



LEE HISHAMMUDDIN ALLEN & GLEDHILL

LEVEL 6, MENARA 1 DUTAMAS, SOLARIS DUTAMAS, NO. 1, JALAN DUTAMAS 1, 50480 KUALA LUMPUR, MALAYSIA

Tel: +603 6208 5888 Fax: +603 6201 0122

- Antitrust and competition
- Banking and finance
- Capital markets
- Corporate and M&A
- Dispute resolution
- Intellectual property

- Islamic finance
- Labour and employment
- Projects and energy
- Real estate and construction
- TMT
- Tax

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THE FIRM

Lee Hishammuddin Allen & Gledhill (LHAG) is one of the leading law firms in Malaysia. The firm has represented clients in many prominent and complex litigations and transactions in Malaysia. It is also consistently ranked as one of the leading law firms in the country by Chambers Asia Pacific, Legal 500, Asialaw Profiles, IFLR100 and Asian Legal Business.

The practice groups are led by accomplished partners, each of whom has made a name in their particular field of expertise. The firm has the requisite legal skills, industry experience and regional know-how to deliver the best results. Its clients consist of a diverse range, both domestic and international, including Fortune 500 multinational corporations, leading Malaysian listed companies, financial services entities, regulatory and statutory bodies, and government-linked companies.

AREAS OF PRACTICE

LHAG is focused on the following areas of practice: arbitration; banking and insolvency; construction; corporate and commercial disputes; employment and industrial relations; energy, oil and gas; financial services; foreign investment; insurance; Islamic finance; mediation; mergers and acquisitions; planning and environment; real estate; regulatory and compliance; securities litigation; shipping; tax, SST, GST and customs; and trust, probate and administration.

The corporate practice has advised on numerous transactions that include acquisitions of companies, takeover offers, demergers, schemes of arrangement, and selective capital reduction exercises.

The capital markets team is noted for its work on public and private securities offerings, IPOs, Sukuk issuances, and other private debt securities.

With regard to banking and insolvency, the firm has advised on complex and innovative deals – both conventional and Shariah-compliant. In addition, it has advised on the financing of major infrastructure and utility projects.





LHAG is also very well-versed with the employment sector, having advised on various matters related to termination, unfair dismissal and trade union disputes.

LHAG's dispute resolution practice has considerable experience in international arbitration, and a deep understanding of Shariah law and even government affairs. Its successes in challenging abuses by public authorities have been widely reported by the press.

The tax, SST, GST and customs practice has appeared in benchmark litigations with a sizeable volume of wins in tax disputes.

CONTACTS

Saravana Kumar Segaran (sks@lh-ag.com) Datuk Aznam Mansor (am@lh-ag.com) Kumar Kanagasingam (kk@lh-ag.com)

Number of partners: 36 Number of consultants: 2 Number of lawyers: 80+ (36 partners) Other employees: 174

MEMBER

Multilaw INTERLAW

Antitrust and competition

Tier 2

66

The 'very professional' full-service practice at Lee Hishammuddin Allen & Gledhill has excellent strength in depth, with highly active partners as well as 'associates who respond effectively to clients' needs'. The five-lawyer team's client base comprises mostly foreign clients, though large government-linked companies such as Telekom Malaysia also instruct the group on antitrust matters. TMT expert Adlin Abdul Majid heads the practice; Ooi Bee Hong and Eunice Chan Wei Lynn are also active in the space.

> **Leading individuals** Adlin Abdul Majid



Banking and finance

Tier 2

66

Lee Hishammuddin Allen & Gledhill has excellent multi-jurisdictional capabilities, and handles financial restructuring as well as project, asset and corporate finance and syndicated loans; it is praised for its '*industry knowledge*'. The team is led by **Tay** Weng Hwee; its clients include Kenanga Investment Bank, Mapletree Investments and CIMB Bank. Megat Hizaini Hassan is a '*readily available*' Islamic finance expert. Cindy Sim is a '*responsive and thorough*' associate. Bella Chu Chai Yee made partner in 2018.



Capital markets

66

Acting mostly for financial institutions, **Lee Hishammuddin Allen & Gledhill**'s practice is especially adept at handling conventional and Islamic debt capital markets work. **Megat Hizaini Hassan** advised QSR Stores on its RM1.3bn issuance of medium-term notes under the principle of murabahah. The team also acts for underwriters on IPOs. **Bella Chu Chai Yee** and **Ong Eu Jin** are very active in the space.



Corporate and M&A

Tier 2

CC

With particular experience in foreign direct investment, and growing expertise in the insurance and infrastructure sectors, **Lee Hishammuddin Allen & Gledhill**'s full-service department has excellent strength in depth. Group head **Tay Weng Hwee** and corporate real estate expert **Bella Chu Chai Yee** acted for HSS Engineers on its purchase of engineering consultancy firm SMHB, and advised Owens & Minor on the Malaysian aspects of its purchase of Halyard Health's Surgical & Infection Prevention business. **Steven Tee** joined from Rahmat Lim & Partners in August 2017; **Aaron Gerard Sankar** is another name to note.

Leading individuals Tay Weng Hwee

Dispute resolution

lier '

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Lee Hishammuddin Allen & Gledhill's department is well known for its formidable strength in depth. '*Sharp, skilful, knowledgeable articulator*' Andrew Chiew, who along with Sean Yeow and Kumar Kanagasingam specialises in banking disputes, acted for AmBank Islamic Bank and PricewaterhouseCoopers in a financing dispute and an insolvency dispute respectively. Rosli Dahlan is a '*meticulous*' expert in public law, the '*cool-headed, persuasive*' SM Shanmugam in corporate and securities litigation, Darshendev Singh in projects and energy, G Vijay Kumar in TMT disputes, and Nitin Nadkarni in arbitration, including international arbitration. Lambert Rasa-Ratnam is '*a trusted litigation authority*'. The '*hardworking*' Ho Ai Ting, who specialises in real estate and corporate disputes and provides '*detailed advice*', made partner in 2018.

