





# WOLF THEISS RECHTSANWALTE GMBH & COKG

SCHUBERTRING 6, 1010 VIENNA, AUSTRIA

Tel: +43 1 515 10

- Administrative law and public sector
- Banking and finance
- Commercial, corporate and M&A
- Capital markets
- Construction
- Dispute resolution: arbitration and mediation
- Dispute resolution: commercial litigation

- Dispute resolution: white-collar crime (including fraud)
- EU and competition
- Employment
- Insolvency and corporate recovery
- Intellectual property
- Private client
- Projects and energy
- Public procurement
- Real estate
- TMT
- Tax

# WOLF THEISS

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# **WOLF THEISS RECHTSANWALTE GMBH & COKG**

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#### **THE FIRM**

Wolf Theiss opened its first office in Vienna in 1957 and soon established a reputation as one of the region's leading law firms. The firm has since grown into a multinational team of approximately 340 lawyers, making it one of the largest integrated law firms in the region. It has offices\* in Albania, Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Poland, Romania, Serbia, Slovak Republic, Slovenia and Ukraine.

This presence on the ground is one of the firm's key strengths. It works in a fast-moving part of the world that requires deep local knowledge and experience. By combining expertise with a strong international network, the firm is well-placed to handle complex cross-border transactions with a high degree of speed and flexibility.

Apart from its local offices in 13 CEE/SEE countries, Wolf Theiss also offers extensive regional experience in other countries in the region, such as Kosovo, Montenegro, North Macedonia and Turkey.

\*As a technical aside, the firm has regulatory frameworks within which it needs to comply. So by 'presence', it is meant a legal form that is in compliance with all applicable laws and regulations in that country.

#### **AREAS OF PRACTICE**

Wolf Theiss' full range of services covers financial services, competition and antitrust, corporate/mergers and acquisitions, corporate investigations, employment law, energy and infrastructure, intellectual property and information technology, litigation and alternative dispute resolution, real estate and construction, regulatory and procurement, and tax. The firm's dedicated practice teams provide in-depth specialist knowledge in their respective areas and collaborate closely to provide clients with seamless advice.

Austria: this is where it all began in 1957. The team is now one of the most recognised names in Austrian law and has received numerous recognitions and accolades of its excellence over the past years. Most of the lawyers are multilingual and have practised abroad, so there's a real multinational character to the office. Wolf Theiss Vienna – led by the firm's managing partners Andrea Gritsch, Sebastian Oberzaucher, Claus Schneider and Richard Wolf – comprises 140 lawyers (including 40 partners).



# WOLF THEISS

# OTHER OFFICES

Belgrade, Bratislava, Bucharest, Budapest, Kyiv, Ljubljana, Prague, Sarajevo, Sofia, Tirana, Warsaw, Zagreb

### **CONTACTS**

Andrea Gritsch (management board)
Sebastian Oberzaucher (management board)
Claus Schneider (management board)
Richard Wolf (management board)

Number of lawyers: 340 at this office: 140

### **LANGUAGES**

English

French

German

Spanish

Hungarian

Italian

Polish

Russian

Ukrainian

Croatian Slovenian

Czech

Romanian Slovak

Bosnian

Bulgarian

Serbian

Chinese (Mandarin and Cantonese)

Albanian

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# Administrative law and public sector

Tier 2

The 'competent and friendly Kurt Retter leads the team at Wolf Theiss
Rechtsanwalte GmbH & CoKG, which is known for its 'great quality of advice
with regard to the healthcare sector', as well as its focus on energy, infrastructure
(particularly railways), gaming and telecoms. Highlights included advising T-Mobile
on the regulatory issues, including licensing and data protection, surrounding its
acquisition of UPC Austria. Newly promoted counsel Wolfram Schachinger is noted
for his expertise in environmental law; he is advising the Austrian Power Grid and
DLH Real Estate Management on potential environmental impact assessments, as
well as acting for an increasing number of intensive livestock farmers. The arrival
of senior associate Stefan Lampert from KWR Karasek Wietrzyk Rechtsanwälte
GmbH has also strengthened the team's environmental and renewable energy law
practice.



### **Banking and finance**

Tier '

Wolf Theiss Rechtsanwalte GmbH & CoKG has carved out a strong practice advising banks, insurance companies and funds alongside other financial services institutions on real estate, acquisition and infrastructure finance as well as regulatory and contentious matters, while Andrea Gritsch has also been handling an increasing amount of fintech-related work. Recently, she assisted a fintech company with matters pertaining to the introduction of a payment solution in Austria. In other work, team head Markus Heidinger advised Bain Capital on the financing of the acquisition of the Diversey Care division from Sealed Air. The practice also includes Andreas Schmid, Leopold Höher, who made partner in July 2018, and Christine Siegl, who was appointed counsel in May 2018.

**Leading individuals** 

Markus Heidinger Andreas Schmid

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### **Capital markets**

Tier '

Wolf Theiss Rechtsanwalte GmbH & CoKG is 'highly recommended' for debt and equity capital market transactions alongside regulatory matters, leading to regular mandates from investment banks, most notably in the CEE and SEE regions. With debt capital market expert Alexander Haas in the lead, the team advised Raiffeisen Bank International (RBI), Erste Group Bank and Raiffeisenlandesbank Oberösterreich on various bond-related matters; the team also assisted RBI with the issuance of its first green bond in July 2018. Claus Schneider advised J.P. Morgan Securities and other bookrunners on the issuance of a hybrid bond and Richard Wolf provided regulatory assistance to Bitpanda and its subsidiary in preparation for an ICO. Other key individuals include Markus Heidinger and Andrea Gritsch. Christine Siegl was appointed counsel in May 2018.

**Leading individuals** 

Claus Schneider Richard Wolf



### **Commercial, corporate and M&A**

Tier 2

'Providing to-the-point advice', Wolf Theiss Rechtsanwalte GmbH & CoKG's team is 'very reliable', well equipped to guide clients through the entire corporate life cycle and and able to call upon colleagues in various other departments, such as tax and real estate. Together with the firm's real estate and restructuring groups, the team advised Hemisphere, a subsidiary of Steinhoff Europe, on insolvency and restructuring matters. In the transactional space, Hartwig Kienast and practice head Horst Ebhardt assisted T-Mobile with the acquisition of UPC Austria from Liberty Global. Sarah Wared joined from CHSH Cerha Hempel Spiegelfeld Hlawati in September 2018. The 'efficient' Christian Mikosch is 'easy to work with' and Dieter Spranz is also recommended. Eva Fischer left the team in January 2018 to work independently.

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### **Construction**

Tier '



Leading individuals

Wolfgang Müller

**Next generation lawyers** 

Thomas Anderl



# Dispute resolution: arbitration and mediation

Tier '

With a strong presence in the CEE and SEE regions and particular expertise in the energy, construction, infrastructure and telecoms sectors, **Wolf Theiss**Rechtsanwalte GmbH & CoKG regularly handles post-M&A, construction and commercial disputes alongside investment arbitration proceedings. The highly regarded Stefan Riegler, who joined the firm from Baker McKenzie • Diwok Hermann Petsche Rechtsanwälte LLP & Co KG in November 2017, heads the team which includes counsel Venus Valentina Wong.

**Next generation lawyers** 

Venus Valentina Wong

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# Dispute resolution: commercial litigation

Tier 2





# **Dispute resolution: white-collar crime (including fraud)**

Tier

**Wolf Theiss Rechtsanwalte GmbH & CoKG**'s white-collar crime team is integrated in the firm's dispute resolution practice, which makes it well equipped to guide companies and private clients through criminal defence proceedings, asset tracing and asset recovery matters as well as compliance issues and internal forensic investigations. **Clemens Trauttenberg** and **Holger Bielesz** are the main contacts.

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### **EU and competition**

Tier 2

Wolf Theiss Rechtsanwalte GmbH & CoKG is noted for advising on merger control proceedings, cartel investigations and damages cases, dawn raids, abuse of dominance cases and state aid matters across a range of industries, including retail, consumer products, pharmaceuticals, construction, transport (particularly airlines), chemicals and TMT. Practice head Günter Bauer is 'an outstanding lawyer in every aspect' and 'ensures his competition team meets the highest standard'. He represented two major telecoms companies in EU Commission merger control proceedings concerning one of the biggest transactions in the Austrian telecoms sector. Counsel Jochen Anweiler advised China-based producer of home appliances Hisense on the EU and national merger control aspects of its public takeover offer for the acquisition of all shares in Slovenian white goods manufacturer Gorenje. Other key clients include Airbus and the Kraft Heinz Company. Bucharest-based Adrian Ster and newly promoted counsel Robert Wagner are also recommended.

**Leading individuals** 

Günter Bauer



### **Employment**

Tier '

The 'experienced', 'customer-oriented' team at Wolf Theiss Rechtsanwalte GmbH & CoKG specialises in restructuring work, and is noted for its strength in the financial services sector, as well as the retail and pharmaceutical industries. In a recent highlight, 'exceptional' practice head Ralf Peschek advised a financial institution on the employment law issues connected with its restructuring and the complex social plan negotiations with the works council. Peschek is also representing Österreichische Orient-Gesellschaft in a landmark case brought by a former language teacher challenging their termination of employment; Matthias Unterrieder (who 'finds brilliant solutions, especially in complex situations') is acting for Flowserve on the restructuring of its Austrian operations; and counsel Walter Pöschl ('a good negotiator') is acting for an Austrian engineering company in a sensitive case involving a workplace accident. Senior associate Isabel Firneis is recommended for her 'eye for detail' and ability to achieve 'pragmatic solutions'.

