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## The Legal 500 Europe, Middle East and Africa

### 2018

The clients' guide to law firms

#### ARTHUR COX

10 EARLSFORT TERRACE,  
DUBLIN 2,  
D02 T380, IRELAND

Tel: +353 1 920 1000

Fax: +53 1 1020

- Banking and finance
- Capital markets
- Capital markets : Equity
- Commercial, corporate and M&A
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- Dispute resolution
- EU and competition
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- Energy and natural resources
- Healthcare and life sciences
- Information technology
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- Intellectual property
- Investment funds
- Media and advertising
- Pensions and employee benefits
- Planning and environment
- Projects and PPP
- Public sector
- Real estate
- Tax
- Telecoms
- Transport

# ARTHUR COX

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# ARTHUR COX

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## THE FIRM

**Arthur Cox is widely regarded as the leading law firm in Ireland. The firm is one of the country's largest and most innovative. Today, it has over 350 lawyers, including almost 100 partners and a total staff of over 750. Arthur Cox is an 'all-island' firm, with offices in Dublin and Belfast. The firm also has offices in London, New York and Silicon Valley. Its practice encompasses all aspects of corporate and business law, providing a comprehensive service to an international client base ranging from established global leaders and multinational organisations to government agencies and statutory bodies, public and private companies, banks and financial institutions to new players in emerging industry sectors.**

Since Arthur Cox's establishment in 1920, the firm has been at the forefront of developments in the legal profession in Ireland. From the outset, it has striven to deliver superior levels of service, build relationships that grow over time and develop specialist industry knowledge to help clients achieve their goals. Arthur Cox's reputation is based on proven professional skills, a thorough understanding of client requirements, sound judgement and a practical approach to resolving commercial problems.

ARTHUR COX

**OTHER  
OFFICES**

Belfast  
London  
New York  
Silicon Valley

## AREAS OF PRACTICE

Recognised as having the largest and most innovative corporate and finance practices in Ireland, the firm's experience is unsurpassed. A dynamic player in Irish business and law, Arthur Cox has participated in the most important business and financial transactions involving Ireland.

The firm delivers the full range of services which apply to corporate transactions, working with multi-disciplinary teams of lawyers from its specialist groups ensuring a quality, multi-faceted and seamless service for clients.

Arthur Cox's services include: asset management and investment funds; banking and other lending transactions; commercial property; competition and regulated markets; construction and engineering; corporate (featuring corporate restructuring and insolvency); cyber security; debt capital markets; employment; environment and planning; financial regulation; fintech; food and drink; infrastructure, construction and utilities; insurance and reinsurance; intellectual property; international/FDI; life sciences; litigation and dispute resolution; media and telecommunications; pensions and employee benefits; public law; renewables, energy and natural resources; sports law; tax; and technology and innovation.

## Banking and finance

### TIER 1

**Arthur Cox's** *extremely helpful* team regularly handles acquisition finance for property, shares, and loan portfolios, and is also a leader in emerging financing markets such as funds, film finance and conduit loans. Grainne Hennessy advised the Viridian Group on the €90m financing of five wind farm projects in Northern Ireland, and Ultan Shannon assisted Five Arrows (Rothschild) as lender with the acquisition by Sovereign Capital of Arachas Corporate Brokers. Other names to note are practice head Orla O'Connor, who was active in the loan portfolio sale space, and Kevin Lynch.

1

A&L Goodbody  
Arthur Cox  
Mason Hayes & Curran  
Matheson  
McCann FitzGerald  
William Fry

2

Beauchamps  
ByrneWallace  
Dillon Eustace  
Eversheds Sutherland  
Maples and Calder  
Walkers

3

Eugene F. Collins  
LK Shields Solicitors  
Ronan Daly Jermyn

4

Amoss Solicitors  
Flynn O'Driscoll  
Hayes Solicitors  
Holmes O'Malley Sexton  
JW O'Donovan Solicitors  
McDowell Purcell  
Philip Lee  
Whitney Moore

#### LEADING INDIVIDUALS

Grainne Hennessy  
Orla O'Connor

## Capital markets: debt

### TIER 1

**Arthur Cox** was highly active for issuers and arrangers in the residential mortgage-backed securitisation space; practice head Cormac Kissane advised JP Morgan Securities on an approximately €1.1bn residential mortgage-backed securitisation transaction for KBC Bank Ireland. The team also has specialist expertise in acting for Russian issuers, with Glenn Butt *'really knowing the market and the issues'*.

1

A&L Goodbody  
Arthur Cox  
Matheson  
McCann FitzGerald  
Walkers  
William Fry

2

Dillon Eustace  
Maples and Calder

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ByrneWallace  
LK Shields Solicitors

#### LEADING INDIVIDUALS

Cormac Kissane  
Glenn Butt

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## Capital markets: equity

### TIER 1

**Arthur Cox's** *'extremely professional'* team is a popular choice for domestic and international listings. The well-regarded Stephen Ranalow acted for Johnson Controls on all Irish law aspects of the spin-off of Adient into a separately listed company, and John Barrett advised on the first-ever accelerated share repurchase performed by an Irish incorporated plc. Ciarán Bolger, Geoff Moore and Maura McLaughlin are additional contacts.

1

A&L Goodbody  
Arthur Cox  
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McCann FitzGerald  
William Fry

2

ByrneWallace  
Eversheds Sutherland  
Maples and Calder  
Mason Hayes & Curran

#### LEADING INDIVIDUALS

Maura McLaughlin

## Commercial, corporate and M&A

### TIER 1

**Arthur Cox** 'has good cross-border expertise (in particular linking European deals with US clients), and good expertise in various sectors'. Recent highlights include Stephen Hegarty acting for Fyffes on its €751m takeover by Sumitomo, and Geoff Moore and John Barrett advising Allergan on all Irish law aspects of the \$40.5bn sale of its global generics business to Teva Pharmaceutical Industries. Pádraig Ó Ríordáin is 'able to distil complex legal issues', Maura McLaughlin has 'a technical and practical' approach and John Matson is 'a super client relationship partner'. Practice head John Menton and chairman Ciarán Bolger are the main contacts.

1

A&L Goodbody  
Arthur Cox  
Maples and Calder  
Mason Hayes & Curran  
Matheson  
McCann FitzGerald  
William Fry

2

Beauchamps  
ByrneWallace  
Eugene F. Collins  
Eversheds Sutherland  
LK Shields Solicitors

3

Dillon Eustace  
Philip Lee  
Ronan Daly Jermyn  
Whitney Moore

4

Adrian Burke & Associates  
Flynn O'Driscoll  
Hayes Solicitors  
Holmes O'Malley Sexton  
Lavelle Solicitors  
McDowell Purcell  
McEvoy Corporate Law  
OBH Partners  
Walkers

#### LEADING INDIVIDUALS

Ciarán Bolger  
Geoff Moore

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## Construction

### TIER 1

*'Customer service is extremely high' at **Arthur Cox**, where practice head Niam O'Higgins has the 'expertise to confidently negotiate terms with experts in the field', and Karen Killoran is 'a great people person with the ability to negotiate without being combative'. The team provided non-contentious advice on an impressive range of development, infrastructure and energy projects, including advising Kennedy Wilson on the construction of the Capital Dock development, and assisting DAA with the development of the second runway at Dublin Airport.*

1

A&L Goodbody  
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Mason Hayes & Curran  
McCann FitzGerald  
William Fry

2

Eversheds Sutherland  
Matheson

3

ByrneWallace  
Hussey Fraser  
Philip Lee

4

Beale & Company  
Beauchamps  
Ronan Daly Jermyn

#### LEADING INDIVIDUALS

Niam O'Higgins



## Dispute resolution

### TIER 1

“*Industry knowledge is second to none*’ at **Arthur Cox**, where the team focuses on complex, high-value High Court cases. Practice head Andrew Lenny is defending Volvo and Renault Trucks in 48 sets of proceedings arising from alleged truck pricing fixing, and Richard Willis is acting for Bosal Nederland in a contentious shareholder dispute with its former CEO. The sizeable team also includes *‘superb tactician’* Isabel Foley, David O’Donohoe, who was active in the civil fraud space, Conor McDonnell, and newly made-up partner Michael Twomey.

”

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Matheson  
McCann FitzGerald  
William Fry

2

Beauchamps  
ByrneWallace  
DAC Beachcroft Dublin  
Dillon Eustace  
Eugene F. Collins  
Eversheds Sutherland  
LK Shields Solicitors  
Maples and Calder  
Philip Lee

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Hayes Solicitors  
Ronan Daly Jermyn  
Whitney Moore

4

Holmes O’Malley Sexton  
JW O’Donovan Solicitors  
Kennedys  
Lavelle Solicitors  
McDowell Purcell

#### LEADING INDIVIDUALS

Conor McDonnell  
David O’Donohoe

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## Employment

### TIER 1

**Arthur Cox** wins praise for its *'in-depth industry sector knowledge'* and the team was active in a range of unfair dismissal, discrimination and TUPE claims in areas such as IT, education and insurance. *'Standout'* name Séamus Given is advising the Olympic Council of Ireland on employment issues arising from the alleged illegal sale in Brazil of OCI tickets for the Rio Olympics. Other key figures are Cian Beecher, Kevin Langford and newly promoted partner Louise O'Byrne.

1

A&L Goodbody  
Arthur Cox  
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Mason Hayes & Curran  
Matheson  
William Fry

2

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McCann FitzGerald  
Ronan Daly Jermyn

3

Eugene F. Collins  
Hayes Solicitors  
LK Shields Solicitors  
McDowell Purcell

4

Beauchamps  
CC Solicitors  
DAC Beachcroft Dublin  
Philip Lee  
Whitney Moore

5

Anne O'Connell Solicitors  
Lavelle Solicitors  
Maples and Calder

#### LEADING INDIVIDUALS

Kevin Langford  
Séamus Given

#### NEXT GENERATION LAWYERS

Louise O'Byrne

## Energy and natural resources

### TIER 1

“**Arthur Cox** has *'significant experience in the commercial and regulatory aspects of the Irish energy sector'*. In one recent highlight, *'very impressive'* practice head Alex McLean (who is *'particularly strong on electricity'*) and Florence Loric are acting for Viridian Group on the implementation of the new electricity market arrangements in Ireland. The team was also highly active in the renewables sector for clients such as Energia Renewables and HSH Nordbank. Garrett Monaghan left to join DWF.

”

1

A&L Goodbody  
 Arthur Cox  
 Mason Hayes & Curran  
 Matheson  
 McCann FitzGerald  
 William Fry

2

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 Eversheds Sutherland  
 McDowell Purcell

3

ByrneWallace  
 LK Shields Solicitors  
 Philip Lee

#### LEADING INDIVIDUALS

Alex McLean

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## EU and competition

### TIER 2

“**Arthur Cox** impresses with its *'business knowledge'*, and handled investigations in a variety of sectors including private motor insurance, bagged cement, and concert and event ticketing. Practice head Richard Ryan, who is *'a strategic thinker'*, advised on the competition aspects of a number of significant mergers, and also assisted RTÉ with the formation of a joint venture with the Gaelic Athletic Association. State aid specialist Florence Loric is *'quick to understand very complex aspects of electricity markets'*.”

1

A&L Goodbody  
McCann FitzGerald  
William Fry

2

Arthur Cox  
Mason Hayes & Curran  
Matheson

3

Eversheds Sutherland  
LK Shields Solicitors  
Philip Lee

4

Beauchamps  
ByrneWallace  
Ronan Daly Jermyn

## Healthcare and life sciences

### TIER 1

“**Arthur Cox's** *'very wide and complete practice'* is led on the life sciences side by Colin Kavanagh, who advised Bristol-Myers Squibb on the sale of its pharmaceutical ingredients manufacturing plant to SK Biotek. In the healthcare litigation space, the team focuses on product liability work: Joanelle O'Cleirigh is advising the Irish Blood Transfusion Service on issues arising from defects in a device used to measure haemoglobin levels, and *'superb tactician'* Isabel Foley is defending various medical devices manufacturers in personal injury claims.