> Leading individuals Kumar Kanagasingam Lambert Rasa-Ratnam Nitin Nadkarni

Rosli Dahlan



Intellectual property

Tier

CC

Peopled by 'many good, experienced, very friendly lawyers', the practice at Lee Hishammuddin Allen & Gledhill is led by the 'helpful, knowledgeable' Bahari Yeow, who 'explains complex matters in an easily understandable manner'. Yeow and the 'resourceful, efficient, accommodating' Lim Zhi Jian, who made partner in 2018 and is 'committed and solution-driven', go 'above and beyond' and 'think outside the box'. The 'attentive, dedicated' Eunice Chan Wei Lynn is especially strong in franchise- and competition-related IP. Data protection expert Adlin Abdul Majid heads the group jointly with Yeow. Clients of the team include Philip Morris, Apple, Orange and Panasonic.

> **Leading individuals** Bahari Yeow

Islamic finance

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CC

The team at Lee Hishammuddin Allen & Gledhill is led by Tay Weng Hwee, who is 'especially good at devising practical solutions to issues'. The 'readily available' Megat Hizaini Hassan, who is noted for his industry knowledge, frequently acts on Islamically structured loans and debt capital markets issuances; capital markets expert Eu Jin Ong is also recommended.

> Leading individuals Megat Hizaini Hassan



Labour and employment

Tier '

66

Lee Hishammuddin Allen & Gledhill's team is 'committed to quality', 'examines matters thoroughly from all sides' and 'does everything possible to make the client succeed'. The full-service practice is led by the 'knowledgeable, meticulous, clearsighted' Lim Heng Seng and the 'astute' Thavalingam Thavarajah; Thavarajah defended ExxonMobil Exploration & Production Malaysia against a multimilliondollar claim relating to overtime pay for offshore oil-rig employees.

Leading individuals

Lim Seng Heng Thavalingam Thavarajah

Projects and energy Tier 3

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With experience in both the development and the financing of projects, **Lee Hishammuddin Allen & Gledhill**'s team counts Sarawak Energy, Edra Power Holdings and Hyundai Engineering among its clients. **Aaron Gerard Sankar** advised Lembaga Tabung Angkatan Tentera on its joint venture with Scomi Group and Synergy Generated to bid for engineering, procurement and construction contracts for renewable energy projects. The department is led by **Steven Tee**, who joined from Rahmat Lim & Partners in August 2017.





Real estate and construction

Tier

66

Lee Hishammuddin Allen & Gledhill's department provides 'the best solutions for the client's needs', and has 'good industry knowledge'; real estate transactions, construction and contentious work are all areas of deep experience. The 'pragmatic' Rosli Dahlan has 'excellent business acumen', and heads the transactional team alongside Tay Weng Hwee. Ho Ai Ting is 'prompt and hardworking'; the 'really helpful' Bella Chu Chai Yee, who is 'able to work around non-straightforward situations', is commended for her 'attention to detail and risk evaluation'; and Darshendev Singh 'always delivers in a timely fashion'. Chu acted for UEM Sunrise on various transactions, including joint venture and land acquisition matters, and advised Koh Brothers Group on its subsidiary Changi Properties' joint venture with the Tang Group of Companies. Other clients include S P Setia, Malaysian Pacific and China General Nuclear Power Group. Nitin Nadkarni is recommended for construction disputes.

> **Leading individuals** Nitin Nadkarni Tay Weng Hwee

TMT Tier 1

66

Commended for 'always providing useful strategies and insights', the 'renowned' team at Lee Hishammuddin Allen & Gledhill has 'good knowledge of industry dynamics' and 'always focuses on clients' long-term interest'; it 'examines matters thoroughly from all angles'. The practice handles the full range of TMT matters, and counts high-profile companies such as Telekom Malaysia among its clients. Fintech is an increasingly active area for the firm. 'Very effective, impressive litigator' Bahari Yeow can 'explain complex legal matters in layperson terms', the 'highly competent, technically accomplished' Adlin Abdul Majid is 'a strong, helpful leader', and the 'attentive' G. Vijay Kumar is 'highly versatile and solution-driven'. Senior associate Thong Xin Lin is also recommended.

Leading individuals

Adlin Abdul Majid G. Vijay Kumar

Next generation lawyers Thong Xin Lin



Тах			
Tier 1			

CC

With superb strength in depth and an excellent client base, the team at **Lee Hishammuddin Allen & Gledhill** handles the full range of tax work. The 'preeminent' **Saravana Kumar** has 'profound legal knowledge and strong commercial acumen', delivers 'well-considered, pragmatic advice' and is 'a real pleasure to work with'; he and **D.P. Naban** represented Magnum and Magnum Holdings in their application for judicial review regarding deduction for expenses incurred on its capital repayment exercise and privatisation in 2008; the amount in dispute is close to RM500m. Other clients include Atlan Holdings, Carlsberg Brewery Malaysia, Cititower and the Commonwealth of Australia.

> **Leading individuals** D.P. Naban Saravana Kumar



SHARIFFULLAH ABDUL MAJEED

WORK DEPARTMENT

Employment Law, Industrial Relations

POSITION

Partner

CAREER

Since commencing practice, Shariffullah has gained significant experience in industrial relations. His clients range from multi-national corporations and government-linked companies to small and medium-sized enterprises.