**Leading individuals** 

Ralf Peschek

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# **Insolvency and corporate recovery**

Tier 2





### **Intellectual property**

Tier 2

With a particular focus on litigation, **Wolf Theiss Rechtsanwalte GmbH & CoKG**'s IP team handles a wide range of IP work for clients in Austria and abroad, including patents, copyright, design rights and unfair competition, covering numerous industries such as life sciences, technology and retail. Owing to its additional IT capabilities, the team is also well equipped to advise on online IP matters. Department head **Georg Kresbach** defended YouTube in injunction proceedings brought against it for alleged copyright infringement and unfair competition, arguing that YouTube is not liable as a host provider. He is also acting for new client PopSockets, an American company manufacturing innovative extensible smartphone stands and complementary mounts, in patent, trade mark, design infringement and unfair competition litigation against various Austrian and Romanian retailers. Well-known German DIY home improvement retailer OBI is also among the practice's clients. **Roland Marko** is another key team member.

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### **Private client**

Tier 1

Acting for domestic and international high-net-worth individuals and their families, **Wolf Theiss Rechtsanwalte GmbH & CoKG**'s private client team covers a wide array of estate planning, investments, tax and relocation matters, including dispute resolution. Moreover, the firm assists with the establishment and maintenance of private foundations, representing founders. **Niklas Schmidt** and **Karl Binder** jointly head the department.

Leading individuals

Niklas Schmidt



# **Projects and energy**

Tier 2

Wolf Theiss Rechtsanwalte GmbH & CoKG has a strong profile for national and cross-border project finance work but is also well equipped to guide clients through the full life cycle of infrastructure and energy projects. 'Very experienced' public procurement experts Manfred Essletzbichler and Sebastian Oberzaucher are assisting the Austrian Development Agency with construction contracts for a flood protection infrastructure project in Serbia. Andreas Schmid heads the team, which was strengthened by the arrival of senior associate Stefan Lampert from KWR Karasek Wietrzyk Rechtsanwälte GmbH in February 2018. Wolfram Schachinger was promoted to counsel in May 2018.

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### **Public procurement**

Tier '

Wolf Theiss Rechtsanwalte GmbH & CoKG routinely acts for contracting authorities and bidders in public tender and procurement review proceedings. Manfred Essletzbichler, who jointly heads the team with Sebastian Oberzaucher and Silvia Fessl, acted for Porr in review proceedings before the Federal Administrative Court concerning the Brenner Basistunnel infrastructure project, and a consortium of construction specialists received advice on a tender procedure by Asfinag for construction works pertaining to the Karawanks tunnel, connecting Austria with Slovenia. Wolfgang Lauchner was appointed counsel in May 2018.

**Leading individuals** 

Manfred Essletzbichler



### **Real estate**

Tier

Wolf Theiss Rechtsanwalte GmbH & CoKG's sizeable 'client-oriented, hands-on' team is a respected player in the market, regularly advising on major transactions and project developments. The team also stands out for its expertise in the new field of proptech, which merges real estate matters with IP, IT and data protection law. Practice head Peter Oberlechner was part of a team that advised Steinhoff Group on the sale of Kika-Leiner's real estate portfolio in Austria and various other CEE countries to Signa. The practice also includes the 'solution-oriented' Karl Binder, Erik Steger and Birgit Kraml, who made partner in July 2018. Gabriele Etzl joined Jank Weiler Operenyi in November 2017 and Karl Koller moved to PwC Legal Austria-oehner & partner in July 2018.

**Leading individuals** 

Peter Oberlechner

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### TMT Tier

Wolf Theiss Rechtsanwalte GmbH & CoKG is well equipped to guide clients through contentious and non-contentious matters at the intersection of IT and IP and also handles data protection and media law matters. Roland Marko, who jointly heads the team with Georg Kresbach, advised Addiko Bank Group on the implementation of an internal data protection compliance system, and assisted T-Systems, a Deutsche Telekom subsidiary, with data collection and data protection matters. In the media sector, the team advised Sky on signal transmission agreement matters. Consultant Martin Tauber joined the team from an in-house role in January 2018.



Tax

Wolf Theiss Rechtsanwalte GmbH & CoKG's strength lies in dealing with tax law matters at the intersection with corporate, M&A and DCM but the team also handles contentious and private client-related work. Together with its corporate practice, team head Niklas Schmidt advised T-Mobile on various tax issues pertaining to its acquisition of UPC Austria from Liberty Global. In January 2018, tax litigation and fiscal criminal law expert Benjamin Twardosz moved to CHSH Cerha Hempel Spiegelfeld Hlawati. Eva Stadler was made counsel in May 2018.

**Leading individuals** 

Niklas Schmidt



# **CEYDA AKBAL SCHWIMANN**

#### **WORK DEPARTMENT**

Dispute Resolution, Corporate / M&A

#### **POSITION**

Counsel, since 2016. Ceyda has experience in corporate law, domestic and cross-border M&A transactions, public private partnerships and legal due diligence processes. She has represented major groups in Austria, Turkey and other CEE countries, particularly in connection with corporate and litigation matters. She also has experience working under the major arbitration rules, for example representing clients in proceedings under the ICC Rules and in connection with ICSID proceedings.

#### **LANGUAGES**

Turkish, English, French, German.

#### **EDUCATION**

In addition to her Turkish law degree, Ceyda has an LL.M. from the University of Cambridge in International Law.





### **MAG THOMAS ANDERL**

#### **WORK DEPARTMENT**

Real Estate & Construction

#### **POSITION**

Partner, since 2017, specialising in construction law. Thomas is regularly involved in complex matters in this field of expertise, both national and international, including representing construction companies before courts, arbitral tribunals and FIDIC-Dispute Adjudication Boards.

#### **CAREER**

Associate, Wolf Theiss (2012-2014), Senior Associate (2014-2015), Counsel (2016); Associate, Karasek Wietrzyk (2010-2012). Thomas also spent over 5 years working in the construction field as international claim manager for a renowned construction firm and as a construction technician in Austria.

#### **LANGUAGES**

English, German.

#### **EDUCATION**

Certified FIDIC/VBI-Adjudicator (2014); Bar Exam (2013); University of Vienna, law degree (Mag.iur. 2008, Dr. iur. 2011); University of Vienna, Diploma in "Real Estate and Construction Law" (2009); Vienna University of Applied Sciences (Dipl.-Ing. (FH), degree in construction engineering and management, 2007); Qualified master builder "Baumeister" (since 2009); Higher Technical Institute for construction engineering in Vienna (2003).



# **DR JOCHEN ANWEILER**

#### **WORK DEPARTMENT**

Competition/Antitrust.

#### **POSITION**

Counsel specializing in EU Competition Law, Austrian and CEE Competition Law, Multi-national Merger Control, State Aid Law, General EU Law.

#### **CAREER**

Counsel, Wolf Theiss since 2010.

#### **LANGUAGES**

German English French.

#### **MEMBER**

Düsseldorf Bar (North Rhine-Westphalia/Germany) Brussels Bar (Belgium) Studienvereinigung Kartellrecht e.V.

#### **EDUCATION**

University Göttingen, Lower Saxony/Germany, First State Exam, 1992; PhD thesis "Dr. iur.", 1997 Court of first instance Kassel, Hessen/Germany, 2nd State Exam, 1997.





# **DR GUENTER BAUER**

#### **WORK DEPARTMENT**

Competition & Antitrust, Corporate/Mergers & Acquisitions.

#### **POSITION**

Partner; specialised in EU competition law, national and CEE/SEE antitrust law (cartels, dominance issues, merger control, compliance programmes, cooperation agreements and vertical restraints), distribution law, State aid.

#### **CAREER**

Partner, Wolf Theiss, since 2007; admitted to the bar in Austria, since 2000, and in Belgium, since 2001.

#### **LANGUAGES**

German, English, French.

#### **MEMBER**

Vienna Bar Association, Brussels Bar Association / Belgium, IBA Competition Law, Studienvereinigung Kartellrecht (the Antitrust Lawyers Association for Germany, Austria and Switzerland).

#### **EDUCATION**

University of Salzburg (Mag. iur.), 1993, (Dr. iur.), Université d'Auvergne, France, 1995; Kings College, London, (LL.M.) 1999.



# **DR HOLGER BIELESZ**

#### **WORK DEPARTMENT**

Dispute Resolution.

#### **POSITION**

Partner; specialised in international commercial litigation and dispute resolution including white collar crime. Work includes litigation within the financial services, insurance, manufacturing and real estate industries, whether domestic or multijurisdictional. Succession law practice ranging from advisory work to litigation.

#### **CAREER**

Partner, Wolf Theiss, since 2010; Attorney, Wolf Theiss, 2007 – 2010; admitted in Austria, since 2007.

#### **LANGUAGES**

German, English, French.

#### **EDUCATION**

University of Vienna, (Mag. iur. 1998), (Dr. iur. 2005); Studies in Fribourg, Switzerland, 1997 – 1998; College of Europe, Brügge, (LL.M. 2001).





# **DR KARL BINDER**

#### **WORK DEPARTMENT**

Real Estate.

#### **POSITION**

Partner, specializing in Real Estate, Corporate, EC-Law, Inheritance-Law, Private Clients.

#### CAREER

Counsel, Wolf Theiss, 2013 – 2015, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2008 – 2011, admitted to the Bar in Austria since 2011.

#### **LANGUAGES**

German, English, French.

#### **EDUCATION**

Notary exam II (with Honors), 2007, Notary exam I (with Honors), 2006, University of Graz, (Dr. iur.), 2006, University of Krems, (LL.M.), 2004, University of Graz, (Mag. iur.), 2003



### **MAG DORIS BUXBAUM**

#### **WORK DEPARTMENT**

Corporate / Mergers & Acquisitions / Restructuring / Private Client

#### **POSITION**

Counsel; specialized in Corporate Law, Mergers & Acquisitions, Restructuring, Project Management and Private Client Business. Doris has particular expertise in corporate and contract law, international project management, mergers and acquisitions and as well as in the estate administration of high net worth clients and their families.