”

1

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Matheson  
William Fry

2

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Hayes Solicitors  
McCann FitzGerald  
Ronan Daly Jermyn

3

Kennedys

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Colin Kavanagh

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## Information technology

### TIER 1

**Arthur Cox's** practice acts for a number of international technology companies, thanks in part to the firm's presence in Silicon Valley, as well as domestic public sector entities. Recent work includes advising CRH and AIG Ireland on data protection compliance mandates and acting for Musgrave in High Court proceedings arising from the implementation of an IT system in its retailers' stores. Highly regarded practice head Rob Corbet, Colin Rooney and John Menton are all active.

1

A&L Goodbody  
Arthur Cox  
Mason Hayes & Curran  
Matheson  
McCann FitzGerald  
William Fry

2

Beauchamps  
Eugene F. Collins  
Eversheds Sutherland  
LK Shields Solicitors

3

ByrneWallace  
Philip Lee  
Ronan Daly Jermyn

#### LEADING INDIVIDUALS

Rob Corbet

## Insolvency and corporate restructuring

### TIER 1

“**Arthur Cox** is well known for its expertise in cross-border insolvencies and in one example John Donald is advising Avaya Group on Chapter 11 proceedings in the US relating to the restructuring of senior debt. Practice head William Day was active on a number of receiverships and also advised Celtic Linen and its directors on a petition for the appointment of an examiner.”

1

A&L Goodbody  
Arthur Cox  
Matheson  
McCann FitzGerald  
William Fry

2

Beauchamps  
ByrneWallace  
Dillon Eustace  
Eugene F. Collins  
Eversheds Sutherland  
Maples and Calder  
Mason Hayes & Curran  
Ronan Daly Jermyn  
Walkers

3

Amoss Solicitors  
Hayes Solicitors  
LK Shields Solicitors  
Lavelle Solicitors  
McDowell Purcell

#### LEADING INDIVIDUALS

William Day

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## Insurance

### TIER 1

“**Arthur Cox's** team has '*a strong and quiet style*' and handles the full range of corporate, regulatory and transactional insurance work. In one highlight, Elizabeth Bothwell acted for Barclays on the sale of Barclays Insurance (Dublin) and Barclays Assurance (Dublin) to Monument Re. David O'Donohoe and Joanelle O'Cleirigh are '*very professional*' litigators.

”

1

A&L Goodbody  
Arthur Cox  
Matheson  
McCann FitzGerald  
William Fry

2

DAC Beachcroft Dublin  
Dillon Eustace  
Eversheds Sutherland  
Mason Hayes & Curran  
Ronan Daly Jermyn

3

BLM  
Beale & Company  
Corrigan & Corrigan  
Eugene F. Collins  
Hayes Solicitors  
Holmes O'Malley Sexton  
Kennedys  
LK Shields Solicitors

4

Maples and Calder

#### LEADING INDIVIDUALS

Elizabeth Bothwell



## Intellectual property

### TIER 2

“**Arthur Cox’s** team includes litigator Gavin Woods, who provides ‘*considered advice*’ on IP infringement to the likes of Facebook Ireland. Another name to note is David O’Donohoe, who has experience in handling patent cases. Non-contentious specialist Rob Corbet heads the practice.”

1

A&L Goodbody  
Mason Hayes & Curran  
McCann FitzGerald  
Whitney Moore  
William Fry

2

Acuatus  
Arthur Cox  
DFMG Solicitors  
Matheson  
Philip Lee

3

Beauchamps  
ByrneWallace  
Eugene F. Collins  
Eversheds Sutherland  
Hayes Solicitors  
LK Shields Solicitors

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## Investment funds

### TIER 1

**Arthur Cox** significantly developed its team with a number of hires including exchange traded funds specialist Tara O'Reilly, Ian Dillon and Cormac Commins; the trio joined from William Fry. Practice head Kevin Murphy, who impresses with his *'breadth of experience in the US legal and regulatory system'*, is advising on the Irish fund aspects of the proposed Henderson and Janus merger.

1

A&L Goodbody  
Arthur Cox  
Dillon Eustace  
Maples and Calder  
Matheson  
McCann FitzGerald  
William Fry

2

Dechert LLP  
Mason Hayes & Curran  
Walkers

3

LK Shields Solicitors

#### LEADING INDIVIDUALS

Kevin Murphy

## Media and advertising

### TIER 2

At **Arthur Cox**, well-regarded litigator Gavin Woods provides '*considered*' advice on defamation matters to clients including Facebook Ireland; he recently assisted said client with various notice and takedown requests. Practice head Colin Kavanagh handles a range of corporate and finance work and advised Cofiloisirs Film Finance on the financing of a film provisionally entitled Black 47.

1

Mason Hayes & Curran  
Matheson  
McCann FitzGerald  
Philip Lee  
William Fry

2

A&L Goodbody  
Arthur Cox  
Simon McAleese Solicitors

3

Dillon Eustace  
Eugene F. Collins  
Hayes Solicitors

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Colin Kavanagh

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## Pensions and employee benefits

### TIER 1

**Arthur Cox's** *'extremely professional'* team was active on a range of issues, including advising on the use of harvesting rights and trade receivables as contingent assets, and assisting with the transition of a semi-state scheme from funded to unfunded status. Practice head Philip Smith is *'one of the best pensions lawyers in Ireland'* and Catherine Austin is also *'an expert in the field'*.

1

A&L Goodbody  
Arthur Cox  
Eversheds Sutherland  
Mason Hayes & Curran  
Matheson  
McCann FitzGerald  
William Fry

2

ByrneWallace  
LK Shields Solicitors

#### LEADING INDIVIDUALS

Philip Smith

## Planning and environment

### TIER 1

“**Arthur Cox** provides ‘a prompt and well-focused service’ across a range of sectors including energy, water, and food and drink. Consultant Yvonne Scannell, who has ‘a wealth of Irish and international experience in environmental law’, and Danielle Conaghan are acting for Irish Water and Nicholas O’Dwyer in a planning application for the Vartry water treatment upgrade project. Practice head Deborah Spence represented developers in various judicial reviews relating to wind farm projects.”

1

A&L Goodbody  
Arthur Cox  
Matheson  
Philip Lee  
William Fry

2

Barry Doyle & Co Solicitors  
Eversheds Sutherland  
Mason Hayes & Curran  
McCann FitzGerald

3

ByrneWallace  
Eugene F. Collins  
Ronan Daly Jermyn

#### LEADING INDIVIDUALS

Deborah Spence  
Yvonne Scannell

#### NEXT GENERATION LAWYERS

Danielle Conaghan

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## Projects and PPP

### TIER 1

“**Arthur Cox's** *'very polished service'* makes it a popular choice for sponsors of infrastructure and energy projects; *'very impressive'* practice head Alex McLean and Grainne Hennessy are advising Oweninny Power on the development and financing of the 172MW Oweninny wind farm. In other highlights, the *'supremely knowledgeable'* Aaron Boyle is assisting Open eir with its tender for the national broadband plan. Associate Niamh McGovern has *'unwavering attention to detail'*.”

1

A&L Goodbody  
Arthur Cox  
Matheson  
McCann FitzGerald

2

Eversheds Sutherland  
Philip Lee  
William Fry

3

LK Shields Solicitors  
Maples and Calder  
Mason Hayes & Curran

#### LEADING INDIVIDUALS

Aaron Boyle  
Alex McLean

#### NEXT GENERATION LAWYERS

Niamh McGovern

## Public sector

### TIER 1

“**Arthur Cox** has a long established reputation for public sector work and the firm acts for statutory bodies, government departments and state-sponsored bodies. Regulatory law is a particular strength and Gavin Woods and Joanelle O’Cleirigh are active for the Mental Health Commission and the Child and Family Agency. Alex McLean, Deborah Spence, and Danielle Conaghan are advising the Irish Forestry Board on one of the largest wind project pipelines under development in Ireland.”

1

A&L Goodbody  
Arthur Cox  
ByrneWallace  
Mason Hayes & Curran  
McCann FitzGerald  
William Fry

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Matheson  
Philip Lee

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## Real estate

### TIER 1

**Arthur Cox's** *'prompt, efficient, and integrated'* team acts for a stellar client base that includes the likes of Kennedy Wilson, Green REIT and Facebook Ireland. Mark Barr acted for Irish Life Assurance on the forward purchase of the new Grant Thornton headquarters at City Quay in Dublin. *'Very reliable'* practice head Kenneth Egan, Deirdre Barrett and Simon Hannigan are all highly recommended.

1

A&L Goodbody  
Arthur Cox  
Eversheds Sutherland  
Matheson  
McCann FitzGerald  
William Fry

2

Beauchamps  
ByrneWallace  
Dillon Eustace  
Eugene F. Collins

3

Maples and Calder  
Mason Hayes & Curran  
Ronan Daly Jermyn

4

Hayes Solicitors  
LK Shields Solicitors  
McDowell Purcell  
Philip Lee  
Walkers  
Whitney Moore

5

Holmes O'Malley Sexton  
JW O'Donovan Solicitors  
Kennedys  
Lavelle Solicitors  
OBH Partners  
Reddy Charlton Solicitors

#### LEADING INDIVIDUALS

Mark Barr



Tax  
TIER 1

“**Arthur Cox** is among the *'top two in the market'* according to one observer and the practice handles a strong caseload, which includes Irish and cross-border M&A, as well as corporate finance and real estate portfolio transactions. Recent highlights include acting for Praxair on the tax aspects of its proposed merger of equals with Linde, and advising Depository Trust Company on its stamp duty risk. Fintan Clancy and Caroline Devlin head the practice. Conor Hurley retired.”

1

A&L Goodbody  
Arthur Cox  
Matheson  
William Fry

2

Maples and Calder  
Mason Hayes & Curran  
McCann FitzGerald  
Walkers

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Philip Lee  
Ronan Daly Jermyn

**LEADING INDIVIDUALS**

Caroline Devlin  
Fintan Clancy

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## Telecoms

### TIER 1

**Arthur Cox** represented Eircom (now Eir) in High Court proceedings against the Commission for Communications Regulation (ComReg) in a dispute over fault repair times. On the transactional side, Colin Kavanagh advised Telus International Ireland Outsourcing Services on the acquisition of a 55% interest in Voxpro. Regulatory specialist Florence Loric heads the practice.

1

Arthur Cox  
Mason Hayes & Curran  
Matheson  
McCann FitzGerald  
William Fry

2

A&L Goodbody  
Eversheds Sutherland  
LK Shields Solicitors

## Transport TIER 3

“**Arthur Cox’s** strength in the infrastructure sector ensures that the team has considerable understanding of a variety of transport-related laws and regulations; practice head Aaron Boyle is praised for his ‘*depth of knowledge of motorway maintenance contracts*’. The team is also handles asset financing matters, with Caroline Devlin assisting China Merchants Bank Financial Leasing with numerous sale and leaseback transactions, and Kathleen Garrett active on ship finance work.”

1

McCann FitzGerald

2

A&L Goodbody  
Kennedys  
Noble Shipping Law

3

Arthur Cox  
Dillon Eustace  
Mason Hayes & Curran  
Matheson  
Walkers  
William Fry

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## PÁDRAIG Ó RÍORDÁIN

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Pádraig is one of Ireland's leading corporate and strategic legal advisers. In addition to his work for his clients, he is Chairman of the National Lottery and was until recently Chairman of Dublin Airport Authority plc. He also chairs the Government's Change Implementation Group for the Department of Justice and Equality.

### CAREER

Pádraig has worked and practised in New York and Ireland and was Managing Partner of Arthur Cox from 2003-2011. Pádraig led the €6.5 billion purchase by CRH plc of Global Cement and related assets from Holcim and Lafarge in 2015. He also led the team which advised the Irish State through its banking crisis which began in 2008 to present and advises some of Ireland's leading public companies, particularly in regulated sectors.

### LANGUAGES

English, Irish, French.

### MEMBER

Institute of Directors; The Harvard Law School Association; International Bar Association; Law Society of Ireland

### EDUCATION

BCL, LL.M, University College Cork; BL, Honourable Society King's Inns) 1988; LL.M Harvard Law School. Admitted New York Bar and Ireland.