While his primary areas of practice are industrial relations and employment law, Shariffullah has also defended civil claims arising from employment contracts. He works closely with several government-linked companies and regularly advises them on employment-related issues.

Shariffullah has also played a critical and encompassing role in aiding companies in fruitful mediations.

LANGUAGES

English, Bahasa Malaysia, Tamil

EDUCATION

LLB (Hons), International Islamic University of Malaysia Advocate & Solicitor of the High Court of Malaya





ADLIN ABDUL MAJID

WORK DEPARTMENT

Intellectual Property & ICT.

POSITION

Partner (Competition, Personal Data Protection, Regulatory and Compliance, ICT).

CAREER

With years spent in the government sector, Adlin is a resilient and proficient force in the firm's already stellar line-up of lawyers.

Adlin has a proven background in technology, media and telecommunications, having spent close to a decade with a Malaysian government agency, advising on a range of local, regional and international information and communications technology issues, and developing the legal and regulatory framework for the nation's MSC Malaysia status. She is among a select group of lawyers in Malaysia with a focus on all aspects of the Personal Data Protection Act 2010. Adlin also has an ILO Client's Choice Award to her name, proving the level of commitment and attention she provides to her clients.

LANGUAGES

English, Malay.

EDUCATION

University of Oxford (MA) University of Oxford (BA) (Hons) Jurisprudence Advocate & Solicitor of the High Court of Malaya



HEAN LENG ANG

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Arbitration, Corporate & Commercial Disputes, Defamation, Planning & Environment)

CAREER

A determined litigator who brings more than just experience to the table; he brings genuine passion.

Hean Leng is client-driven and demonstrates a high level of commitment to all his projects.

Combined with sound technical knowledge in matters of arbitration and dispute resolution, he has been very effective in representing clients at all levels of court in Malaysia. Hean Leng was named one of AsiaLaw's Leading Lawyers in 2014.

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons) University of Malaya LLM, University of Melbourne Diploma, International Commercial Arbitration





DATO THAVALINGAM C. THAVARAJAH

WORK DEPARTMENT

Employment.

POSITION

Partner (Employment, Industrial Relations).

CAREER

Held in high esteem in the field of employment, Dato'Thava has earned tremendous praise among peers for his extensive knowledge

Dato'Thava handles both advisory and litigation matters in the context of labour and employment law. Clients describe him as "quick, accommodating to clients and very solution driven".

He has been involved in some of the more significant, high-profile employment disputes in recent Malaysian history. A highly-visible figure in the market, he has authored several publications and has been rightfully acknowledged by Euromoney as a "leading labour lawyer" in the country.

Clients appreciate his ability to give comprehensive advice, even in challenging situations.

Dato'Thava is also one of two LHAG partners selected by the In-House Community as Commended External Counsel of the Year 2017, in recognition of his "efficiency and significant contribution to Labour Law".

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), Liverpool Barrister-at-Law (Gray's Inn)

LEISURE

Squash; playing the violin





EUNICE WEI LYNN CHAN

WORK DEPARTMENT

IP & TMT

POSITION

Partner (Intellectual Property)

CAREER

Eunice's primary areas of practice are intellectual property (IP), franchise and competition law. Her clients come from a diverse range of industries including fashion apparel, telecoms, automotive, FMCG, retail services, hospitality, finance and insurance, pharmaceuticals and biotechnology.

Eunice mainly focuses on IP protection, portfolio and rights management, preparing and reviewing licensing agreements, technology transfer agreements, collaboration agreements as well as the transfer of IP assets. She also actively advises on franchising and compliance requirements in Malaysia. Well versed in regulatory issues in respect of pharmaceuticals, cosmetics and food, Eunice also helps clients formulate competition law compliance programmes and advises them on competition law issues since the implementation of the Competition Act 2010.

LANGUAGES

English, Malay, Mandarin

EDUCATION

LLB (Hons), Cardiff University, Wales Barrister at Law (Middle Temple), United Kingdom





LOONG THYE CHIA

WORK DEPARTMENT

Corporate

POSITION

Partner (Conveyancing, Financial Services, Real Estate, Banking & Finance, Mediation)

CAREER

Loong Thye makes an impact with his enthusiasm for corporate real estate, property development, mediation and alternative dispute resolution.

Based in Penang, Loong Thye is a seasoned litigator with years of experience in civil litigation and international arbitration. Currently, his focused areas of practice are real estate and land transactions, housing development, corporate matters and mediation.

Clients treasure his well-thought-out advice and ability to explain complex matters in the simplest of terms.

LANGUAGES

English, Malay, Hokkien

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of Warwick Barrister-at-Law (Gray's Inn) Mediator, Bar Council Arbitrator, FCIArb



ANDREW EAN VOOI CHIEW

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Banking & Insolvency, Receivership & Insolvency Practice, Corporate & Commercial, Disputes, Oil & Gas, Planning and Environment, Shipping).

CAREER

Andrew Chiew has a broad commercial and corporate litigation practice, particularly, in the areas of banking, civil fraud, insolvency and shareholder disputes.

He has notable experience in matters concerning banker's liability, banking fraud, security enforcement and money laundering issues. He successfully acted for the bank in Lim Eng Chuan Sdn Bhd v United Malayan Banking Corporation Bhd & Anor, an important Federal Court decision that settled important issues concerning the rights of a secured creditor during receivership and liquidation.