#### **CAREER**

Counsel, Wolf Theiss, since 2016; Senior Associate, Wolf Theiss, 2014 – 2016; admitted in Austria since 2006; Before joining Wolf Theiss, Doris already worked for several years in a renowned law firm in Vienna.

#### **LANGUAGES**

German, English, French

#### **MEMBER**

Vienna Bar Association, International Bar Association

#### **EDUCATION**

University of Amsterdam, (LL.M. 2001); University of Vienna, (1999).





# **DR GERHARD DILGER**

#### **WORK DEPARTMENT**

Banking & Finance, Corporate/M&A

#### **POSITION**

Consultant, since 2015, specialising in M&A, financial markets regulatory, derivatives, energy markets regulatory, energy market contracts, project development and employment law in international organisations.

#### CAREER

Associate, Wolf Theiss (2014 – 2015); Chief Legal Officer International Organization in Sarajevo (2012 – 2013); Chief Legal Officer International Energytrading Group (2011 – 2012)

#### **LANGUAGES**

English, German, Russian

#### **EDUCATION**

University of Innsbruck (Mag. business administration, 2007; Ph.D. law, 2008)

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# **MELANIE DIMITROV**

#### **WORK DEPARTMENT**

Tax.

#### **POSITION**

Consultant.

#### **CAREER**

Prior to joining Wolf Theiss, Melanie worked in a boutique tax advisory firm and later gained experience at a renowned law firm in Vienna.

#### **LANGUAGES**

Bulgarian, English, German.

#### **MEMBER**

Melanie is member of the Sofia Bar Association since 2015 and admitted to the bar in Vienna since 2017. She is also a member of the International Fiscal Association (IFA).

#### **EDUCATION**

Melanie obtained her law degree from the University of Vienna. In addition, she holds a degree in International Business Administration from the University of Vienna and an LL.M. degree from Columbia Law School in New York City.





### **DR HORST EBHARDT**

#### **WORK DEPARTMENT**

Corporate / Mergers & Acquisitions.

#### **POSITION**

Partner; specialised in cross border M&A and corporate restructuring transactions in the region, including advising leading European financial institutions and health care companies on corporate transactions and Private Equity investors on corporate acquisitions and reorganisations of portfolio companies.

#### **CAREER**

Partner, Wolf Theiss, since 1997; Admitted in Austria, since 1994 and in the Czech Republic, since 1998.

#### **LANGUAGES**

German, English, French.

#### **MEMBER**

Vienna Bar Association, International Bar Association, Czech Bar Association, SBL.

#### **EDUCATION**

Institut Catholique de Paris, 1981; Haute Ecole de Sciences Politiques et Sociales, 1982 – 1983; University of Graz, (Dr. iur. 1984); University of Sorbonne, London School of Economics and Political Science, (LL.M. 1986).

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# **MAG KATRIN EISLER**

#### **WORK DEPARTMENT**

Corporate / M&A

#### **POSITION**

Counsel, since 2017, specialising in corporate law and Mergers & Acquisitions in Austria. Katrin has recently been involved in major large cross-border transactions in the pharma, infrastructure, energy and software industry.

#### CAREER

Wolf Theiss (Associate, 2010 – 2014, Senior Associate, 2014 – 2017), Kwizda Holding GmbH (Internship Legal Department, 2008), PricewaterhouseCoopers (Internship, 2007).

#### **LANGUAGES**

English, German.

#### **EDUCATION**

University of Vienna, (Mag. iur., 2009).





# **MAG MANFRED ESSLETZBICHLER**

#### **WORK DEPARTMENT**

Regulatory & Procurement, Banking & Finance.

#### **POSITION**

Partner; specialised in Public Procurement Law, Business Law, Competition and Antitrust Law. Manfred regularly advises on major infrastructure projects and on tenders concerning intellectual services, medical devices or IT-systems as well as on alleged infringements of procurement law. He represents parties in review proceedings before Procurement Review Authorities and also specializes in compliance regarding public tenders.

#### **CAREER**

Partner, Wolf Theiss, since 2002; Admitted in Austria, since 2002.

#### **LANGUAGES**

German, English.

#### **MEMBER**

Vienna Bar Association, Forum Vergabe e.V.

#### **EDUCATION**

University of Vienna, (Mag. iur. 1996).

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# **MAG SILVIA FESSL**

#### **WORK DEPARTMENT**

Regulatory and Procurement

#### **POSITION**

Partner, specializing in public procurement, state aid and contract law, as well as in PPP's and project development.

#### CAREER

Graf & Pitkowitz Rechtsanwälte (Associate, 2006-2009), Fellner Wratzfeld & Partner Rechtsanwälte (Senior Associate, 2009-2011; Junior Partner, 2011 – 2014), Wolf Theiss (Counsel, 2014 – 2015).

#### **LANGUAGES**

English, French, German, Portuguese.

### **EDUCATION**

University of Vienna (Mag.iur., 2005), Bar Exam (2010).





# **MAG CLAUDIA FESSLER**

#### **WORK DEPARTMENT**

Litigation & Dispute Resolution.

#### **POSITION**

Consultant, specializing in Litigation, Civil Law, Criminal Law.

#### CAREER

Consultant, Wolf Theiss, since 2012, Associate, Wolf Theiss, 2010-2012.

#### **LANGUAGES**

German, English, French.

#### **MEMBER**

Österreichischer Juristenverband.

### **EDUCATION**

Bar Exam 2007, University of Vienna, (Mag. iur.), 2001.



# **MAG ISABEL FIRNEIS**

#### **WORK DEPARTMENT**

Employment

#### **POSITION**

Senior Associate, specialising in extrajudicial advice and employment litigation, with a special focus on restructuring, executive agreements and employment contracts as well as cross-border issues.

#### CAREER

Associate, Wolf Theiss, 2015 – 2017.

#### **LANGUAGES**

German, English

#### **MEMBER**

Isabel is admitted to the bar in Austria.

#### **EDUCATION**

University of Vienna (Mag.iur.)





## **MAG KLARA FUCHS**

## **WORK DEPARTMENT**

Public Procurement.

### **POSITION**

Senior Associate, since 2018, specialising in national and international procurement law.

### **CAREER**

Associate, Wolf Theiss, 2015 – 2018. Prior to joining Wolf Theiss, she worked as an associate at a Viennese law firm specializing in civil law for several years. In addition, she worked for a well known Viennese procurement law firm gaining valuable experience in conducting tender procedures and advising clients during tender review proceedings before national authorities.

## **EDUCATION**

University of Vienna (Mag.iur.)



## **DR RONALD GIVEN**

### **WORK DEPARTMENT**

Corporate / Mergers & Acquisitions, Banking & Finance, Real Estate.

### **POSITION**

Partner, specialised in M&A, joint ventures, insurance transactions and governance. Ron is the U.S. Representative of Wolf Theiss. He has previously served as a head of the Wolf Theiss offices in Poland and Croatia and as a resident senior partner of the firm's offices in the Czech Republic and Ukraine.

### **CAREER**

Partner, Wolf Theiss, since 2008; admitted in New York, Illinois and Indiana (USA).

## **LANGUAGES**

English.

## **MEMBER**

American Bar Association.

## **EDUCATION**

University of Central Florida (M.B.A. 1975); Indiana University (J.D. 1978).





## **DR CLARA GORDON**

## **WORK DEPARTMENT**

Corporate/M&A.

## **POSITION**

Senior Associate, since 2018, specialising in M&A transactions and corporate matters. She has been involved in numerous Austrian and cross-border transactions and restructurings in the healthcare / life science, IT, manufacturing, construction, transport, real estate and consulting industries.

## **CAREER**

Associate, Wolf Theiss, 2013 – 2018.

## **MEMBER**

AIJA.



## **MMAG DR ANDREA GRITSCH**

#### **WORK DEPARTMENT**

Banking & Finance.

### **POSITION**

Partner, since 2013; specialising in transactions in banking and capital markets law, as well as corporate law. She has advised in numerous cross-boarder financial transactions, in particular in the field of syndicated loans. In addition, having advised a number of international players in the financial and payment services sector, she has developed niche expertise in a highly-regulated area.

#### **CAREER**

Counsel, Wolf Theiss 2013, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2008 – 2011, admitted to the Bar in Austria since 2011.

## **LANGUAGES**

German, English, Spanish, Russian.

### **EDUCATION**

Bar exam with distinction (2010), University of Innsbruck, Austria, Dr.iur. with distinction (2006 – 2008), St. Mary's University, USA, Summer School on World Legal Problems (2007), University of Innsbruck, Austria, Mag.rer.soc.oec. (2001 – 2005), University of Innsbruck, Austria, Mag.iur. (2000 – 2005), Aston University, UK, Erasmus Exchange (2003 – 2004), University of New Orleans, USA, Summer School (2001).





## **MAG ALEXANDER HAAS**

## **WORK DEPARTMENT**

Banking & Finance.

### **POSITION**

Partner, specializing in Banking & Finance, Debt Capital Markets, Corporate. Legal advice to both issuers and underwriters in relation to banks' funding, the issuance of corporate bonds, structured products (stand-alone and base prospectus documentation). Liability management transactions, bank and stock exchange regulation matters.

### **CAREER**

Partner, Wolf Theiss, since 2016, Counsel, Wolf Theiss, 2014 – 2016, Senior Associate, Wolf Theiss, 2011 – 2014, Associate, Wolf Theiss, 2006 – 2011, admitted in Austria, since 2011.