## CATHERINE AUSTIN

### WORK DEPARTMENT

Employment / Pensions

### POSITION

Advises employers and trustees on the establishment and operation of occupational pension schemes, scheme restructurings, scheme amendments, scheme wind-ups, employee communications and mergers and acquisitions. Catherine has particular expertise in the negotiation of investment agreements and agreements governing related service providers including, most recently, on amendments to same to address GDPR requirements. She advises on conflict management, internal dispute resolution, Pension Ombudsman claims and pensions litigation.

### CAREER

Admitted as a solicitor, 2004. Prior to joining Arthur Cox, Catherine worked for Mercer.

### LANGUAGES

English, French, Spanish

### MEMBER

Law Society of Ireland, Association of Pension Lawyers of Ireland, Irish Association of Pension Funds, IPEBLA.

### EDUCATION

BA, University College Dublin, 1991; Higher Diploma in Business, Michael Smurfit School UCD, 1992; MA, Dublin City University 1994

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## MARK BARR

### WORK DEPARTMENT

Real Estate

### POSITION

Specialising in all aspects of commercial property including development, construction, property finance, commercial landlord and tenant and investment acquisitions and disposals. Mark is a Commissioner (non-executive board member) of Irish Lights, the statutory body which is the General Lighthouse Authority for the island of Ireland, its adjacent seas and islands.

### CAREER

Admitted as a solicitor, 1988.

### EDUCATION

BCL (Hons), 1984, University College, Dublin.



## DEIRDRE BARRETT

### WORK DEPARTMENT

Real Estate.

### POSITION

Specialises in investment acquisitions, financing and onward development. Has particular experience in asset portfolio acquisitions and disposals. Advised on the largest commercial property transactions in each of the years 2014-2017 including Project Redwood, Dundrum Town Centre and Blanchardstown Centre sales and the recent acquisitions of Cherrywood Business Park and The Square Town Centre, total value excess €2.5bn.

### CAREER

Admitted as a solicitor, 2000.

### LANGUAGES

English (fluent), German and French (intermediate)

### MEMBER

The Law Society of Ireland.

### EDUCATION

LLM, 1997, University College Cork BCL, 1996, University College Cork.

### LEISURE

Travel, Rowing

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## JOHN BARRETT

### WORK DEPARTMENT

Corporate / M&A / Equity Capital Markets

### POSITION

John is a partner in the Corporate Department of Arthur Cox. John has advised on some of the largest corporate transactions in recent years, including re-organisations, joint ventures, mergers, acquisitions, cross-border transactions, demergers, public takeovers, corporate migrations and IPOs. He has particular expertise in corporate transactions in the pharmaceuticals, energy and aviation sectors, as well as corporate inversions, re-domiciliations and migrations into and out of Ireland.

### CAREER

John trained in Arthur Cox, joining the Corporate Department upon his qualification in 2008. John has been a partner since 2015.

### EDUCATION

Bachelor of Business & Law, 2004, University College Dublin





## CÍAN BEECHER

### **WORK DEPARTMENT**

Employment.

### **POSITION**

All aspects of employment and industrial relations law. Represents employers in contentious employment and industrial relations disputes. Advises on all employment law issues arising out of commercial transactions including mergers, acquisitions, transfers of undertakings and outsourcing.

### **CAREER**

Admitted as a solicitor in Ireland (1998). Partner in Arthur Cox since 2008. Previously worked as in-house counsel for a large telecommunications multinational.

### **MEMBER**

Law Society (Ireland), European Employment Lawyers Association.

### **EDUCATION**

B.C.L. (1995), LL.M. (1996), University College, Cork.

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## CIARÁN BOLGER

### WORK DEPARTMENT

Corporate/M&A.

### POSITION

Partner in the Corporate Department and Chairman of the firm. Specialises in corporate and commercial law, restructuring and mergers and acquisitions for both private and public companies, joint ventures, private equity and securities law with emphasis on the IT, telecommunications, financial services, food and agriculture and waste sectors.

### CAREER

Admitted as a solicitor in 1990. Partner at Arthur Cox since 1996. Appointed Chairman in 2013.

### MEMBER

Institute of Taxation in Ireland.

### EDUCATION

BA (Mod), 1986, Trinity College, Dublin.



## ELIZABETH BOTHWELL

### WORK DEPARTMENT

Corporate / Insurance

### POSITION

Elizabeth is Head of the firm's Insurance Group and advises on all aspects of insurance law and regulation including advising clients on establishment and authorisation, M&A transactions, portfolio transfers, court sanctioned amalgamations and transfers, joint ventures, contractual matters, outsourcing, reinsurance arrangements, reorganisations and distribution arrangements. She has extensive experience in providing prudential and regulatory advice including corporate governance, regulatory capital, conduct of business, cross border activities, product development and regulatory enforcement.

### CAREER

Admitted as a solicitor in 1993. Partner since 2000.

### MEMBER

International Bar Association

### EDUCATION

LLB, 1989, Trinity College, Dublin; LLM, 1993, London School of Economics.

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## AARON BOYLE

### WORK DEPARTMENT

Projects.

### POSITION

Infrastructure, procurement, PPP and project finance. Has particular expertise in infrastructure development and procurement in the education, health, transport, water and telecoms sectors. Current projects include advising on a number of PPP refinancings, the new runway at Dublin Airport, procurement issues on a number of windfarm projects and advising a number of clients on telecom projects. Aaron also provides strategic advice to both buyers and suppliers on procurement issues in infrastructure and other projects.

### CAREER

Admitted as a solicitor, 2000.

### EDUCATION

LL B, 1996, Trinity College, Dublin.



## NIAMH BURKE

### WORK DEPARTMENT

Construction.

### POSITION

Has over 20 years local and international experience in construction law. Was head of construction at Clyde & Co in London prior to joining Arthur Cox. Has been involved in most of the major construction projects in Ireland, including in the transport and energy sectors and projects procured through Public Private Partnerships.

### CAREER

BCL, 1982, University College Dublin.

### MEMBER

Admitted as a solicitor (Ireland) 1987, (England and Wales) 1995.

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## GLENN BUTT

### WORK DEPARTMENT

Capital Markets: Debt.

### POSITION

Formerly a capital markets Partner at Allen & Overy, Glenn specialises in all forms of capital markets transactions, particularly Russian LPN, ECP and securitisation transactions (he has advised on over 200 such transactions in the last 11 years), repackagings, CLOs, bond issues, debt issuance programmes, derivatives and equity linked products such as convertibles and exchangeables. He also advises on a range of banking and security issues and on the capital markets aspects of restructurings.

### CAREER

Admitted as a solicitor (England and Wales), 1993, (Hong Kong), 1997, (Northern Ireland), 2004, (Ireland), 2004.

### EDUCATION

LLB (Hons), 1990, Leeds University.

### LEISURE

Reading, history, most sports (especially cycling and racing)



## COLIN BYRNE

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Specialises in the sale and purchase of companies and businesses and also advises large corporate clients on a range of commercial, finance and company law matters. Colin also specialises in the area of tobacco regulation.

### CAREER

Admitted as a solicitor, 1980; qualified as a chartered accountant, 1985. Partner since 1997.

### MEMBER

Law Society of Ireland. Fellow of Chartered Accountants Ireland. Member of the Faculty of Notaries Public in Ireland.

### EDUCATION

BA (Mod), 1979, M Litt, 1981, Trinity College, Dublin.

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## ROBERT CAIN

### WORK DEPARTMENT

Banking & Finance.

### POSITION

Robert specialises in Irish and European financial services regulation. He advises a wide range of both domestic and international financial institutions, including credit institutions, investment firms, fund managers, payment institutions and insurance companies. His practice includes advice on Irish authorisation and perimeter issues, ongoing compliance with conduct of business and other requirements, regulatory capital, market abuse, prospectus and transparency requirements, payment services, corporate governance, fintech, AML and financial institution M&A (including the acquisition and disposal of financial assets). Robert also advises on regulatory enforcement actions taken by the Central Bank of Ireland and on industry investigations and inquiries.

### CAREER

Admitted as a solicitor in Ireland, 2008 Admitted as a solicitor in England & Wales (non-practising), 2002.

### MEMBER

Member of the Association of Compliance Officers in Ireland (ACOI).

### EDUCATION

MA (Jurisprudence), 1999, University of Oxford (St. Peter's College).





## FINTAN CLANCY

### WORK DEPARTMENT

Tax.

### POSITION

Advises a wide variety of clients on all Irish taxes. Notable transactions include: Tyco on its migration from Switzerland to Ireland and its \$30bn merger with Johnson Controls; CRH on its €6.5bn acquisition from Lafarge and Holcim; Covidien on its acquisition by Medtronic; Blackstone GSO on the first Irish based originator structure under the risk retention rules; a client in relation to significant VAT dispute.

### CAREER

Previously Fintan worked in the tax groups in Skadden Arps and Herbert Smith.

### MEMBER

Member of the UK Chartered Institute of Taxation (1999); Law Society of England and Wales, non-practising (1998); Law Society of Ireland (1997).

### EDUCATION

LLB, 1994, Trinity College, Dublin.

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## CORMAC COMMINS

### WORK DEPARTMENT

Asset Management & Investment Funds Group

### POSITION

Cormac specialises in the establishment and operation of all types of regulated investment funds pursuing a wide variety of investment strategies, including UCITS and QIAIFs. He also advises on the establishment and ongoing regulatory obligations of providers to funds, including management companies, administrators and depositories.

### CAREER

Cormac has over 22 years' experience in the funds industry, the first five of which were in an in-house position with a global funds provider, with the remainder spent in practice with another Irish law firm where he was a senior partner in the asset management and investment fund's unit.

### MEMBER

Law Society of Ireland and Irish Funds. Cormac is a past member of the Irish Funds Trustee Committee, a past Chair of the Irish Funds Marketing Committee and is actively involved on a number of industry working groups.

### EDUCATION

BCL (UCD), Dip. Business Studies



## ROB CORBET

### WORK DEPARTMENT

Intellectual Property / TMT: Information Technology.

### POSITION

Partner and head of the Technology & Innovation Group with a leading practice in Technology, IP, Data Protection, Betting/Gaming. Expert Commentator, "Data Protection Ireland", Editorial Board "Privacy and Data Protection" (UK); International Privacy Guide, (Irish Chapter); Co-author, Business Law (2012), Technology and IP Law, (2008), Gaming Law (Irish Chapter)(2012 and 2014).

### CAREER

Admitted as a Solicitor in 1999, Partner since 2005. European Trade Mark Attorney, 1999.

### MEMBER

Past Chair, ABA International Committee on Privacy, eCommerce and Data Security; Association Compliance Officers of Ireland, Data Protection & Technology Working Group; Member of Irish Government Data Forum.

### EDUCATION

BBLS, 1995, University College, Dublin.

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## ANNE CORRIGAN

### WORK DEPARTMENT

Tax.

### POSITION

Anne specialises in tax, with particular expertise in trust and private client matters. She is a leading authority on trust and charity law. Anne is co-author of "Trust and Succession Law" (currently in its fourth edition; 2007) published by the Irish Taxation Institute.

### CAREER

Called to the Irish Bar in 1988. Anne joined Arthur Cox in 1997 having previously worked with Deloitte.

### MEMBER

The Irish Taxation Institute; Society of Trust and Estate Practitioners.

### EDUCATION

BCL, 1985, University College Dublin (UCD); LL M 1986 (UCD) BL (Honourable Society of Kings' Inns).



## DR THOMAS B COURTNEY

### WORK DEPARTMENT

Corporate & Commercial.

### POSITION

Tom is Head of the Company Compliance and Governance Practice and a Partner in the Corporate Group where his focus is corporate governance, company law and financial regulation. Since joining Arthur Cox Tom has built a strong corporate governance practice to leading national and international clients. Tom led the Arthur Cox team which advised the Department of Finance on the design of the Credit Institutions (Stabilisation) Act 2010. Arthur Cox's work on the Act was referred to in the firm's 'stand out' ranking in the Finance category of the FT Innovative Lawyers Report 2011. As chairperson of the Company Law Review Group, Tom played a leading role in the conception and development of the new Companies Act 2014 and Tom is now advising many leading Irish companies on the benefits, duties and consequences of this important legislation.

### CAREER

Admitted as a solicitor in Ireland, 1992. Author of 'The Law of Companies' (4th ed; 2016) Bloomsbury Professional. Editor and contributor to "Bloomsbury Professional's Guide to the Companies Act 2014" (2015)".

