

## The Legal 500 Asia Pacific

### 2024

The clients' guide to law firms

#### **LEE HISHAMMUDDIN ALLEN & GLEDHILL**

LEVEL 6, MENARA 1 DUTAMAS  
SOLARIS DUTAMAS  
NO. 1, JALAN DUTAMAS 1  
50480 KUALA LUMPUR

Tel: +603 6208 5888 Fax: +603 6201 0122

- Dispute resolution
- Islamic finance
- Labour and employment
- Projects and energy
- Real estate and construction
- Antitrust and competition
- Banking and finance
- Capital markets
- Corporate and M&A
- Tax
- Intellectual property
- TMT (including Fintech)

# LEE HISHAMMUDDIN ALLEN & GLEDHILL

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## THE FIRM

Lee Hishammuddin Allen & Gledhill (LHAG) is one of the leading law firms in Malaysia. The firm has represented clients in many prominent and complex litigations and transactions in Malaysia. It is also consistently ranked as one of the leading law firms in the country by Chambers Asia Pacific, Legal 500, Asialaw Profiles, Benchmark Litigation, IFLR100 and Asian Legal Business.

The practice groups are led by accomplished partners, each of whom has made a name in their particular field of expertise. The firm has the requisite legal skills, industry experience and regional know-how to deliver the best results. Its clients consist of a diverse range, both domestic and international, including Fortune 500 multinational corporations, leading Malaysian listed companies, financial services entities, regulatory and statutory bodies, and government-linked companies.

## AREAS OF PRACTICE

LHAG is focused on the following areas of practice: arbitration; banking and insolvency; construction; corporate and commercial disputes; employment and industrial relations; energy, oil and gas; financial services; foreign investment; insurance; Islamic finance; mediation; mergers and acquisitions; planning and environment; real estate; regulatory and compliance; securities litigation; shipping; tax, customs and trade; and trust, probate and administration.

The corporate practice has advised on numerous transactions that include acquisitions of companies, takeover offers, demergers, schemes of arrangement, and selective capital reduction exercises.

The capital markets team is noted for its work on public and private securities offerings, IPOs, Sukuk issuances, and other private debt securities.

With regard to banking and insolvency, the firm has advised on complex and innovative deals – both conventional and Shariah-compliant. In addition, it has advised on the financing of major infrastructure and utility projects.

LHAG is also very well-versed with the employment sector, having advised on various matters related to termination, unfair dismissal and trade union disputes.

LHAG's dispute resolution practice has considerable experience in international arbitration, and a deep understanding of Shariah law and even government affairs. Its successes in challenging abuses by public authorities have been widely reported by the press.

The tax, customs and trade practice has appeared in benchmark litigations with a sizeable volume of wins in tax disputes.

## MAIN CONTACTS

### Department

Arbitration  
Banking and insolvency

### Name

Lambert Rasa-Ratnam  
Kumar Kanagasingam

### Email

[lr@lh-ag.com](mailto:lr@lh-ag.com)  
[kk@lh-ag.com](mailto:kk@lh-ag.com)

### Telephone

+603 6208 5859  
+603 6208 5803



## LANGUAGES

English, Bahasa Malaysia,  
Mandarin, Cantonese, Tamil,  
Hindi, Arabic

Capital Markets	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Construction	Dato' Nitin Nadkarni	nn@lh-ag.com	+603 6208 5866
Corporate, Commercial and Securities Litigation   Commercial Arbitration   Trust, Probate and Administration	SM Shanmugam	ssm@lh-ag.com	+603 6208 5865
Employment and industrial relations	Lim Heng Seng	lhs@lh-ag.com	+603 6208 5861
Financial Services	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Fintech	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Foreign Investment	Bella Chu Chai Yee	cy@lh-ag.com	+603 6208 5887
Insurance	G Vijay Kumar	vkg@lh-ag.com	+603 6208 5870
Intellectual Property	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Islamic finance	Megat Hizaini Hassan	mh@lh-ag.com	+603 6208 5863
Mergers and acquisitions	Tay Weng Hwee	twh@lh-ag.com	+603 6208 5900
Oil & Gas	Dato' Nitin Nadkarni	nn@lh-ag.com	+603 6208 5866
Planning & Environment	Andrew Chiew Ean Vooi	ac@lh-ag.com	+603 6208 5852
Projects & Construction	Steven SY Tee	syt@lh-ag.com	+603 6208 5853
Real estate	Ho Ai Ting	hat@lh-ag.com	+603 6208 5907
Regulatory & Compliance	Chng Keng Lung	ckl@lh-ag.com	+603 6208 5948
Securities Litigation	Lambert Rasa-Ratnam	lr@lh-ag.com	+603 6208 5859
Shipping	Andrew Chiew Ean Vooi	ac@lh-ag.com	+603 6208 5852
Tax, Customs & Trade	Jason Tan Jia Xin	tjx@lh-ag.com	+603 6208 5873
Technology, Media & Telecommunications (TMT)	Teo Wai Sum	tws@lh-ag.com	+603 6208 5805
Trust, Probate & Administration	SM Shanmugam	ssm@lh-ag.com	+603 6208 5865

## STAFF FIGURES

Number of partners : 37  
Number of consultant : 2  
Number of lawyers : 94  
Other employees : 121

## MEMBERSHIPS

Multilaw; INTERLAW

## DISPUTE RESOLUTION

### TIER 1

**Lee Hishammuddin Allen & Gledhill** enjoys a prestigious history in the dispute resolution arena. Regularly engaged by an impressive clientele comprised of multinational companies, major institutions and local banks, the firm covers the full spectrum of disputes including international trade, commercial, contract, and insurance. The practice is co-led by Lambert Rasa-Ratnam, an industry veteran who has demonstrable experience in handling banking and administrative law cases, and Kumar Kanagasingam, who regularly acts in high-value insolvency and fraud matters. Other notable practitioners include SM Shanmugam, who frequently acts as lead counsel in various corporate litigation cases, and Andrew Ean Vooi Chiew, who is recognised for his work in the defamation sphere.

#### Leading individuals

Andrew Ean Vooi Chiew  
Kumar Kanagasingam  
Nitin Nadkarni  
SM Shanmugam

#### Hall of Fame

Lambert Rasa-Ratnam

#### Next Generation Partners

Chia Oh Sheng

## ISLAMIC FINANCE

### TIER 1

“**Lee Hishammuddin Allen & Gledhill**’s Islamic finance team has a stellar reputation and is led by Tay Weng Hwee, who advises on various legal documentation and issues regarding Islamic banking facilities. Counting major lenders, borrowers, and financial institutions amongst its key roster of clients, the department advises on Shariah-compliant financing, Malaysian and foreign currency-denominated transactions, and has recently extended its expertise to include working on Shariah fintech financing products. Megat Hizaini Hassan’s presence bolsters the strength of the team, thanks to his expertise on Sukuk mandates, Murabahah and Ijarah transactions, and Islamic investment work.

”

#### Leading individuals

Megat Hizaini Hassan

## LABOUR AND EMPLOYMENT

### TIER 1

The practice at **Lee Hishammuddin Allen & Gledhill** is led by Lim Seng Heng, who is highly regarded for his '*deep knowledge*' in labour, employment and industrial relations mandates in Malaysia. The team handles a broad range of matters, including advisory issues concerning misconduct alleged by employees, constructive dismissal, poor performance and restructuring exercises, in addition regulatory mandates involving aspects of contract law, from drafting to ensuring compliance. Industrial relations expert Shariffullah Majeed is regularly supported by senior associate Nurul Aisyah Hassan, while Amardeep Singh Toor frequently appears in the Industrial Court to defend employers in unjust dismissal claims. Tan Hooi Ping, who was promoted to partner in January 2023, is another key contact in the group.

#### Leading individuals

Shariffullah Majeed

#### Hall of Fame

Lim Heng Seng

#### Next Generation Partners

Tan Hooi Ping

Amardeep Singh Toor

## PROJECTS AND ENERGY

### TIER 1

Experienced in advising on the full-cycle of financed projects, Steven SY Tee heads up the projects and energy practice at **Lee Hishammuddin Allen & Gledhill**, which is highly regarded for its provision of *'strategic and specific advice'* in complex matters. Its projects advisory work covers the inception, development and construction of large-scale and high-value projects for clients across various sectors, including construction, manufacturing, oil and gas, and renewables. The team also has experience acting as counsel in project dispute management and the negotiation of settlement agreements therein. The *'capable, dedicated and reliable'* Crystal Wong Wai Chin is a noteworthy member of the team who is noted as *'highly skilled in construction disputes and arbitration'*. Names to note include Dato' Nitin Nadkarni, who became a consultant in the team in January 2023, and senior associate Joyce Ong Kar Yee.

#### Leading individuals

Steven SY Tee

#### Rising Stars

Joyce Ong Kar Yee

#### Next Generation Partners

Crystal Wong Wai Chin

## REAL ESTATE AND CONSTRUCTION

### TIER 1

The robust real estate offering at **Lee Hishammuddin Allen & Gledhill** is co-led by Tay Weng Hwee, an expert in advising on property finance and joint ventures, and Nitin Nadkarni, a specialist in the field of multi-jurisdictional construction disputes. Recognised as a '*strong team with business acumen*', the practice handles the full spectrum of real estate matters across the hospitality, retail, industrial, and housing sectors. Acting for a range of leading Malaysian and international developers, investors, contractors, and financiers, the team's work includes both transactional and contentious elements. Darshendev Singh is a well-versed construction litigator who is praised for his '*deep expertise and specialisation*', while Bella Chu Chai Yee advises on all aspects of commercial and residential development, in addition to real estate financing considerations.

