporate transactions, and he has in-depth experience with economic analyses, including accounts analyses, statistical data, financial and investment models, and fair value analyses.

### CAREER

2017-: Managing Partner, Bruun & Hjejle  
2013: Admitted to the Danish Supreme Court  
2006-2017: Partner, Bruun & Hjejle  
2003: Admitted to the Danish High Court  
1999-2005: Attorney, Bruun & Hjejle

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

Danish Arbitration Association and the London Court of International Arbitration.  
Board member of a large Danish real estate investment company.  
Member of the investment board of a major Danish private equity fund.

### EDUCATION

2003-2004: LLM New York University School of Law  
1994-1999: Master of Laws, University of Copenhagen



## Liv Helth Lauersen

### POSITION

Liv Helth Lauersen is a leading profile in construction and contract law and has extensive experience advising domestic and international clients. Liv has successfully handled multiple leading court and arbitration cases representing owners, contractors and advisers.

Liv Helth Lauersen is a specialist in construction and contract law, i.e. the formation of contracts, subcontracts, bonds and guarantees in construction contracts, drafting/interpretation of contracts, performance, scope, termination and breach of contract, including the principles for calculating and determining damages in the construction industry.

### CAREER

2022: Partner, Bruun & Hjejle

2012-2022: Partner, SIRIUS advokater

2002-2012: Attorney-at-law, Associate Partner, VILTOFT

2000-2001: Head of section, The Courts of Denmark

### LANGUAGES

Liv Helth Lauersen is fluent in English, Danish and French.

### MEMBERSHIPS

The board of directors of Danish Society for Construction and Consulting Law

### EDUCATION

2000: Master of Laws, Copenhagen University

## Jakob Lentz



### **WORK DEPARTMENT**

Dispute Resolution and Construction

### **POSITION**

Jakob Lentz is an experienced litigator who regularly represents professional advisers and major Danish banks in cases before the Danish courts. He has played a key role in the investigations into the now terminated portfolio of non-resident customers at Danske Bank's Estonian branch. Jakob Lentz also has extensive experience with complex gas price arbitrations, involving a mixture of legal and financial issues, and with insurance matters.

Jakob Lentz helps large businesses manage the complex legal, commercial and reputational risks resulting from allegations of misconduct, financial crime and regulatory investigations. Jakob has vast experience conducting internal investigations on behalf of financial institutions, boards of directors and audit committees.

### **CAREER**

2013: Admitted to the Danish Supreme Court

2012-: Partner, Bruun & Hjejle

2007: Certified arbitrator. Admitted to the Danish High Court

2003-2012: Attorney, Bruun & Hjejle (Hjejle Gersted Mogensen)

### **LANGUAGES**

English and the Scandinavian languages.

### **EDUCATION**

2003: Master of Laws, University of Copenhagen

## Andreas Nielsen



### WORK DEPARTMENT

M&A, Capital Markets, Energy and Infrastructure and Private Equity

### POSITION

Andreas regularly advises industrial and private equity clients in domestic and cross-border transactions. Andreas' experience includes both buy and sell side mandates as well as public and private transactions. In addition, Andreas advises on general corporate matters, including shareholder structures and governance matters.

### CAREER

2013-: Partner, Bruun & Hjejle

2005-2012: Attorney, Bruun & Hjejle

2007: Admitted to the Danish Bar

2006-2008: Lecturer in law of property and secure transactions, University of Copenhagen

2005: Admitted to the New York Bar

2004-2005: Associate at White & Case LLP, New York, USA

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Danish Bar and Law Society, New York State Bar Association.

### EDUCATION

Negotiation Dynamics, INSEAD (2008); LL.M., New York University School of Law (2004); Master of Laws, University of Copenhagen (2004).



## Elise Ross-Hansen



### **WORK DEPARTMENT**

Employment.

### **POSITION**

Elise Ross-Hansen has substantial labour and employment law experience rendering advice in a broad range of areas, including M&A, private equity, restructuring, compensation and incentive schemes as well as financial sector regulation relating to employees. Her experience also covers employee aspects in connection with investigations, equal opportunity and discrimination matters. Elise is a skilled negotiator and litigator, as well as a trained mediator.

### **CAREER**

2007-: Partner, Bruun & Hjejle

2006: Admitted to High Court

1998-2006: Assistant attorney and Attorney, Bruun & Hjejle

### **LANGUAGES**

English, German, French and the Scandinavian languages.

### **MEMBERSHIPS**

Danish and European Employment Lawyers' Associations.

### **EDUCATION**

Certified mediator (2008). Master of Laws, University of Copenhagen (1998), King's College, London (1998). EU law, University of Vienna, Austria (1996).