### MEMBER

Chairman of the Company Law Review Group (2000 to 2018) Member of the EU Commission's Advisory Group on Company Law and Corporate Governance, established by Commission Decision (2005/380/EC).

### EDUCATION

LLD, 2004, National University of Ireland LLB, 1989, NUIG BA (Legal Science & Sociology), 1987, NUIG. Fellow of the Institute of Chartered Secretaries and Administrators, (2014).

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## MICHAEL COYLE

### WORK DEPARTMENT

Corporate M&A

### POSITION

Michael focuses on public advisory work for international corporate clients, public and private merger and acquisition transactions, private equity transactions and working with his core domestic clients on all of their commercial and corporate requirements. His transactional experience includes acting on international mergers and acquisitions, divestitures, spin-offs, joint ventures and complex private equity platform structures. His public company advisory work specialises in providing Irish and European corporate governance, securities law and takeover defence advices in the context of the international stock exchange listing requirements of his clients.

### CAREER

Admitted as a Solicitor, Law Society, 2011; Qualified as a Chartered Tax Advisor, Institute of Taxation, 2010

### MEMBER

Law Society of Ireland, Institute of Taxation

### EDUCATION

BCL, UCD, 2007



## DONOGH CROWLEY

### WORK DEPARTMENT

Dispute Resolution: Healthcare / Insurance: Dispute Resolution.

### POSITION

Donogh specialises in commercial litigation with emphasis on the financial, healthcare, insurance and media sectors. He is noted for his clear strategic thinking and ability to deliver highly effective solutions. He is highly regarded for his advice and guidance to corporate clients, state bodies and private clients in matters requiring judgement and sensitivity. Donogh is a leading practitioner in all aspects of professional indemnity insurance. He is renowned for his skills in dealing with complex coverage issues. He has considerable experience in Tribunals/Inquiries. As a qualified mediator, Donogh is well versed in the productive use of alternative dispute resolution mechanisms.

### CAREER

Admitted as a solicitor 1975.

### EDUCATION

BCL, 1973, University College, Dublin.

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## SARAH CUNIFF

### WORK DEPARTMENT

Investment Funds.

### POSITION

Sarah has considerable experience in the asset management and investment funds area and advises on the establishment of all types of mutual funds and investment business firms. She acts for a number of promoters who have established significant Irish fund complexes comprising UCITS funds, ETFs and hedge funds.

### CAREER

Admitted as a solicitor in 1989 in England and Wales and 1995 in Ireland. Partner since 1998.

### MEMBER

International Bar Association; Law Society of Ireland.

### EDUCATION

LLB, University of Hull.





## WILLIAM DAY

### WORK DEPARTMENT

Insolvency / Restructuring.

### POSITION

Willie specialises in insolvency and restructuring. He has been involved in most of the high profile insolvencies in Ireland in the last 25 years. He advises banks on their rights and options both in informal proceedings and restructuring projects. Willie also advises directors of troubled companies on their options, duties and potential liabilities. Recent instructions include Eircom, Manley Construction, Greymountain, Setanta Insurance and the examinership of Irish Coast, Karen Millen and Warehouse Companies.

### CAREER

Admitted as a solicitor, 1992.

### MEMBER

Former Chairman, Irish Society of Insolvency Practitioners. Former Counsel Member of Insol Europe. Member R3.

### EDUCATION

BCL, 1986, University College, Dublin.

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## CAROLINE DEVLIN

### WORK DEPARTMENT

Tax.

### POSITION

Specialises in tax, leasing and international financial services. Advises domestic and international companies on tax planning, tax aspects of acquisitions and reorganisations, with expertise in securitisation, aircraft and equipment leasing. Caroline is head of the firm's Asia-Pacific Group and co-head of the Tax Group. She is also the editor and co-author of "The Law and Practice of Irish Stamp Duty".

### CAREER

Admitted as a solicitor 1986.

### MEMBER

Institute of Taxation in Ireland; Law Society of Ireland Taxation Committee, Member and Past Chairman of Taxation Administration Liaison Committee. Council member of the Ireland China Business Association.

### EDUCATION

BCL, 1982, University College, Dublin and AIT, 1985

### LEISURE

Travel and reading.



## IAN DILLON

### WORK DEPARTMENT

Asset Management & Investment Funds Group

### POSITION

Ian's particular focus is on alternative investments including all aspects of AIFMD as well as hedge, real asset, credit, private equity and liquid fund formation. In addition, Ian has extensive experience in ETF's having acted for some of the world's leading innovators in ETF products in the establishment and ongoing regulation of their Irish operations.

### CAREER

Ian has worked in the investment fund's industry both in practice and in-house roles for over 15 years including as product counsel for a leading global asset manager, as a senior partner in one of the Cayman Islands leading law firms where he headed their mutual fund practice and most recently as a senior partner in another large Irish law firm.

### MEMBER

Law Society of Ireland, Law Society England & Wales (non-practising), East Caribbean Supreme Court (British Virgin Islands) (non-practising), Grand Court of the Cayman Islands (non-practising)

### EDUCATION

LL B, University of Wales, 1996

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## JOHN DONALD

### WORK DEPARTMENT

Insolvency & Corporate Restructuring.

### POSITION

Advises on all aspects of Irish insolvency law and corporate recovery, with particular emphasis on corporate restructuring, through both formal and informal insolvency procedures. Practice also includes advising with respect to the purchase, restructuring and work-out of distressed debt assets.

### CAREER

Admitted as a solicitor (Ireland), 2004.

### MEMBER

Law Society of Ireland, Dublin Solicitors Bar Association and the Irish Society of Insolvency Practitioners.

### EDUCATION

LLB, 2000, Trinity College, Dublin.



## COLM DUGGAN

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Head of Corporate Department from 2006-2013. A Senior Partner in Arthur Cox, Colm deals with a broad range of commercial work on behalf of international and domestic clients, public and private companies, mergers and acquisitions, joint ventures and corporate finance matters. Lead Partner on numerous significant recent transactions.

### CAREER

Admitted as a solicitor 1985; Partner since 1992. Publications: 'Company and Partnership Law in Ireland (1991)'.

### MEMBER

International Bar Association.

### EDUCATION

BA (Mod), 1982, Trinity College, Dublin; LLM, 1983, London School of Economics.

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## KENNETH EGAN

### WORK DEPARTMENT

Real Estate.

### POSITION

Ken is Head of the firm's Property group specialising in property development and investment, and advises on title, leasing, funding and construction issues. His practice also includes advising on the property aspects of share sales and insolvency and corporate recovery matters in conjunction with the firm's other practice groups.

### CAREER

Admitted as a solicitor, 1995.

### MEMBER

The Law Society of Ireland.

### EDUCATION

BCL, LLB, 1991, University College, Cork.



## **AILISH FINNERTY**

### **WORK DEPARTMENT**

Tax.

### **POSITION**

Ailish specialises in all forms of taxation, including corporate tax, stamp duties, capital gains tax and VAT with a particular focus on international tax planning. She acts for a broad range of international clients including multi-national corporations, private equity houses, hedge funds and financial institutions. Ailish advises on tax planning, including the tax aspects of leasing transactions, mergers and acquisitions, disposals, reorganisations and corporate restructurings, inward investment projects, securitisations and all forms of structured financing.

### **CAREER**

Admitted as an associate of the Irish Taxation Institute, 2002 Admitted as a solicitor in Ireland, 2000.

### **MEMBER**

Law Society of Ireland Irish Taxation Institute.

### **EDUCATION**

LLM, 1996, University College, Cork B.C.L., 1995, University College, Cork.

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## DAVID FOLEY

### WORK DEPARTMENT

Real Estate.

### POSITION

Specialises in all aspects of commercial real estate including related matters of construction law, environmental law and licensing. He has expertise in negotiating and drafting agreements in connection with the acquisition, development and disposal of commercial, industrial and retail property. Also has extensive experience in advising lending institutions and developers on the security aspects of project finance and asset based lending.

### CAREER

Admitted as a solicitor, 1990.

### EDUCATION

BCL, 1986, University College, Dublin.





## ISABEL FOLEY

### WORK DEPARTMENT

Dispute Resolution.

### POSITION

Partner in the Disputes Group and also heads up the Products Group. Isabel advises companies, government entities and financial institutions on general corporate disputes, regulatory compliance and investigations, the restructuring of the financial services sector (through emergency legislation and associated Court applications) and disputes concerning financial products and services. On the product side, she advises clients in a wide range of sectors on product liability/safety issues (including risk management, product recall and crisis management), and has extensive experience in the defence of large scale multi-party litigation.

### CAREER

Admitted as a solicitor 1985.

### MEMBER

CEDR

Defense Research Institute (DRI)

International Association of Defense Counsel

Law Society of Ireland

### EDUCATION

BCL, 1981, University College, Dublin.

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## DARRAGH GERAGHTY

### WORK DEPARTMENT

Finance Group

### POSITION

Darragh has broad experience of a diverse range of financing transactions including development, fund, real estate, warehouse and acquisition financings. Darragh acts for both borrowers and funders, with a particular emphasis on borrower clients and on private equity and investment bank funder clients. He has also advised a wide range of clients on the buy-side and the sell-side of bank deleveraging transactions (both performing and non-performing).

### CAREER

Admitted as a solicitor, 2011

### MEMBER

Law Society of Ireland

### EDUCATION

Diploma in International Financial Services Law, University College Dublin, 2010; LL M (Commercial Law), University of Cambridge, 2008; LL B, National University of Ireland, Galway, 2006; BA (Int.) Law and French, National University of Ireland, Galway, 2005



## SÉAMUS GIVEN

### **WORK DEPARTMENT**

Employment.

### **POSITION**

Specialises in employment, industrial relations, equality law, providing a full range of legal services to employers on the employer/employee and employer/trade union relationship. Advises educational and healthcare institutions and other public bodies on relationships with government, staff, students and others. Advises on crisis management issues with a people dimension.

### **CAREER**

Admitted as a solicitor, 1984 and has specialised in employment law since then.

### **EDUCATION**

BCL, 1981, LL.M, 1985, University College, Cork; Dip EL, 1987, University College, Dublin, CEDR Accredited Mediator.

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## GREGORY GLYNN

### WORK DEPARTMENT

Litigation and Dispute Resolution.

### POSITION

Gregory is a partner in the Litigation and Dispute Resolution Group at Arthur Cox, with 58 lawyers, the largest group of its kind of any Irish corporate law firm. He also heads the firm's Fraud and White Collar Crime Unit. Gregory was the head of the Arthur Cox Litigation and Dispute Resolution Group and was also a member of the Arthur Cox Management Committee.

Gregory has over 20 years of Arthur Cox experience in various litigious commercial matters from the High Court, Commercial High Court, Supreme Court, European Court of Justice, Tribunals and Investigations and Tax Appeals. He advises directors and officers of corporations on their duties and obligations relating to money laundering issues, legal mutual requests, search warrants, freezing orders and indictments and has considerable expertise in advising on investigations by foreign regulators such as the UK Serious Fraud Office, German Authorities, Italian Authorities, the US Department of Justice, the US Internal Revenue Service and the US Securities Exchange Commission.

A member of the Massachusetts Bar and the only Irish member of FraudNet, the international network of fraud litigation specialists founded by the International Chamber of Commerce, Gregory has advised on some of Ireland's most high profile corporate crises and several of the most complex and notable international and cross-border fraud cases in recent years. His expertise is consistently recognised by Chambers Global, The Legal 500 and Who's Who Legal.

A regular contributor to the national and international debate on fraud, he speaks at conferences in Ireland, Europe and the US.

### CAREER

Admitted to the Massachusetts Bar (non-practising), 1988. Admitted as a solicitor in Ireland, 1984

### MEMBER

Member of the ICC's International Network of Fraud litigation specialists.

### EDUCATION

BA, 1980, LLB, 1983, University College, Galway ; JD, 1988, Suffolk University Law School, Boston.



## SIMON HANNIGAN

### **WORK DEPARTMENT**

Real Estate.