#### Leading individuals

Nitin Nadkarni

#### Hall of Fame

Tay Weng Hwee

#### Next Generation Partners

Bella Chu Chai Yee

Darshendev Singh



## ANTITRUST AND COMPETITION

### TIER 2

“**Lee Hishammuddin Allen & Gledhill**’s antitrust and competition practice prides itself on offering a full-package service to its clients. Much of the firm’s work consists of conducting due diligence and compliance audits and arranging for mock dawn raid exercises. In particular, the department has strengths in coordinating matters relating to pricing concerns within Malaysia’s complex regulatory regime and advising on the competition elements of M&A transactions. Jack S’ng Hoi leads the practice with a track record in advising on various competition-related disputes. The team frequently offers advice within the telecoms, healthcare, and oil and gas industries in Malaysia.

”

## BANKING AND FINANCE

### TIER 2

“The practice at **Lee Hishammuddin Allen & Gledhill** includes advising on regulatory work, Islamic finance, the restructuring of debt facilities, and liability management. The firm has impressive relationships with an array of local and international banks, such as AFFIN Islamic Bank Berhad, and delivers advice to Malaysian lending companies regarding Shariah-compliant auto-service financing. Tay Weng Hwee heads the team and is experienced in transactional work, where he recently acted for Sabah Credit Corporation in relation to the proposed variation of negative covenants in its Sukuk Musharakah programme. Megat Hizaini Hassan is heavily involved in the firm’s Murabahah transactions and remains at the forefront of the Islamic finance segment, while Bella Chu Chai Yee continues to advise on real estate, corporate, and financial restructuring deals.”

## CAPITAL MARKETS

### TIER 2

“The capital markets offering at **Lee Hishammuddin Allen & Gledhill** is spearheaded by Tay Weng Hwee, who draws strength from his experience in regularly handling cross-border transactions. The firm’s activity covers a wide range of transactional work for both local and international clients, showcasing expertise in equity and debt capital markets, structured finance, and regulatory matters. Megat Hizaini Hassan specialises in Islamic finance and leads much of the department’s Sukuk mandates, while Bella Chu Chai Yee is frequently involved in IPO formations and equity-related deals.

”

#### Leading individuals

Weng Hwee Tay

Megat Hizaini Hassan

## CORPORATE AND M&A

### TIER 2

Counting multinational corporations, government-linked companies, financial institutions, and private and public-listed companies among its key roster of clients, **Lee Hishammuddin Allen & Gledhill** advises on M&A in Malaysia, share acquisition and disposal transactions and corporate restructurings. Tay Weng Hwee leads the team and *'is knowledgeable in handling M&A transactions'*, as well as joint ventures and capital markets mandates, while Steven SY Tee specialises in joint ventures and shareholders' agreements. Bella Chu Chai Yee and associate Thivya Manokaran are praised as *'personable professionals who go above and beyond to ensure that clients obtain the results that they want'*, and Teo Wai Sum is another key contact in the group.

#### Leading individuals

Bella Chu Chai Yee

#### Hall of Fame

Tay Weng Hwee

#### Rising Stars

Thivya Manokaran

**TAX**  
**TIER 2**

Recognised for its *'technical knowledge and expertise'*, the tax department at **Lee Hishammuddin Allen & Gledhill** is jointly led by expert Nitin Nadkarni and Jason Tan Jia Xin, who is praised for going *'above and beyond'* on all tax matters. Well-versed in both the contentious and non-contentious aspects of the practice, the team is engaged by notable international clients to advise on high-value tax transactions, unfair trade practices, audits, and transfer pricing cases, in addition to indirect tax disputes. Ivy Yieng Ping Ling is noted for her *'impressive breadth of tax knowledge'* and frequently appears before the Customs Appeal Tribunal and High Court, while senior associate Chris Toh Pei Roo focuses on direct tax disputes.

**Leading individuals**

Nitin Nadkarni  
Jason Tan Jia Xin

**Rising stars**

Chris Toh Pei Roo

**Next Generation Partners**

Ivy Ling Yieng Ping

## INTELLECTUAL PROPERTY

### TIER 3

The IP offering at **Lee Hishammuddin Allen & Gledhill** is broad-ranging and includes advising on patents and utility innovations, franchising, licensing, and breach of confidence matters. Acting for both local and international clients, the firm regularly covers technology-related IP disputes, due diligence exercises, and IP asset management, as well as advisory work which involves branding and marketing strategies. Chng Keng Lung, an IP litigation specialist, leads the practice and works on both contentious and non-contentious matters, while associate Teo Kah Min is a key member of the group and is frequently engaged in IP advisory and compliance work.

#### Rising stars

Teo Kah Min

## TMT (INCLUDING FINTECH)

### TIER 3

“Telecoms work is at the heart of **Lee Hishammuddin Allen & Gledhill**'s TMT practice, with the firm handling issues such as compliance with the Malaysian Communications and Multimedia Act 1998 and the drafting of agreements between telecoms operators and infrastructure providers. The team also frequently assists clients with data protection, IT outsourcing and e-money mandates. Practice head G. Vijay Kumar is equipped to litigate a wide array of technology and telecoms-based disputes spanning network service provision and IT system integration. Personal data protection, including the cross-border transfer of personal data, is a recognised practice strength of Teo Wai Sum. Chan Mun Yew adds to the contentious expertise with disputes concerning the provision of telecommunication and network services a notable strength. Eleena Abd Wahab and Eunice Wei Lynn Chan departed in September 2022 and October 2022, respectively.

”

#### Leading individuals

G. Vijay Kumar



## Shariffullah Abdul Majeed

### WORK DEPARTMENT

Employment Law, Industrial Relations

### POSITION

Partner

### CAREER

Shariffullah graduated with an LLB (Hons) from the International Islamic University of Malaysia in 2008. The following year, he was admitted as an advocate and solicitor of the High Court of Malaya. Since commencing practice, he has gained significant experience in industrial relations. His clients range from multinational corporations and government-linked companies to small and medium-sized enterprises.

While his primary areas of practice are industrial relations and employment law, Shariffullah has also defended civil claims arising from employment contracts. He has also played a critical and encompassing role in aiding companies in fruitful mediation. Shariffullah works closely with several government-linked and multi-national companies and is regularly engaged as a trainer for handling employment-related issues. He is a regular speaker at Industrial Relations Law Conferences and authored, co-authored, and contributed to numerous publications on employment law.

Shariffullah was recently acknowledged as "Up and Coming" in the Employment & Industrial Relations practice by Chambers Asia-Pacific 2023. He is also one of the recommended lawyers in The Legal 500 Asia Pacific 2023 rankings. Shariffullah is one of two partners recognised by Benchmark Litigation Asia-Pacific 2023 as a "Future Star", in the Labor and Employment category. He is also recognised as a "Notable Practitioner" in the Labour and Employment category by Asialaw Profiles 2023/2024 Ranking.

He has contributed to the Malaysian Chapter of the Chambers Employment 2023 Global Practice Guide.

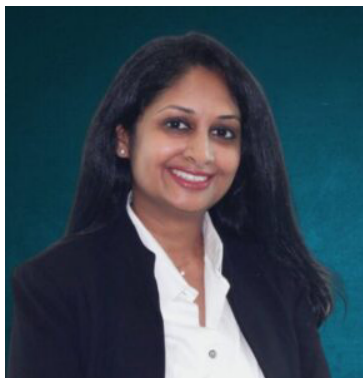
### LANGUAGES

English, Bahasa Malaysia, Tamil

### EDUCATION

LLB (Hons), International Islamic University of Malaysia  
Advocate & Solicitor of the High Court of Malaya





## Keshanivaarini Baskaran

### WORK DEPARTMENT

Corporate

### POSITION

Partner

### CAREER

Keshanivaarini's main areas of practice are corporate, conveyancing, banking (conventional and Islamic) estate matters and real estate. She has acted for both retail and corporate clients such as banks and property developers in matters encompassing property development projects, joint ventures, real property and general conveyancing, in the states of Penang, Perak and Kedah.

Insightful and innovative deal structuring, coupled with a strong focus on achieving the best legal outcome for clients, are among her strong suits.

Keshanivaarini graduated with an LLB (Hons) from the University of London. She was admitted as an advocate and solicitor of the High Court of Malaya in 2008.

### LANGUAGES

English

### EDUCATION

LLB (Hons) University of London

Certificate in Legal Practice

Advocate & Solicitor of the High Court of Malaya



## Mun Yew Chan

### WORK DEPARTMENT

CORPORATE & COMMERCIAL DISPUTES, TMT

### POSITION

Partner

### CAREER

Mun Yew is a passionate litigator in the firm's Corporate & Commercial Dispute Resolution and the Technology, Media & Telecommunications (TMT) practice groups.

His background in commercial litigation spans a wide range of contractual and tortious disputes involving negligence, defamation, breach of confidence, and economic torts. He has advised and acted for numerous foreign and local corporations and individuals in highly contested commercial disputes.

