Elaine Penrose and Gill McGreevy of Hogan Lovells with Sarah Hutchinson of The International Bar Association

# CSR PROGRAMME OF THE YEAR

Sponsored by The International Bar Association

## HOGAN LOVELLS YASMIN WALJEE

#### GOING ABOVE AND BEYOND STANDARD CSR INITIATIVES

Hogan Lovells and Barefoot College launched a joint partnership to bring clean, renewable light to 200,000 people in 35 countries through Solar Mamas, 'women setting the world alight one solar panel at a time'. Barefoot has an innovative programme that teaches illiterate women to become solar engineers, empowering them to bring light and learning to their communities. Through an ambitious and innovative shared value model that combines pro bono legal advice, financial support, community education,

employees, including trans and intersex

#### HIGHLY COMMENDED ROYAL MAIL DANIEL QUY

A busy CSR programme run by the legal team combats social exclusion through a wide range of charities, organisations and causes across the UK. These include a range of initiatives for young people, the homeless and other vulnerable groups, involving almost all members of the legal team based in London, Sheffield and Wolverhampton.

### COMMENDED

#### EVERSHEDS SUTHERLAND LEE RANSON

The firm's commitment to its LGBT+ network, Perspective, means it has more than 500 members and 200 followers of its @ES\_Perspective Twitter account. A Transitioning at Work policy and toolkit was launched in August 2018 to create a safe and productive workplace for all employees, including trans and intersex people and those identifying as non-binary.

#### HERBERT SMITH FREEHILLS ANDREW LIDBETTER

A suite of important pro bono work led by the administrative law team in the last 12 months includes high-profile strategic interventions in the courts for charity clients – specifically the Child Poverty Action Group in the Supreme Court and The Centre for Advice on Individual Rights in Europe in the Supreme Court and the Court of Justice of the European Union.

#### RAMSDENS PAUL JOYCE

Not a Big Law brand but a Yorkshire firm that makes a real contribution to its local community: each member of staff is entitled to one day volunteering every financial year. In 2017/18, 70% of staff

and strategic communications, Hogan Lovells is going above and beyond everyday CSR to create a sustainable impact.

Ninety-three lawyers provided advice on agreements between Barefoot, governments, and development finance institutions to enable Barefoot to open regional training centres in Burkina Faso, Liberia, and Madagascar, as well as throughout the Middle East. In addition, the firm raised over £320,000 for Barefoot, significantly surpassing its initial target.

> took part in a diverse range of charity and community activities, volunteering over 500 hours, sponsoring specific causes that staff are personally connected with and raising over £18,000 for 25 charities.

#### **TRAVERS SMITH**

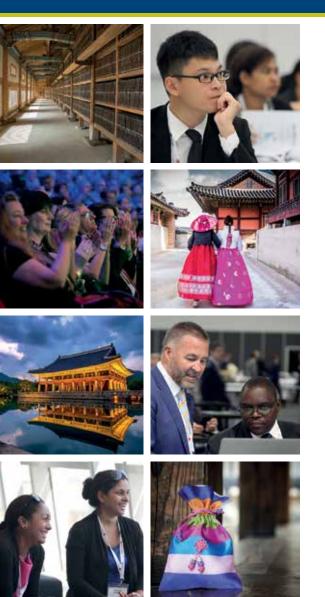
#### DANIEL GERRING, DONALD LOWE

Refugees at Home connects those with a spare room in their home with asylum seekers and refugees in need of accommodation. Travers Smith has supported Refugees at Home from the outset with a team of lawyers advising, on a pro bono basis, setting up its charitable structure, drafting forms, policies and other documents, assisting with web pages and communications, and hosting and attending board meetings.

## ANNUAL CONFERENCE OF THE INTERNATIONAL BAR ASSOCIATION



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