## Christian Sahlertz

### WORK DEPARTMENT

Banking and finance

### POSITION

Partner Christian Sahlertz advises lenders and borrowers in relation to acquisition finance, project- and asset-based finance, as well as other credit facilities and financing arrangements. He also regularly assists with large-scale, high-profile matters in the banking and finance arena.

### CAREER

2021: Partner, Bruun & Hjejle

2019: Associate Partner, Bruun & Hjejle

2016-2019: Attorney, Bruun & Hjejle

2016: Director, Accura

2010-2015: Attorney, Accura

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Danish Bar and Law Society.

### EDUCATION

2013: Master of Laws, Aarhus University

2010: MSc. Business Adm. & Commercial Law, CBS

## Christian Schow Madsen



### WORK DEPARTMENT

Real Estate.

### POSITION

Christian Schow Madsen assists Danish and international pension funds, businesses, private equity funds and public property owners in real estate-related acquisitions and divestitures and project development. Christian has contributed to The Danish Bar and Law Society's guidelines on corporate and stock exchange matters. Furthermore, Christian is admitted to Kraks Blå Bog 2010 and top ranked in the largest legal directories.

### CAREER

2015-: Member of Bruun & Hjejle's board of directors

1994-: Partner, Bruun & Hjejle

2009-2014: Managing partner, Bruun & Hjejle

1994: Admitted to the Danish Supreme Court

1989: Admitted to the Danish Bar

1986-1994: Attorney, Hjejle, Gersted & Mogensen (now Bruun & Hjejle)

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

Danish Bar Association, International Bar Association. Danish Supreme Court Bar Association.

### EDUCATION

Harvard Law School Executive Education, USA (2011). Master of Laws, University of Aarhus (1986).

## Jesper Schultz Larsen



### **WORK DEPARTMENT**

M&A, Capital Markets and Private Equity

### **POSITION**

Jesper Schultz Larsen has assisted clients in a significant number of corporate transactions, including public-to-private deals, and in capital markets transactions. His clients are mainly private equity sponsors and financial institutions as well as large Danish and foreign corporates – both listed and unlisted.

### **CAREER**

2016-: Partner, Bruun & Hjejle

2010-2016: Partner, Accura Advokatpartnerselskab

2005-2010: Partner, Rønne & Lundgren

1999-2005: Attorney, Kromann Reumert

### **LANGUAGES**

English and the Scandinavian languages.

### **EDUCATION**

Corporate and securities law studies, Duke Law School (2000). Master of Laws, University of Copenhagen (1995-2000).

## Henrik Selchau Poulsen



### **WORK DEPARTMENT**

Restructuring and Insolvency.

### **POSITION**

Henrik Selchau Poulsen heads Bruun & Hjejle's insolvency group and is among financial institutions and others recognized as a leading insolvency practitioner.

Henrik is appointed Permanent Trustee by the Bankruptcy Department of the Maritime and Commercial Court in Copenhagen and advises on restructurings and insolvency, suspension of payments and bankruptcy compositions as well as financial creditors on distressed financial engagements, including distressed engagements in property companies.

### **CAREER**

2014-: Partner, Bruun & Hjejle

2011: Admitted to the Danish High Court

2007: Admitted to the Danish Bar

### **LANGUAGES**

English and the Scandinavian languages.

### **MEMBERSHIPS**

INSOL Europe.

### **EDUCATION**

Master of Laws, University of Copenhagen (2014).

## Thomas Skjellerup



### **WORK DEPARTMENT**

Banking and Finance.

### **POSITION**

Thomas has broad-ranging international expertise with transactional finance work advising lenders and borrowers on a range of debt products, including syndicated loans, acquisition financings, project financings, real estate and asset financings and bond offerings. He regularly works with restructurings and has a strong knowledge about the Danish financing market.

### **CAREER**

2016-: Partner, Bruun & Hjejle

2010-2016: Partner, Accura

2005-2010: Partner, Rønne & Lundgren

1999: Attorney, Kromann Reumert

### **LANGUAGES**

English and the Scandinavian languages.

### **EDUCATION**

Master of laws, Aarhus University (1999).

## Ole Spiermann



### WORK DEPARTMENT

Dispute Resolution, Energy and Infrastructure and Public and International Law

### POSITION

Ole Spiermann is head of Bruun & Hjejle's dispute resolution practice. During recent years, he has conducted some of the most comprehensive and complex legal and arbitral cases in Denmark, acting for major Danish financial institutions among others. He also has vast experience appearing before the European Court of Justice.

Further, Ole Spiermann leads legal investigations, often across national borders, and he acts as lead partner in the ongoing investigations into the now terminated portfolio of non-resident customers of Danske Bank's Estonian branch.

Ole Spiermann's practice areas also include public law and criminal law. He is a member of the Inquiry Commission of Tibet as well as the Scrutiny commission appointed to investigate the mink case and is active in Greenland and the Faroe Islands.