He also often acts for individuals in disputes concerning shareholders rights involving large family corporations and estates. He has also litigated on a number of matters involving breach of fiduciary duty and duty of fidelity by senior management.

Andrew, described as "sharp & eloquent", is a committee member of the Advocacy Training Committee under the Malaysian Bar. He conducts advocacy training around Malaysia and was a member of the faculty for the Advanced International Advocacy Training Course at Keble College, Oxford.

LANGUAGES

English, Malay, Mandarin, Cantonese, Hakka

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of Leeds Barrister-at-Law (Middle Temple)





BELLA CHAI YEE CHU

WORK DEPARTMENT

Corporate

POSITION

Partner (Financial Services, M&A, Real Estate)

CAREER

Bella was admitted as an advocate and solicitor of the High Court of Malaya in 2010. She started her practice with the dispute resolution department of the firm focusing on banking litigation and high value recovery work before her transition to the firm's mergers & acquisitions (M&A) practice.

She has worked on a variety of M&A matters, with a focus on real estate transactions. She advises on direct and indirect acquisitions and disposals, joint ventures, restructurings and development projects. Her clients include real estate developers and listed corporations.

She also regularly acts for clients ranging from financial institutions to investment funds on cross border and mezzanine financing. Bella also advises on general corporate and commercial law.

LANGUAGES

English, Malay, Mandarin

EDUCATION

LLB (Hons) University of London Advocate & Solicitor of the High Court of Malaya



ROSLI DAHLAN

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Corporate and Commercial Disputes, Land Disputes and Land Acquisitions).

CAREER

A gifted lawyer who is brilliant at assessing complex situations and finding businessoriented solutions.

Rosli is as adept at handling shareholders' disputes as he is in litigating matters involving questions of Syariah law. In recent years, his successes in challenging abuses by public authorities have been widely reported by the press.

Guided by his passion for the law, Rosli exudes a strong presence in court, where he can be quite the formidable opponent. His extensive experience in civil and commercial practice, not to mention tenacity in handling matters, have earned him the respect of clients, and the admiration of adversaries.

With experience in international arbitrations and a deep understanding of Syariah law and even government affairs, Rosli's "advice is always clear, methodically thought through and concise. His strategic thinking and planning on how to tackle our adversaries during the litigation process is very sound" — as aptly described by one satisfied client.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons) International Islamic University Peguam Syaria, Syariah Court of the Federal Territories





MEGAT HIZAINI HASSAN

WORK DEPARTMENT

Corporate

POSITION

Partner (Islamic Finance, Financial Services).

CAREER

He is the firm's Islamic finance expert and leads on the majority of its Sukuk mandates.

Megat has been recognised as one of the leading lawyers in his area of practice, through publications such as the International Financial Law Review's Guide to the World's Leading Islamic Finance Lawyers and Expert Guides, Legal 500, Chambers Asia as well as Islamic Finance News' Leading Lawyers Directory.

He covers a wide range of structures, including Murabahah and Ijarah transactions. He is especially active in assisting banks with debt restructuring issues. Clients have noted his "knowledge and experience in applying Shariah concepts are indeed valuable".

Megat advises clients on issues pertaining to the legal and regulatory framework, as well as matters relating to applicable Shariah standards for Islamic financial or investment transactions.

LANGUAGES

English, Malay, Arabic

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLM (Law), University of Cambridge LLM (Law), Harvard Law School LLB (Hons), International Islamic University of Malaysia (IIUM)



AI TING HO

WORK DEPARTMENT

Land disputes, land acquisitions, corporate litigation

POSITION

Partner

CAREER

Ai Ting has extensive experience in complex land disputes and compulsory land acquisitions. She has been involved in breaking boundaries in compensation claims for land acquisition cases and mounting challenges against various public authorities on a host of public law infringements through judicial review proceedings. Ai Ting's corporate litigation experience includes recovery, shareholders' and directors' disputes. She also regularly advises major developers on disputes involving homebuyers.

She is also one of the liaison persons with LHAG's China Desk.

LANGUAGES

English, Bahasa Malaysia, Mandarin

EDUCATION

LLB (Hons), University of Leeds Barrister-at-Law (Lincoln's Inn) Advocate & Solicitor of the High Court of Malaya





JACK S'NG HOI

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Banking & Insolvency)

CAREER

Jack has a wide ranging civil and commercial litigation practice with particular emphasis on banking and insolvency matters.

He regularly represents financial institutions, liquidators, and receivers and managers in highly contentious disputes.

He has also over the years advised and defended companies prosecuted for regulatory offences under the Environmental Quality Act 1974, the Food Act 1983, and the Occupational Safety and Health Act 1994.

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of The West of England, Bristol Barrister-at-Law (Lincoln's Inn)



KUMAR KANAGASINGAM

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Banking & Insolvency, Civil and Commercial, Insolvency).

CAREER

Kumar has an outstanding ability to resolve some of the most complex, high-profile financial disputes.

Kumar heads the Banking & Insolvency team. With over 30 years of practice, he is also among the pioneers of banking disputes in the country, dealing with breach of contracts, debt recovery and banker's liability as well as corporate and commercial disputes.

Kumar was a partner at Messrs Allen & Gledhill for 14 years prior to its merger with Messrs Lee Hishammuddin in 2005, and a director of Interlaw — an international association of over 64 premier independent law firms worldwide — for six years.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons) University of London Barrister-at-Law (Middle Temple)





KEK HOE KOH

WORK DEPARTMENT

Knowledge Department

POSITION

Partner

CAREER

After 25 years of practice in banking, finance and commercial law, "KH" joined the firm in 2006 as a partner responsible for Knowledge Management.