Mun Yew also has notable experience in handling complex corporate and shareholders' disputes involving, among others, claims for oppression, breach of directors' duties, corporate fraud, and derivative actions etc. These disputes cover various aspects of corporate transactions and the administration & management affairs of a company.

In the TMT sector, Mun Yew has dealt extensively with technical and high value disputes. He is regularly engaged by reputable industry players to help them on matters concerning: the provision of telecommunication and network services, IT services, construction and implementation of network facilities and infrastructure; broadcasting and sponsorship agreements; procurement of hardware & software; and other IT /Telco-related agreements.

Being an active litigator, Mun Yew has secured favourable outcomes for his clients as the lead and co-counsel at all levels of Malaysian courts, as reported in the law journals.

He is also a co-author and contributor of two very authoritative legal textbooks, which are often cited by legal practitioners in court and referred to in the industry: (a) Annotated Statutes of Malaysia – Communications and Multimedia Act 1998 – by Lexis Nexis; and (b) Malaysian Civil Procedure 2021 – by Sweet & Maxwell.

Mun Yew read law at Cardiff University, Wales. He is a member of the Honourable Society of Lincoln's Inn and was called to the Bar of England & Wales in 2015. He was admitted as an advocate and solicitor of the High Court of Malaya in 2016.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), Cardiff University  
BPTC, Cardiff University  
Barrister-at-law (Lincoln's Inn)



## Andrea Mei Yng Chew

### WORK DEPARTMENT

BANKING & INSOLVENCY

### POSITION

Partner

### CAREER

A versatile and driven litigator experienced in handling a broad range of civil and commercial disputes. Andrea's practice focuses on banking and financial services litigation as well as corporate insolvency.

She regularly acts for some of the nation's largest banks and financial institutions on complex disputes affecting industry practices. She has also appeared at all tiers of courts in Malaysia to argue on intricate and high-value disputes involving contracts, negligence, economic torts, and debt recovery.

Additionally, Andrea has represented and advised companies and their directors charged with committing offences under various regulatory laws in Malaysia. She is a contributor of two authoritative legal texts in the country, namely, the Malaysian Civil Procedure and Bullen & Leake & Jacob's Malaysian Precedents of Pleadings.

Andrea obtained her LLB from the University of London and holds a Certificate in Legal Practice. She was admitted as an advocate and solicitor of the High Court of Malaya in 2016.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), University of London  
Certificate in Legal Practice



## Oh Sheng Chia

### WORK DEPARTMENT

Banking & Insolvency

### POSITION

Partner

### CAREER

Oh Sheng's main practice areas are banking and insolvency litigations. He is also active in civil and commercial dispute resolution and matters involving capital markets and securities law. He regularly advises and represents banks in recovery, bankruptcy and winding-up proceedings, as well as cross-border letter of credit and bank guarantee matters. He has also been involved in a number of complicated corporate and general litigations.

Oh Sheng is a regular contributor to Malaysian Civil Procedure (White Book) (Thomson Reuters, 2013, 2015 and 2018 editions) and Bullen & Leake & Jacob's Malaysian Precedents of Pleadings (Thomson Reuters).

Oh Sheng graduated from University of Melbourne, Australia. He was admitted to practise as an Australian lawyer in 2011 and as an Advocate & Solicitor of High Court of Malaya in 2013.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB, University of Melbourne

Certificate of Legal Practice

Graduate Diploma in Legal Practice (Leo Cussen Institute, Australia)



## Andrew Ean Vooi Chiew

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Receivership & Insolvency Practice, Corporate & Commercial, Disputes, Oil & Gas, Planning and Environment, Shipping).

### CAREER

Andrew has notable experience in the areas of banker's liability, civil fraud, corporate insolvency and restructuring, as well as money laundering. He acts for various financial institutions on financing obligations and security enforcement, involving conventional and Islamic financing, and asset recovery.

His experience in corporate and commercial disputes covers various business sectors, including energy, hospitality, logistics, and plantation. He also acts for corporations on matters concerning fraud and breaches of fiduciary and fidelity by senior management and directors.

Clients have described him as a "sharp, skillful, knowledgeable articulator" and someone "who knows his work and produces really good arguments". Andrew is a Ranked Practitioner by Chambers & Partners and Benchmark Litigation. He is ranked as a "Litigation Star" for Commercial & Transactions in The Benchmark Litigation Asia-Pacific 2023, and a "Distinguished Practitioner" for Dispute Resolution in Asialaw Profiles 2023/2024. He is also ranked "Band 3" for Dispute Resolution in the Chambers Asia-Pacific 2023 rankings.

He is a contributor to a number of practitioner guides, such as the Law & Practice of Corporate Insolvency in Malaysia. He also frequently speaks, locally and overseas, on matters relating to his areas of practice.

Andrew is also a member of the Malaysian Bar Council's Advocacy Training Committee. He conducts advocacy training not just in Malaysia, but also in other countries, having had stints in Australia, Ireland, United Kingdom, Singapore, and South Africa.

### LANGUAGES

English, Malay, Mandarin, Cantonese, Hakka

### MEMBERSHIPS

Multilaw, Asia-Pacific Region Coordinator, Dispute Resolution Bar Council of Malaysia, Advocacy Training Committee, Member Insolvency Practitioners Association of Malaysia, Member

### EDUCATION

LLB Hons (Hons), University of Leeds  
Called to the Bar of England and Wales (Middle Temple)  
Advocate & Solicitor, High Court of Malaya



## Keng Lung Chng

### WORK DEPARTMENT

Intellectual Property

### POSITION

Partner

### CAREER

"Chng Keng Lung is an excellent partner and is well-versed with knowledge in Intellectual Property. He elaborates his strategies with moves well in advance like a chess match to ensure our business is certain of what is next. He takes an open-collaborative approach to ensure our needs are met."

He is also "highly responsive and has the ability to advice the best action for my case."

Lung, a trademark and industrial design agent, specialises in the full spectrum of intellectual property laws – both contentious and non-contentious. For contentious matters, Lung represents clients in various intellectual property disputes concerning patent, trademark, copyright, and breach of confidence. As a litigator, Lung also has experience in corporate, commercial and securities disputes as well as international arbitration.

For non-contentious matters, Lung advises clients on intellectual property registration, portfolio and asset management, anti-counterfeiting programmes, brand protection and naming rights, digital contents, licensing and sponsorship of sports ventures, events broadcasting, market entry strategies, and regulatory requirements for the gaming industry.

Lung also oversees the regulatory and compliance practice with a focus on anti-bribery, anti-corruption, and anti-money laundering. He is the key contact person for emergency regulatory searches and raids.

Lung has been named as 2023 "IP Expert" in Malaysia by Asia IP. He was recommended in The Legal 500 Asia Pacific 2023 rankings. Lung is a regular contributor to the Malaysian Civil Procedure (2015, 2018 and 2021 Editions). He is the co-author of the Law and Practice of Corporate Insolvency in Malaysia (2019), and he also contributes to Lexis Advance Practical Guidance on Intellectual Property topics.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Registered Trademark Agent; Registered Industrial Design Agent; Member of the Asian Patent Attorneys Association; Member of the Malaysian Intellectual Property Association

### EDUCATION

LLB, Cardiff University; LLM, Cardiff University; BPTC, City University London; Bachelor of Business (Professional Accountancy), RMIT University; Barrister at Law, Lincoln's Inn; Advocate & Solicitor of the High Court of Malaya



## Bella Chu Chai Yee

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Financial Services, M&A, Real Estate)

### CAREER

Bella was admitted as an advocate and solicitor of the High Court of Malaya in 2010. She started her practice with the dispute resolution department of the firm focusing on banking litigation and high value recovery work before her transition to the firm's mergers & acquisitions (M&A) practice.

She has worked on a variety of M&A matters, with a focus on real estate transactions. She advises on direct and indirect acquisitions and disposals, joint ventures, restructurings, and development projects. Her clients include real estate developers and listed corporations.

She also regularly acts for clients ranging from financial institutions to investment funds on cross border and mezzanine financing. Bella also advises on general corporate and commercial law.

Bella was recently acknowledged as "Next Generation Partner" in the field of Real Estate and Construction in The Legal 500 Asia Pacific 2023 rankings. In the Chambers Asia-Pacific 2023 rankings, Bella was also ranked as "Up and Coming" in the Real Estate practice. She was also ranked as "Highly Regarded" for M&A practice area in the IFLR1000 2023/2024 Ranking.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons) University of London  
Advocate & Solicitor of the High Court of Malaya



## Nurul Aisyah Hassan

### WORK DEPARTMENT

Employment Law, Industrial Relations

### POSITION

Partner

### CAREER

Aisyah, a member of the Employment and Industrial Relations Practice Group, holds a law degree from the University of Exeter. She was called to the Bar of England and Wales at the Honourable Society of Lincoln's Inn in 2015 and later admitted as an advocate and solicitor of the High Court of Malaya in 2017. Additionally, apart from earning a Master's in Litigation and Dispute Resolution from University College London (UCL), she is also a member of the Malaysia Lincoln's Inn Alumni Association.

Regularly acting for employers at the Industrial and Civil Courts in disputes relating to unfair dismissal claims and litigation arising from breaches of employment contracts, Aisyah provides advisory services on best practices in exercising managerial prerogatives of employers, managing grievances and constructive dismissal claims, performance management, transfer and migration of employees following mergers and acquisitions, retrenchment of employees and handling employee misconducts. In a niche capacity, she often advises large companies on complex cases that interact with other investigations and audits.