### **POSITION**

Advises on all aspects of commercial property including development, construction, property finance, landlord and tenant, portfolio acquisitions and disposals, property aspects of liquidations and receiverships, the development of data centres, multi-facility and mixed used schemes. His practice also includes advising on the property aspects of corporate transactions and the acquisition, disposal and remediation of loan books.

### **CAREER**

Admitted as a solicitor, 2005, LLB (Hons) 2001, Trinity College Dublin, Diploma in Applied Finance Law, Law Society of Ireland, Diploma in Commercial Conveyancing, Law Society of Ireland.

### **LANGUAGES**

English and French

### **MEMBER**

Law Society of Ireland, Dublin Solicitors Bar Association, Former Chairperson of the Society of Young Solicitors in Ireland.

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## DARA HARRINGTON

### WORK DEPARTMENT

Investment Funds.

### POSITION

Partner in the Asset Management and Investment Funds Group in Arthur Cox, Dara has acted in a wide range of transactions advising fund promoters, investment managers, financial institutions, service providers and investors on the establishment and operation of all types of investment funds (including UCITS, QIAIFs, ICAVs, funds of funds, closed-ended funds, hedge funds, loan funds and private equity funds). In 2007, Dara worked in-house with the Risk Management Group of Macquarie in Australia. He has spoken at a number of investment funds conferences on subjects such as the Alternative Investment Fund Managers (AIFM) Directive and contributes regularly to the Group's client briefings and industry publications. He is Chairman of the AIF Regulation and AIFMD Reform Working Group and current member of the Irish Funds Industry Association's Brexit and Investment Limited Partnerships Legislative Working Groups.

### CAREER

Admitted as a solicitor in England & Wales (non-practising), 2010. Admitted as a solicitor in Ireland, 2003.

### LANGUAGES

English, German

### MEMBER

German Irish Chamber of Commerce  
Irish Funds Industry Association

### EDUCATION

LLB (Ling. Germ.), Trinity College Dublin, 1999  
LLM, Johannes Gutenberg University, Mainz, Germany, 2000  
Diploma in Financial Services Law and Regulation, London City University, 2006



## DECLAN HAYES

### **WORK DEPARTMENT**

Insurance.

### **POSITION**

Declan deals with a wide range of commercial work including cross border reorganisations and mergers, mergers and acquisitions, MBOs, venture capital finance and joint ventures. He also acts for a number of international and domestic clients in respect of regulatory and intellectual property issues including clients in the pharmaceutical and medical device industries. Declan acts for a number of insurance clients with an emphasis on captive insurers/reinsurers as well as acting for a significant number of treasury/in-house banks.

### **CAREER**

Admitted as a solicitor, 1984.

### **EDUCATION**

B Comm, 1978, MBS, 1979, University College, Dublin.

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## STEPHEN HEGARTY

### WORK DEPARTMENT

Capital Markets: Equity / Corporate / M&A.

### POSITION

Considerable experience in acting for large public companies in stock exchange work and securities issues. Also advises with respect to mergers and acquisitions and corporate governance.

### CAREER

Prior to joining Arthur Cox, Stephen spent a number of years working in the Commercial Department of an international firm in London.

### EDUCATION

BA (Mod), 1985, Trinity College, Dublin; QMC, LLM, 1989, London University.





## GRAINNE HENNESSY

### WORK DEPARTMENT

Banking and Finance / Projects.

### POSITION

Grainne focuses on banking, project finance and debt restructurings. She advises a wide range of financial institutions and borrowers with respect to:

syndications,  
receivables financing,  
property, assets and share financing,  
construction financing,  
acquisition financing,  
working capital financing, and  
financing of QIAIFS, ICAVs and REITs.

### CAREER

Admitted as a solicitor 1990, Partner since 1995.

### MEMBER

Law Society of Ireland

### EDUCATION

BCL, 1986, LLB, 1987, University College, Cork.

### LEISURE

Skiing, cycling, hiking

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## PATRICK HORAN

### WORK DEPARTMENT

Competition & Regulated Markets Group

### POSITION

His practice covers the full range of EU and Irish competition law, including merger control, investigations, State aid, competition law aspects of agreements, implementation of compliance programmes, and competition litigation. Patrick is co-author of the Ireland chapters of the International Comparative Legal Guide to Competition Litigation and Merger Control 2018, and in 2017 was named as one of the future leaders in competition law by Who's Who Legal.

### CAREER

Admitted as a solicitor in Ireland, 2016. Admitted as a solicitor in England & Wales, 2010. Prior to joining Arthur Cox in 2016, Patrick worked in the London and Brussels offices of Slaughter and May.

### MEMBER

Law Society of Ireland, Law Society of England & Wales

### EDUCATION

LLM, Trinity College Dublin, 2007; LLB, Trinity College Dublin, 2006



## CONOR HURLEY

### WORK DEPARTMENT

Tax.

### POSITION

New York Resident Partner and Chair of US Group, Conor advises on the tax aspects of international and domestic mergers and acquisitions, corporate migrations, financial products, repackagings and structured finance, banking, capital markets, investment funds, corporate recovery and insolvency transactions and other areas.

### CAREER

Admitted as a solicitor (Ireland) 1984, (England and Wales) 1991. Conor joined Arthur Cox in 2004 as a senior tax partner and Head of Tax, having previously been a Tax Partner at an international firm in London since 1991.

### MEMBER

Admitted as Associate of the Irish Taxation Institute in 1984.

### EDUCATION

BCL, 1981, University College, Cork.

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## WILLIAM JOHNSTON

### WORK DEPARTMENT

Banking & Finance.

### POSITION

Extensive experience in banking and finance transactions including bond and other debt finance transactions, syndicated loans, guarantees, security and set-off, deposit protection, State support of banking sector, credit union regulation, leasing and aviation finance.

### CAREER

Admitted as a solicitor 1979. Partner in Arthur Cox since 1986. Member of Company Law Review Group, International Bar Association (Chair Banking Law Committee, former Chair of Banking Regulation; Legal Opinions Committee) and Law Society of Ireland (former Chair Business Law Committee). Publications include Banking and Security Law in Ireland (Butterworths), Set-off Law and Practice (2nd Edition, Oxford University Press), Security over Receivables (Oxford University Press).

### MEMBER

International Bar Association (Vice-chair Banking Law Committee).

### EDUCATION

MA (Econ & Admin), 1974, Trinity College, Dublin.



## COLIN KAVANAGH

### WORK DEPARTMENT

Corporate and Commercial / Life Sciences / TMT:Media

### POSITION

Corporate and Commercial, Life Sciences, Media. Leading commercial and regulatory media practice and life sciences corporate and commercial practice.

### CAREER

Qualified 1999, Partner 2007. Publications include European Lawyer – Distribution and Marketing of Drugs; PLC, Guide to Life Sciences in Ireland; IGLG International Comparative Legal Guide to Pharmaceutical Advertising, Lex Mundi-Medical Devices Cross Border Guide, PLC – Cross Border Media Law Handbook.

### MEMBER

Irish Medical Device Association, Irish Pharmaceutical Healthcare Association, Irish Film & Television Academy, IBEC's Audio Visual Federation Council.

### EDUCATION

BCL, 1995 UCD; LLM Corp. and Comm. UCD, 1999.

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## KAREN KILLORAN

### WORK DEPARTMENT

Construction.

### POSITION

Karen is a Partner in the infrastructure, construction and utilities group practising in all areas of construction law, advising clients on a wide range of issues arising under construction, engineering and consultancy contracts in a variety of sectors including property development, energy, pharmaceutical, transport, and waste. Karen has developed particular expertise in dispute avoidance and dispute resolution with extensive experience of litigation, arbitration (domestic and international) and other alternative means of dispute resolution.

### CAREER

Qualified as a solicitor in Ireland in 2005, also admitted in England and Wales

### MEMBER

Fellow of the Chartered Institute of Arbitrators  
National Association of Women in Construction  
Past Secretary of CIARB, Irish Branch  
Law Society of Ireland  
Adjudication Society

### EDUCATION

Dip Arb, University College Dublin, 2006  
LL B, National University of Ireland, Galway, 2001  
B.Corp. Law, National University of Ireland, Galway, 2000  
Admitted as a solicitor in Ireland, 2005  
Admitted as a solicitor in England & Wales, 2010



## CORMAC KISSANE

### WORK DEPARTMENT

Capital Markets: Debt.

### POSITION

Cormac is Head of the Finance Department and the Debt Capital Markets practice at Arthur Cox. Areas of expertise include structured finance and capital markets transactions including securitisation; corporate bonds; hybrid-type securities, cross-border finance and collateral transactions; consumer and commercial portfolio sales, acquisitions and financing. Clients include banks, private equity firms, borrowers and issuers. Head of the Firm's Finance Department and debt capital markets practice.

### CAREER

Previously with leading international law firms in London, New York and Hong Kong. Lectured in Trinity College, Dublin on Finance Law. Author of the 'Ireland' chapter of: 'Securitizations: Legal and Regulatory Issues' (Law Journal Press, New York).

### EDUCATION

LLB, 1992, Trinity College, Dublin, Admitted in Ireland, England and Wales (non-practising) and New York.

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## KEVIN LANGFORD

### WORK DEPARTMENT

Employment.

### POSITION

Specialises in all aspects of employment and industrial relations law including advisory work in inward investment and commercial transactions, representation of employers in all elements of employment disputes.

### CAREER

Admitted as a solicitor, 1997. Joined Arthur Cox in 2001. Previously in-house legal adviser with the Irish Business and Employers Confederation. Regular speaker at employment law seminars, most recently on the new Protected Disclosures Act 2014. Contributes regularly to a number of publications on a wide variety of employment law topics most recently to the Arthur Cox Employment Law Yearbook 2014.

### EDUCATION

LL B, 1993, Trinity College, Dublin.





## ANDREW LENNY

### WORK DEPARTMENT

Dispute Resolution.

### POSITION

Andy is Head of the firm's Litigation and Dispute Resolution Group. Andy's practice areas include competition/anti trust disputes and also disputes concerning professional negligence, banking and financial services, company acquisitions/sales and joint ventures. Andy also has significant experience in financial regulatory disputes and related investigations.

Andy has extensive experience in International and Domestic Commercial Arbitration including under the UNCITRAL, ICC, AAA AND LCIA Rules and he also has significant experience in resolving disputes through Mediation.

### CAREER

Andy qualified as a Solicitor in 1993 in the United Kingdom and has practised in Ireland since 1997. Andy became a partner in Arthur Cox in 2000 and has served on the Firm's Policy Committee and is currently a member of the Firm's Management Committee as Head of the Litigation and Dispute Resolution Group.

### MEMBER

Member of the Executive Committee of Arbitration Ireland. CEDAR Accredited Mediator. Member of the IBA Litigation Committee. Member of the Law Society of Ireland's Dispute Resolution Task Force.

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## FLORENCE LORIC

### WORK DEPARTMENT

Competition and Regulated Markets

### POSITION

Florence specialises in competition law and economic regulation law. She has extensive experience in advising clients in regulated infrastructure industries including telecoms, energy, broadcasting and aviation. Florence has considerable expertise in advising regulated entities on enforcement issues and managing interaction with regulators. She regularly acts for clients in commercial judicial review and statutory appeal litigation.

### CAREER

Prior to joining Arthur Cox in 2005, Florence was in the Broadcasting Commission of Ireland, having previously spent a number of years in the telecoms and competition practices of leading American law firms in Brussels and Paris.

### LANGUAGES

English, French

### MEMBER

Law Society of Ireland (2008)  
Irish Society for European Law

### EDUCATION

LL M, College of Europe, Bruges, 1998  
Maîtrise de Droit, Université de Rennes I, France, 1996  
Diplôme de l'Institut d'Etudes Politiques de Rennes, France, 1995



## KEVIN LYNCH

### WORK DEPARTMENT

Banking & Finance.

### POSITION

Kevin has extensive experience in domestic and cross border banking and finance transactions; Kevin acts for a wide range of financial institutions, funds and corporates advising on lending to funds, asset/property finance, acquisition finance, financial/energy/developing derivative products, structured finance, financial regulation, workouts and debt restructuring.

### CAREER

Admitted as a solicitor in Ireland, 2000.

### LANGUAGES

English, German

### EDUCATION

BCL, 1996, LLM, 1997, University College, Dublin.