He trains practitioners in basic legal skills, coaching them in communications and other business skills and supporting them in new practice areas. The law library and the online resources of the firm also come under his purview, as do the publication of the legal bulletins, alerts and firm magazine.

Apart from his experience as a practitioner, his knowledge and familiarity with technology have proven useful in the implementation of IT for legal work, within and outside the firm.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor, Malaya Advocate & Solicitor, Singapore

EDUCATION

LLB Honours, King's College London LLM, University of London Barrister and member of the Honourable Society of Gray's Inn





S SARAVANA KUMAR

WORK DEPARTMENT

Tax, GST & Customs

POSITION

Partner (Tax litigation, tax advisory & planning, tax audit & investigation, transfer pricing & thin capitalisation, international tax including cross-border transaction tax issues and withholding tax, real property gains tax, indirect tax including customs duty, sales tax, service tax & anti-dumping duty, stamp duty, GST and private clients).

CAREER

Committed, sound in knowledge, amiable and always well prepared.

Saravana has appeared in benchmark litigations with a sizeable volume of wins in tax disputes. Praised for his ability to "think outside the box" and "innovative approach" in interpreting the law, Chambers Asia Pacific 2016 acknowledged Saravana for being "dynamic, efficient and helpful". Meanwhile, Chambers Asia Pacific 2017 commented that clients have remarked, "His tax knowledge is very in-depth and he is fast at responding."

Saravana is an Adjunct Professor with Universiti Tenaga Nasional (UNITEN) and chairs the Taxation Section of LAWASIA.

LANGUAGES

English, Malay, Tamil

MEMBER

International Fiscal Association, Chartered Tax Institute of Malaysia Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of London LLM in Taxation, London School of Economics and Political Science M.Sc in Development Planning, University College London Bar Vocational Course, Nottingham Law School Barrister-at-Law (Inner Temple)





VIJAY KUMAR G

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Corporate & Commercial Disputes, Insurance).

CAREER

A trusted adviser to some of the biggest corporations in Malaysia.

Vijay is a partner in the firm's market-leading Corporate Dispute Resolution Group with specialist expertise and deep industry knowledge in telecommunications and technology based disputes. After over 15 years of active practice in this field, he possesses an in-depth expertise and understanding of the commercial and technological aspects of the telecommunications industry which he leverages for the benefit of his clients. His forward thinking, proactive and driven approach allows him to consistently secure a successful outcome for his clients at all levels of the courts and also in arbitrations.

Vijay's telecommunications and technology practice expertise and experience covers an extensive range of high value disputes including — software development, network service provision, cloud computing and data center management, IT system integration, network infrastructure, hardware agreements and outsourcing.

Vijay also maintains an active corporate and commercial disputes practice which primarily focuses on shareholder disputes, directors' duties and liability, negligence and corporate fraud.

Vijay's insurance practice covers all classes of insurance and reinsurance. Over the years, he has successfully advised and acted for numerous major life and general insurers and reinsurers locally and abroad.

Vijay is ranked as a "Leading Lawyer" in Dispute Resolution & Litigation by Asialaw in their inaugural listing of top lawyers in Malaysia. Vijay is also listed in Legal500 as a "name to note" in the Telecommunications, Media and Technology space.

LANGUAGES

English, Malay

EDUCATION

LLB (Hons), University of Glamorgan Certificate in Legal Practice Advocate & Solicitor of the High Court of Malaya



HENG SENG LIM

WORK DEPARTMENT

Employment

POSITION

Partner (Civil and Commercial Litigation, Employment and Industrial Relations).

CAREER

Heng Seng heads an excellent team of reliable and responsive lawyers and has the courage to venture into new and untested areas.

Heng Seng is a vastly experienced and highly-regarded practitioner, often advising high-profile companies on issues relating to trade unions and employment regulations. He "has the ability to explain complex situations in a very clear manner", as one client observed. He assisted the British International School of Kuala Lumpur in a dispute involving a former teacher.

He began his career in government service, almost three decades' worth, including seven years as the chairman of the Industrial Court. He has been recognised as one of the "leading labour lawyers" in Malaysia by business and investment magazine Euromoney. He remained ranked in Band 1 for six consecutive years according to Chambers Asia: Asia's Leading Lawyers for Business, and is acknowledged for his ability to strike a delicate but sensible balance between the law and the realities of the corporate world.

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of Malaya LLM, London School of Economics & Political Science, University of London





ZHI JIAN LIM

WORK DEPARTMENT

Intellectual Property (IP), Technology, Media & Telecommunications (TMT)

POSITION

Partner

CAREER

Jian handles both contentious and non-contentious matters in the areas of Intellectual Property, Media and Information Technology.

He regularly engaged in intellectual property litigation, acting for a wide range of clients that include Fortune 500 entities, public listed companies (both domestic and international), government linked companies and tech startups.

He also advises on the commercialisation, exploitation, management and protection of intellectual property rights, including trade marks, copyright, patents, design and confidential information.

Jian is a regular contributor to the Trade Marks Act chapter of the Malaysian Civil Procedure (Sweet & Maxwell, 2015 & 2018 editions), and has authored/ coauthored various publications and chapters, including for Intellectual Property, Global Comparative Guide (the Legal 500 Series, 2017), Media, Advertising, and Entertainment Law Throughout the World (Multilaw, 2018) and Expert Guide — Intellectual Property (LiveWire, 2018). In his pro bono capacity, he is a panel judge for an annual international moot competition.

