



LUND ELMER SANDAGER

KALVEBOD BRYGGE 39-41, 1560 COPENHAGEN V, DENMARK

Tel: +45 33 30 02 00 Fax: +45 33 30 02 99

- Commercial, corporate and M&A
- Dispute resolution
- Employment
- Information technology
- Insolvency
- Real estate and construction



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THE FIRM

Lund Elmer Sandager is a mid-size, full-service law firm dedicated to advising clients on commercial legal issues and legislation.

The firm's primary activities include counselling and advising clients in connection with mergers and acquisitions, company law, IP rights, real estate, tenancy law, construction law, financing, employment law, contracts, agency and sole distributorship matters, shareholders' agreements and insolvency law.

Lund Elmer Sandager dates back to 1877, and as a result of a series of mergers, as well as organic growth, we have continued to increase in size to a current staff of approximately 100 people, 36 of whom are attorneys.

The client base is comprehensive, spanning many categories, such as small sole traders, large individual proprietorships and family businesses, as well as listed companies and international groups.

Lund Elmer Sandager has worked for international clients for many years and, therefore, has extensive experience and thorough knowledge of international matters. Through this work, they have established close personal relations with leading law firms throughout Europe and the Americas which clients are benefiting from in the ever more globalized, commercial environment.

The firm value strong and long-lasting client relationships and render short, to the point practical legal advice.



LANGUAGES SPOKEN

English, French, German, Italian, Portuguese, The Scandinavian languages



AREAS OF PRACTICE

Lund Elmer Sandager's extensive domestic and international practice is organized into flexible practice groups covering the core areas: commercial law, real estate, probate and insolvency law. In turn, each of these categories comprises a number of specialist areas such as corporate finance, commercial, M&A, real estate, construction, insolvency, IT, employment, dispute resolution and IP.

Number of lawyers: 36

Commercial, corporate and M&A

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The team at **Lund Elmer Sandager** 'works very effectively', is 'very agile in its approach' and has 'quick response times'. The 'highly creative' **Jacob Roesen** leads the practice and 'provides insightful advice'; he recently acted for Reconor on its separate acquisitions of Mijodan and Lotra. Clients also praise **David Frølich** as 'very commercial' and 'easy going'; he assisted Dustin with its acquisition of the hosting business of Norriq. Managing partner **Carsten Brink** is also active in M&A deals and general corporate matters, and **Nicolai Fløe Jørgensen** handled the sale of Lasso X's shares to JP/Politikens Hus.





Dispute resolution

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Lund Elmer Sandager '*meets its clients at their own level*' and '*speaks in a language that clients can understand*'. Practice head **Morten Schwartz Nielsen** is '*very professional in his work*' and is noted for his expertise in commercial disputes and bankruptcy-related cases; he acted for Siemens in liability proceedings related to the bankruptcy of an IT factory, and also represented an investor in a class action brought against OW Bunker. Managing partner **Carsten Brink** is also a key figure.



Employment Tier 4

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Lund Elmer Sandager's department is led by **Michael Møller Nielsen**, who has broad expertise in employment law and is notably strong in collective bargaining agreements; he advised Espresso House and Ryanair respectively on their collective bargaining agreements. Associate **Julie Flindt Rasmussen** is also a key name to note.



Information technology

Tier 3

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Lund Elmer Sandager's team has recently been boosted by the arrival of **Claus Spangenberg** from **Lundgrens**, who is experienced in handling IT contracts and mediation. Spangenberg recently acted for an online booking portals in a dispute with the web agency Adapt relating to delays and deficiencies experienced with its online trading platform. **Torsten Hylleberg** leads the practice and has expertise in outsourcings, licensings and software as a service (SaaS) contracts.

Insolvency Tier 2

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Lund Elmer Sandager's skillet encompasses insolvencies, restructurings, creditor arrangements and disputes. **Christian B Elmer** leads the practice and is experienced in bankruptcies, liquidations and compulsory dissolutions. Other notable names from the team include **Jørgen B Elmer**, **Nete Weber** and **Torsten Vagn Hansen**.