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## CONNOR MANNING

### WORK DEPARTMENT

Corporate & Commercial.

### POSITION

Connor practices in corporate and commercial law with particular emphasis on corporate finance, domestic and cross border mergers and acquisitions, joint ventures, reorganisations and commercial agreements.

### CAREER

Admitted as a solicitor in Ireland, 2002 Admitted as an attorney in New York (non-practising), 2001 Co-author of the Irish section of Private Equity – Jurisdictional Comparisons published by the European Lawyer.

### MEMBER

New York Bar Association Dublin Solicitors Bar Association Irish International Business Network.

### EDUCATION

LLM (European Law), 1997, University College Dublin BCL, 1996, University College Cork.



## JOHN MATSON

### **WORK DEPARTMENT**

Corporate and Commercial.

### **POSITION**

Corporate law with broad corporate and commercial practice including advising upon domestic and cross-border mergers and acquisitions, joint ventures, venture capital and private equity transactions, corporate reorganisations and migrations, fundraisings, corporate governance and commercial advisory and inward investment work. Head of one of the firm's M&A Groups and Management Committee member.

### **CAREER**

Admitted to the New York Bar, 1999. Admitted as a solicitor in England and Wales, 1998. Admitted as a solicitor in Ireland, 1996.

### **EDUCATION**

HDBS, 1993, Smurfit Graduate School of Business, University College, Dublin BCL, 1992, University College, Cork.

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## EUGENE MCCAGUE

### WORK DEPARTMENT

Capital Markets: Equity / Corporate/M&A.

### POSITION

Company and commercial law, corporate recovery and restructuring. Eugene advises a wide range of companies, both public and private, on all aspects of company law and has many years' experience in advising on corporate governance matters as well as corporate reorganisations and reconstructions.

### CAREER

Admitted as a solicitor 1982, Partner since 1988, Managing Partner 1999-2003, Chairman 2006 to 2013.

### MEMBER

Law Society of Ireland, Law Society of Northern Ireland.

### EDUCATION

BCL, 1978, Dip EL, 1981, University College, Dublin.



## JENNIFER MCCARTHY

### WORK DEPARTMENT

Corporate Insurance

### POSITION

Jennifer is a partner in the firm's Insurance Group. Jennifer advises both domestic and international clients on all aspects of insurance law and regulation. Her practice includes advising on the establishment of an Irish carrier, on-going prudential requirements and the provision of insurance on a cross-border basis. She has advised extensively on portfolio transfers (both life and non-life), cross-border mergers, court-sanctioned amalgamations and transfers of insurance/reinsurance business and has been involved in most high profile mergers and acquisitions in the Irish insurance sector in the last ten years. She also has extensive experience advising on administration/liquidation processes for Irish insurers and access to statutory compensation schemes. Jennifer joined Arthur Cox in 2012 having previously worked in the insurance practice of another large Irish corporate law firm. Jennifer is the Irish contributing author to two leading textbooks on cross-border mergers in Europe and has presented on a range of insurance topics over the last number of years.

### CAREER

Admitted as a solicitor in 2006.

### LANGUAGES

English, French

### MEMBER

The Law Society of Ireland  
The Association of Compliance Officers in Ireland

### EDUCATION

BCL (Law and French) (First Class Hons), University College Cork 2000  
Smurfit Graduate School of Business – Diploma in Financial Studies (First Class Hons) 2001

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## CIAN MCCOURT

### WORK DEPARTMENT

Corporate

### POSITION

Cian is a partner in the Corporate Department. Cian specialises in mergers and acquisitions, advising on public and private transactions as well as corporate finance and equity capital markets transactions.

He has experience advising on domestic and cross border transactions in a number of industries including the pharma/healthcare, financial services and technology sectors as well as advising on corporate migrations, holding company structures, schemes of arrangement and cross border mergers.

Cian was previously based in London and New York for a number of years. He advised international clients and boards of directors on investing in Ireland and Irish based acquisitions including advising on some of the largest and most high profile public transactions in Irish corporate history.

### CAREER

Admitted as a Solicitor in Ireland 2001

### LANGUAGES

French

### MEMBER

Law Society of Ireland  
International Bar Association  
American Bar Association

### EDUCATION

B.A. (Mod) Business and Economics, Trinity College Dublin, 1996.





## CONOR MCDONNELL

### WORK DEPARTMENT

Dispute Resolution.

### POSITION

Conor specialises in large scale litigation across a range of areas including shareholder disputes, banking disputes, professional negligence claims and financial services. He also has considerable expertise in relation to competition and regulatory disputes encompassing both regulatory intervention and inquiries, appeals, statutory appeals and judicial review. He has handled cases across the telecom, aviation, energy and banking/financial sectors.

### CAREER

Admitted as a solicitor 1988.

### MEMBER

Sits on the Litigation Management Committee of the Law Society; CEDR Accredited Mediator; Committee Member and founding Chairman of the Commercial Litigation Association of Ireland.

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## CHRISTOPHER MCLAUGHLIN

### WORK DEPARTMENT

Corporate & Commercial.

### POSITION

Chris is a partner in the Corporate Department. He specialises in corporate finance, advising international and domestic listed, public and private companies on all aspects of company law, including on compliance and governance issues. He has extensive experience of advising on corporate migrations to Ireland, public takeovers and schemes of arrangement, and private equity. Prior to joining the firm, Chris trained and worked in London, most recently in the London office of a leading US law firm.

### CAREER

Admitted as a solicitor in Ireland, 2005 Admitted as a solicitor in England and Wales (non-practising) 1995 Co-author of Irish chapter of PLC Mergers and Acquisitions Handbook 2009/10 Co-author of Irish chapter of PLC Capital Markets Handbook 2008/09 Co-author of the Irish section of the PLC Equity Capital Markets Handbook 2006/2007 Irish contributor to EU Commission study on implementation of the EU Takeover Directive.

### EDUCATION

BA (Hons), 1990, Balliol College, Oxford University CPE/LSF, 1993, College of Law, London.



## MAURA MCLAUGHLIN

### **WORK DEPARTMENT**

Corporate M&A, Equity Capital Markets, Corporate Governance

### **POSITION**

Partner

### **CAREER**

Maura joined Arthur Cox in 2002, after working in London for three years, and became a partner in 2007. Maura has extensive experience of co-ordinating large transaction teams when undertaking high-profile, time-critical transactions, and designing innovative structures to meet client needs. Maura's recent experience includes advising: Tyco on its \$20 billion combination with Johnson Controls; Paddy Power on its €8 billion merger with Betfair; Strongbridge Biopharma on its incorporation in Ireland and IPO on NASDAQ; and Emirates National Oil Corporation on its acquisition of Dragon Oil.

### **MEMBER**

International Bar Association; American Bar Association

### **EDUCATION**

BA Hons (Cantab), 1997

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## ALEX MCLEAN

### WORK DEPARTMENT

Projects, energy & natural resources.

### POSITION

Head of the Infrastructure, Construction and Utilities Group. Alex has a broad based infrastructure and utilities practice with particular expertise in the energy sector. Extensive experience of conventional and renewable power, upstream and downstream gas, regulatory and market reform, corporatisation and privatisation, energy M&A and financing. Alex was centrally involved in the liberalisation of the Australian electricity sector and almost every major development in the Irish energy sector since 2001.

### EDUCATION

BComm, LLB, 1993, University of NSW. Admitted in New South Wales (1995) (non-practising); New Zealand (2002) (non-practising); Ireland (2003) and Northern Ireland (2004).



## MICHAEL MEGHEN

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Michael has wide experience in all aspects of company law and practice, and specialises in mergers and acquisitions and in joint ventures. He has also advised on a significant number of cross border and foreign investment transactions.

### CAREER

Admitted as a solicitor 1980, Partner since 1985.

### MEMBER

Law Society of Ireland.

### EDUCATION

BBS, 1976, LLB, 1978, Trinity College, Dublin.

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## JOHN MENTON

### WORK DEPARTMENT

Intellectual Property / TMT: Information Technology.

### POSITION

John is head of the Corporate Department in Arthur Cox – the Corporate Department includes a broad range of non contentious corporate disciplines including mergers & acquisitions, public companies, tax, employment, pensions, construction, projects, company compliance, competition, technology and intellectual property. John was formerly head of the Technology and Innovation practice group and specialises in representing a broad range of technology companies from domestic Irish technology companies through to multinational household names with operations in Ireland (or engaging in technology transactions through Ireland). He gained his primary experience dealing with technology companies from North America establishing in Ireland when he was in charge of the Arthur Cox New York Office for over three years from 1996 to 1999 and he is also responsible for the operation of the Silicon Valley Office. In addition to practising law John is also a keen sportsman and represented Ireland in the Discus at the Sydney Olympics in 2000.

### EDUCATION

BCL, 1991, University College Dublin. In addition to practicing law John is also a keen sportsman and represented Ireland in the discus at the Sydney Olympics in 2000.

## DAVID MOLLOY



### WORK DEPARTMENT

Finance

### POSITION

David Molloy specialises in a broad range of finance transactions. David acts for both financial institutions and corporate and individual sponsors/borrowers in domestic and cross-border finance transactions and has extensive experience in restructuring distressed financings. David's expertise includes corporate and property finance, private equity-sponsored buyouts and restructures, secured and unsecured lending, acquisition finance and joint ventures. David also has in-depth experience in advising on loan sales (single assets and portfolios) on both the buy side and sell side.

### CAREER

Admitted as a solicitor in Ireland, 2003.

### LANGUAGES

English, French

### EDUCATION

DBS Business, London School of Economics and Political Science, 2000 BCL (European Legal Studies), University College Dublin, 1999 BCL (European Legal Studies), Université de Nancy II, France, 1998.

### LEISURE

Golf, tennis, fly fishing, hillwalking

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## GEOFF MOORE

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Geoff is a Partner in the Corporate Department, where he leads one of the M&A teams. He specialises in corporate finance, advising on public offerings, private placements, mergers and acquisitions (both public and private) and Stock Exchange matters. He also has an active public company advisory practice.

### CAREER

Admitted as a solicitor (Ireland), 2001, (England and Wales (non practicing)), 2001; Admitted as an attorney and Counsellor at Law (New York (non practicing)), 2001. Geoff trained at Arthur Cox, following which he practiced in the Corporate Finance Group of a leading New York firm prior to rejoining Arthur Cox.

### MEMBER

Law Society of Ireland

### EDUCATION

MLitt, 1998, Trinity College, Dublin; BCL, 1996, University College, Cork.





## MAEVE MORAN

### WORK DEPARTMENT

Corporate M&A

### POSITION

Maeve advises on public and private mergers and acquisitions, joint ventures, private equity investments, equity capital markets and corporate reorganisations. She has advised on domestic and cross border transactions across various industries. Maeve has advised international clients on cross border transactions, inward investment and corporate governance matters.

### CAREER

Admitted as a solicitor in England & Wales, 2012 (non-practicing); Admitted as a solicitor in Ireland, 2010. Maeve was previously based in the London and New York offices of Arthur Cox.

### MEMBER

Law Society of Ireland, Law Society of England & Wales

### EDUCATION

Postgraduate Diploma in Arbitration, University College Dublin, 2010; BBLs, University College Dublin, 2005

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## EVE MULCONRY

### WORK DEPARTMENT

Dispute Resolution.

### POSITION

Commercial litigation particularly, banking and financial services disputes, professional negligence actions, shareholder and other contractual disputes. Eve also has considerable experience advising in relation to regulatory disputes including statutory appeals and judicial review. She has advised in respect of inquiries undertaken by High Court Inspectors and the Financial Regulator. She is also one of two partners heading up the Tax Disputes Team.

### CAREER

Trained with Arthur Cox. Qualified 1997. Partner since 2003.

### EDUCATION

BCL, 1993, University College, Dublin; LLM, 1994, Kings College, London.



## KEVIN MURPHY

### WORK DEPARTMENT

Investment Funds.

### POSITION

Kevin is co-head of the firm's Asset Management and Investment Funds Group. He has extensive experience in advising on the legal and regulatory issues relating to the establishment of investment funds (including UCITS, QIAIFs, ETFs, money market funds, hedge funds and private equity funds) and advising on the structuring and offering of such funds. He has also spoken at a number of investment fund conferences. He has also contributed outside to industry publications as well as The Financial Times and The Wall Street Journal.