Jian graduated from the University of London in 2009 and was admitted as an advocate and solicitor of the High Court of Malaya in 2011. He was recently recognised by Legal 500 as a "Next Generation Lawyer".

LANGUAGES

English, Bahasa Malaysia

EDUCATION

LLB (Hons), University of London Certificate in Legal Practice Advocate & Solicitor of the High Court of Malaya



DATO AZNAM MANSOR

WORK DEPARTMENT

Tax, GST & Customs

POSITION

Partner (Private Clients)

CAREER

The firm owes its success in no small part to his vision, persistence and leadership.

Founding partner Datuk Aznam feels a sense of pride seeing the practice grow from strength to strength. He took on the role of managing partner in the firm's early years, transforming it from a mid-sized legal set-up into one of the largest firms in the country today.

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

BA (Hons), University of East London Barrister-at-Law (Lincoln's Inn)





DATO THOMAS ML LEE

POSITION

Senior Partner.

CAREER

A widely-respected corporate figure, Dato' Lee is an inspiration to members of the firm and his clients.

A senior partner with over 50 years of experience in banking, insurance, finance and corporate law, Dato'Thomas Lee has experienced and shaped the outcome of many joint ventures, corporate restructurings and financial transactions, although he does not now deal with clients directly.

He has been a director of many companies — private, public and international — and continues to serve in that capacity on the boards of some of the more prominent ones. Through his years on boards and the Appeals Committee of Bursa Malaysia, and as an arbitrator with the Court of Arbitration for Sport, he has gained invaluable knowledge of and experience with corporate governance. He is a trustee of the Malaysian Commonwealth Studies Centre, the Cambridge Malaysian Education and Development Trust and the Cambridge (Malaysia) Foundation.

Dato' Lee has also been a prominent person in golf, having been for many years the President of the Malaysian Golf Association and the Chairman of the Asia Pacific Golf Confederation, and he has been involved very much in the setting up of golf clubs and the golf industry.

LANGUAGES

English, Malay

MEMBER

Member of Panel of Arbitrators of the American Arbitration Association Member of Panel of Arbitrators of the Court of Arbitration for Sport, Lausanne General Editor, Malaysian Precedents and Forms Legal Encyclopedia (LexisNexis, Butterworths).

Advocate & Solicitor of the High Court of Malaya

EDUCATION

MA, LLM (Hons), Cambridge University Barrister-at-Law (Inner Temple)



CHUNG SENG MONG

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Shipping).

CAREER

Mong focuses on banking, corporate and commercial dispute resolution.

He advises and represents financial institutions in disputes involving corporate insolvency, enforcement of debt instruments and securities, land law, recovery of conventional and Islamic banking facilities, and regulatory issues. He also regularly acts in commercial, construction and corporate disputes.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons) University of Wales, Cardiff Certificate in Legal Practice





DATO DP NABAN

WORK DEPARTMENT

Tax, GST & Customs

POSITION

Senior Partner (Appellate Litigation, Civil and Commercial Litigation, Tax Litigation, Tax Planning & Advisory, Transfer Pricing, Tax Suit & investigation, Criminal Tax Investigation, International Tax Law including Cross-Border Transactions and Double Taxation Treaties Issues, Real Property Gains Tax, Customs, Sales Tax, Service Tax & Excise Tax; Stamp Duty, Petroleum Income Tax, Tax Incentives under the Promotion of Investments Act 1986, Anti-Dumping & Countervailing Duties, Shipping).

CAREER

A tenacious, mature, composed and technically-sound legal strategist.

A highly experienced practitioner, Naban enjoys a strong reputation in the market. He offers a broad practice including litigation and advisory work. Clients note that "his litigation, advocacy and cross-examination skills are par excellence". He co-led the team acting for Petronas in an appeal regarding taxpayers' interest income.

One of two senior partners of the firm, Naban is a highly-acclaimed Band 1 tax lawyer, as ranked by Chambers Asia. He has appeared in some of Malaysia's most significant recent tax disputes, where clients describe him as "outstanding" and recommend him for his "superb" advocacy skills.

A client remarked to the Legal 500 that, "Despite many years at the Bar, [Naban] still exudes a fresh and tireless enthusiasm for the law, which translates to immaculate service".

LANGUAGES English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of London Barrister-at-Law (Lincoln's Inn)





DATO NITIN NADKARNI

WORK DEPARTMENT

Dispute Resolution – Construction

POSITION

Partner (Arbitration, Building and Construction, Defamation, Energy, Oil & Gas and Natural Resources).

CAREER

Described over the years as having an excellent reputation in construction disputes by Asia Legal 500.

Dato' Nitin is ranked by Chambers Asia as a leading lawyer (Band 1) in construction disputes with a reputation for absolute thoroughness in his work. Described as a "very competent advocate", Nitin also acts regularly in commercial disputes, including media disputes.

LANGUAGES

English, Malay.

MEMBER

Fellow of the Chartered Institute of Arbitrators, UK Fellow of the Malaysian Institute of Arbitrators Registered Arbitrator on the panel of the Kuala Lumpur Regional Centre for Arbitration Qualified Mediator with the Malaysian Mediation Centre Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), London School of Economics and Political Science Barrister-at-Law (Middle Temple)







EU JIN ONG

WORK DEPARTMENT

Corporate

POSITION

Partner (Financial services, securities law, private debt securities, asset-backed securitisation, real estate investment trusts (REITs)).

CAREER

An author and lawyer with corporate experience, Eu Jin has a sound and acute understanding of his client's commercial objectives.

Eu Jin previously managed a subsidiary of a banking group as its chief operating officer and executive director.