Real estate and construction

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Lund Elmer Sandager 'always responds swiftly' and is 'available when needed' for clients including Schneider Electric and HHM. **Steen Raagaard Andersen** leads the practice and recently advised Nebbegard on the sale of its property in Copenhagen. Other key names include **Henrik Stamp**, who works on project developments; and construction specialist **Erik Hovgaard**, who defended Skonto against Züblin in defective work allegations.





STEEN RAAGAARD ANDERSEN

WORK DEPARTMENT

Building, construction and environmental law, Real estate, Finance law, General commercial law/company law, Marketing law, Mergers and Acquisitions.

POSITION

Partner.

CAREER

Steen is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Copenhagen, 1979.





PHILIP BARUCH

WORK DEPARTMENT

General commercial law/company law, Financing, Mergers and Acquisitions, Insolvency law.

POSITION

Partner.

CAREER

Philip is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Copenhagen, 1978.



CARSTEN BRINK

WORK DEPARTMENT

Managing partner, corporate and commercial.

POSITION

Specialties:renewable energy, business law, marketing law, mergers and acquisitions Simultaneously with working with my law practice I am with the assistance of the CFO and COO responsible for the day to day management of Lund Elmer Sandager, implementing strategic decisions and handling partner relations.

CAREER

Partner Lund Elmer Sandager LLP August 1999- present Directorships Serve on the Board of directors of a number of companies and foundations, acting as chairman of We Love People A/S, Dansk Lift A/S and Møllers Fond Partner Oppenhejm Lund & Partnere (merged into Lund Elmer Sandager) January 1986 – August 1999 (13 years 8 months) attorney at law with Oppenhejm & Prangen (merged into Lund Elmer Sandager) law firm October 1985 – December 1986 (1 year 3 months) Admitted to the Supreme Court Bar 1986 attorney at law Berning & Schlüter January 1983 – October 1985 (2 years 10 months) attorney at law law firm of Paul Kurzenberger 1982 – 1982 (less than a year) Admitted to the Bar 1980 junior attorney and attorney at law Dragsted Kromann Nørregård Friis 1977 – 1982 (5 years).

LANGUAGES

Languages Scandinavian Native or bilingual proficiency English Full professional proficiency German Professional working proficiency Italian Limited working proficiency French Elementary proficiency.

MEMBER

Danish Bar Association Danish -Italian Business Association.

EDUCATION

Law Firm Management 2011 – 2011 University of Copenhagen, 1977.

LEISURE

Sports, travels, reading.



LÆRKE BRUUN HANSEN

WORK DEPARTMENT

Insolvency





KRISTIAN BUUS-NIELSEN

WORK DEPARTMENT

Litigation law, General commercial law/company law, Leasing, Debt collection.

POSITION

Attorney at Law.

CAREER Kristian is Attorney at Law.

LANGUAGES Danish, English.

MEMBER Danish Bar Association.

EDUCATION University of Copenhagen, 2008.





LINEA R CONFORTI

WORK DEPARTMENT

Employment and labour law, Real estate, General commercial/company law, Mergers and Acquisitions.

POSITION

Partner.

CAREER

Linea is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the High Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Copenhagen, 1999.



CHRISTIAN B ELMER

WORK DEPARTMENT

Administration of estates, General commercial law/company law, Insolvency law including reorganization, IT law, Real estate, Mergers and Acquisitions.

POSITION

Partner.

CAREER

Christian is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the High Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Aarhus, 1994.





JØRGEN B ELMER

WORK DEPARTMENT

Succession law, Administration of the estates of deceased persons, Insolvency law, including reorganization, General commercial law/company law, Mergers and Acquisitions, Arbitration.

POSITION

Partner.

CAREER

Jørgen is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

Danish, English, German.

MEMBER Danish Bar Association.

EDUCATION University of Copenhagen, 1970.

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JULIE FLINDT RASMUSSEN

WORK DEPARTMENT

Employment





DAVID FRØLICH

WORK DEPARTMENT

M&A/Litigation.