Kevin is listed as "Market Leader" with IFLR, "Leading Individual" with Legal 500 and "Band 1" with Chambers.

### CAREER

Admitted as a solicitor (Ireland), 1992, (England and Wales), 1996; admitted to the Missouri Bar, 1998.

### MEMBER

Kevin is a past Chairman of Irish Funds and he is a member of An Taoiseach's (the Prime Minister's) Funds Group. He chairs the Irish Fund's Money Market Funds Working Group and is a member of Irish Fund's UCITS Steering Committee.

### EDUCATION

BCL, 1988, LLB, 1989, University College, Cork; LLM (Commercial Law), 1994, University College, Dublin; JD, 1998, University of Missouri School of Law.

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## JOANELLE O CLEIRIGH

### WORK DEPARTMENT

Litigation and Dispute Resolution.

### POSITION

Joanelle is a partner in the Litigation & Dispute Resolution Group and has advised and represented clients in the healthcare, childcare, insurance and commercial litigation areas. She is involved in statutory and non-statutory inquiries, and regulatory and disciplinary hearings. She has advised on numerous fitness to practise inquiries, judicial reviews, High Court and Supreme Court appeals and cases before the European Court of Justice. Joanelle has also been involved in significant hearings in relation to the Medical Council and the Nursing & Midwifery Board of Ireland and advises many other regulatory and statutory clients such as Teaching Council, Garda Síochána Ombudsman Commission, the Pharmaceutical Society of Ireland, Irish Blood Transfusion Board, the Child and Family Agency and the Health Service Executive. Joanelle also acts for a number of pharmaceutical companies. Joanelle also advises other education and healthcare clients on a range of issues including policies, procedures, inquiries, investigations, ethical issues, child protection, elder abuse, vulnerable adults, capacity, consent, transfer for treatment abroad, confidentiality and general litigation/advisory issues. Joanelle is known for her expertise and experience in relation to healthcare law and was appointed by the Department of Health to the ABC Committee to advise the Government in relation to that particular area of healthcare law.

### CAREER

Admitted as a solicitor, 2000. Made Partner, Arthur Cox, May 2007.

### MEMBER

The Law Society of Ireland

### EDUCATION

Post Graduate Diploma in Law, 1995, Dublin Institute of Technology BA, 1994, Trinity College, Dublin Admitted as a solicitor, 2000 Admitted as a solicitor in Northern Ireland, 2015



## ORLA O CONNOR

### **WORK DEPARTMENT**

Banking & Finance.

### **POSITION**

Head of the Financial Institutions Regulatory Group and is also a member of the firm's Finance Group. Orla advises both financial institutions and borrowers on a wide range of regulatory issues and on a range of domestic and cross-border financing transactions including acquisition and property financing and tax-based lending.

### **CAREER**

Admitted as a solicitor 1995.

### **MEMBER**

Associate of the Institute of Taxation in Ireland; Chair-Consumer Protection Working Group – Association of Compliance Officers of Ireland.

### **EDUCATION**

LLB, 1990, Trinity College, Dublin; BCL, 1991, Oxford University.

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## DAVID O DONOHOE

### WORK DEPARTMENT

Dispute resolution/ Insurance: Dispute resolution / Intellectual Property.

### POSITION

David is a partner in the Litigation & Dispute Resolution Department. David advises on a wide range of commercial disputes including insurance/policyholder disputes, intellectual property litigation, professional indemnity and financial services litigation. David has extensive experience in litigating commercial disputes in the Commercial Court in Ireland for both plaintiffs and defendants.

### CAREER

Admitted as a solicitor 1983.

### EDUCATION

BCL, 1980, University College, Dublin.



## BRIAN O GORMAN

### WORK DEPARTMENT

Capital Markets: Equity / Corporate M&A.

### POSITION

Brian is the firm's Managing Partner. He specialises in corporate finance with a particular emphasis on mergers and acquisitions, public takeovers, equity capital markets and private equity. He has advised on many of the largest and most high profile Irish M&A transactions over the past 15 years and continues to advise many of the major corporate clients of the firm.

### CAREER

Admitted as a solicitor (England & Wales) 1994, (Ireland) 1999. Prior to joining Arthur Cox, Brian spent a number of years in London and Hong Kong with a leading London law firm and a leading investment bank.

### EDUCATION

LLB, 1990, Trinity College, Dublin.

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## NIAV O HIGGINS

### WORK DEPARTMENT

Construction.

### POSITION

Specialises in all aspects of construction and engineering, across a range of sectors. Advises employers (public and private) contractors, engineers and other construction professionals at all stages of the construction process, from procurement to dispute resolution. Experienced in litigation, arbitration, alternative dispute avoidance and resolution (Mediation, Conciliation, Adjudication, Expert Determination), as well as health and safety matters affecting those in construction.

### CAREER

Admitted as a solicitor (England and Wales), 1995, (Ireland), 1998, CEDR Accredited Mediator (2007).

### EDUCATION

BA (Hons) [Law and Italian], 1988, University of Sussex, MA [Health & Safety and Environmental Law], 2003, University of Salford.





## LOUISE O'BYRNE

### WORK DEPARTMENT

Employment and Health and Safety

### POSITION

Louise is a partner in the Employment Law Group. Louise advises on both contentious and advisory aspects of the employment relationship and advocates on behalf of employers in employment disputes such as unfair dismissal, industrial relations and equality claims. Louise is also a member of the Arthur Cox Health and Safety Group and advises clients on health and safety compliance, investigations and prosecutions.

### CAREER

Admitted as Solicitor England and Wales (2010)

Admitted as Solicitor (2010)

### MEMBER

Chartered Institute of Personnel Development  
Employment Lawyers Association of Ireland  
European Employment Lawyers Association  
Health and Safety Lawyers Association of Ireland  
Women's Executive Network (WXN)

### EDUCATION

BCL, UCC 2002 – 2005

Diploma in Commercial Litigation, Law Society of Ireland 2007 – 2008

Diploma in Corporate Law and Governance, Law Society of Ireland, 2008 – 2009

Diploma in Employment Law, UCD, 2010 – 2011

CEDR, Accredited Mediator, 2016

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## DEIRDRE O'MAHONY

### WORK DEPARTMENT

Litigation & Dispute Resolution

### POSITION

Deirdre specialises in banking and finance disputes, corporate crime and regulatory disputes and enforcement. She advises a wide range of domestic and international clients including financial institutions, State and semi-State bodies and agencies, regulators, receivers, utility providers, developers, employers and insurers on contentious matters including major commercial disputes, criminal investigations and prosecutions, regulatory enforcement, injunctions, judicial review and professional negligence actions.

### CAREER

Admitted as a Solicitor, 2009

### MEMBER

Law Society of Ireland

Irish Environmental Law Association

Health and Safety Lawyers Association of Ireland (Committee Member)

### EDUCATION

Certificate in Local Government Studies, IPA/UCD, 2012

LL M, NUIG / Queen's University, Belfast, 2006

LL B, University of Limerick, 2004



## TARA O'REILLY

### WORK DEPARTMENT

Co-head in the firm's Asset Management & Investment Funds Group

### POSITION

Tara has extensive experience in advising leading asset managers and fund promoters both globally and domestically in the structuring, establishment, management and sale of a wide variety of investment funds in the UCITS and QIAIF space. Tara advises those funds, their management companies, servicing operations and directors of their regulation, compliance and corporate governance requirements. Tara has also advised on a number of large asset management group and platform amalgamations. Tara has a particular expertise in ETFs and is a leadership member of the Irish chapter of Women in ETFs and a member of the Irish Funds ETF working group and a former member of the EFAMA ETF working group. Tara is a regular speaker at international and domestic conferences and a contributor to international journals and publications.

### CAREER

Admitted as a solicitor, 1994.

### MEMBER

Law Society of Ireland, Irish Funds Industry Association. Tara is a former member of the Council of Irish Funds and is recognised as a leading lawyer by Chambers & Partners and Legal 500.

### EDUCATION

BComm (UCD), Dip. Legal Studies

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## BRIAN O'ROURKE

### WORK DEPARTMENT

Commercial Property / Real Estate

### POSITION

Brian is a partner in the Commercial Property / Real Estate Department and has been with Arthur Cox for 13 years. Brian has a broad experience in all aspects of property law and also has some construction law experience. His main focus areas are in commercial conveyancing, portfolio and estate management, landlord & tenant matters and development finance, but he has also advised a number of high-profile clients, including lending institutions, private companies and both state-owned and semi-state bodies, on a wide range of property-related matters, including acquisitions & disposals, lease & surrender negotiations (including re-gearing) and other property management issues.

### CAREER

Admitted as a Solicitor in Ireland, 2007.

### LANGUAGES

Spanish (limited proficiency)

### MEMBER

Law Society of Ireland

### EDUCATION

BCL, University College Cork, 2002.



## NIAMH QUINN

### WORK DEPARTMENT

Banking & Finance.

### POSITION

Niamh has extensive experience in advising financial institutions and borrowers in relation to Irish and cross-border acquisition financing (with particular emphasis on MBOs and MBIs), property financing, restructuring and refinancing, lending to co-operatives and semi-state bodies, negotiating intercreditor agreements and acting for joint venture companies on the funding aspects of project finance deals.

### CAREER

Solicitor admitted in Ireland and also in England and Wales.

### MEMBER

Admitted as a solicitor in Ireland, 1994. Admitted as a solicitor in England and Wales 1994.

### EDUCATION

October 1987 – June 1990, University College Dublin, Grade 2.1 Honours Law Degree.

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## STEPHEN RANALOW

### WORK DEPARTMENT

Corporate & Commercial.

### POSITION

Stephen specialises in equity capital markets and M&A, including corporate migrations, inversions and activist shareholder issues. Significant Irish transactions include: Tyco's \$16 billion merger with Johnson Controls, Greencore's \$750 million acquisition of Peacock Foods and rights issue, Covidien's \$49.5 billion merger with Medtronic, Mallinckrodt's \$8 billion acquisition of Questcor, Bank of Ireland's €14.3 billion equity raising, Tyco's \$20 billion Swiss to Irish corporate migration, UBS's \$65 billion exchange offer and Eircom's €4 billion acquisition by lenders.

### CAREER

Admitted as a solicitor, 2005.

### LANGUAGES

English, Spanish

### MEMBER

Law Society of Ireland; Past President of the Ireland Spain Economic Association; Club de Abogados M&A section.

### EDUCATION

Ph D, 2006, Trinity College, Dublin LLB (first class honours), 2001, Trinity College, Dublin.



## PAUL ROBINSON

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Paul advises on all aspects of corporate and commercial law with a focus on mergers and acquisitions, private equity, joint ventures, cross border transactions and limited partnerships.

### CAREER

Solicitor 2001, Partner since 2007. Publications: Business Law, Oxford University Press 2015; The Real Estate M&A Private Equity Law Review, 2017; Getting the Deal Through; Private M&A 2018, Law Business Research.

### MEMBER

Business Law Committee of Law Society of Ireland, Institute of Directors

### EDUCATION

BA (Economics & History), 1993, National University of Ireland, Galway (NUIG); LLB, 1996, NUIG; LLM (Law & Computers), 2001, Queen's University, Belfast; MSc (Investment & Treasury), 2001, Dublin City University.

### LEISURE

Diving, shooting, football

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## COLIN ROONEY

### WORK DEPARTMENT

TMT: Information Technology.

### POSITION

Colin is a Partner in the Technology Group of Arthur Cox. Colin advises on data privacy and information technology matters. Colin's practice has a strong emphasis on information management issues, ranging from cross-jurisdictional data sharing projects to digital marketing to online regulation and related matters.

Colin also regularly advises in relation to various aspects of technology law (for example regarding cloud computing, software licensing, social media and e-commerce) and on commercial intellectual property matters (for example regarding licensing and migration of valuable intellectual property).

### CAREER

Admitted as a solicitor in 2005.

### EDUCATION

BA (Mod), 1998, Trinity College, Dublin; HDip Information Technology, 1999, National University of Ireland, Maynooth; Diploma in Legal Studies, 2000, Dublin Institute of Technology, and LLM in Computer and Communications Law, Queen Mary, University of London, 2011.