He is also a certified financial planner who has authored 3 bestsellers on finance and wealth management, besides contributing to leading local financial and business publications such as The Edge and Smart Investor.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya Solicitor, Supreme Court of England & Wales

EDUCATION

LLM (International Banking and Finance), University College London MBA, Edinburgh Business School LLB (Hons), University of West London

legal500.com



BEE HONG OOI

WORK DEPARTMENT

Corporate

POSITION

Partner (Foreign Investment, Energy, Oil & Gas, Mergers & Acquisitions, Real Estate)

CAREER

She is just the person to seek out before setting up a business in Malaysia.

Clients describe Bee Hong as "very friendly, customer-oriented and very focused". Her areas of practice encompass corporate and real estate transactions as well as matters relating to foreign direct investment.

Bee Hong represents clients in a broad spectrum of corporate and commercialrelated transactions, with a particular emphasis on foreign direct investments in Malaysia. Some of the more established global names she advises with regard to their investments here are Western Digital, Novartis, Yamato Holdings, Vinda International Holdings and Schenker Logistics.

She frequently advises on mergers and acquisitions, joint ventures, commercial agreements, project development, company law, company incorporation and corporate restructuring, and real estate.

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya Advocate & Solicitor of the Supreme Court of Singapore

EDUCATION

LLB (Hons), National University of Singapore





ANIZA OSMAN

WORK DEPARTMENT

Corporate

POSITION

Resident Partner (Corporate & Commercial, Banking & Finance).

CAREER

Operating from the southernmost state, Aniza handles even complicated matters with patience, intelligence and grace.

Armed with extensive experience in general corporate and commercial law, Aniza advises multinational corporations on joint ventures, special projects, M&A and corporate finance.

A highly resourceful individual, Aniza demonstrates significant understanding of land development projects and the property market, and has been involved in several landmark projects in Iskandar Puteri and Iskandar Malaysia.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons) Leeds Metropolitan University Barrister-at-Law (Lincoln's Inn)



LAMBERT RASA-RATNAM

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Administrative law, Arbitration, Civil and Commercial Litigation and Arbitration, Securities Litigation, Tort, International Trade).

CAREER

Lambert Rasa-Ratnam heads the firm's highly-ranked Dispute Resolution practice and leads the department's most important cases.

With a Band 1 Individual ranking by Chambers Asia Pacific, he is widely recognised as one of the country's foremost practitioners in this area.

Lambert, a member of the Chartered Institute of Arbitrators, has over 30 years of practice to his name and is known for his outstanding appellate work as well as wise counsel.

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

BA (Hons) (Social Sciences), University of Hertfordshire Barrister-at-Law (Lincoln's Inn)





AARON GERARD SANKAR

WORK DEPARTMENT

Corporate

POSITION

Partner (Corporate advisory, corporate restructuring, corporate governance, crossborder transactions, merger & acquisitions, securities offerings, joint ventures, foreign investments, infrastructure projects, insurance advisory).

CAREER

Aaron is a partner of the firm's Corporate Department.

Aaron focuses on mergers and acquisitions, private transactions, joint ventures, corporate restructuring and corporate governance. His practice includes advising on cross border transactions, general corporate and commercial law, infrastructure projects and securities offerings.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of London Certificate in Legal Practice



DARSHENDEV SINGH

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Construction)

CAREER

Darshendev's primary area of practice is commercial dispute resolution with a focus on disputes relating to construction, engineering, oil & gas, and infrastructure projects.

He regularly sits as an adjudicator in disputes brought under the Construction Industry Payment and Adjudication Act 2012 and represents clients in adjudication, litigation and arbitration.

He has been involved in numerous international and domestic arbitrations conducted pursuant to the rules of arbitration maintained by, among others, the Kuala Lumpur Regional Centre for Arbitration (KLRCA), the United Nations Commission on International Trade Law (UNCITRAL), the International Chamber of Commerce (ICC), the Singapore International Arbitration Centre (SIAC) and the Malaysian Institute of Architects (or Pertubuhan Akitek Malaysia [PAM]).

LANGUAGES

English, Malay

EDUCATION

LLB (Hons), International Islamic University Malaysia Advocate & Solicitor of the High Court of Malaya





SHANMUGAM SM

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Corporate and Commercial Disputes, Commercial and Civil Litigation, Securities Litigation, Trust, Probate and Administration).

CAREER

Noted for his "intelligence, practicality and expertise" – by Legal 500 Asia Pacific.

As a litigator with a broad corporate and commercial litigation practice, Shan has notable experience in advising and acting as counsel in cases involving breach of directors' duties, securities litigation involving market misconduct and insider trading, shareholders' disputes, and negligence lawsuits. He also has experience in commercial arbitration.

Shan has acted for regulators, various private and public listed companies and he frequently appears in cases before the High Court and the appellate courts in Malaysia.

He has been described by Legal 500 Asia Pacific as one who "attracts praise" and is "experienced and very professional". Asialaw Profiles also noted that clients regard Shan as being the "complete package" and "having all the right stuff".

LANGUAGES

English, Malay

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLM, University of Malaya LLB (Hons), University of Malaya.



GEK IM TAN

WORK DEPARTMENT

Corporate and Conveyancing

POSITION

Partner (Real Estate, Banking & Finance).

CAREER

Gek Im has vast experience in dealing with commercial documentations in the real estate and financial sectors.

Gek Im is based in Penang where she advises on real estate, tenancy, financing, contract and corporate matters. She is highly informed, well-updated, and actively drafts various housing and project-related documentation including Sale and Purchase Agreements for her clients.

LANGUAGES

English, Malay.