POSITION

Senior Associate in the M&A/Corporate group and the Litigation Group.

CAREER

I work to provide my clients with long lasting solutions in a direct down to earth manner with a keen eye on business rather than the strict law. I work to find solutions not legal obstacles. Key clients are both internationally based companies and Danish companies with an international profile. I have worked with the following internationally orientated law firms, within my specific areas of M&A and dispute resolution – always with an international approach: 2011 – Lund Elmer Sandager LLP 2008 – Danders & More LLP 2005 – Magnusson Law Firm LLP.

LANGUAGES

Danish, Scandinavian, English and German.

MEMBER

Danish Bar Association. I am a member of the Executive Committee of AIJA (www.aija. org) – the assosication of young international lawyers.

EDUCATION

Copenhagen University, Law School 2002 Erasmus University, Rotterdam, Law School 2001 Stockholm University, Law School, 2006.

LEISURE

Old cars, sports and art.



MADS GIERDING

WORK DEPARTMENT

Banking law, Law of torts/insurance law, Finance law and leasing, Franchise agreements, General commercial law/company law, Debt recovery – forced sales in particular, Mergers and Acquisitions.

POSITION

Partner.

CAREER

Mads is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

LANGUAGES

Danish, English.

MEMBER Danish Bar Association.

EDUCATION University of Copenhagen, 1979.





TORSTEN VAGN HANSEN

WORK DEPARTMENT

General commercial law/company law, Debt collection, Insolvency law.

POSITION

Attorney at Law.

CAREER

Torsten is attorney at law with the right of audience before the High Court of Denmark.

LANGUAGES Danish, English, German.

MEMBER Danish Bar Association.

EDUCATION University of Copenhagen, 1987.





ERIK HOVGAARD

WORK DEPARTMENT

General commercial law/company law, Mergers and Acquisitions, Employment law and labour law, Construction law and environmental law, Board work/Business consulting.

POSITION

Partner.

CAREER

Erik is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

LANGUAGES

Danish, English.

MEMBER Danish Bar Association.

EDUCATION University of Aarhus, 1977.



TORSTEN HYLLEBERG

WORK DEPARTMENT

IT Law



HENRIK HØPNER

WORK DEPARTMENT

Real estate, Rent law, Criminal law, Property management.

POSITION

Partner.

CAREER

Henrik is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Copenhagen.





KJELD JØRGENSEN

WORK DEPARTMENT

Construction law and environmental law, Real estate, General commercial law/ company law, Property management, Adviser on environmental issues and raw material extraction.

POSITION

Partner.

CAREER

Kjeld is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark.

LANGUAGES

Danish, English.

MEMBER Danish Bar Association.

EDUCATION University of Copenhagen, 1981.



MICHAEL MØLLER NIELSEN

WORK DEPARTMENT

Employment

POSITION

Michael is Head of Employment Law and Partner. Michael primarily advises employers on all matters arising from employment law, but also within legal fields closely related to employment. He has broad experience within dispute resolution, litigation and due diligence in connection with transactions and outsourcing. As a special area of expertise, Michael assists enterprises which are subject to a collective bargaining agreement related to the interpretation of the collective bargaining agreement and disputes with trade unions concerning breaches of collective bargaining agreements, and continuously advises companies met with a claim by trade unions to enter into a collective bargaining agreement. Michael has a very international profile and his client portfolio includes publicly listed companies in different jurisdictions and he cautiously advises HR departments based outside of Denmark.

CAREER

After obtaining his law degree in 2005, Michael served with Denmark's largest trade union, 3F from 2005-2007, and the law firm of Abel og Skovgård Larsen, 2007-2009. Afterwards, he joined Bech-Bruun from 2009-2014 as Attorney at Law. In 2014, Michael became Head of Employment at Lund Elmer Sandager, and in July 2015, he was promoted to become associate partner. In addition, Michael became a member of the Panel of experts at Danes Worldwide in 2014, and in 2015, he started serving as Deputy Chairman in Danish Justice Foundation. Moreover, he is Chairman of the board at Boschung Scandinavia A/S. as well as in LADEGAARD Partner ApS. Michael is currently employed by Copenhagen Business School as an external lecturer and teaches ad hoc a various courses and seminars.