## **LANGUAGES**

German, English.

## **EDUCATION**

University of Vienna, (Mag. iur.), 2005, Vienna University of Economics and Business Administration, 1998 – 2000.



## **DR MARKUS HEIDINGER**

## **WORK DEPARTMENT**

Banking & Finance, Corporate/Mergers & Acquisitions.

### **POSITION**

Partner; specialised in finance and corporate finance, finance regulatory. Work includes all forms of financing structures and products, M&A and restructuring in the finance industry, banking and capital markets regulatory, representing clients against the FMA.

### **CAREER**

Partner, Wolf Theiss, since 1993; Admitted in Austria, since 1993 and in the Czech Republic, since 1999.

#### **LANGUAGES**

German, English.

### **MEMBER**

Vienna Bar Association (panel member), International Bar Association, Lawyers Association, Austrian Chinese Friendship Society, Czech Bar Association.

### **EDUCATION**

University of Graz (Dr.iur. 1989); University of London, King's College (LL.M. 1991).





## **DR PETRA HEINDL**

### **WORK DEPARTMENT**

Corporate / M&A

### **POSITION**

Senior Associate specialising in Mergers & Acquisitions, Banking & Finance, Corporate Law.

### **CAREER**

Senior Associate, Wolf Theiss, since 2013; Foreign Associate, Wuersch & Gering LLP, New York, 2013; Senior Associate, Binder Grösswang Rechtsanwälte GmbH, Vienna, 2011-2013; Associate, Binder Grösswang Rechtsanwälte GmbH, Vienna, 2009 – 2011; Associate, Wolf Theiss, Vienna, 2007 – 2008; Law Clerk, 2005 – 2006; Paralegal, Prunbauer, Themmer & Toth, Vienna, 2002 – 2004; Intern, Voest Alpine International, Moscow, 2003, 2004; Intern, Ericsson Austria AG, Vienna, 2002.

### **LANGUAGES**

German, English, Russian, Spanish.

### **EDUCATION**

Santa Clara University, USA (LL.M.), 2006 – 2007; Danube University of Krems, Austria, (LL.M.), 2005 – 2006; University of Vienna, Austria, Mag. iur. 2005, Dr. iur. (with distinction) 2008; University of Rovaniemi, Finland, 2004; admitted in Austria, since 2011.

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## **DR IUR ANGELIKA HELLWEGER**

### **WORK DEPARTMENT**

Litigation and Alternative Dispute Resolution

### **POSITION**

Counsel, specialized in complex commercial disputes, White Collar Crime, Criminal Law, Internal Investigations and Compliance. Work includes litigation within the financial services and real estate industries, whether domestic or multi-jurisdictional.

## **CAREER**

Counsel, Wolf Theiss, since 2016; Senior Associate, Wolf Theiss, 2014 – 2016; admitted in Austria since 2014; Associate, Wolf Theiss, 2010 – 2014; Law Clerk, 2008 – 2009; Legal Trainee, Saxinger, Chalupsky & Partners Rechtsanwälte GmbH (SCWP Schindhelm), 2007-2008.

## **LANGUAGES**

German, English, Spanish

#### **MEMBER**

Vienna Bar Association, Austrian Lawyers' Association.

### **EDUCATION**

University of Vienna (Mag. iur. 2007), (Dr. iur. 2014); special diplomas in Commercial Law and Criminal Law.





## **DR GABRIELE HINTSTEINER**

## **WORK DEPARTMENT**

Dispute Resolution

## **POSITION**

Senior Associate, specialising in litigation and alternative dispute resolution, but she is also active in international arbitration, international litigation and commercial law as well as in civil law.

## **EDUCATION**

Law degree from the University of Salzburg (1994) and an LL.M. from the University of Helsinki, Finland (1997), but also a Ph.D. in law from 2000.



## **MAG LEOPOLD HOEHER**

## **WORK DEPARTMENT**

Banking & Finance

### **POSITION**

Partner, since 2018, specializing in financing and capital market transactions with a focus on advising national and international clients on domestic and cross-border structured debt financing transactions (in particular project financings, acquisition financings and corporate lending), secured finance transactions, restructuring transactions and issuance of bonds. He has extensive experience as counsel to lenders and arrangers as well as debtors and issuers in Austria and CEE.

#### **CAREER**

Counsel, Wolf Theiss, 2016 – 2018. Before joining Wolf Theiss, Leopold worked at the Vienna and Prague office of one of the major law firms in Austria.

## **EDUCATION**

Leopold completed his studies at the University of Vienna (Mag. iur. 2005).





## **DR CHRISTIAN HOENIG**

### **WORK DEPARTMENT**

Corporate/M&A.

#### **POSITION**

Partner since 1992. Christian is an internationally recognised specialist in corporate/ M&A, private equity/venture capital and insolvency/restructuring with some deep background in tax from his early years in practice. He played a key role in the expansion of Wolf Theiss into the CEE/SEE region starting from 1995. Christian has extensive experience with major transactions in the renewable energy, steel, railway, automotive, tobacco, financial, real estate, telecommunications and IT industries. He also advises start-ups and VC funds, in particular in the fields of biotechnology, pharmaceuticals and medical products.

### **EDUCATION**

Christian studied law in Vienna (Dr. iur.) and San Diego (LL.M. with honours) and he also holds a degree in economics from the University of Economics and Business Administration, Vienna (Mag. rer. soc. oec.). Christian is admitted as Attorney at Law in Austria and in New York.

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## **MAG RALPH HOFMANN-CREDNER**

#### **WORK DEPARTMENT**

Dispute Resolution, Tax.

### **POSITION**

Counsel, since 2015; specialised in Banking Disputes, Criminal Tax Law, Cross-border Litigation, Insolvency Law, Insurance and Re-insurance Disputes.

#### **CAREER**

Senior Associate, Wolf Theiss, 2007 – 2014; admitted in Austria, since 2007.

### **LANGUAGES**

German, English.

#### **MEMBER**

Vienna Bar Association, Executive M.B.L.-HSG Union, HSG Alumni, International Alumni Holland & Knight, Young Austrian Commercial Litigation Association (founding member and President), enrolled as Solicitor in England and Wales (non-practising).

### **EDUCATION**

University of Vienna, (Mag. iur. 2001); Aristotle University of Thessaloniki, Greece, Erasmus Scholarship, 2000; University of St. Gallen, (Executive M.B.L.-HSG 2003); Austrian Academy of Certified Public Accountants, Vienna (Certified Criminal Tax Law Expert 2008).





## **MAG VALERIE HOHENBERG**

## **WORK DEPARTMENT**

Dispute Resolution.

### **POSITION**

Partner, Wolf Theiss, since 2017, specialising in Corporate Litigation, D&O Liability and Life Sciences.

### **CAREER**

Counsel, Wolf Theiss, 2016 – 2017; Senior Associate, Wolf Theiss, 2013 – 2016; Associate, Wolf Theiss, 2008 – 2012; Kommunalkredit Austria AG, Secondment, 2014; Baxter AG, Legal Department, Secondment, 2012; Wolff & Galen Immobilientreuhänder GmbH, 2006 – 2007; Self-employed in the Family Business, 2005 – 2008; Associate, Wolf Theiss, 2004 – 2005; District Court of Salzburg, Judicial Clerkship, 2003 – 2004; Federal Ministry for Health, Family and Youth, Trainee, 2001; "Die Presse", 2000 – 2001.

### **LANGUAGES**

German, English, Russian.

## **EDUCATION**

University of Vienna, (Mag. iur.), 2003.



# **MAG FLORIAN HORAK**

## **WORK DEPARTMENT**

Dispute Resolution

## **POSITION**

Consultant, since 2015, specialising in civil & commercial litigation and white collar crime disputes, including bribery and corruption, fraud and compliance.

## **CAREER**

Associate, Wolf Theiss, 2015 – 2018

## **EDUCATION**

Florian has a law degree from the University of Vienna.





## **MAG MIMO HUSSEIN**

## **WORK DEPARTMENT**

Banking and Finance

### **POSITION**

Senior Associate, specialising in banking, investment funds and capital markets law with a focus on advising national and international clients in regulatory questions.

### **CAREER**

Before joining Wolf Theiss, Mimo worked with the Austrian Financial Market Authority (FMA) in the department Integrated Supervision where he actively participated in the supervision practice of the FMA.

### **MEMBER**

Mimo is admitted to the bar in Austria.

## **EDUCATION**

University of Graz (Mag.iur), 2010

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## **MAG JOHANN HWEZDA**

## **WORK DEPARTMENT**

Public Procurement. Johann specializes in public procurement law, in particular on tender procedures for complex planning contracts, construction works and PPP issues. He has extensive practical experience in handling high level procurement procedures.

### **POSITION**

Senior Associate.

### **CAREER**

Prior to joining the firm, Johann gained valuable experience working for several years at two prestigious procurement law boutiques in Vienna.

### **EDUCATION**

Johann studied law at the University of Vienna, where he graduated in 2011. He completed his legal clerkship in 2012 and has been admitted to the Austrian bar since 2017.





## **DR MAREN JERGOLLA-WAGNER**

#### **WORK DEPARTMENT**

Dispute Resolution, Intellectual Property & Information Technology.

## **POSITION**

Senior Associate; specialised in Intellectual Property (in particular trade mark law, design law, copyright law, and anti-counterfeiting; licensing and distribution law), Life Science (in particular pharmaceutical and medical device law, including advertising law), Unfair Competition Law (in particular advertising law, law on sales promotion and law on product imitations), Litigation, mainly in the above-mentioned fields.

#### CARFFR

Senior Associate, Wolf Theiss, since 2009; admitted in Germany since 2007; admitted in Austria since 2010.