Aisyah is one of the contributing editors to the Annotated Statutes of Malaysia – Industrial Relations Act 1967 [Act 177] (LexisNexis Issue 189) and the Annotated Statutes of Malaysia – Trade Unions Act 1959 [Act 262] (LexisNexis Issue 191). She also co-authors various articles published by the firm.

Furthermore, she frequently speaks on various current issues, such as amendments to the Industrial Relations Act 1967, revisions to the Employment Act 1955, topics related to sexual harassment, mental health in the workplace, and ESG considerations in the context of employment law.

### LANGUAGES

English, Bahasa Malaysia

### EDUCATION

LLB Law (Hons), University of Exeter

Barrister-at-law (Honourable Society of Lincoln's Inn)

LLM in Litigation & Dispute Resolution, University College London





## Megat Hizaini Hassan

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Islamic Finance, Financial Services).

### CAREER

THE RESIDENT AUTHORITY ON ISLAMIC FINANCE WHO LEADS ON THE MAJORITY OF ITS SUKUK MANDATES

Noted by market commentators for his extensive focus on Islamic finance, Megat has been recognised as one of the leading lawyers in his area of practice, through publications such as the International Financial Law Review's Guide to the World's Leading Islamic Finance Lawyers and Expert Guides, Legal 500, Chambers Asia as well as Islamic Finance News' Leading Lawyers Directory.

He frequently advises financial institutions on complex Sukuk structures and is particularly well-versed in advising on banking regulatory matters relating to Shari'a-compliant products. He covers a wide range of structures, including Murabahah and Ijarah transactions. He is especially active in assisting banks with debt restructuring issues. Clients have noted his "knowledge and experience in applying Shariah concepts are indeed valuable".

He sits as a member of the Shariah Advisory Body for both Syarikat Takaful Malaysia Keluarga Berhad ("STMKB"), a Bursa Malaysia-listed company that deals with family takaful (Islamic insurance), and Syarikat Takaful Malaysia Am Berhad (an STMKB subsidiary company that deals with general takaful). He has also been appointed as a Shariah committee member for Mizuho Bank (Malaysia) Berhad effective May 2021. Megat advises clients on issues pertaining to the legal and regulatory framework, as well as matters relating to applicable Shariah standards for Islamic financial or investment transactions.

Megat was recently ranked "Band 3" in Banking & Finance as well as on the "Spotlight Table" for Islamic Finance by Chambers Asia-Pacific 2023. He was also recognised as a "Leading Individual" for both Islamic Finance and Capital Markets practices on The Legal 500 Asia Pacific 2023 rankings. In 2022, he was noted as one of Malaysia's Top 100 lawyers in The A-List by the Asia Business Law Journal. He was also recently ranked as "Highly Regarded" in the IFLR1000 2023/2024 lawyer rankings.

### LANGUAGES

English, Malay, Arabic

### EDUCATION

LLM (Law), University of Cambridge

LLM (Law), Harvard University

LLB (Hons), International Islamic University of Malaysia (IIUM)

Advocate & Solicitor of the High Court of Malaya



## Ai Ting Ho

### WORK DEPARTMENT

Land disputes, land acquisitions, corporate litigation

### POSITION

Partner

### CAREER

Ai Ting read law at the University of Leeds and later, was admitted as a barrister at law at Lincoln's Inn, London. She was admitted as an advocate and solicitor of the High Court of Malaya in 2011.

She has extensive experience in complex land disputes, compulsory land acquisitions and public law, breaking boundaries in compensation claims for land acquisition cases and mounting challenges against various public authorities through judicial review proceedings. Her corporate litigation experience includes recovery and contractual disputes. She also regularly advises on disputes involving landlord and tenant, developer and homebuyer, strata management and town and country planning.

Ai Ting is fluent in English, Mandarin, and Bahasa Malaysia, both written and spoken. She is also one of the liaison persons with the Firm's China Desk.

Ai Ting has been recommended in The Legal 500 Asia Pacific 2023 ranking and was a finalist in the category of 'Litigator of the Year, SE Asia' at the inaugural ALB Women in Law Awards 2021. She is also a contributing editor of the chapter on Committal in the White Book on Malaysian Civil Procedure (Sweet & Maxwell)

### LANGUAGES

English, Bahasa Malaysia, Mandarin

### EDUCATION

LLB (Hons), University of Leeds

Called to the Bar of England and Wales (Lincoln's Inn)

Advocate & Solicitor of the High Court of Malaya



## Jack S'ng Hoi

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency)

### CAREER

Jack has a diverse, interesting, and wide-ranging practice.

He often acts for banks in high value and complicated recovery proceedings as well as defends banks for various causes of action arising from banking operations and transactions. He also acts for liquidators and receivers and managers in complex insolvency and restructuring matters.

Additionally, he has experience in civil and commercial disputes covering industries such as manufacturing, construction, consumer and retail, and media.

Further, he has, over the years, advised and defended corporations and individuals prosecuted for statutory offences under, for instance, the Environmental Quality Act 1974 and the Occupational Safety and Health Act 1994.

He has also in recent years added to his areas of practice, defamation and competition.

Jack is a contributor for a number of practitioner guides including Law and Practice of Construction Law in Malaysia, in which he contributed to the chapter on construction insolvency. He was also seen as a recommended lawyer in The Legal 500 Asia Pacific 2023 rankings.

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), University of the West of England, Bristol  
Called to the Bar of England and Wales (Lincoln's Inn)  
Advocate & Solicitor of the High Court of Malaya



## Kumar Kanagasingam

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Senior Partner (Banking & Insolvency, Civil and Commercial, Insolvency).

### CAREER

Kumar has led and worked with auditors and fraud investigators in investigations with the view of recovering dissipated assets and has wide experience in fraud, corporate governance, insolvency, money laundering and regulatory compliance. His experience spans from arbitration to general litigation, particularly in banking commercial and corporate disputes. His focus is on complex recovery matters and lender liability issues.

Kumar also has an active insolvency practice which includes tracing and recovery of assets dissipated overseas and heads the firm's Banking and Insolvency Practice Group. He is listed as one of the "Leading Individual" for Dispute Resolution in The Legal 500 Asia Pacific 2023 rankings. Kumar is also ranked as a "Band 5" lawyer for Dispute Resolution by Chambers Asia-Pacific 2023.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Council member, Insolvency Practitioners Association of Malaysia (iPAM)

Committee member, Insolvency practice group of the Malaysian Institute of Certified Public Accountants (MICPA)

Committee member, Insolvency practice group of the Malaysian Institute of Accountants (MIA)

Committee member, Corporate Practice Consultative Forum Insolvency Practice Sub-Committee of SSM

### EDUCATION

LLB (Hons), University of London

Called to the Bar of England and Wales (Middle Temple)

Advocate & Solicitor of the High Court of Malaya



## G. Vijay Kumar

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Technology, Media & Telecommunications, Corporate & Commercial Disputes, Insurance).

### CAREER

Vijay is a partner in the firm's market-leading Corporate & Commercial Dispute Resolution Group and possesses profound industry knowledge of technology and telecommunications-based disputes. After over 20 years of active practice, he has developed an in-depth understanding of the commercial and technological aspects of the telecommunications and IT industry which he leverages for the benefit of his clients. His forward thinking, proactive and driven approaches enable him to consistently secure successful outcomes for his clients.

Vijay's technology and telecommunications practice covers an extensive range of high value disputes, the subject matters of which include – ICT agreements, software development, network service provision, cloud computing and data center management, IT system integration, network infrastructure, hardware agreements and outsourcing etc.

Vijay's considerable experience and industry insight allow him to manage and navigate potential IT disputes and the highly technical issues often accompanying such disputes. One client in particular observed that "he picks out nuances and details, highlighting how we should approach matters".

Vijay also maintains an active corporate and commercial disputes practice which primarily focuses on shareholders' disputes, directors' duties and liability, negligence and corporate fraud. He regularly appears at all levels of the courts and also in arbitration proceedings. Another client noted that "his advocacy is superb."

Vijay also has a robust insurance practice which covers all classes of insurance and reinsurance. Over the years, he has successfully advised and acted for numerous major life and general insurers and reinsurers, both locally and abroad. Vijay was ranked "Band 5" for Dispute Resolution by Chambers Asia-Pacific 2024 in their listing of the top lawyers in Malaysia. Vijay is also featured in The Legal 500 Asia Pacific 2023 rankings as a "Leading Individual" in the Technology, Media, and Telecommunications (Including Fintech) space. He was recently recognised as one of the recipients of the Lexology Client Choice Awards 2024 for Technology, Media, and Telecommunications (TMT).

### LANGUAGES

English, Malay

### EDUCATION

LLB (Hons), University of Glamorgan

Certificate in Legal Practice

Advocate & Solicitor of the High Court of Malaya



## Dato Thomas ML Lee

### POSITION

Senior Partner.

### CAREER

A widely respected lawyer, corporate and sports figure, Dato' Lee is an inspiration to members of his firm.

A senior partner with nearly 60 years of experience in banking, insurance, finance and corporate law, Dato' Thomas Lee has experienced and shaped the outcome of many joint ventures, corporate restructurings, and financial transactions, although he does not now deal with clients directly. Through his many years of experience in practice and as Board director, he has gained invaluable knowledge in corporate governance and boardroom practice and working with regulators.