## PEARSE RYAN

### WORK DEPARTMENT

TMT: Information Technology.

### POSITION

Specialises in the areas of information technology (including IT disputes), sourcing, outsourcing, cloud computing, cyber security, e-commerce, intellectual property (with emphasis on IT related matters) and FinTech. Much of Pearse's practice is in structuring IT, outsourcing and cloud computing projects, including re-structuring. In addition, Pearse has developed a practise in the areas of cyber security, where he advises a range of insured and insurers, as well as corporate clients, together with the evolving area of FinTech, where he works on a range of Blockchain based development projects and cryptocurrency matters.

### CAREER

Admitted as a solicitor, 1992. Published extensively in SCL (Society for Computers & Law).

### MEMBER

Firm representative to euroITcounsel

### EDUCATION

BA, 1988, University College, Dublin; LL M, ACI Arb, 1994, University of London.

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## RICHARD RYAN

### WORK DEPARTMENT

Competition and Regulated Markets

### POSITION

Richard is Head of the Competition and Regulated Markets Group at Arthur Cox. He advises on the full range of competition/antitrust matters, including investigations, competition litigation, merger control, competition aspects of commercial arrangements, EU State aid and regulated markets.

### CAREER

Admitted to the New York State Bar in 2000 and as a solicitor in Ireland in 2003. Joined Arthur Cox in 2000.

### MEMBER

Law Society of Ireland, New York State Bar, Irish Society for European Law, American Bar Association, International Bar Association

### EDUCATION

LLB (Trinity College Dublin) 1998; Diploma in Finance Law (Law Society of Ireland) 2003; Diploma in Economics for Competition Law (King's College London) 2008.



## MARK SAUNDERS

### WORK DEPARTMENT

Corporate / M&A.

### POSITION

Mark advises on public and private M&A transactions, including private equity and joint venture matters, equity and debt capital markets transactions, financial and corporate restructurings and on a wide range of financing matters. He regularly acts on Irish State-related matters and advises boards on corporate governance and strategic matters. Mark headed up the firm's London office for a number of years and has also served on the firm's Management Group. He is member of the firm's Financial Institutions Group and its Restructuring Group and is the firm's country partner for Italy. Prior to joining Arthur Cox, Mark worked for a leading international law firm in London and Hong Kong.

### CAREER

Admitted as a solicitor, 1994.

### EDUCATION

LLB, 1990, Trinity College, Dublin.

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## ULTAN SHANNON

### WORK DEPARTMENT

Finance.

### POSITION

Advises both financial institutions and borrowers (individuals and corporates) on a wide range of domestic and international finance transactions including secured and unsecured lending, asset finance, property finance, acquisition finance, construction finance, syndicated and bilateral loans, and structured finance. He also has extensive experience in debt restructuring and has worked on a number of loan portfolio sales.

### CAREER

Trained with Arthur Cox having previously been admitted in New York where he completed a masters degree in Banking, Corporate Finance Law at Fordham University, New York and also worked as in-house counsel for a New York not-for-profit organisation. Admitted to the New York Bar, 1994. Admitted as a solicitor, 2000.

### LANGUAGES

English

### MEMBER

Law Society of Ireland

### EDUCATION

LLB, 1991, Trinity College, Dublin; LLM (Banking, Corporate Finance Law) 1995, Fordham University, New York.

### LEISURE

Cycling, sports generally, travel and reading.



## DEIRDRE SHEEHAN

### WORK DEPARTMENT

Commercial Property

### POSITION

Deirdre has extensive experience acting for domestic and international clients on acquisitions and disposals of commercial property (single asset and portfolio), landlord and tenant matters and property finance arrangements. She also works closely with our corporate and finance teams on commercial property related transactions.

### CAREER

Admitted as a solicitor, 2009

### MEMBER

Law Society of Ireland

### EDUCATION

Postgraduate Diploma, Commercial Property, Law Society of Ireland, 2009; BCL (Law with French Law), University College Dublin, 2005

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## AIDEN SMALL

### POSITION

Aiden is a partner in the firm's capital markets group. He has extensive experience in the areas of securitisations, CLO's, structured products, repackagings and treasury products (securities lending arrangements, repos and derivatives). Aiden's clients include investment banks, hedge funds, investment managers and private equity houses.

### CAREER

Aiden qualified in 2001 having trained with another large Irish firm. Prior to joining Arthur Cox, Aiden spent a number of years in London where he worked with Allen & Overy, UBS and Morgan Stanley.

### MEMBER

Admitted as a solicitor in Ireland, 2001; Admitted as a solicitor in England & Wales (non-practising), 2003

### EDUCATION

B. Corp Law, 1996, National University of Ireland, Galway; LLB, 1997, National University of Ireland, Galway; LLM, 1998, University of Cambridge



## KEITH SMITH

### WORK DEPARTMENT

Dispute Resolution.

### POSITION

Keith specialises in the area of commercial disputes where he represents large domestic and international clients in complex and high value litigation. He advises and acts for clients in dispute prevention, litigation and alternative dispute resolution including arbitration and mediation. Keith has extensive experience of, and focuses in particular on, corporate disputes, financial services litigation, disputes relating to pension schemes, intellectual property and information technology and commercial property.

### CAREER

Trained with Arthur Cox. Qualified in 2002. Partner since 2010. Keith lectures regularly on, and is the external examiner for, the Law Society of Ireland's Diploma in Commercial Litigation course.

### MEMBER

International Bar Association, International Association of Young Lawyers.

### EDUCATION

LLM, 1998, University College Dublin; BCL, 1997, University College Cork.

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## PHILIP SMITH

### WORK DEPARTMENT

Employment: Pensions.

### POSITION

Philip provides advice on all pension schemes issues including scheme reorganisation/merger, re-design, disputes and litigation, investments, governance and trustee training. Philip is a Fellow of the Irish Institute of Pensions Management and a former Chairman of the Irish Association of Pension Lawyers. Philip also leads Arthur Cox's Charity Law Group advising not-for-profit organisations and funders on governance, trusts, organisational and regulatory matters including advising corporates on CSR.

### CAREER

Solicitor (England & Wales), 1994, (Ireland), 1999, (Northern Ireland) 2006.

### MEMBER

APL(UK), APLI, IIPM, PMI(UK), Charity Law Association(UK).

### EDUCATION

BA, 1990, Oxford University.





## DEBORAH SPENCE

### WORK DEPARTMENT

Planning, Environment & Climate Change

### POSITION

Head of the Environment & Planning Group, Deborah has specialist expertise in advising on securing infrastructure projects across the waste, water, communications, transport and energy sectors.

Her regulated industry litigation practice includes pharmaceuticals, mines and quarries, natural resources and advanced technology providers.

Deborah's litigation and disputes expertise has placed her at the centre of almost every major litigation or judicial review involving the EPA, and An Bord Pleanála over the last decade.

### CAREER

Admitted as a solicitor in Ireland, 1985.

### MEMBER

Former Chairperson and current Council Member of the Irish Environmental Law Association. Member of the Irish Health & Safety Lawyers Association of Ireland. Member of the Irish Law Society Curriculum Development Unit. Member of the Irish Business and Employers Confederation Environment Policy Committee.

### EDUCATION

BCL, 1981, University College, Dublin.

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## BRYAN STRAHAN

### WORK DEPARTMENT

Dispute Resolution.

### POSITION

Bryan is a consultant in the Litigation and Dispute Resolution Group. Since qualifying, Bryan has been involved in the practice of commercial and civil litigation. He has extensive experience in advising in relation to insurance law, commercial disputes, judicial review, personal injury, product liability, transport and shipping law, including carriage of goods, competition, fraud and forensic investigation. He is an accredited mediator with CEDR.

### CAREER

Admitted as a solicitor, 1975.

### MEMBER

Law Society of Ireland.



## MICHAEL TWOMEY

### WORK DEPARTMENT

Litigation & Dispute Resolution

### POSITION

He specialises in commercial and corporate disputes, including, in particular, financial services litigation, shareholder and contractual disputes, disputes arising from commercial property transactions, landlord and tenant issues, and professional negligence. Michael advises a wide variety of clients, including Irish and international companies, professional services firms, financial institutions, and statutory/government bodies, in dispute prevention, formal litigation and alternative dispute resolution procedures such as arbitration and mediation. Michael tutors at the Law Society of Ireland's Diploma in Commercial Litigation course.

### CAREER

Michael qualified as a solicitor in 2010, having trained with the firm. He is a graduate of University College Cork.

### MEMBER

Law Society of Ireland

### EDUCATION

BCL (Hons), University College Cork, 2005; Diploma (Arbitration), University College Dublin, 2009

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## JOHN WALSH

### WORK DEPARTMENT

Real estate.

### POSITION

Specialises on all aspects of property law including in particular commercial property transactions. John's clients include developers, investors tenants and purchasers. He has wide experience in relation to property investment and financing of new developments and complex property legal structures.

### CAREER

Admitted as a solicitor, 1979.

### EDUCATION

B Comm, 1976, University College, Dublin.



## RICHARD WILLIS

### **WORK DEPARTMENT**

Dispute Resolution.

### **POSITION**

Richard advises domestic and international clients in contentious matters in a variety of sectors including banking and financial services, technology, hospitality and entertainment. His work often involves shareholder and boardroom disputes and investigations as well as seeking injunctive relief including Anton Piller, Springboard and Norwich Pharmacal orders. He also has extensive experience in matters involving expedited case management in the Commercial Court as well as large-scale and complex discovery, data and information governance processes and related forensic reviews. Richard established and leads the firm's Discovery and Data Management Group and is a member of the Commercial Litigation Association of Ireland sub-committee which drafted the widely endorsed Good Practice Discovery Guide and the Association of Certified eDiscovery Specialists.

### **CAREER**

Richard trained with Mason Hayes & Curran and qualified as a solicitor in 2000 before joining Arthur Cox in 2004. He was made a partner in 2007. Richard is a contributing author to the Law Society of Ireland's Information Technology Law (Electronic Discovery Chapter) (2007 Cavendish) and a member of the Commercial Litigation Association of Ireland sub-committee tasked with drafting the Good Practice Discovery Guide.

### **MEMBER**

Law Society of Ireland Commercial Litigation Association of Ireland Association of Certified eDiscovery Specialists

### **EDUCATION**

BBLS, 1995, University College, Dublin.

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## GAVIN WOODS

### WORK DEPARTMENT

Litigation and Dispute Resolution

### POSITION

Gavin is a partner in the Litigation and Dispute Resolution Department. Gavin is an experienced litigator advising clients before the Irish Courts particularly through the Commercial Court, Court of Appeal and Supreme Court. Gavin advises a broad range of clients including Irish and international corporates, financial institutions, property companies, aviation companies, large retailers, third level institutions, statutory bodies and local authorities.

Gavin's practice has a particular focus advising clients on intellectual property disputes (trademark and copyright infringement and breach of confidential information) working with the firm's Technology and Innovation team and reputation management issues including data privacy, defamation, brand protection and internet related disputes.

Gavin advises a number of multinational companies and has worked with many law firms in other jurisdictions on a range of multi-jurisdictional disputes including international arbitrations before international arbitral institutions such as the ICC.

Gavin is currently President of Arbitration Ireland which is a unique association comprising members from the leading solicitor firms, the Bar and other bodies and persons actively involved in the practice of international arbitration in Ireland.

Gavin also advises on a broad range of commercial disputes including financial services litigation, commercial fraud and property disputes.

Gavin has spoken at conferences in Ireland, continental Europe and the US on IP litigation, defamation, international arbitration and mediation. He is also a Hong Kong qualified solicitor having worked for a leading law firm there.

Gavin also works with the Public Interest Law Alliance in respect of its Pro Bono Referral Scheme as part of the firm's Corporate Social Responsibility programme.

### CAREER

LL B, 1995, Trinity College, Dublin

Admitted as a solicitor, 1999

Admitted as a solicitor in Hong Kong (non-practising), 2003

### EDUCATION

LLB, 1995, Trinity College Dublin

ERASMUS, 1994, Katholick Universiteit Leuven, Belgium