## **LANGUAGES**

German, English, French.

### **MEMBER**

Karlsruhe Bar Association, Vienna Bar Association.

### **EDUCATION**

University of Mannheim, 1993 – 1997; 1st State Examination January 1998; 2nd State Examination April 2000; University of Cambridge, (LL.M. 2001); Doctor Studies, 2001 – 2002



## **MMAG HARTWIG KIENAST**

## **WORK DEPARTMENT**

Corporate/Mergers & Acquisitions.

### **POSITION**

Partner, specialised in mergers & acquisitions, corporate reorganizations and day-to-day corporate matters. He has gained extensive professional experience with transactions in the infrastructure, energy, consumer goods and pharmaceutical sectors, as well as in domestic and cross-border reorganizations.

### **CAREER**

Senior Associate, Wolf Theiss, 2009 – 2014; Counsel, Wolf Theiss, 2014 – 2015.

## **LANGUAGES**

German, English.

## **EDUCATION**

University of Vienna, School of Law (Mag. iur. 2001); Vienna University of Economics and Business Administration (Mag. rer. soc. oec. 2004).





# **DR MARTIN KIND**

## **WORK DEPARTMENT**

Projects, Regulatory & Procurement, Banking & Finance.

## **POSITION**

Of Counsel, Wolf Theiss, since 2011; specializing in environmental law, EU policy and constitutional and administrative law.

## **LANGUAGES**

German, English.

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## **UNIV PROF DR THOMAS KLICKA**

## **WORK DEPARTMENT**

Dispute Resolution.

## **POSITION**

Of Counsel specializing in Civil Procedure Law and International Civil Procedure Law.

#### CAREER

Of Counsel, Wolf Theiss since 2006.

### **LANGUAGES**

English German.

## **MEMBER**

Deutsche Zivilprozessrechtslehrervereinigung; International Assembly of Civil Procedure Law.

## **EDUCATION**

University of Vienna (Mag., 1985; Dr., 1988).





## **DR BIRGIT KRAML**

## **WORK DEPARTMENT**

Dispute Resolution, Real Estate.

### **POSITION**

Partner; specialised in planning and environmental proceedings, lease agreements, planning and construction agreements and in dispute resolution. Moreover, Birgit is an expert for shopping centres, and provides advice and represents clients before national civil and administrative courts and authorities.

### **CAREER**

Attorney, Wolf Theiss, since 2005; admitted in Austria, since 2005.

## **LANGUAGES**

German, English, French, Spanish.

## **EDUCATION**

University of Vienna, (Mag. iur. 1998); (Dr. iur. 2001); Université René Descartes, 1997; London School of Economics and Political Science, (LL.M. 2001).



## **DR GEORG KRESBACH**

## **WORK DEPARTMENT**

Intellectual Property & information Technology, Real Estate, Litigation & Alternative Dispute Resolution.

## **POSITION**

Partner; specialised in Intellectual Property (Trademarks, Patents, Copyrights, Designs), TMT (software, service level and maintenance agreements, outsourcing), Unfair Competition, New Media and Internet, Pharma and Health Care.

### **CAREER**

Partner, Wolf Theiss, since 1996; admitted in Austria, since 1996.

### **LANGUAGES**

German, English.

## **MEMBER**

Vienna Bar Association, International Bar Association, INTA, AIPPI, ECTA, Österreichische Vereinigung für Gewerblichen Rechtschutz, Marques.

## **EDUCATION**

University of Graz, University of Vienna, (Dr. iur. 1993).





## **DR STEFAN LAMPERT**

## **WORK DEPARTMENT**

Regulatory, specialising in public and administrative law.

### **POSITION**

Senior Associate. Stefan focuses on construction law, planning and zoning, environmental law as well as on energy regulatory issues. He frequently advises clients in relation to Environmental Impact Assessments or on conservation issues and has particular experience in connection with renewable energy, especially wind energy.

### **CAREER**

Senior Associate, Wolf Theiss, since 2018. Before joining Wolf Theiss, Stefan worked in the regulatory and administrative teams of other well-known Austrian and regional law firms. Stefan is admitted to the bar in Austria.

## **EDUCATION**

University of Innsbruck, Austria (Mag.iur. 2012, Dr.iur. 2014)



## **MAG WOLFGANG LAUCHNER**

## **WORK DEPARTMENT**

Public Procurement

### **POSITION**

Counsel and a member of the WolfTheiss public procurement team since 2010.

### **CAREER**

Wolfgang has already worked on complex public procurement matters and tender procedures in various fields from IT and medical technology to works contracts and intellectual services and has an excellent understanding of the economics and driving forces of those industries. In addition, he advises clients on review procedures before national review authorities.

### **EDUCATION**

University of Vienna (Mag.iur).





## **MAG MARIKA LOMASHVILI**

### **WORK DEPARTMENT**

Banking & Finance

### **POSITION**

Counsel, since 2017, specialising in banking, finance and capital markets. During her years as a qualified lawyer she has advised international financial institutions, corporations, credit institutions on a numerous capital market transactions, numerous aspects of banking and capital markets law as well as on regulatory matters, corporate law and private equity.

### **CAREER**

Senior Associate, Wolf Theiss, 2014 – 2017. In addition to an Austrian law degree and admission to the Austrian bar, Marika is a court certified translator for the Russian language.

## **LANGUAGES**

English, German, Russian.

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## **NIKOLOUS LOUDON**

## **WORK DEPARTMENT**

Dispute Resolution. Nikolous specializes in commercial and corporate litigation, arbitration and white collar crime.

## **POSITION**

Senior Associate.

## **CAREER**

Associate, Wolf Theiss, 2013 – 2017.

### **MEMBER**

Member of the Austrian bar since 2017. Member of the Young Austrian Arbitration Practitioners (YAAP)

## **EDUCATION**

Nikolaus obtained his law degree from the University of Vienna in 2012.





## **MAG INGRID MAKARIUS**

## **WORK DEPARTMENT**

Regulatory and Procurement; Projects

## **POSITION**

Counsultant, Wolf Theiss, since 2012, specialising in public procurement and public business law.

### **CAREER**

Wolf Theiss, 2005 – 2009; In-House Lawyer, Technical University Vienna

### **LANGUAGES**

German, English, French, Italian

### **EDUCATION**

In addition to her law degree from the University of Vienna and the Université René Descartes in Paris, she has an MBA in General Management. She is also a professional crisis manager. @TheLegal500



## **DR PHILIPP MARBOE**

### **WORK DEPARTMENT**

Regulatory and Procurement

### **POSITION**

Counsel, since 2015, specialising in public procurement law, in particular on planning and implementing tender procedures. He advises and represents Austrian and international clients – both bidders and contracting authorities – in reviewing procedures.

## **CAREER**

Wolf Theiss (Senior Associate, 2014-2015); Schönherr Rechtsanwälte (Junior Partner, 2010-2013; Associate, 2008-2010), Lambert Eversheds Rechtsanwälte (Associate, 2006 – 2008), Rechtsanwaltskanzlei S.C.P. Weissberg, Gaetjens, Ziegenfeuter & Associés (WGZ) in Paris (Associate, 2003), Dr. Emberger Rechtsanwälte (Associate, 2002).

## **LANGUAGES**

English, French, German, Spanish.

## **EDUCATION**

Universidad Autónoma in Madrid (Erasmus, 1994-1995), University of Vienna (Mag.iur., 1996; Dr.iur., 2001), Bar Exam (2009).





## **MAG ROLAND MARKO**

## **WORK DEPARTMENT**

Intellectual Property & Information Technology, Dispute Resolution.

#### **POSITION**

Partner, specialised in information technology law, data protection law, intellectual property law, unfair competition law, food law (all fields including litigation).

### **CAREER**

Counsel, Wolf Theiss, 2012 – 2015; Senior Associate, Wolf Theiss, 2008 – 2012; admitted to the Bar in Austria since 2008.

### **LANGUAGES**

German, English, Italian.

## **MEMBER**

Wissenschaftliche Interessensgemeinschaft für Informationsrecht IT-LAW.AT.

### **EDUCATION**

University of Graz (Academic Media Expert 2001), (Mag. iur. 2002); University of Vienna, (LL.M. 2004).

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## **DR CHRISTIAN MIKOSCH**

## **WORK DEPARTMENT**

Corporate/M&A.

### **POSITION**

Partner specialising in corporate law, international commercial law and mergers & acquisitions with particular expertise in the CEE/SEE region. Besides being the responsible partner for Wolf Theiss' work in Kosovo, Christian has developed a unique know-how in privatizations and negotiations with governments.

## **EDUCATION**

Christian holds LL.M. degrees from both the University of Manchester and the University of Rotterdam.





## DR MICHAEL MUELLER

#### **WORK DEPARTMENT**

Construction.

#### **POSITION**

Senior Associate, specialized in construction law. Michael focuses on project-related legal advice on construction projects (tunnel and cavern construction, road transport infrastructure, power plant construction, property construction, residential buildings etc) and also represents construction companies in alternative dispute resolution procedures and before courts. He also advises on legal questions regarding Building Information Modeling (BIM).

#### **LANGUAGES**

German, English

### **MEMBER**

Since March 2015, Michael has been the general secretary of the Austrian Society for Construction Law and Construction Business Management (ÖGEBAU). He is also an active member of a research group of the Austrian Association for Engineers and Architects (ÖIAV) and the Austrian Association for Geomechanics (ÖGG).

### **EDUCATION**

In addition to his Austrian doctoral degree in law Michael holds a degree in economics. During his studies, he spent an academic exchange year at the University of Nottingham (United Kingdom).