He has been a director of many companies — private, public, and international — and continues to serve in that capacity on the boards of some of the more prominent ones. He has served on the Appeals Committee of Bursa Malaysia, and as an arbitrator with the Court of Arbitration for Sport, he has participated as an arbitrator in two Commonwealth games (Kuala Lumpur and Melbourne) and three Olympics (Sydney, Beijing, and London). He is a trustee of the Malaysian Commonwealth Studies Centre, the Cambridge Malaysian Education and Development Trust and the Cambridge (Malaysia) Foundation.

Dato' Lee has also been a prominent person in golf, having been for many years the President of the Malaysian Golf Association and the Chairman of the Asia Pacific Golf Confederation, and has been involved very much in the setting up and organisation of golf tournaments, golf clubs and the golf industry at home and internationally such as the Asia-Pacific Amateur Championship, now one of the leading golf amateur tournaments in the world.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Member of Panel of Arbitrators of the American Arbitration Association

Member of Panel of Arbitrators of the Court of Arbitration for Sport, Lausanne

General Editor, Malaysian Precedents and Forms Legal Encyclopedia (LexisNexis, Butterworths).

### EDUCATION

MA, LLM (Hons) Cambridge University

Called to the Bar of England and Wales (Inner Temple)

Advocate & Solicitor of the High Court of Malaya



## Heng Seng Lim

### WORK DEPARTMENT

Employment

### POSITION

Senior Partner (Employment)

### CAREER

Heng Seng, a senior partner of LHAG who himself is ranked as a Band 1 practitioner by Chambers Asia-Pacific 2023, leads the Employment & Industrial Relations Department, known for its “value and commitment”. Before entering private practice, he served in various capacities with the Malaysian Judicial and Legal Service including a seven-year spell as Chairman of the Industrial Court where he also served as Chairman of the Social Security (SOCSO) Appellate Board.

Heng Seng’s practice covers all aspects of employment and industrial relations law, with a particular focus on corporate advisory work. He advises widely on corporate reorganization and restructuring where management of transition and migration of people requires sensitive and sensible handling.

Heng Seng has also developed expertise in advising corporate clients on the due and proper exercise of their managerial prerogatives based on good and accepted industrial relations practices and well-established principles of industrial jurisprudence.

Heng Seng’s forte is strategic and close collaboration with client’s human resource and/or legal personnel in identifying people issues and proposing systemic solutions aimed at avoidance, resolution, and settlement of workplace issues. This intentional approach immunizes corporate clients from time-consuming and expensive litigation.

Heng Seng selectively litigates employment and industrial relations cases in the High Court, Court of Appeal and Federal Court. He chairs the firm’s Pro Bono Committee and actively acts as counsel in strategic litigation cases involving aboriginal and native peoples’ fundamental rights.

### LANGUAGES

English, Malay

### MEMBERSHIPS

Advocate & Solicitor of the High Court of Malaya

### EDUCATION

LLB Hons (Hons), University of Malaya

LLM, London School of Economics & Political Science, University of London

Advocate & Solicitor of the High Court of Malaya



## Chee Yong Lim

### WORK DEPARTMENT

Construction, Energy, Infrastructure & Projects

### POSITION

Partner

### CAREER

Chee Yong, a member of the Energy, Projects, Infrastructure & International Arbitration and Oil & Gas Practice Group, holds a first degree in Mechanical Engineering and Business Finance from University College London. Subsequently, he pursued law at postgraduate level and has been called to both the English and Malaysian Bars. He is an Incorporated Member of the Institution of Engineers, Malaysia, and a Member of the Chartered Institute of Arbitrators.

He is actively practicing in various forms of international and domestic dispute resolution. His expertise often involves high-value contentious matters within the energy, utilities, and construction sectors. Chee Yong's background is particularly evident in technical disputes where he has the ability to understand and dissect complex engineering matters. He has considerable experience within the oil & gas industry through his extended stint as a secondee to a major oil & gas joint venture in the region. This afforded him the unique opportunity to be exposed to commercial, technical, and regulatory aspects of the oil & gas industry, in particular the downstream segment, and has rendered him well versed with dealing with multi-party disputes involving proprietary technology licensors.

Chee Yong is also often instructed to advise both domestic and foreign contractors on project risk management and dispute avoidance, covering the entire life cycle of construction projects. Such experience, coupled with his in-depth understanding and familiarity with on-the-ground construction issues, guides his pragmatic approach in arriving at strategic legal and commercial solutions in resolving disputes.

Asialaw Profiles describes Chee Yong as "attentive" and "able to grasp and understand any issues presented to him quickly". According to the Legal 500, his "ability to decipher technical information and asking complex technical questions, turning it into a clear easily understandable concept" is an added value that sets "this firm apart from the rest."

### LANGUAGES

English, Mandarin

### EDUCATION

GDL, BPP University Law School

BEng (Hons), University College London

Advocate & Solicitor of the High Court of Malaya

Called to the Bar of England & Wales (Lincoln's Inn)





## Ivy Yieng Ping Ling

### WORK DEPARTMENT

Tax, SST & Customs

### POSITION

Partner

### CAREER

Ivy's area of practice focuses on indirect tax advisory and litigation, including sales and service tax (SST), goods and services tax (GST) as well as import, export and excise duty which involves the Royal Malaysian Customs Department (Customs).

Ivy represents and advises a vast array of clients, ranging from multinational corporations, manufacturers, property developers, construction companies and utility companies to GLCs and financial institutions. Ivy is routinely engaged by clients to represent them in complicated GST and SST litigations. Her extensive experience in Customs' audits and investigation, and background as a former Big 4 indirect tax advisor, allows her to offer pragmatic litigation strategies and practical solutions to clients.

She regularly advises taxpayers on SST exemptions, Customs' valuations, GST/SST transitional issues, voluntary disclosures, Customs' penalties and indirect tax planning and restructuring. Ivy is a regular speaker for the Chartered Tax Institute of Malaysia and the Federation of Malaysian Manufacturers. She is also a frequent contributor to various tax publications.

Ivy graduated from Aberystwyth University in Wales. She was called to the English Bar in 2013 and is a member of the Honourable Society of Lincoln's Inn. She was admitted as an Advocate & Solicitor of the High Court of Malaya in 2016.

She was recommended in The Legal 500 Asia Pacific 2023 rankings, and has contributed to the Malaysian Chapter of the Lexology Getting the Deal Through – Tax Controversy 2024.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons) (Aberystwyth University)  
BPTC (City University, London)  
LLM (City University, London)



## Dato Aznam Mansor

### WORK DEPARTMENT

Private Clients

### POSITION

Senior Partner (Private Clients)

### CAREER

The firm owes its success in no small part to his vision, persistence and leadership.

Founding partner Datuk Aznam feels a sense of pride seeing the practice grow from strength to strength. He took on the role of managing partner in the firm's early years, transforming it from a mid-sized legal set-up into one of the largest firms in the country today.

### LANGUAGES

English, Malay

### EDUCATION

BA (Hons), University of East London

Called to the Bar of England and Wales (Lincoln's Inn)

Advocate & Solicitor of the High Court of Malaya



## Chung Seng Mong

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Shipping).

### CAREER

Mong focuses on banking, corporate and commercial dispute resolution

He advises and represents financial institutions in disputes involving corporate insolvency, enforcement of debt instruments and securities, land law, recovery of conventional and Islamic banking facilities, and regulatory issues. He also regularly acts in commercial, construction and corporate disputes.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons) University of Wales, Cardiff

Certificate in Legal Practice

Advocate & Solicitor of the High Court of Malaya



## Dato Nitin Nadkarni

### WORK DEPARTMENT

Dispute Resolution - Construction

### POSITION

Senior Partner (Energy, Projects, Infrastructure & International Arbitration and Tax, Customs & Trade)

### CAREER

A LAWYER WITH A REPUTATION FOR ENERGY, CONSTRUCTION AND TAX DISPUTES

Nitin is a consultant and Head of the Firm's International Arbitration and Tax, Customs & Trade Practices. Nitin's main area of practice is in international arbitration, with a focus on oil & gas, energy, construction and engineering, and infrastructure projects. Nitin also specialises in income tax and customs litigation and disputes.

Nitin has more than 37 years of experience in representing major governmental organisations, multinational corporations, national and international contractors, sub-contractors, financial institutions and high-profile individuals in arbitration, litigation, income tax, and customs disputes.

Nitin has acted as counsel and sat as arbitrator in disputes arising from projects in or arbitrations seated in Malaysia, Singapore, South Korea, London, Switzerland, Vietnam, the United Arab Emirates, Sudan, Paris, and Algeria under ad hoc and institutional rules such as the AIAC, ICC, SIAC and LCIA rules.

In the first case of its kind in Malaysia, he currently represents the Republic of Zimbabwe before the Malaysian courts, to resist applications by Swiss and German investors to enforce ICSID arbitration awards.

### LANGUAGES

English, Malay.