Ole Spiermann is former professor of international law at the University of Copenhagen. He was awarded the University of Copenhagen's gold medal in 1994 and a PhD in law at the University of Cambridge in 2000.

Ole Spiermann is chairman of the board of directors of Bruun & Hjejle.

### CAREER

2013: Admitted to the Danish Supreme Court; 2009-: Partner, Bruun & Hjejle; 2005-2008: Professor in Public Law, University of Copenhagen; 2005-2008: Advisor to the Greenlandic side in the Greenlandic-Danish Self-Government Commission 1999-2009: Attorney, Bruun & Hjejle

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Scrutiny Commission to investigate the mink case (2021-); Executive Council of International Law Association and expert committees on the protection of foreign investments (2003-2008) and international arbitration (2003-); International Council for Commercial Arbitration; Working Group on Constitutional and International Law of the Greenland-Danish Self-Government (2005-2008); Arbitrator with the OSCE Court of Conciliation and Arbitration (2007-2019); The Danish Ministry of Justice's Committee on incorporation etc. in the human rights area (2013-2014); The Inquiry Commission of Tibet I and II (2016-2017 and 2018-); The board of directors of The Danish Bar and Law Society; Various professional associations

### EDUCATION

Ph.D, University of Cambridge (2000). Master of Laws, University of Copenhagen (1998), LL.M., University of Cambridge, England (1996). Gold Medal, University of Copenhagen (1994).

## Morten Stadil



### WORK DEPARTMENT

IT & Media, Corporate and M&A

### POSITION

Morten Stadil's practice concentrates on Media, IT, Corporate and M&A transactions. He assists major Danish and international IT and media businesses on general corporate and commercial legal issues. Morten acts as a fast track arbitrator in large-scale, complex agreements on IT outsourcing and has in-depth knowledge about the media and IT sectors, etc. Furthermore, Morten is a seasoned negotiator.

### CAREER

2006: Admitted to the Danish Supreme Court

1997-: Partner, Bruun & Hjejle

1990-1996: Attorney, Bruun & Hjejle

### LANGUAGES

English and the Scandinavian languages.

### MEMBERSHIPS

The Danish bar and Law Society

### EDUCATION

Master of Laws, University of Copenhagen (1990).



## Pia Kirstine Voldmester



### WORK DEPARTMENT

Data Protection & IP

### POSITION

Pia is the head of our IP and Data protection practice area and a highly experienced IP and data protection specialist, admitted to the Danish Supreme Court. In the field of IP law, Pia advises on protection and enforcement of IP rights focusing on complex IP matters, both transactional and dispute handling, including disputes pending before administrative authorities such as the Danish Consumer Ombudsman and the Danish Patent and Trademark Office. Pia's main areas of IP expertise include advice to Danish and international clients on the protection and enforcement of soft IP rights, trade secrets and marketing law as well as commercial agreement on licensing, distribution, and franchise matters.

Furthermore, Pia is a second to none specialist within data protection law. Pia has advised on data protection and privacy law for more than 20 years and has gained unique experience and insight into every aspect of data protection regulation. She is recognized as a leading attorney in Denmark in this field of law and handles advisory matters within all areas of data protection as well as complaint and litigation matters.

Pia has been appointed as the only lawyer by the Danish Minister of Justice to the Danish Data Protection Board, the chief administrative body of the Danish Data Protection Agency.

### CAREER

2018: Appointed by the Minister of Justice to the Danish Data Protection Board, the chief administrative body of the Danish Data Protection Agency (as the only lawyer)

2015-: Partner, Bruun & Hjejle

2014: Admitted to the Danish Supreme Court

2008-2015: Partner, Kromann Reumert

2001-2007: Attorney, Kromann Reumert

### LANGUAGES

English and the Scandinavian languages.

### EDUCATION

Master of laws, University of Copenhagen (1998).



## Søren Zinck

### WORK DEPARTMENT

Competition and EU Law.

### POSITION

Søren Zinck specializes in all aspects of competition law, including in Danish and international cases on merger control, distribution strategies, damages, dominance issues, state aid, and cartel investigations, including criminal defense and related investigations. He regularly litigates before the European Court of Justice and the Danish courts, and during recent years he has litigated several of the major, leading Danish competition cases.

### CAREER

2016-: Partner, Bruun & Hjejle

2012-2015: Partner, Lett

2012: Admitted to the Danish Supreme Court

2003-2012: Partner, Lind Cadovius

2000: 1-year secondment to the Danish Competition Authority, Legal/International Division

### LANGUAGES

English, French and the Scandinavian languages.

### MEMBERSHIPS

Danish Competition Law Society, Danish Association for European Law, member of the expert committee on competition law set up under the association of Danish Law Firms.

### EDUCATION

1994: Master of Laws, University of Copenhagen

1992: License special en droit européen, L'Institut d'études européennes, Brussels