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## **MARCELL NEMETH**

## **WORK DEPARTMENT**

Banking & Finance

### **POSITION**

Partner since 2017, specializing in banking and capital markets. During his career he has advised on a wide range of finance matters including lending, projects, regulatory and other banking transactions such as acquisitions and loan portfolio issues.

## **CAREER**

Allen & Overy, 2000-2009 (Senior Associate – Partner); Pinsent Masons, 2009-2012 (Partner); Unicredit Bank Austria, 2013-2015 (Vice President); Wolf Theiss, 2015 – 2017 (Counsel).

### **LANGUAGES**

English, German, French, Hungarian.

### **MEMBER**

Law Society; Budapest Bar Association.

## **EDUCATION**

ELTE Faculty of Law, Budapest; QLTT London.





## **DR PETER OBERLECHNER**

## **WORK DEPARTMENT**

Corporate / Mergers & Acquisitions, Real Estate.

### **POSITION**

Partner; specialised in Mergers & Acquisitions, General Corporate, Real Estate.

#### **CAREER**

Partner, Wolf Theiss, since 1999; admitted in Austria, since 1995 and in the Czech Republic, since 1999.

### **LANGUAGES**

German, English, French.

#### **MEMBER**

Vienna Bar Association, Czech Bar Association, International Bar Association (IBA), Studienvereinigung Kartellrecht e.V., Austrian Management Club, International Real Estate Federation FIABCI, Counselors of Real Estate (CRE).

## **EDUCATION**

University of Vienna, (Dr. iur. 1982); London School of Economics and Political Science, (LL.M. 1993).



## **MAG SEBASTIAN OBERZAUCHER**

#### **WORK DEPARTMENT**

Regulatory and Procurement

### **POSITION**

Partner, Wolf Theiss, since 2014, specializing in Public Procurement Law, PPP, Construction Law, Competition and Antitrust Law. Sebastian advises contracting authorities on planning and implementing tender procedures regarding complex infrastructure projects. He advises and represents both contracting authorities as well as bidders in review procedures before the Austrian public procurement reviewing authorities and bidders during tender procedures in order to safeguard full compliance of their bids with public procurement law as well as the tender documents (tender specifications).

#### **CAREER**

Counsel, Wolf Theiss, 2013 – 2014, Senior Associate, Wolf Theiss, 2011 – 2013, Associate, Wolf Theiss, 2010 – 2011.

#### **LANGUAGES**

German, English.

### **MEMBER**

Vienna Bar Association.

### **EDUCATION**

Austrian bar examination, 2010, University of Vienna (Mag.iur., 2004).





# **MAG WALTER PÖSCHL**

## **WORK DEPARTMENT**

Employment

## **POSITION**

Counsel, in the Employment Practice Group. He is involved in many significant employment law matters and is also very active in key employment litigation, where he applies his long time general litigation experience.

## **EDUCATION**

Walter is a graduate of the University of Graz.



# ĽUBICA PÁLENIKOVÁ

## **WORK DEPARTMENT**

Regulatory & Procurement; Banking & Finance.

### **POSITION**

Senior Associate at Wolf Theiss, since 2013 specialized in Public Procurement Law, PPP projects and European Community Law.

#### **CAREER**

Associate Wolf Theiss (2008 – 2013); Legal Assistant, Specht Rechtsanwälte GmbH (2007); Legal Assistant, Brandl & Talos Rechtsanwälte GmbH (2005 – 2006); Legal Assistant, Binder Grösswang Rechtsanwälte GmbH (2004).

## **LANGUAGES**

Slovak, German, English, Dutch.

### **MEMBER**

ELSA (European Law Students' Association).

### **EDUCATION**

University of Vienna (Mag.iur., 2007); University Nijmegen, The Netherlands (Erasmus, 2006); Slovak Public Procurement Office, authorized expert in Slovak public procurement law (2009).





## **DR NIKOLAUS PAUL**

## **WORK DEPARTMENT**

Banking & Finance

### **POSITION**

Partner and one of the three members of the elected management board at Wolf Theiss. Nikolaus has a special focus on financing transactions, including financial restructurings, in Austria and the CEE/SEE region. Besides his financing and restructuring focus, Nikolaus has extensive experience in the field of investment funds (UCITS and AIF), including the establishment of multi-jurisdictional fund structures.

## **EDUCATION**

Nikolaus completed his studies at the University of Vienna (Mag. iur, 1999; Dr. iur. with honours, 2003).



# **FLORIAN PECHHACKER**

## **WORK DEPARTMENT**

Dispute Resolution. Florian's areas of specialisation include commercial and corporate litigation, arbitration, distribution law and life sciences. He has been involved in a number of complex cross-border litigations and has represented clients in distribution law matters.

### **POSITION**

Senior Associate

## **LANGUAGES**

German, English

## **MEMBER**

Young Austria Arbitration Practitioners (YAAP)





## **MMAG DR RALF PESCHEK**

### **WORK DEPARTMENT**

Employment Law, Litigation & Alternative Dispute Resolution, Corporate / Mergers & Acquisition.

### **POSITION**

Partner; specialised in Agreements with Executives, Austrian and Eastern European Employment Law, Contracts, Corporate, Litigation and Representation Before Governmental Authorities, Mergers & Acquisitions, Outsourcing, Pension & Benefits, Restructuring and Rationalisation Measures.

### **CAREER**

Partner, Wolf Theiss, since 2000; Admitted in Austria and in the Czech Republic, since 2000 and EU Attorney in Slovenia.

## **LANGUAGES**

German, English.

#### **MEMBER**

Vienna Bar Association, Czech Bar Association, Slovenian Bar Association, Lawyers Association, European Employment Lawyers Association (EELA).

### **EDUCATION**

University of Vienna, (Dr. iur. 1994); University of Business Administration Economics Vienna (MBA 1994), (Mag. rer.soc.oec. 1994); University of San Diego, School of Law, (LL.M. 1999).



## **MAG PAULINA POMORSKI**

## **WORK DEPARTMENT**

IP/IT

### **POSITION**

Senior Associate, Wolf Theiss, specialising in intellectual property law, unfair competition law, information technology and data protection.

## **LANGUAGES**

English, French, German, Polish

### **EDUCATION**

Paulina is admitted to the New York Bar and holds an LL.M from the New York University School of Law in Global Business Law (2012) as well as an LL.M. from the National University of Singapore in Asian Legal Studies (2012). Paulina obtained her law degree at the University of Vienna in 2008 and was admitted to the Austrian bar in 2016.





## **DR KURT RETTER**

## **WORK DEPARTMENT**

Regulatory

### **POSITION**

Partner, since 2001. Kurt has practiced in various fields of regulatory law including: regulated industries (energy, telecommunications and rail), life sciences, insurance, banking and finance, gambling law, environmental law, compliance, data protection, infrastructure projects, aviation, as well as private clients.

## **EDUCATION**

Holding degrees from Vienna University Law School and Yale Law School, Kurt started his professional career teaching constitutional and administrative law at the University of Vienna for five years.



## **DR STEFAN RIEGLER**

## **WORK DEPARTMENT**

Dispute Resolution. Stefan specializes in advising companies on commercial disputes, especially in the energy, construction and infrastructure sectors; he is also experienced in handling corporate, post-M&A and banking disputes. Stefan has acted as counsel and arbitrator under major arbitration rules, such as the ICC, VIAC, DIS and Swiss Rules, as well as in ad hoc arbitration proceedings. In addition, he advises on private enforcement issues.

## **POSITION**

Partner and head of the arbitration practice at Wolf Theiss.

#### **MEMBER**

Stefan is a member of the board of the Austrian Arbitration Association (ArbAut), of the ICC Commission on Arbitration and of various other international arbitration organisations, as well as being the author of numerous articles and publications on arbitration.





## **MAG WOLFRAM SCHACHINGER**

## **WORK DEPARTMENT**

Regulatory and Procurement; Projects; Real Estate & Construction.

#### POSITION

Counsel specialising in environmental law, in particular on environmental impact assessments as well as on industrial plant regulations, regional planning law and construction law. He regularly advises clients on environmental issues in relation to complex infrastructure projects and assists them vis-à-vis public authorities in related regulatory procedures.

### **CAREER**

Consultant, Wolf Theiss, 2016 – 2018; Senior Associate, Wolf Theiss, 2013-2016; Attorney, Fellner Wratzfeld & Partner, 2010-2013; Associate, Fellner Wratzfeld & Partner, 2006-2010; Law Clerk, 2005.

## **LANGUAGES**

German, English, French.

## **MEMBER**

Vienna Bar Association.

## **EDUCATION**

University of Vienna (mag.iur.), 2004; Bar Exam, 2009.



# **MAG HANNAH SCHAFLINGER**

## **WORK DEPARTMENT**

Real Estate & Construction

### **POSITION**

Senior Associate, since 2014, specialising in construction law.

## CAREER

Wolf Theiss (Associate, 2013 – 2014), Neudorfer Rechtsanwälte (Legal Assistant, 2003 – 2010; Associate, 2010-2013).

### **LANGUAGES**

English, German.

## **EDUCATION**

University of Vienna (Mag.iur., 2006).





# **MAG MATTHIAS SCHIMKA**

## **WORK DEPARTMENT**

Banking & Finance, Corporate/M&A

### **POSITION**

Counsel, since 2017, specialising in banking law and debt financing transactions.

### CAREER

Wolf Theiss (Associate, 2010 – 2014; Senior Associate, 2014 – 2017), Research and Teaching Assistant, Institute for Civil and Business Law, Vienna University of Economics and Business Administration (2007-2010).

## **LANGUAGES**

English, German.

## **EDUCATION**

University of Vienna (Mag.iur., 2007), Free University Berlin (2007).