### MEMBERSHIPS

Chairman, Arbitration Sub-Committee of the Malaysian Bar Council (2015-2017, 2019-2022); Co-Chairman, Arbitration and Construction Law Sub-Committee of the Malaysian Bar Council (2017-2019); Fellow, Chartered Institute of Arbitrators; Fellow, Malaysian Institute of Arbitrators; Panel Arbitrator, Asian International Arbitration Centre; Panel Arbitrator, International Chamber of Commerce Malaysia; Panel Arbitrator, Singapore International Arbitration Centre; Panel Arbitrator, China International Economic and Trade Arbitration Commission; Panel Arbitrator, Bangalore International Mediation, Arbitration & Conciliation Centre; Panel Arbitrator, Hainan International Arbitration Court; Panel Arbitrator, China Chongqing Arbitration Commission; Accredited Mediator, Malaysian Mediation Centre

### EDUCATION

LLB Hons, London School of Economics and Political Science

Called to the Bar of England and Wales (Middle Temple)

Advocate & Solicitor, High Court of Malaya



## Joyce Ong Kar Yee

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Projects & Construction)

### CAREER

Joyce is a member of the Energy, Projects & Infrastructure Practice Group, and she brings her expertise to her role at the firm, with a focus on client service across various sectors. Her comprehensive knowledge spans other areas such as corporate law, M&A, franchising, and ESG-related matters.

#### Energy, Projects & Infrastructure

Joyce has been primarily working with clients and project development in the power, energy, construction, and infrastructure sectors. She is well-versed in the preparation of engineering, procurement, construction, and commissioning (EPCC) contracts, power purchase agreements as well as related agreements such as operation and maintenance and offtake agreements.

#### Corporate/M&A

Joyce is also involved in corporate matters and private equity transactions. She has advised on share sale and purchase agreements, joint ventures, and shareholders' agreement. She also regularly advises clients on general corporate and commercial matters and agreements.

#### Franchise

Joyce has maintained an active franchise practice where she regularly advises clients on franchise regulations and registration in Malaysia.

#### ESG

Additionally, Joyce spearheads the Environmental, Social and Governance (ESG) and Sustainability Practice at the firm. She is well-equipped to advise clients on ESG-related matters such as energy transition, carbon capture, use and storage projects, energy efficiency regulations and developing anti-bribery and corruption, whistleblowing, sanctions, and code of conduct frameworks.

Joyce has been recognised as a "Rising Star" in the IFLR1000 2023/2024 for Project Development.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons), University of Reading; Advocate & Solicitor of the High Court of Malaya



## Aniza Osman

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Corporate & Commercial, Banking & Finance).

### CAREER

Operating from the southernmost state, Aniza handles even complicated matters with patience, intelligence and grace.

Armed with extensive experience in general corporate and commercial law, Aniza advises multinational corporations on joint ventures, special projects, M&A and corporate finance.

A highly resourceful individual, Aniza demonstrates significant understanding of land development for special projects, turnkey design and build and facilities maintenance and management, and has been involved in several noteworthy projects in Iskandar Puteri and Iskandar Malaysia.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons), Leeds Beckett University, England

Called to the Bar of England and Wales (Lincoln's Inn)

Advocate & Solicitor of the High Court of Malaya



## Zaharah Othman

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Corporate)

### CAREER

Based in Johor, Zaharah advises a diverse range of clients across the real estate industry, including private clients, local and international investors, listed and private companies, statutory corporations, government-linked corporations and government agencies. Her area of practice revolves around property-related transactions such as sale and purchase of properties, leases and tenancies involving all types of real estates.

Zaharah has considerable experience in matters relating to banking and finance, having advised numerous financial institutions pertaining to project finance, property finance, corporate banking and bridging finance, for conventional financing as well as financing under Shariah principles.

In respect of corporate and commercial work, Zaharah has advised and negotiated on, and drafted documentation for, an array of transactions that include mergers and acquisitions, joint ventures, land development, privatisation projects, general corporate and commercial drafting and advisory work.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons) Leeds Metropolitan University  
Barrister-at-Law (Lincoln's Inn)



## Shaleni R. Anpualagan

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner

### CAREER

Well versed in civil, commercial, and general litigation, Shaleni has advised on matters ranging from administration of estate and trust and planning approval appeals, to defamation and garnishment.

She has represented various multinational corporations, government-linked companies and hospitals on employment disputes in the Industrial Court, the Labour Court and the High Court. She also handles contested probate as well as complex trust and estate matters.

Shaleni graduated from Northumbria University in the UK with First Class Honours, and was one of two top students awarded the 2005 Oxford University Press Law Prize. She was admitted as an advocate and solicitor of the High Court of Malaya in 2011.

### LANGUAGES

English

### EDUCATION

LLB (Hons), Northumbria University

Certificate in Legal Practice

Advocate & Solicitor of the High Court of Malaya





## Lambert Rasa-Ratnam

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Senior Partner (Administrative law, Arbitration, Civil and Commercial Litigation and Arbitration, Securities Litigation, Tort, International Trade)

### CAREER

LAMBERT CO-HEADS THE FIRM'S HIGHLY-RANKED DISPUTE RESOLUTION PRACTICE Ranked Chambers Asia-Pacific 2023 in Band 2 for Dispute Resolution practice area, Lambert acts for prominent clients on a range of banking, land and company cases.

A member of the Chartered Institute of Arbitrators, Lambert also sits as arbitrator and is on the panel of arbitrators of AIAC.

He was recently recognised in the "Hall of Fame" and "Leading Individual" categories in The Legal 500 Asia Pacific 2023 rankings for Dispute Resolution. He was also one of the partners named "Litigation Star" by Benchmark Litigation Asia-Pacific 2023 in the Commercial and Transactions category. He is also one of three senior partners ranked as an "Elite Practitioner" in Asialaw 2023/2024. Lambert has also been recently recognised in The A-List – Malaysia's Top 100 Lawyers 2022 by the Asia Business Law Journal.

### LANGUAGES

English, Malay

### EDUCATION

BA (Hons) (Social Sciences), University of Hertfordshire  
Called to the Bar of England and Wales (Lincoln's Inn)  
Advocate & Solicitor of the High Court of Malaya



## Shanmugam SM

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Corporate, Commercial and Securities Litigation | Commercial Arbitration | Trust, Probate and Administration).

### CAREER

As a litigator with a broad corporate, commercial (including automotive) and securities litigation practice, Shan has notable experience in advising and acting as counsel in cases involving breach of directors' duties, shareholders' disputes, securities litigation involving stock market manipulation and insider trading, contractual disputes, and negligence lawsuits. He also has experience in international and domestic commercial arbitration. He frequently appears in cases before the High Court and the appellate courts in Malaysia. He has also appeared as lead counsel in arbitration proceedings at the AIAC and SIAC. Leading legal rankers have ranked and described him:

Legal 500 Asia Pacific 2023 ranks Shan as one of the few "Leading Individual" in Dispute Resolution. He has been described, among others, "a very experienced and reliable litigator"; "formidable figure both in and out of the courtroom"; "his "tactical" delivery always gives us the assurance that we are well protected with his strategic advice." He is one of the few included in the recent edition of the 2022 Legal 500's Arbitration Powerlist (South East Asia Region).

Chambers Asia-Pacific 2023 ranks Shan in Band 4 (Dispute Resolution) and has been described, among others, "...very dedicated, responsible and proactive in his tasks in handling our matters" and "...adept at distilling the issues with clarity".

Asialaw Profiles 2023/2024 ranks Shan as a "Distinguished Practitioner". In 2021, he was recognized as "highest rated lawyer to work with" for Dispute Resolution (Malaysia) Asialaw Client Service Excellence 2021.

Benchmark Litigation 2023 ranks Shan a "Litigation Star" and described Shan as "able to articulate his thoughts clearly and persuasively for pragmatic solutions".

Shan co-authored, among others, the chapter on Proceedings against Directors in Law and Practice of Corporate Insolvency in Malaysia (Sweet & Maxwell Asia); the Annotated Statutes of Malaysia, Companies Commission of Malaysia Act 2001 (Act 614); the Malaysian Chapter on Fundamental Principles & Interim and Precautionary Measures, Compendium of Worldwide Enforcement of Foreign Judgment (Multilaw); Private Wealth & Private Client Review (The Law Reviews) and has contributed to the Malaysian Civil Procedure (Sweet & Maxwell Asia).

### LANGUAGES

English, Malay

### EDUCATION

LLM, University of Malaya; LLB (Hons), University of Malaya; Advocate & Solicitor of the High Court of Malaya



## Darshendev Singh

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Construction, Engineering, Projects, Infrastructure & International Arbitration)

### CAREER

A LAWYER WHO "PROVIDES CRITICAL YET PRACTICAL INSIGHT WITH HIS SHARP INTELLECT AND SURGICAL PRECISION OF THE FACTS", "IS RELIABLE, EFFICIENT, AND EXPERIENCED", "ALWAYS DELIVERS IN A TIMELY FASHION" AND "IS VERY FOCUSED AND CONSTANTLY THINKING OUTSIDE THE LINES TO COME UP WITH CREATIVE WAYS TO SOLVE A COMPLEX PROBLEM."

Darshendev's primary area of practice is commercial dispute resolution with a focus on complex disputes relating to construction, engineering, oil & gas, and infrastructure projects. Besides regularly sitting as an arbitrator and an adjudicator, Darshendev also represents clients in international and domestic arbitration, litigation, mediation, and adjudication. He has been involved in numerous ad hoc as well as institutional arbitrations.