LANGUAGES

Scandinavian, English and German

MEMBER

Danish Employment Lawyers' Association – The Danish Association for Labour Law – EELA – European Employment Lawyers' Association – The Association of Danish law firms

EDUCATION

Master of Laws, Copenhagen University in 2005 – Admitted to the Danish bar in 2009



STINA MØLLER PALMBERG

WORK DEPARTMENT

Real Estate





MORTEN SCHWARTZ NIELSEN

WORK DEPARTMENT

Litigation and Arbitration / Finance law.

POSITION

Litigation and arbitration Finance law Corporate law.

CAREER

Morten is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the Supreme Court of Denmark. Morten works with corporate matters, including in particular litigation and arbitration, and he has frequent appearances in court in civil cases as well as in arbitration proceedings. Further, Morten works with corporate law, M & A and financial law, especially leasing, where he is recognised as one of the leading experts in Denmark and has written a legal textbook. Currently, Morten is working on a textbook on the procedure for recovering outstanding debt. Morten is also appointed to the Danish Bar and Law Society Committee on procedural law and he is the former president of the Danish Association of Attorneys and Assistant Attorneys and the former vice-president of the European Young Bar Association. Morten has taught at the University of Copenhagen (2004-2010) in the field of the Law of Obligations and Danish Procedural Law and at the University of Southern Denmark in International Trade Law Dispute resolution since 2007.

LANGUAGES

Danish English Nordic.

MEMBER

Danish Bar Association American Bar Association.

EDUCATION

University of Copenhagen.





JACOB ROESEN

WORK DEPARTMENT

M&A, corporate and commercial

POSITION

Jacob specialises in M&A transactions ranging from small companies to large-cap corporations. He has extensive experience in cross-border transactions. He also advises on corporate and commercial matters, private equity, venture capital and succession.

CAREER

Jacob trained as a lawyer with the international law firm Osborne Clarke and stayed there for several years and have thus great experience with international legal matters and project management of cross border transactions. Besides his legal background he has studied finance and management at respectively Cornell University and Harvard Business School, USA.

LANGUAGES

Danish, English, Nordic.

MEMBER

Danish Bar Association.

EDUCATION

Master of Laws, Aarhus University 2002 Admitted to the Danish Bar 2005 Harvard Business School 2007 Johnson School of Management, Cornell University 2008-2009.



HENRIK STAMP

WORK DEPARTMENT

Real estate, Construction law, Litigation law and arbitration.

POSITION

Partner.

CAREER

Henrik is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the High Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Copenhagen 1992.





PETER SØRENSEN

WORK DEPARTMENT

General commercial law/company law, Real estate, Administration of the estates of deceased persons, Dealer relations, Employment law and labour law, Mergers and Acquisitions.

POSITION

Partner.

CAREER

Peter is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the High Court of Denmark.

LANGUAGES

Danish, English.

MEMBER Danish Bar Association.

EDUCATION University of Aarhus, 1995.



MATHIAS TOXVÆRD

WORK DEPARTMENT

Building, construction and environmental law, Real estate, Finance law, General commercial law/company law, Marketing law, Mergers and Acquisitions.

POSITION Attorney at Law.

CAREER Mathias is attorney at Law.

LANGUAGES Danish, English.

MEMBER Danish Bar Association.

EDUCATION University of Copenhagen, 2009.





NETE WEBER

WORK DEPARTMENT

General commercial law/company law, Insolvency law including reorganization.

POSITION

Partner.

CAREER

Nete is a partner in Lund Elmer Sandager law firm and attorney at law with the right of audience before the High Court of Denmark.

LANGUAGES

Danish, English.

MEMBER

Danish Bar Association.

EDUCATION

University of Copenhagen.