## **DR ANDREAS SCHMID**

### **WORK DEPARTMENT**

Banking & Finance, Corporate, Projects (Infrastructure, Energy & Utilities), Real Estate.

## **POSITION**

Partner; specialised in Structured Finance; Projects (Infrastructure, Energy & Utilities); Restructuring Andreas is an internationally renowned finance and projects expert known for his outstanding experience in high-profile transactions (including large infrastructure and energy projects) and his hands-on approach in transaction management. He has advised numerous financial institutions, large corporates and private equity funds on domestic and cross-border structured finance and debt-restructuring transactions.

#### **CAREER**

Partner, Wolf Theiss, since 1993; admitted in Austria, since 1991 and in the Czech Republic, since 2000.

### **LANGUAGES**

German, English.

## **MEMBER**

Vienna Bar Association, International Bar Association, Loan Market Association

## **EDUCATION**

University of Vienna, (Dr. iur. 1985); London School of Economics and Political Science, (LL.M. 1992).





## **MMAG DR NIKLAS SCHMIDT**

### **WORK DEPARTMENT**

Tax, Corporate / Mergers & Acquisitions.

### **POSITION**

Partner; specialised in International Tax Law, Tax Planning of International Groups, Mergers & Acquisitions, Private Foundations, Capital Markets Law, Taxation of Investment Funds and Financial Instruments, Corporate Finance, Corporate Law, Private Clients.

### **CAREER**

Partner, Wolf Theiss, since 2004; admitted Tax Advisor in Austria, since 2001; admitted as Attorney in Austria, since 2004.

#### **LANGUAGES**

German, English.

#### **MEMBER**

Austrian Chamber of Certified Public Accountants, Vienna Bar Association, International Fiscal Association (IFA), International Bar Association (IBA), Institute of Economics and Tax Law.

## **EDUCATION**

University of Economics and Business Administration, Vienna, (Mag.rer.soc.oec. 1995); University of Vienna (Mag. iur. 1998), (Dr. iur. 2000).



## **DR CLAUS SCHNEIDER**

## **WORK DEPARTMENT**

Banking & Financing, Corporate/Mergers & Acquisitions.

### **POSITION**

Partner; specialised in capital markets, debt and structured finance, bank regulatory law, corporate transactions. A debt, hybrid and structured issues expert, Claus has worked on some of the most innovative and other first-time debt and hybrid issues in Austria and has been one of the key legal advisors regarding bank support measures undertaken by the Republic of Austria amid financial crises.

### **CAREER**

Partner, Wolf Theiss, since 2003; admitted in Austria, since 2003; Lawyer, World Bank (Washington D.C., 1998).

## **LANGUAGES**

German, English.

#### **MEMBER**

Vienna Bar Association, International Bar Association, British Institute of International and Comparative Law.

### **EDUCATION**

University of Innsbruck, (Mag. iur. 1995); London School of Economics, (LL.M. 1997); University of Innsbruck, (Dr. iur. 1999).





## **MAG ANNA SCHWAMBERGER**

### **WORK DEPARTMENT**

Employment, Corporate/M&A.

### **POSITION**

Consultant, specialising in Employment law. With her background in corporate law Anna has also been involved in a number of corporate and commercial matters, including transactions, asset sales and mergers and acquisitions.

## **CAREER**

Prior to joining Wolf Theiss, Anna worked as an associate at another international law firm based in Vienna, specialising in corporate, employment and private clients, and completed various internships in Austria and abroad.

#### **LANGUAGES**

German, English

### **EDUCATION**

Anna obtained her law degree from the University of Vienna, and gained international experience during her internship in Tokyo (Austrian Trade Commission, Austrian Chamber of Commerce) and various international competitions in Paris (ICC) and Hong Kong.



## **MMAG CHRISTINE SIEGL**

### **WORK DEPARTMENT**

Banking & Finance, Capital Markets, Corporate/Mergers & Acquisitions, Administrative, Public & EU Law.

### **POSITION**

Counsel, specialised in Banking Law, Regulatory Law, Capital Markets Law, Corporate Law and M&A.

### **CAREER**

Consultant, Wolf Theiss, 2014 - 2018; Senior Associate, Wolf Theiss, 2010 – 2014; Senior Associate, CMS Reich-Rohrwig Hainz, 2010; Associate, Freshfields Bruckhaus Deringer, 2007 – 2010; Lawyer, Raiffeisen Zentralbank Österreich AG, 2006 – 2007; Referee/Consultant, Austrian Financial Market Authority (Finanzmarktaufsichtsbehörde – FMA) – Department Banking Supervision, 2003 – 2006.

### **LANGUAGES**

German, English, French, Italian.

#### **EDUCATION**

J.K. University of Linz, studies of law (Mag. iur.; attained in 1998); J.K. University of Linz, studies of economic science (Mag. rer.soc.oec.: attained in 2003); Bar exam (with distinction; attained 2008).





## **MAG EVA SPIEGEL**

## **WORK DEPARTMENT**

Dispute Resolution.

### **POSITION**

Partner; specialised in insolvency law and commercial litigation. Work includes representation of major creditors in insolvency proceedings as well as protection and enforcement of creditors' rights. Further broad experience in handling commercial litigation cases, acting for national and international clients.

### CAREER

Partner, Wolf Theiss, since 1998; admitted in Austria, since 1998.

## **LANGUAGES**

German, English.

## **MEMBER**

Vienna Bar Association, Lawyers Association.

## **EDUCATION**

University of Vienna, (Mag. iur. 1992).



## **DR DIETER SPRANZ**

### **WORK DEPARTMENT**

Corporate/Mergers & Acquisitions, Real Estate.

### **POSITION**

Partner; specialised in M&A, in particular in the fields of energy, healthcare, real estate, manufacturing, TMT, and financial services, and other private and public corporate transactions, such as capital raising, reorganisations and restructurings, also in a private equity and venture capital context.

### **CAREER**

Partner, Wolf Theiss, since 2003; admitted in Austria, since 2003.

## **LANGUAGES**

German, English, French.

## **MEMBER**

Vienna Bar Association, International Bar Association, British Institute of International and Comparative Law.

## **EDUCATION**

University of Vienna, (Dr. iur. 1995); University of Louvai-la-Neuve, Belgium, 1992 – 1993





## **DR EVA STADLER**

## **WORK DEPARTMENT**

Tax

### **POSITION**

Counsel, since 2018, specialising in private clients, international tax law, taxation of financial instruments, tax planning of international groups and mergers & acquisitions.

## **CAREER**

Senior Associate, Wolf Theiss, 2015 – 2018; Associate, Wolf Theiss, 2014.

### **LANGUAGES**

English, French, German.

## **EDUCATION**

University of Vienna (Mag.iur., 2009; Dr.iur., 2012), University of Economics and Business, Vienna, (Mag.rer.soc.oec., with specialisation in tax, 2007).



## **DR ERIK STEGER**

#### **WORK DEPARTMENT**

Real Estate, Corporate / Mergers & Acquisitions.

### **POSITION**

Partner; specialised in Central and Eastern Europe, Real Estate Law, Mergers & Acquisitions, Project Finance. Erik specializes in real estate matters across the CEE/ SEE region and he has significant expertise in the areas of financing, mergers and acquisitions, and restructuring. His practice focuses in particular on the hotel and leisure industry, the investment and divestment of commercial property with cross-border elements and opportunities for joint ventures.

#### **CAREER**

Partner, Wolf Theiss, since 1998; admitted in Austria since 1998; also admitted as Registered European Lawyer in the Slovak Republic and in the Czech Republic.

## **LANGUAGES**

German, English, French, Czech.

#### **MEMBER**

Vienna Bar Association, Slovak Bar Association, International Bar Association, Royal Institute of Chartered Surveyors (MRICS).

### **EDUCATION**

College of Europe, Bruges, (LL.M. 1994); University of Graz, (Dr. iur. 1994).





## **IVO STITIC**

### **WORK DEPARTMENT**

Corporate / M&A

### **POSITION**

Senior Associate in the Corporate Practice Group who has been with Wolf Theiss since 2010 with a focus on mergers & acquisitions, cross-border transactions, corporate reorganization and start-up procedures and general corporate law practice. Ivo has been involved in several cross-border transactions and corporate reorganization procedures and has advised numerous valuable clients in relation to starting up or restructuring of businesses in particular in the field of life sciences, light metal processing and automotive industry.

## **EDUCATION**

He holds a law degree from the University of Vienna and has gained additional valuable academic and professional experience in programs of the Wake Forest University's law school and the Penn State Dickinson School of Law.



## **MAG MICHAL STOFKO**

## **WORK DEPARTMENT**

Competition & Antitrust

### **POSITION**

Senior Associate, specialising in all aspects of EU and Austrian competition, antitrust and state aid law. Michal has been advising clients on market conduct, abuse of dominance issues, cartel cases, merger control, compliance, competition litigation, distribution and cooperation agreements.

### **LANGUAGES**

German, English, Slovak, Czech, French

## **EDUCATION**

University of Vienna (Mag.iur); Paris II and the College of Europe, Bruges (LL.M.)





## **MAG JUDITH SZABO**

## **WORK DEPARTMENT**

Banking & Finance

### **POSITION**

Of Counsel and a member of the Banking and Finance practice group. Judit specialises in finance transactions and work-out banking transactions (including white collar crime cases).

## CAREER

After her university studies Judith spent a year working at the European Commission (cabinet of the Austrian commissioner Franz Fischler), the European Parliament and the OSCE. Judith was admitted to the bar in Vienna in 2007.

### **EDUCATION**

In addition to her Austrian law degree, Judith holds an LL.M. degree in Banking & Finance from King's College, London.



## **MAG MARTIN TAUBER**

## **WORK DEPARTMENT**

IP/IT

### **POSITION**

Consultant, specialising in data protection & compliance; IP/IT; and media & entertainment law.