### LANGUAGES

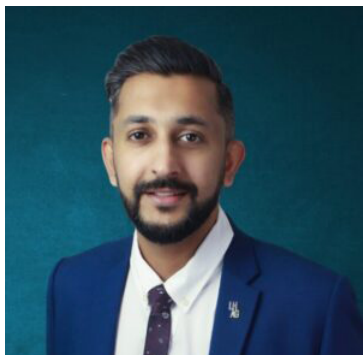
English, Malay

### MEMBERSHIPS

- Panel Arbitrator, Singapore International Arbitration Centre (SIAC) Reserve Panel of Arbitrators; • Panel Arbitrator, Asian International Arbitration Centre (AIAC); • Panel Adjudicator, Asian International Arbitration Centre (AIAC); • Primary Panel Arbitrator, Maldives International Arbitration Centre (MIAC); • Panel Arbitrator, Korean Commercial Arbitration Board (KCAB), KCAB International; • Panel Arbitrator, Thailand Arbitration Center (THAC); • Panel Arbitrator, Bali International Arbitration and Mediation Centre (BIAMC); • Panel Arbitrator, Asian Institute of Alternative Dispute Resolution (AIADR); • Panel Arbitrator, Brunei Darussalam Arbitration Centre (BDAC); • Panel Arbitrator, Bangalore International Mediation, Arbitration & Conciliation Centre (BIMACC); • Panel Mediator, Bali International Arbitration and Mediation Centre (BIAMC); • Fellow of the Bali International Arbitration and Mediation Centre (BIAMC); • Fellow of the Asian Institute of Alternative Dispute Resolution (AIADR); • Chairperson, Young Members Group of the Chartered Institute of Arbitrators (Malaysia) (2017-2018); • Deputy chairperson, Young Members Group of the Chartered Institute of Arbitrators (Malaysia) (2016-2017); • Member, Construction Law Sub-Committee of the Malaysian Bar Council (since 2012); • Member, Arbitration Law Sub-Committee of the Malaysian Bar Council (since 2012)

### EDUCATION

LLB (Hons), International Islamic University Malaysia; Advocate & Solicitor of the High Court of Malaya



## Amardeep Singh

### WORK DEPARTMENT

Employment and Industrial Relations

### POSITION

Partner

### CAREER

Amardeep handles both litigation and advisory matters on all aspects of employment and industrial relations law. He regularly appears in the Industrial Court to defend employers in unjust dismissal and trade disputes claims as well as the High Court, Court of Appeal, and Federal Court.

Amardeep provides regular advice on all areas of employment and industrial relations law including retrenchment and reorganisation exercises, transfer exercises, restructuring senior management positions, voluntary and mutual separation schemes, sexual harassment, misconduct and disciplinary proceedings, performance management and review, and development of employment documentation and policies. He also advises corporate clients on immigration laws and on management of their foreign workers and expatriates, as well as employment-related tax laws in Malaysia.

Amardeep is recognised as a “Next Generation Partner” by The Legal 500 Asia Pacific, “Up & Coming” by Chambers Asia-Pacific, and “Rising Star” by Asialaw, in the field of Labour and Employment. Amardeep is often commended for his outstanding communication skills, quality of work, timeliness, and pragmatic approach. Amardeep was also recommended by The Legal 500 for immigration law and the management of foreign workers. He recently received an Honourable Mention in the “Malaysia Lawyer of the Year” category in the Asialaw’s Client Choice Awards 2023 and was recognised as a “Rising Star” in the Asian Legal Business – Malaysia 2022, an annual listing of lawyers under the age of 40 who are delivering high-quality work, earning accolades from their colleagues, superiors, and clients. He also contributed to Malaysian Chapter of the Chambers Employment 2023 Global Practice Guide.

He has contributed several articles to the Industrial Law Reports published by The Malaysian Current Law Journal and is a regular speaker at the national Industrial Relations Law Conference and Malaysian Employment Law Conference. Amardeep is a member of the Bar Council’s Industrial & Employment Law Committee and chairs the Practitioner Issues sub-committee.

### LANGUAGES

English

### EDUCATION

LLB (Hons), University of the West of England; BPTC, Bristol Law School; Barrister at Law (Lincoln’s Inn)



## Hooi Ping Tan

### WORK DEPARTMENT

Employment

### POSITION

Partner

### CAREER

Hooi Ping regularly advises clients on employment-related issues that arise from setting up, reorganisation, closure, sale and acquisition of companies/businesses, local and cross-border transactions, and liquidation exercises. She is also heavily sought for advice on the exercise of managerial prerogatives, including the hiring and dismissal of employees.

Hooi Ping frequently works on dismissal disputes referred to and arising from reference by the Minister of Human Resources to the Industrial Court. She has earned her experience and expertise from years of working closely with senior partner, Lim Heng Seng, who heads the practice as well as regular joint advisories with corporate and tax partners of the firm. She has published numerous articles, including co-authoring with Heng Seng the Malaysian chapter in the global guide titled "How to Hire and Fire" by Multilaw of which LHAG is a member firm.

She is also an active presenter and has spoken on various topics, including employment cost-cutting measures and downsizing, flexible working arrangements as well as the recent amendments to the Employment Act 1955.

She is ranked by The Legal 500 Asia Pacific 2023 as a "Rising Star" under the Labour and Employment category. Her client has described her as "an excellent subject matter expert and is extremely responsive".

Hooi Ping graduated from the University of Malaya and was admitted as an advocate and solicitor of the High Court of Malaya in 2013.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), University of Malaya



## Jason Tan Jia Xin

### WORK DEPARTMENT

Tax, SST & Customs

### POSITION

Partner

### CAREER

Jason's primary area of practice is income tax and customs litigation, trade remedy investigations, tax and customs investigations and trade facilitation.

He has been involved in many of the largest income tax and customs disputes before all levels of Court on major points of tax law. The disputes involve issues on transfer pricing, withholding tax, income recognition, capital allowance, reinvestment allowance, double taxation agreements, deductibility of expenditure, excise valuation and customs procedures.

Jason also represents a sizeable number of manufacturers in local and foreign trade remedy investigations such as anti-dumping, safeguard duties, countervailing duties and anti-circumvention investigations.

He is also particularly active on issues relating to excise duty valuation, import and export controls, customs compliance, international trade regulations, customs valuation, sales and services tax and customs penalties.

Jason is a regular speaker on the tax scene on issues relating to income tax and customs. Jason was recently recognised as a "Leading Individual" by the Tax practice in The Legal 500 Asia-Pacific 2023 and was acknowledged as a "Future Star" in the Benchmark Litigation Asia Pacific 2023 rankings, and a "Rising Star of the Year" in the Benchmark Litigation Asia-Pacific Awards 2023. Jason is also ranked as "Up and Coming" in the tax practice by the Chambers Asia-Pacific 2023 rankings, as well as a "Notable Practitioner" by the Asialaw Profiles 2023/2024.

Jason has contributed to the Malaysian chapter of the Tax Disputes and Litigation Review (11th Edition, 2023), and to the Malaysian Chapter of the Lexology Getting the Deal Through – Tax Controversy 2024.

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), Cardiff University

Called to the Bar of England and Wales (Lincoln's Inn)

Advocate & Solicitor of the High Court of Malaya



## Weng Hwee Tay

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Financial Services, Banking & Finance, Corporate Finance, Energy, Oil & Gas, Mergers & Acquisitions).

### CAREER

A mergers & acquisitions practitioner, Weng Hwee handles the more complex transactional work at the firm.

“Especially good at devising practical solutions to issues”, Weng Hwee heads the Mergers & Acquisitions department, advising local and international clients on various high-value transactions. He also handles real estate joint ventures and development, equity capital markets, debts and corporate restructurings, banking and finance, corporate advisory and general commercial transactions.

Weng Hwee was recently recognised in the “Hall of Fame” for the Real Estate and Construction practice and was also ranked as a “Leading Individual” in both corporate/M&A and Capital Markets practices in The Legal 500 Asia Pacific 2023 rankings. He is ranked as a “Distinguished Practitioner” in the Asialaw Profiles 2023/2024 and was recently ranked “Band 4” in Corporate/M&A and “Band 2” in Real Estate in the Chambers Asia-Pacific 2023 rankings. In 2022, Weng Hwee was noted as one of Malaysia’s Top 100 lawyers in The A-List by the Asia Business Law Journal. He was also recently ranked as “Highly Regard” for M&A practice area in the IFLR1000 2023/2024 Ranking.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons) University of Melbourne

BCom University of Melbourne

Advocate & Solicitor of the High Court of Malaya



## Steven SY Tee

### WORK DEPARTMENT

Corporate

### POSITION

Partner (Projects & Construction)

### CAREER

INTERNATIONALLY EXPERIENCED AND COMMERCIALY ASTUTE PROJECTS/ CONSTRUCTION AND CORPORATE PRACTITIONER INTERESTED IN GETTING THE DEAL DONE

Steven has extensive experience both domestically and internationally in advising on major utility, energy and infrastructure projects as well as corporate transactions. In addition to Malaysia, he was previously resident in Singapore and the Middle East where he was attached to international law firms. He now leads our front-end Projects & Construction practice.

Projects/Construction

Steven has worked on, amongst others, independent water and/or power projects as well as projects in the transport, oil & gas, metals and real estate sectors in Southeast Asia and the Gulf.