MEMBER Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of London





RAPHAEL TAY

WORK DEPARTMENT

Corporate & Commercial, Mergers and Acquisitions, FinTech, Information and Technology Law, Intellectual Property

POSITION

Partner

CAREER

Having been in practice for over 30 years, encompassing both local and international work, Raphael has extensive experience in various areas notably Corporate and Commercial, Mergers and Acquisitions and Information and Technology Law. He has advised on various international projects, including mergers, acquisitions, joint ventures, corporate restructuring, divestments and general corporate and commercial work. Raphael has developed an extensive regional practice over the years.

In 2017, he advised on a share sale transaction in GHL Systems Berhad to a Londonbased private equity fund Actis Stark which was identified by The Edge Malaysia as the Best M&A Deal of 2017. His team was also nominated as a finalist for the category of 'Overseas Practice Law Firm of the Year' in the Asian Legal Business Malaysia Law Awards of 2018.

LANGUAGES

English, Bahasa Malaysia

EDUCATION

LLB (Hons), University of Bournemouth PGD in South East Studies, University of Kent Advocate & Solicitor of the High Court of Malaya Notary Public Registered Trade Mark Agent



WENG HWEE TAY

WORK DEPARTMENT

Corporate

POSITION

Partner (Financial Services, Banking & Finance, Corporate Finance, Energy, Oil & Gas, Mergers & Acquisitions).

CAREER

A mergers & acquisitions practitioner, Weng Hwee handles the more complex transactional work at the firm.

Weng Hwee heads the Mergers & Acquisitions department, advising local and international clients on various high-value transactions.

He maintains a portfolio of selected commercial practice that includes airline catering and F1 Motorsports. He has also drafted template agreements for financial institutions.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons) University of Melbourne BCom University of Melbourne





STEVEN SHIN YAU TEE

WORK DEPARTMENT

Corporate

POSITION

Partner (Projects & Construction)

CAREER

Internationally experienced and commercially astute projects/construction and corporate practitioner interested in getting the deal done.

Steven has extensive experience both domestically and internationally in advising on major utility, energy and infrastructure projects as well as corporate transactions. In addition to Malaysia, he was previously resident in Singapore and the Middle East where he was attached to international law firms. He now leads our front-end Projects & Construction practice.

Projects/Construction

Steven has worked on, amongst others, independent water and/or power projects as well as projects in the transport, oil & gas, metals and real estate sectors in Southeast Asia and the Gulf. He has acted for sponsors, governments, contractors, lenders and other stakeholders in relation to greenfield project development as well as the sale or acquisition of existing project assets or companies, whether on a negotiated or competitive bid basis. He is also an adviser to clients in the construction industry. He regularly counsels developers, contractors, consultants and suppliers on major construction and engineering and other service agreements. He is well versed with the International Federation of Consulting Engineers (FIDIC) suite of contracts used in various guises in international transactions.

M&A/Corporate

Throughout two decades of practice, Steven has maintained an active corporate practice, particularly in the field of mergers and acquisitions, including private equity transactions. He has advised on, amongst other things, share sale agreements, asset purchase agreements, joint venture or shareholders' agreements, land development contracts and hotel contracts, often in relation to cross-border transactions.

LANGUAGES

English, Malay.

EDUCATION

LLB (Hons), University of Melbourne LLM, King's College London Advocate & Solicitor of the High Court of Malaya Solicitor of the Senior Courts of England & Wales



SEAN YEOW HUANG-MENG

WORK DEPARTMENT

Dispute Resolution

POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Insolvency).

CAREER

Sean has a diverse and active dispute resolution practice in general civil and commercial litigation with particular emphasis on banking and financial services litigation and corporate insolvency.

Sean has seen more than his fair share of heavily contentious matters litigated at all tiers of the Malaysian legal system. He is regularly ranked by Chambers Asia Pacific and other legal research directories as a notable practitioner.

LANGUAGES

English, Malay.

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLB (Hons), University of Sheffield Certificate in Legal Practice (Hons)





BAHARI YEOW TIEN HONG

WORK DEPARTMENT

IP & TMT

POSITION

Partner (Copyright, trade marks, patents and industrial design dispute resolution; trade descriptions; enforcement of intellectual property rights; rectification and invalidation proceedings relating to trade marks, industrial designs and patents; anticounterfeiting; unfair competition; franchising; information technology; agreements related to intellectual property; prosecution of trade marks, industrial design and patents applications.).

CAREER

He is "knowledgeable, committed, passionate and enthusiastic. Friendly and approachable, and quick to provide practical solutions" – by AsiaLaw.

Bahari heads the firm's IP & TMT practice. He has been ranked a leading individual (Band 2) for Intellectual Property by Chambers and Partners, and is particularly known for being "creative and robust" in dealing with cases. Clients have observed he is "undoubtedly very knowledgeable in his field of practice — his commitment, passion and enthusiasm are commendable". Bahari's broad practice includes IP litigation as well as trade mark prosecution, brand protection and anti-counterfeiting.

Bahari is a qualified patent, trade mark and industrial design agent who acts for owners of well-known brands, characters and trademarks. He currently serves as a member of the Group Standing Committee for Copyright (2015-2018) of the Asian Patent Attorney Association (APAA) Malaysia.

He is also one of two LHAG partners selected by the In-House Community as Commended External Counsel of the Year 2017.

LANGUAGES

English, Malay, Mandarin, Cantonese, Hokkien, Hainanese

MEMBER

Advocate & Solicitor of the High Court of Malaya

EDUCATION

LLM, University of Malaya LLB (Hons), University of Nottingham