### **CAREER**

Prior to joining Wolf Theiss, Martin led the company-wide GDPR implementation project at a leading PayTV company where he held the position of Data Protection Officer for 4 years. Before that, he was the General Counsel at the Austrian subsidiary of the company for 7 years.

### **LANGUAGES**

German, English

### **EDUCATION**

Martin holds a LL.M. degree in IT law from the University of Vienna and is a certified data protection officer according to the Ulmer model (UDIS, 2013). Furthermore he is CIPP/E (2017) and CISM (2006) certified.





# **MAG ANJA TAUCHEN**

## **WORK DEPARTMENT**

IP/IT

## **POSITION**

Senior Associate, specialising in particular in trademark law, contract law, M&A and gaming law. Anja has advised numerous clients from the IT, entertainment and healthcare sectors.

## **CAREER**

Associate, Wolf Theiss, 2015 – 2017.

## **LANGUAGES**

German, English

## **MEMBER**

Anja is admitted to the bar in Austria.

## **EDUCATION**

University of Vienna (Mag.iur.), 2010



# **MARKUS TAUFNER**

## **WORK DEPARTMENT**

Dispute Resolution, Corporate/M&A. Markus' main practice area is corporate litigation with a focus on shareholder disputes and directors' liability.

## **POSITION**

Senior Associate

## **LANGUAGES**

German, English

## **EDUCATION**

In addition to his Austrian law degrees, Markus holds a master's degree in International Business Law from King's College London. He is admitted to the bar in Austria.





# **DR ANDREAS THEISS**

## **WORK DEPARTMENT**

Dispute Resolution. Andreas specializes in banking, insurance and corporate litigation matters and is known as a highly-experienced courtroom litigator, handling a number of high-profile cases.

## **POSITION**

Partner and founding member of Wolf Theiss.



# **MAG PETRA TRAUNTSCHNIG**

## **WORK DEPARTMENT**

Dispute Resolution.

## **POSITION**

Consultant; specialised in Insurance, Litigation.

## CAREER

Consultant, Wolf Theiss, since 2005; admitted in Austria, since 2005.

### **LANGUAGES**

German, English.

## **EDUCATION**

University of Vienna, (Mag. iur. 1996).





## **DR CLEMENS TRAUTTENBERG**

## **WORK DEPARTMENT**

Dispute Resolution.

### **POSITION**

Partner; specialised in commercial litigation, white collar criminal defence and investigations, crisis managment, financial markets litigation, strakeholder disputes, investor protection, private clients – high net worth individuals, inheritance law and restitution, distribution law.

### **CAREER**

Partner, Wolf Theiss, since 2010; Senior Associate, Wolf Theiss, 2007 – 2010; admitted in Austria, since 2007.

### **LANGUAGES**

German, English, Spanish.

### **MEMBER**

Vienna Bar Association, Executive M.B.L.-HSG Alumni-Vereinigung.

## **EDUCATION**

University of Salzburg, (Mag. iur. 2001), (Dr. iur. 2002); University of St. Gallen, (M.B.L.-HSG 2004).



## **DR MATTHIAS UNTERRIEDER**

## **WORK DEPARTMENT**

Corporate / Mergers & Acquisition, Employment Law.

### **POSITION**

Partner; specialised in Employment Law in Austria and CEE/SEE, cross-border staff assignements, reorganisations, management contracting.

#### CARFER

Partner, Wolf Theiss, since 2002; Admitted in Austria, since 2002.

### **LANGUAGES**

German, English, Croatian, Serbian, French.

#### **MEMBER**

Vienna Bar Association.

## **EDUCATION**

University of Vienna, (Mag. iur. 1992); University of Paris II, 1991; University of Rostock, (Dr. iur. 1998).





## **DR LOTHAR WACHTER**

## **WORK DEPARTMENT**

Real Estate.

### **POSITION**

Partner; specialised in Real Estate, Construction and Building Law, Leasing, Contracts, Development Projects, Real Estate Investment Trusts.

### **CAREER**

Partner, Wolf Theiss, since 1994; Admitted in Austria, since 1993.

## **LANGUAGES**

German, English.

### **MEMBER**

Vienna Bar Association; International Bar Association, SLP; Europaeische Anwaltsvereinigung, DACH.

## **EDUCATION**

University of Vienna, (Dr. iur. 1985).



## **MAG ROBERT WAGNER**

### **WORK DEPARTMENT**

Competition & Antitrust

### **POSITION**

Counsel specialising in EU and Austrian competition law, in particular cartel investigations, abuse cases, vertical agreements and licensing agreements, as well as state aid and general EU law.

## **CAREER**

Senior Associate, Wolf Theiss, 2013 – 2018; Associate, Wolf Theiss, 2010 – 2013; Legal Trainee, Wolf Theiss, 2009 – 2010; Law Clerk, 2006 and 2009 – 2010; Academic Assistant, College of Europe, Bruges, 2007 – 2009.

#### **LANGUAGES**

German, English, French, Spanish.

### **EDUCATION**

College of Europe, Bruges, (LL.M.), 2006 – 2007; University of Vienna, (Mag. iur.), 2001 – 2005; Université Panthéon-Assas Paris II, 2004 – 2005.





## **DR SARAH WARED**

## **WORK DEPARTMENT**

Corporate/M&A

### **POSITION**

Partner, specialising in cross-border transactions in the field of M&A, corporate, and private foundation law. Sarah has expertise in a wide range of industry sectors including private equity and venture capital, financial institutions and TMT.

## CAREER

Before joining Wolf Theiss, Sarah worked for other major law firms in Vienna and also gained international experience in the USA and Singapore. Sarah is admitted to the bar in both Austria and in Germany.

### **LANGUAGES**

German, English.

## **EDUCATION**

University of Vienna (Dr.iur), 2016; Düsseldorf Law School (LL.M.), 2009; University of Bonn (Dipl.iur.), 2007.



## **DR STEFAN WEISHAUPT**

## **WORK DEPARTMENT**

Real Estate and Construction. Stefan is regularly involved in complex real estate matters, both on a national and international level. He specialises on tenancy and residential property law and corporate law. In addition, he advises on contract law for property developers and regularly advises clients in the hotel and leisure industry.

## **POSITION**

Counsel.





## **DR RICHARD WOLF**

## **WORK DEPARTMENT**

Banking & Finance, Corporate / Mergers & Acquisitions.

#### POSITION

Partner; specialised in Equity Capital Markets, Financial Regulatory, Mergers & Acquisitions, Banking & Finance.

### CAREER

Partner, Wolf Theiss, since 1994; admitted in Austria, since 1991.

### **LANGUAGES**

German, English, French.

### **MEMBER**

Vienna Bar Association, International Bar Association.

## **EDUCATION**

University of Vienna, (Dr. iur. 1985); Harvard Law School, (LL.M. 1986).



## **DR VENUS VALENTINA WONG**

#### **WORK DEPARTMENT**

Dispute Resolution

### **POSITION**

Counsel, since 2016, specialising in international arbitration. Valentina has acted as counsel, arbitrator (sole arbitrator, co-arbitrator and chairperson) and administrative secretary in more than 60 arbitration and other ADR cases under the major arbitration rules, including ICC, LCIA, VIAC, DIS, Swiss Rules, CCIR, CAS and UNCITRAL. She has experience with parties from the CEE/SEE region, Turkey as well as from PR China and Hong Kong.

#### **CAREER**

After having served as assistant professor at the Vienna University of Economics, Valentina worked for two boutique law firms and interned at the ICC International Court of Arbitration in Paris and at CIETAC in Beijing. She is currently the Co-chair of the Young Austrian Arbitration Practitioners (YAAP).

### **EDUCATION**

Valentina studied in Vienna, Amsterdam and Taipei and obtained degrees in law (Mag. iur., Dr. iur.) and sinology (Bakk.phil.). Valentina is admitted to the Vienna Bar.





# **MAG MICHAELA ZAKHARIAN**

## **WORK DEPARTMENT**

Corporate/Mergers & Acquisitions, Real Estate.

#### **POSITION**

Counsel, since 2015; specialised in Corporate/Mergers & Acquisitions, Real Estate, Project Finance.

### **CAREER**

Senior Associate, Wolf Theiss, 2010 – 2014.

### **LANGUAGES**

Slovak, English, German.

### **EDUCATION**

University of Vienna (Mag. iur. 2003); Comenius University Bratislava, 2000 – 2003; London School of Economics and Political Science, (LL.M. 2004).



## **MAG JIAYAN ZHU**

## **WORK DEPARTMENT**

Corporate/Commercial, M&A. Jiayan has been involved in major Austrian and cross-border M&A transactions and reorganisations in various industry fields. She is a key member of the China Desk and regularly advises Chinese investors entering the European market on M&A transactions.

### **POSITION**

Senior Associate.

### **CAREER**

Associate, Wolf Theiss, 2013 – 2017. Prior to joining Wolf Theiss she gained valuable experience at renowned Viennese law firms.

### **LANGUAGES**

Chinese (Mandarin), English, German.

## **EDUCATION**

Jiayan studied in Vienna and Nottingham and obtained a law degree (Mag. iur.).





# **CAROLIN ZIEGLER**

## **WORK DEPARTMENT**

Corporate / M&A, Dispute Resolution, Private Clients, Tax

### **POSITION**

Consultant, Wolf Theiss, since 2016. Carolin Isabel Ziegler is an experienced lawyer with several years of expertise in private client work (Stiftungen, wills, corporate law in the context of family offices etc.).

## **EDUCATION**

Carolin graduated from the University of Freiburg and received a diploma in legal studies from the University of Aberdeen.