He has acted for sponsors, governments, contractors, lenders and other stakeholders in relation to greenfield project development as well as the sale or acquisition of existing project assets or companies, whether on a negotiated or competitive bid basis. He is also an adviser to clients in the construction industry. He regularly counsels developers, contractors, consultants and suppliers on major construction and engineering and other service agreements. He is well versed with the International Federation of Consulting Engineers (FIDIC) suite of contracts used in various guises in international transactions.

M&A/Corporate

Throughout two decades of practice, Steven has maintained an active corporate practice, particularly in the field of mergers and acquisitions, including private equity transactions. He has advised on, amongst other things, share sale agreements, asset purchase agreements, joint venture or shareholders' agreements, land development contracts and hotel contracts, often in relation to cross-border transactions.

Steven was recommended in The Legal 500 Asia Pacific 2023 rankings and was ranked "Band 2" in Projects, Infrastructure & Energy by Chambers Asia-Pacific 2023. He was also recently ranked as "Highly Regarded" in the IFLR1000 2023/2024 lawyer rankings and acknowledged as "Notable Practitioner" by Asialaw Profiles 2023/2024.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons), University of Melbourne; LLM, King's College London; Advocate & Solicitor of the High Court of Malaya; Solicitor of the Senior Courts of England & Wales





## Wai Sum Teo

### WORK DEPARTMENT

Corporate and M&A

### POSITION

Partner

### CAREER

Wai Sum has extensive experience in the areas of mergers and acquisitions, corporate restructuring, as well as corporate and commercial advisory work.

She has advised both local and international clients on her areas of expertise.

Wai Sum also advises on personal data protection. She has advised clients on the requirements and compliance with the data protection laws in Malaysia on collection, processing, use and transfer of personal data. She has also drafted and reviewed privacy policy.

Wai Sum also advises on TMT-related matters including drafting and negotiating the access agreements to be entered into between the telecommunications infrastructure providers and telecommunications operators.

She acts regularly as Malaysian counsel in outbound initial public offerings on some of the key international bourses, including the Singapore Exchange, the Hong Kong Stock Exchange, the Australian Securities Exchange and the London ISDX.

Wai Sum graduated from Universiti Malaya with an LLB (Hons) in 2002. The following year, she was admitted as an advocate and solicitor of the High Court of Malaya. She also holds a Master of Laws (LLM) from the University of Melbourne. She was recognised as a "Notable Practitioner" in Asialaw Profiles 2023/2024. Wai Sum is also seen as a recommended lawyer in The Legal 500 Asia Pacific 2023 rankings.

### LANGUAGES

English

### EDUCATION

LLB, University of Malaya

LLM, University of Melbourne

Advocate & Solicitor of the High Court of Malaya



## Chris Toh Pei Roo

### WORK DEPARTMENT

Tax, SST & Customs

### POSITION

Partner

### CAREER

Chris, a member of the Tax, Customs & Trade Practice Group, represents and advises taxpayers in all aspects of tax law. He holds a First-Class law degree from the University of Leeds, and an LLM in International Commercial Law from University College London. He was awarded the St Philips Chambers Prize for Commercial Dispute Resolution during the Bar Professional Training Course.

He is particularly well experienced in judicial review, having represented and advised leading multinational corporations, charitable bodies, listed companies and prominent individuals in challenging decisions by the Director General of Inland Revenue / the Inland Revenue Board, the Director General of Customs / the Royal Malaysian Customs Department, and the Ministry of Finance in a wide spectrum of tax disputes. He has also acted for taxpayers in tax appeals, defending civil recovery proceedings initiated by the Government of Malaysia, and resisting applications by the Inland Revenue Board under the Companies Act.

Chris speaks regularly on tax issues for various professional and trade organisations, including the Chartered Tax Institute of Malaysia (CTIM), the Malaysian Institute of Accountants, and the Federation of Malaysian Manufacturers. He is an Associate Member of CTIM and an examiner in Revenue Law for CTIM's Professional Examinations. He has been published in the Tax Disputes and Litigation Review, The Private Wealth & Private Client Review, and the Current Law Journal. He is also a contributor to the Malaysia Civil Procedure 2021 (White Book) on Order 53 (Judicial Review).

### LANGUAGES

English, Malay, Mandarin

### MEMBERSHIPS

Associate Member (ACTIM), Chartered Tax Institute of Malaysia (CTIM); Examiner (Revenue Law – CTIM Professional Examination), CTIM; Deputy Chairperson, Kuala Lumpur Bar Committee, Publications Committee (2019/2020)

### EDUCATION

LLB (Hons) (University of Leeds) (First Class); BPTC (BPP Law School); Called to the Bar of England and Wales (Middle Temple); LLM, International Commercial Law (University College London); Advocate & Solicitor, High Court of Malaya



## Crystal Wai Chin Wong

### WORK DEPARTMENT

Construction, Energy, Infrastructure & Projects

### POSITION

Partner

### CAREER

Crystal has an active arbitration practice throughout Malaysia, Singapore, and the ASEAN region, with an emphasis on electricity, conventional and renewable energy generation, water supply, and complex infrastructure & engineering projects. She is a trusted advisor to clients comprising of utility companies, independent power producers, government-linked companies and multinational companies. Her experience includes an extended stint with a leading international utilities conglomerate.

As co-head of the Firm's China Desk, Crystal has also gained a strong reputation as a trusted advisor and leading solicitor to Chinese state-owned enterprises and other mainland Chinese companies investing in Malaysia. In this area of her practice, she is aided by the Chinese legal training she received at Southwest University of Political Science and Law in Chongqing, as well as her fluency in English and Mandarin and first-hand understanding of Chinese corporate and social culture.

### LANGUAGES

English, Mandarin

### MEMBERSHIPS

Panel Arbitrator, Asian International Arbitration Centre (AIAC); Panel Arbitrator, Chinese Arbitration Association, Taipei; Fellow, Chartered Institute of Arbitrators (CIArb); Director of the CIArb, Malaysia Branch; Committee Member, Belt & Road Committee for the Young Practitioners Group of AIAC; Regional Ambassador of the HK45, Hong Kong International of Arbitration Centre (HKIAC); Regional Leader, Asia Pacific, Interlaw, Special Business Team – Arbitration and ADR; Member of the Bar Council Arbitration & Construction Law

### EDUCATION

LLM, International Arbitration and Dispute Resolution,  
National University of Singapore  
LLB (Hons), Cardiff University  
Advocate & Solicitor of the High Court of Malaya  
Called to the Bar of England and Wales (Lincoln's Inn)



## Sean Huang-Meng Yeow

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Civil and Commercial Litigation, Insolvency).

### CAREER

Sean has a diverse and active dispute resolution practice in general civil and commercial litigation, with particular emphasis on banking and financial services litigation and corporate insolvency.

He focuses on banking and insolvency litigation, often acting for financial institutions and liquidators. He also acts extensively on civil and corporate matters, including contractual disputes.

He has seen more than his fair share of heavily contentious matters litigated at all tiers of the Malaysian legal system. He is regularly ranked by Chambers Asia-Pacific and other legal research directories as a notable practitioner.

Sean is ranked as a "Distinguished Practitioner" in Asialaw Profiles 2023/2024 in both Dispute Resolution and Restructuring & Insolvency practices. He was also recently recognised as a "Band 4" lawyer in the Dispute Resolution Practice at the Chambers Asia-Pacific 2023 rankings.

### LANGUAGES

English, Malay.

### EDUCATION

LLB (Hons), University of Sheffield

Certificate in Legal Practice (Hons)

Advocate & Solicitor of the High Court of Malaya



## Nicola Tang Zhan Ying

### WORK DEPARTMENT

Dispute Resolution

### POSITION

Partner (Banking & Insolvency, Receivership & Insolvency Practice, Corporate & Commercial, Disputes, Oil & Gas, Planning and Environment, Shipping).

### CAREER

Nicola, a corporate and commercial litigator in the Corporate & Commercial Disputes Practice Group, started her journey with the firm in 2013 as an intern. A recipient of the JPA Scholarship, she graduated with an LLB (Hons) from King's College London and was admitted as a Barrister-at-Law (Middle Temple). Nicola returned to the firm in 2016 as a pupil and was subsequently admitted as an Advocate and Solicitor of the High Court of Malaya in 2017.

She acts for private clients and corporations on matters concerning civil fraud, fraudulent trading, directors' and shareholders' disputes, breaches of directors' duties, minority oppression, and contractual/tortious disputes. She also advises on corporate insolvency and contentious winding-up proceedings. An ardent advocate, Nicola regularly appears in all tiers of the Malaysian Courts for the conduct of trials, hearings, and appeals. Out of court, she is involved in international and domestic commercial arbitration. She acts for clients in a diverse range of industries including investment holdings, construction, manufacturing, plantation, logging, banking, automotive, education, insurance, and healthcare. Her international clientele includes corporations from the United Kingdom, China, and Japan.

She is a regular contributor to Malaysian Civil Procedure and Bullen & Leake & Jacob's Malaysian Precedents of Pleadings. She also co-authored various articles published by the firm's Corporate & Commercial Dispute Resolution and Banking & Insolvency practice groups. Nicola is proficient in English, Bahasa Malaysia, and Chinese (Mandarin & Cantonese).

### LANGUAGES

English, Malay, Mandarin

### EDUCATION

LLB (Hons), King's College London  
Bar Professional Training Course (BPP Law School)  
Called to the Bar of England and Wales (Middle Temple)  
Advocate and Solicitors of the High Court of Malaya